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SAFETY PERFORMANCE HISTORY
RECORDS REQUEST

- CONFIDENTIAL -

Company: ROYAL3 INC (USDOT 2828543)**Phone:** (630) 485-7370**Date:** 11/01/23**Address:** 6850 W 63RD STREET CHICAGO, IL 60638**Fax:**

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

Felix Marmol (Nov 1, 2023 10:33 CDT)

Safety manager (Nov 2, 2023 08:25 CDT)

Applicant's Signature

Company representative

Dear Personnel Manager

The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant.

PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Felix Benjamin Marmol SSN: 629-31-6658**Job Applying For:** OTR DriverDid the Applicant work for you as a driver: ☒ Yes ☐ No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : 07/22/2021 End Date : 01/06/2023☒ Company Driver ☐ Owner/Operator ☐ Other? _____Type of tractor operated: Semi truck Type of trailer pulled: Dry VanOther equipment operated: N/A Commodities operated: General freightAccidents: ☐ Yes ☒ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☒ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☒ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☒ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☒ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☒ No If yes, please give date: _____Any problems with bonding? Yes ☒ No If yes, please explain: _____Why did this employee leave your company? Quit. Better opportunity.Would you re-employee this person? ☒ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____)

Name/Title (of person providing the above information): Mateja MarkovicCompany: Royal 3Date: 11/09/2023



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SAFETY PERFORMANCE HISTORY
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Felix Marmol (Nov 1, 2023 10:33 CDT)

Safety manager (Nov 2, 2023 08:25 CDT)

Applicant's Signature

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PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Felix Benjamin Marmol **SSN:** 629-31-6658**Job Applying For:** OTR Driver

Did the Applicant work for you as a driver: Yes No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : _____ End Date : _____

☐ Company Driver ☐ Owner/Operator ☐ Other? _____

Type of tractor operated: _____ Type of trailer pulled: _____

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☐ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☐ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☐ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☐ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☐ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☐ No If yes, please give date: _____

Any problems with bonding? Yes No If yes, please explain: _____

Why did this employee leave your company? _____

Would you re-employee this person? ☐ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): _____

Company: _____

Date: _____

Zigi Freight Inc. dba Royal 3, Inc.
6850 W. 63rd St.
Chicago, IL 60638

December 1, 2023

RE: Employee Verification Requests for Felix Marmol from Always There Logistics Inc.

To whom it may concern:

As of November 1, 2023 I have made the following attempts to contact Always There Logistics Inc in order to verify Felix Marmol's employment there.

The first attempt was made on November 10, 2023 when I sent a request at ALWAYSTHERELOGISTICS@gmail.com which was recommended by safety person when I reached out through phone to their office.

On November 19, 2023 I re-sent request completing the second attempt and on November 24, 2023 I have made a third and final attempt. A formal response from Always There Logistics Inc was never received.

Sincerely,

Diana Baranda





Employment Verifications <ev@royal3inc.com>

Employment Verification for Felix Marmol

Employment Verifications <ev@royal3inc.com>
To: ALWAYS THERE LOGISTICS@gmail.com

Fri, Nov 24, 2023 at 7:57 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Felix Marmol employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day!

Best Regards,
Sofia
HR Department
Zigi Freight dba Royal 3 Inc.
6850 W. 63rd St.
Chicago, IL 60638
p. 630-566-2119
f. 630-485-6980
e. ev@royal3inc.com

 **EV FelixMarmol-4.pdf**
210K



Employment Verifications <ev@royal3inc.com>

Employment Verification for Felix Marmol

Employment Verifications <ev@royal3inc.com>
To: ALWAYS THERE LOGISTICS@gmail.com

Sun, Nov 19, 2023 at 7:36 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Felix Marmol employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day!

Best Regards,
Sofia
HR Department
Zigi Freight dba Royal 3 Inc.
6850 W. 63rd St.
Chicago, IL 60638
p. 630-566-2119
f. 630-485-6980
e. ev@royal3inc.com

 **EV FelixMarmol-4.pdf**
210K



Employment Verifications <ev@royal3inc.com>

Employment Verification for Felix Marmol

1 message

Employment Verifications <ev@royal3inc.com>
To: ALWAYS THERE LOGISTICS@gmail.com

Fri, Nov 10, 2023 at 7:55 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Felix Marmol employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day!

Best Regards,
Sofia
[HR Department](#)
[Zigi Freight dba Royal 3 Inc.](#)
6850 W. 63rd St.
Chicago, IL 60638
p. 630-566-2119
f. 630-485-6980
e. ev@royal3inc.com

 **EV FelixMarmol-4.pdf**
210K



(630) 622-4172



11.24.23.

Outgoing call
15:19 (39 sec)

From
(630) 566-2119 (me)

(630) 622-4172
Phone number



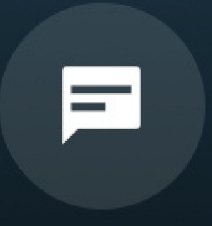
Create new contact 

Add to existing contact 

Block and report 



(630) 622-4172



11.10.23.

Outgoing call
13:59 (42 sec)

From
(630) 566-2119 (me)

(630) 622-4172
Phone number



Create new contact 

Add to existing contact 

Block and report 



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SAFETY PERFORMANCE HISTORY
RECORDS REQUEST

- CONFIDENTIAL -

Company: ALWAYS THERE LOGISTICS INC (USDOT 2458102) **Phone:** (630) 622-4172**Date:** 11/01/23**Address:** 15850 NEW AVE UNIT 103 LEMONT, IL 60439 **Fax:**

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

Felix Marmol (Nov 1, 2023 10:33 CDT)

Safety manager (Nov 2, 2023 08:25 CDT)

Applicant's Signature

Company representative

Dear Personnel Manager

The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant.

PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Felix Benjamin Marmol **SSN:** 629-31-6658**Job Applying For:** OTR Driver

Did the Applicant work for you as a driver: Yes No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : _____ End Date : _____

☐ Company Driver ☐ Owner/Operator ☐ Other? _____

Type of tractor operated: _____ Type of trailer pulled: _____

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☐ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☐ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☐ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☐ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☐ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☐ No If yes, please give date: _____

Any problems with bonding? Yes No If yes, please explain: _____

Why did this employee leave your company? _____

Would you re-employee this person? ☐ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): _____

Company: _____

Date: _____



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SAFETY PERFORMANCE HISTORY
RECORDS REQUEST

- CONFIDENTIAL -

Company: AIVA TRANS INC (USDOT 2962405)


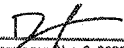
Phone: (815) 755-9990

Date: 11/01/23

Address: 15917 W RIDGE ST LOKCPORT, IL 60441

Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.


Felix Marmol (Nov 1, 2023 10:33 CDT)
Safety manager (Nov 2, 2023 08:25 CDT)

Applicant's Signature

Company representative

Dear Personnel Manager

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PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Felix Benjamin Marmol SSN: 629-31-6658

Job Applying For: OTR Driver

Did the Applicant work for you as a driver: ☒ Yes ☐ No
If No, please explain: _____If employed as a driver, please answer the following: Start Date: 7-28-2023 End Date: 10-20-23☒ Company Driver ☐ Owner/Operator ☐ Other? _____Type of tractor operated: Truck Type of trailer pulled: Van

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☒ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☒ No If yes, please list all including the date and type of violation: _____

INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION

Alcohol tests with a result of 0.04 or greater? ☐ Yes ☒ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☒ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☒ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☒ No If yes, please give date: _____Any problems with bonding? Yes ☒ No If yes, please explain: _____Why did this employee leave your company? YesWould you re-employee this person? ☒ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): Kristina / safetyCompany: Aiva Trans inc.Date: 11-15-2023



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SAFETY PERFORMANCE HISTORY
RECORDS REQUEST

- CONFIDENTIAL -

Company: AIVA TRANS INC (USDOT 2962405)**Phone:** (815) 755-9990**Date:** 11/01/23**Address:** 15917 W RIDGE ST LOKCPORT, IL 60441**Fax:**

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

Felix Marmol (Nov 1, 2023 10:33 CDT)

Safety manager (Nov 2, 2023 08:25 CDT)

Applicant's Signature

Company representative

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PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Felix Benjamin Marmol SSN: 629-31-6658**Job Applying For:** OTR Driver

Did the Applicant work for you as a driver: Yes No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : _____ End Date : _____

☐ Company Driver ☐ Owner/Operator ☐ Other? _____

Type of tractor operated: _____ Type of trailer pulled: _____

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☐ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☐ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☐ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☐ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☐ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☐ No If yes, please give date: _____

Any problems with bonding? Yes No If yes, please explain: _____

Why did this employee leave your company? _____

Would you re-employee this person? ☐ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): _____

Company: _____

Date: _____