

Griselda Paniagua

Safety Officer's Full Name

6/11/25

Date

Richard Jones

Driver's Full Name

Company Policy & Procedures Test

1. What could happen if a driver ignores company phone calls during their shift?

- a) They get a bonus for independence
- b) They are reassigned to fewer trips
- ☒ c) They may face fines, suspension, or termination

2. What must be done if cargo is damaged during transit?

- ☒ a) Take photos and contact Dispatch
- b) Contact broker
- c) Ignore it

3. When must a driver contact Dispatch regarding wait time at pickup?

- ☒ a) After 90 minutes, if the customer hasn't given an update
- b) Only if detention has been mentioned
- ☒ c) After 2 hours, regardless of the situation

4. How should cargo be secured after loading?

- a) With a few straps placed based on weight distribution
- ☒ b) Using at least 2 DOT-mandated straps
- c) With whatever equipment is available if straps aren't provided

5. When must the driver go to the nearest CAT Scale?

- a) If the weight on the BOL is approximate
- ☒ b) If load is over 30,000 lbs
- c) Only when required by a broker or customer

6. What should a driver do if cargo is damaged during transit?

- a) Make a note on the BOL and notify Dispatch after delivery
- ☒ b) Take clear photos and contact Dispatch immediately
- c) Continue to delivery and let the receiver handle it

7. When should trailer tandems be slid forward?

- a) For better maneuverability when needed

17. What is required to carry passengers in the truck?

- a) Written text
- b) Driver's license copy
- c) Passenger Permit from Safety Department

18. What is the required on-road time before qualifying for 1 week of home time?

- a) 2 weeks on the road
- b) 4 weeks on the road
- c) No minimum requirement

19. When must a vacation request be submitted?

- a) 2 days before departure
- b) At any time before leaving
- c) At least 2 weeks in advance

20. What is the minimum requirement to take vacation with the truck?

- a) Good safety score and 90 days at company
- b) Clean truck and trailer
- c) Two dispatches

21. When and where is a full truck wash required?

- a) At any location, once a month
- b) Every 3 weeks at a car wash of your choice
- c) Once every 3 weeks at Blue Beacon

22. Where is weapon possession strictly prohibited under company policy?

- a) Only inside company offices
- b) Anywhere on company property, including vehicles
- c) Just during working hours

23. Are employees with legal weapon licenses exempt from the policy?

- a) Yes, if the weapon is secured
- b) No, licenses do not exempt anyone
- c) Only if approved by HR

24. What substances are strictly prohibited under the company's drug and alcohol policy?

- a) Only illegal drugs
- b) Only alcohol
- c) Any drug or alcohol that impairs safe operation

25. When is alcohol allowed inside the truck cabin?

- a) During off-duty resets
- b) If it's unopened
- c) Never - no alcohol is allowed, open or closed

26. What is the consequence for using or possessing drugs or alcohol?

b) When driving at night for better balance

c) Only before scaling the truck

8. What should you do if you experience a breakdown?

a) Keep driving if the damage is not too big

b) Call the nearest repair shop

c) Contact Dispatch and cooperate with OTR

9. What is the correct action if the vehicle is in a dangerous spot after an incident?

a) Move to the side of the road if possible and set safety triangles

b) Stay inside the truck with hazard lights on and wait for police

c) Exit the vehicle and direct traffic until help arrives

10. What should drivers do before reaching a weigh station?

a) Maintain average speed to avoid delays

b) Slow down well in advance

c) Signal left and bypass unless told otherwise

11. When are you allowed to bypass a weigh station?

a) If the weather is bad

b) If the PrePass blinks GREEN

c) If the PrePass blinks RED

12. What paperwork is required during a DOT inspection?

a) Company ID, Driver's License, and ELD Tablet

b) ELD Tablet, social security card, and Permit binder

c) Permit binder, Bill of Lading (BOL), and ELD Tablet

13. What must you do after receiving the inspection paper from a DOT officer?

a) File it in your binder

b) Keep driving and hand it in later

c) Send a photo or scan to the Safety Office immediately

14. Where should drivers fuel their trucks?

a) Love's only

b) Any available gas station

c) Pilot or Flying J

15. What should you do if you must fuel at a non-approved location?

a) Pay with your own card and submit it later

b) Call Dispatch for emergency approval and send the receipt to the BOL email

c) Skip fueling and wait until the next Pilot

16. What happens after multiple unauthorized fuel purchases?

a) You'll be given more fuel cards

b) Penalties increase, and 4th offense results in termination

c) You're placed on fuel probation

- a) 1-week suspension
- ☒ b) Immediate termination of employment
- c) Written notice from HR

27. What happens if a driver refuses to take a DOT random drug test?

- a) They'll be tested again later
- ☒ b) It's considered a positive result and leads to termination
- c) They must submit a written explanation

28. What should you do when you finish a DOT inspection?

- ☒ a) Send all paperwork to Safety and wait for further advice before driving
- b) If you're in a rush, drive and report later
- c) Call a day later to report that you had an inspection

29. Why is it important to take pictures after an accident?

- ☒ a) To document vehicles, condition, and scene for insurance and company report
- b) To share with other drivers as warning
- c) To post awareness on social media

30. When should you wear your seatbelt?

- a) Only when passing DOT weigh station
- b) When Safety Office gives you a warning
- ☒ c) All the time to protect your safety, avoid costly fines and DOT violations