Royal 3 inc.

November 14, 2023

Truck 747 – Roberto Cedre Hernandez

Dear Roberto,

This letter is regarding the Flat tire or fabric exposed OOS violation you received on November 11, 2023. The violation occurred at Statesville Weigh Station, I-40, E.

Unfortunately, we will need to fine you \$500 as per our Disciplinary Action Policy. Please keep in mind that if this occurs again, the fine will increase.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook we take this offense very seriously, and we ask you to please take this very seriously.

Please be sure to keep me updated with any new information related to this violation. I can be reach at

(630)566-2120

Sincerely,

Diana Baranda

Safety Manager