

- CONFIDENTIAL -

Date: 11/01/23 Company: ROYAL3 INC (USDOT 2828543) Phone: (630) 485-7370

Address: 6850 W 63RD STREET CHICAGO, IL 60638

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation

| | any(their authorized agents) which may request such information in y release this company, and its employees, officers, directors, and agents information to the below mentioned person and/or company. | | |
|---|--|--|--|
| Felix Marmol (Nov 1, 2023 10:33 CDT) | Safety manager (Nov 2, 2023 08:25 CDT) | | |
| Applicant's Signature | Company representative | | |
| | | | |
| Name of Applicant: Felix Benjamin Marmol SSN: 62 | 29-31-6658 Job Applying For: OTR Driver | | |
| Did the Applicant work for you as a driver: No If No, please explain: | | | |
| If employed as a driver, please answer the following: Start Date | | | |
| Company Driver Owner/Operator Other? | | | |
| Type of tractor operated: Semi truck Type of tr | | | |
| Other equipment operated: N/A Commodities | es operated:General freight | | |
| Accidents: Yes No If yes, please give the date and br | ief description of each accident: | | |
| Traffic Violations: Yes No If yes, please list all include | ding the date and type of violation: | | |
| INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES | INFORMATION | | |
| Alcohol tests with a result of 0.04 or greater? | No If yes, please give date: | | |
| Verified positive controlled substances test results? Yes XNo If yes, please give date: | | | |
| Refusals to be tested? | | | |
| Rehab completed under direction of SAP/MRO? Yes No If yes, please give date: | | | |
| Any problems with bonding? Yes If yes, please ex | plain: | | |
| Why did this employee leave your company? Quit. Better oppose | ortunity. | | |
| Would you re-employee this person? Yes No If no, pl | ease explain: | | |
| Additional comments: (Any problems with customer relations, sup | pervision, or abuse of equipment? | | |
| Name/Title (of person providing the above information): Mateja | a Markovic | | |

Company: Royal 3 Date: __11/09/2023



- CONFIDENTIAL -

Date: 11/01/23 Company: ROYAL3 INC (USDOT 2828543) **Phone:** (630) 485-7370

Address: 6850 W 63RD STREET CHICAGO, IL 60638 Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including

| dates of any and all alcohol or drug tests, those confirmed results, and/or no completion under direction of SAP/MRO) to each and every company(their connection with my application for employment company, I hereby release from any and all liable type as a result of providing the following information | authorized agents) which may request such information in this company, and its employees, officers, directors, and agents | | | |
|--|---|--|--|--|
| Felix Marmol (Nov 1, 2023 10:33 CDT) | Safety manager Nov 2, 2023 08:25 CDT) | | | |
| Applicant's Signature | Company representative | | | |
| Dear Personnel Manager The person named herein has applied to this company for employer applicant as a past employer. Will you kindly reply to this inquiry rabove, all liability of you and your company has been released by to PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or expressions. | especting this applicant. As you will read waiver stated he applicant. | | | |
| Name of Applicant: Felix Benjamin Marmol SSN: 629-31-66 | 358 Job Applying For: OTR Driver | | | |
| Did the Applicant work for you as a driver: Yes No If No, please explain: | | | | |
| If employed as a driver, please answer the following: Start Date : End Date : Company Driver Owner/Operator Other? | | | | |
| Type of tractor operated: Type of trailer pulle | d: | | | |
| Other equipment operated: Commodities operated | d: | | | |
| Accidents: Yes No If yes, please give the date and brief descrip | otion of each accident: | | | |
| Traffic Violations: Yes No If yes, please list all including the d | ate and type of violation: | | | |
| INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMA | ATION | | | |
| Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date: | | | | |
| Verified positive controlled substances test results? | | | | |
| efusals to be tested? | | | | |
| Rehab completed under direction of SAP/MRO? | | | | |
| Any problems with bonding? Yes No If yes, please explain: | | | | |
| Why did this employee leave your company? | | | | |
| Would you re-employee this person? \square Yes \square No \square If no, please explorations | ain: | | | |
| Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? | | | | |
| Name/Title (of person providing the above information): | | | | |

Royal3 Inc.

Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

December 1, 2023

RE: Employee Verification Requests for Felix Marmol from Always There Logistics Inc.

To whom it may concern:

As of November 1, 2023 I have made the following attempts to contact Always There Logistics Inc in order to verify Felix Marmol's employment there.

The first attempt was made on November 10, 2023 when I sent a request at <u>ALWAYSTHERELOGISTICS@gmail.com</u> which was recommended by safety person when I reached out through phone to their office.

On November 19, 2023 I re-sent request completing the second attempt and on November 24, 2023 I have made a third and final attempt. A formal response from Always There Logistics Inc was never received.

Sincerely,

Diana Baranda

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Employment Verification for Felix Marmol

Employment Verifications <ev@royal3inc.com> To: ALWAYSTHERELOGISTICS@gmail.com Fri, Nov 24, 2023 at 7:57 PM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Felix Marmol employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day!

Best Regards, Sofia HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com





Employment Verification for Felix Marmol

Employment Verifications <ev@royal3inc.com> To: ALWAYSTHERELOGISTICS@gmail.com Sun, Nov 19, 2023 at 7:36 PM

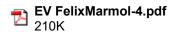
Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Felix Marmol employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day!

Best Regards, Sofia HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com





Employment Verification for Felix Marmol

1 message

Employment Verifications <ev@royal3inc.com> To: ALWAYSTHERELOGISTICS@gmail.com Fri, Nov 10, 2023 at 7:55 PM

Hello,

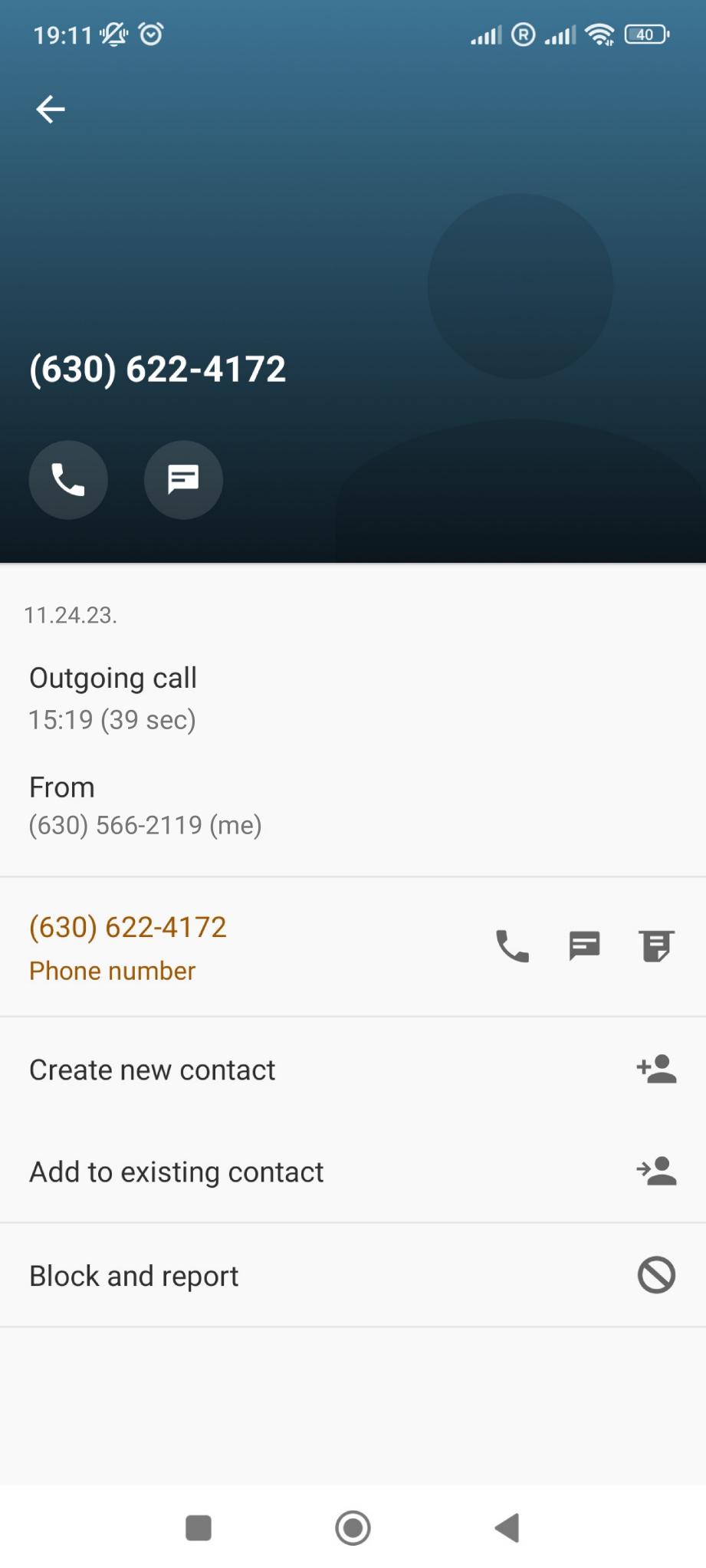
I am a safety officer from Royal3 INC company.

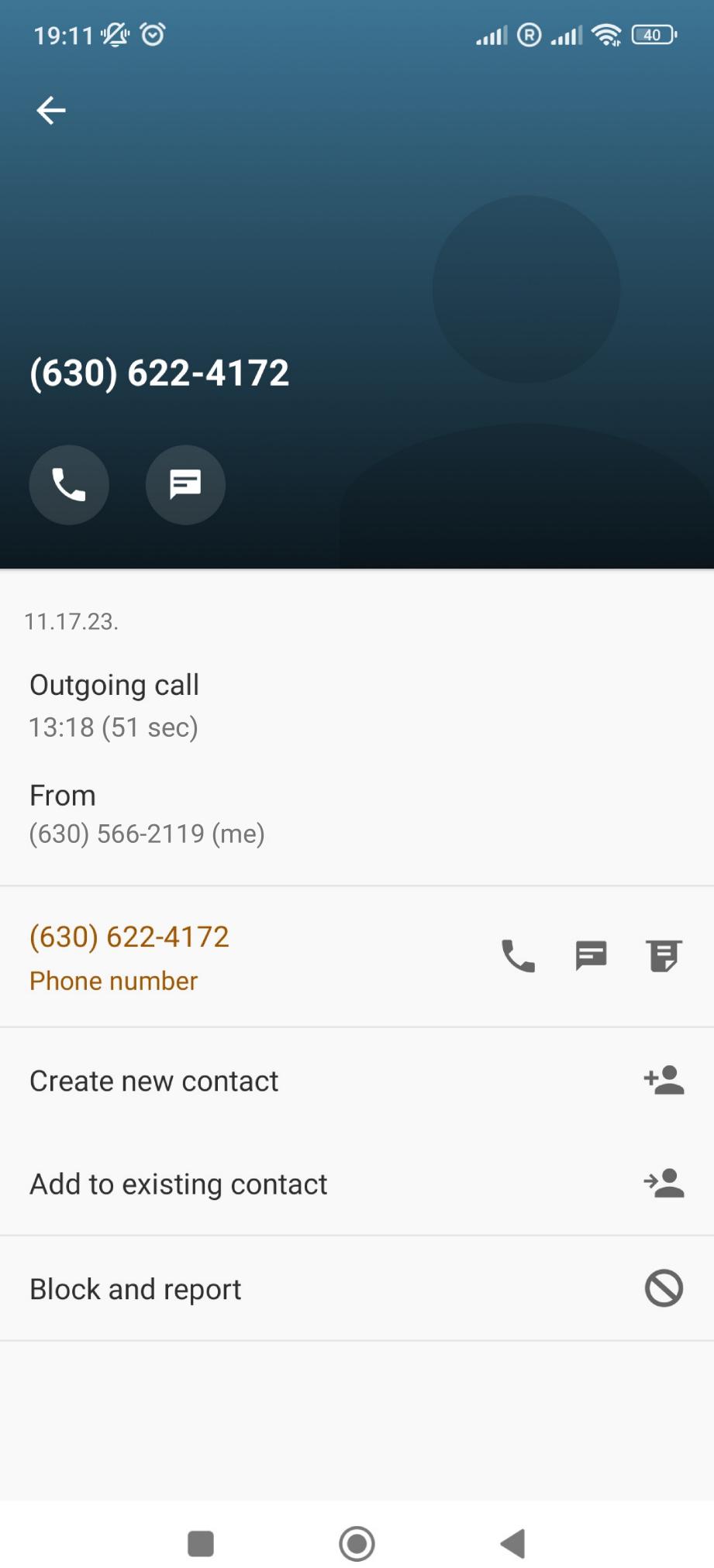
I am sending you this email to confirm Felix Marmol employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

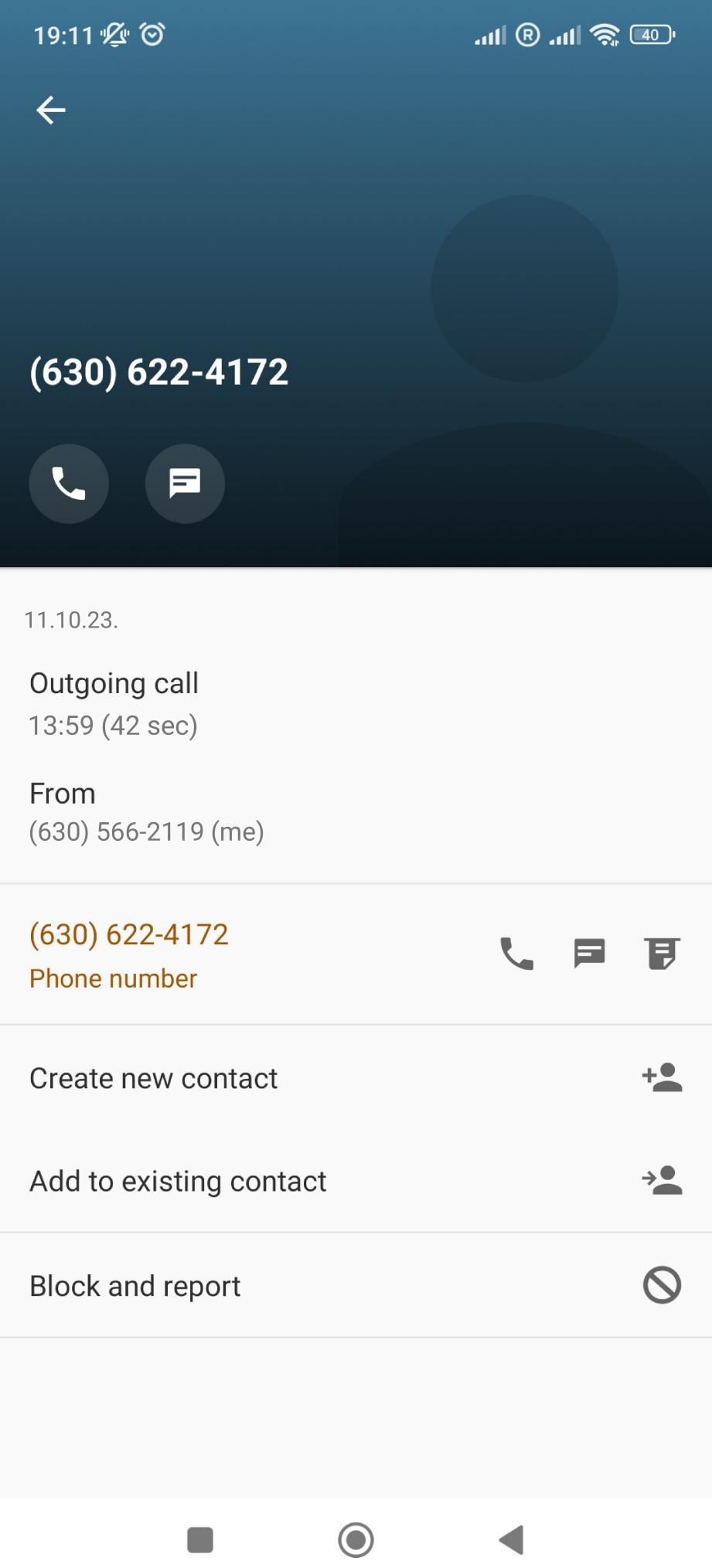
Thank you, and have a nice day!

Best Regards, Sofia HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com











- CONFIDENTIAL -

Date: 11/01/23

Company: ALWAYS THERE LOGISTICS INC (USDOT 2458102) Phone: (630) 622-4172

Address: 15850 NEW AVE UNIT 103 LEMONT, IL 60439 Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including

| | ohol or drug tests, those confirm tion of SAP/MRO) to each and ev | | | |
|--|---|--|---|---------------------------------|
| connection with my app | olication for employment compan type as a result of providing the | y, I hereby release this | company, and its employees, | officers, directors, and agents |
| Thom any and an nable | type as a result of providing the | ionowing imormation t | The below mentioned person | and/or company. |
| Felix Marmol (Nov 1, 2023 10:33 | CDT) | | Safety mariager (Nov 2, 2023 08:25 CDT) | |
| Applicant's Signature | | (| Company representative | |
| applicant as a past e above, all liability of | ager erein has applied to this com mployer. Will you kindly repl you and your company has b You may reply by FAX +1 6 | ly to this inquiry res been released by the | pecting this applicant. As yo applicant. | |
| Name of Applicant: | Felix Benjamin Marmol | SSN: 629-31-665 | 8 Job Applying | For: OTR Driver |
| Did the Applicant work If No, please explain: _ | for you as a driver: Yes | No | | |
| If employed as a driver | , please answer the following: | Start Date : | End Date : | |
| Company Driver | Owner/Operator Other? | | | |
| Type of tractor opera | nted: | Type of trailer pulled: | | |
| Other equipment opera | ited: (| Commodities operated: | | |
| Accidents: Yes | No If yes, please give the d | ate and brief description | on of each accident: | |
| Traffic Violations: | Yes No If yes, please li | st all including the date | and type of violation: | |
| INQUIRY FOR ALCO | HOL AND CONTROLLED SUBS | STANCES INFORMAT | ION | |
| Alcohol tests with a res | ult of 0.04 or greater? | Yes No If yes | , please give date: | |
| Verified positive contro | lled substances test results? | Yes □No If yes | , please give date: | |
| Refusals to be tested? | | Yes No If yes | , please give date: | |
| Rehab completed unde | r direction of SAP/MRO? | Yes No If yes | , please give date: | |
| Any problems with bon | ding? Yes No If yes, | please explain: | | |
| Why did this employee | leave your company? | | | |
| Would you re-employee | e this person? Yes No | If no, please explain | : | |
| Additional comments: (| Any problems with customer rel | ations, supervision, or | abuse of equipment? | |
| Name/Title (of person | providing the above information) | : | | |

Royal3 Inc.

Company: __



- CONFIDENTIAL -

Company: AIVA TRANS INC (USDOT 2962405)

Phone: (815) 755-9990

Date: 11/01/23

Address: 15917 W RIDGE ST LOKCPORT, IL 60441

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in nts

3

| connection with my application for employment company, I hereby (clear address) which may request suc | U |
|---|------------------------------------|
| from any and all liable type as a result of providing the following information to the below mentioned person and/or or | ompany. |
| Felix Marmol (Nov 1, 2023 10:33 CDT) Safety markager (Nov 2, 2023 08:25 CDT) | |
| Applicant's Signature Company representative | |
| Dear Personnel Manager The person named herein has applied to this company for employment in a safety-sensitive position, Yo applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will r above, all liability of you and your company has been released by the applicant. PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com. | ur finding the ead waiver state |
| Name of Applicant: Felix Benjamin Marmol SSN: 629-31-6658 Job Applying For: OT | R Driver |
| Did the Applicant work for you as a driver: Yes No If No, please explain: | |
| If employed as a driver, please answer the following: Start Date: $\boxed{1-18-202}$ End Date: $\boxed{6-20}$ Company Driver $\boxed{0}$ Owner/Operator $\boxed{0}$ Other? | -23 |
| Type of tractor operated: Truck Type of trailer pulled: Van | |
| Other equipment operated: Commodities operated: | |
| Accidents: Yes You If yes, please give the date and brief description of each accident: | |
| Traffic Violations: Yes You If yes, please list all including the date and type of violation: | |
| INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION | |
| Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date: | |
| Verified positive controlled substances test results? Yes INO If yes, please give date: | |
| Refusals to be tested? Yes No If yes, please give date: | |
| Rehab completed under direction of SAP/MRO? Yes Who If yes, please give date: | |
| Any problems with bonding? Yes If yes, please explain: | <u> </u> |
| Why did this employee leave your company? Y 🚭 | |
| Vould you re-employee this person? Yes No If no, please explain: | |
| Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? | |
| Company: Hith trans is | , |
| | H |

Royal3 Inc.



- CONFIDENTIAL -

Date: 11/01/23

Company: AIVA TRANS INC (USDOT 2962405) Address: 15917 W RIDGE ST LOKCPORT, IL 60441

Phone: (815) 755-9990

Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, these confirmed results and for any and all alcohol or drug tests, these confirmed results and for any angle of the confirmed results and the confirm

| completion under direction of SAP/MRO) to each and ever connection with my application for employment company | ery company(their authorized age y, I hereby release this company, | ents) which may request such information in and its employees, officers, directors, and agents |
|---|---|--|
| from any and all liable type as a result of providing the formal Felix Marmol (Nov 1, 2023 10:33 CDT) | ollowing information to the below | mentioned person and/or company. |
| Applicant's Signature | Company re | presentative |
| Dear Personnel Manager The person named herein has applied to this compaphicant as a past employer. Will you kindly reply above, all liability of you and your company has be PLEASE BE ADVISED! You may reply by FAX +1 63 | pany for employment in a safe y to this inquiry respecting th een released by the applicant | ety-sensitive position, Your finding the is applicant. As you will read waiver stated |
| Name of Applicant: Felix Benjamin Marmol | SSN: 629-31-6658 | Job Applying For: OTR Driver |
| Did the Applicant work for you as a driver: Yes If No, please explain: | No | _ |
| If employed as a driver, please answer the following: Company Driver Owner/Operator Other? | | |
| Type of tractor operated: | Type of trailer pulled: | |
| Other equipment operated: Co | ommodities operated: | |
| Accidents: Yes No If yes, please give the da | ate and brief description of each | accident: |
| Traffic Violations: Yes No If yes, please list | t all including the date and type o | of violation: |
| INQUIRY FOR ALCOHOL AND CONTROLLED SUBST | TANCES INFORMATION | |
| Alcohol tests with a result of 0.04 or greater? | 'es No If yes, please giv | e date: |
| Verified positive controlled substances test results? | 'es No If yes, please giv | e date: |
| Refusals to be tested? | 'es No If yes, please giv | e date: |
| Rehab completed under direction of SAP/MRO? | 'es ☐No If yes, please giv | e date: |
| Any problems with bonding? Yes No If yes, | please explain: | |
| Why did this employee leave your company? | | |
| Would you re-employee this person? Yes No | If no, please explain: | |
| Additional comments: (Any problems with customer rela | ations, supervision, or abuse of ec | quipment? |
| Name/Title (of person providing the above information): | | |

Royal3 Inc.

Company: ___