Royal 3 inc.

January 02, 2024

Truck 737 – Larry James Thomas

Dear Larry,

This letter is regarding the Using a held mobile telephone while operating a CMV violation you received on December 13, 2023. The violation occurred at Interstated HWY I-85 SB Beaver Ruin Rd Gwinnett, GA.

Unfortunately, we will need to fine you \$500 as per our Disciplinary Action Policy. Please keep in mind that if this occurs again, the fine will increase.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook we take this offense very seriously, and we ask you to please take this very seriously.

Please be sure to keep me updated with any new information related to this violation. I can be reach at

(630)566-2120

Sincerely,

Safety Department