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SAFETY PERFORMANCE HISTORY
RECORDS REQUEST

- CONFIDENTIAL -

Company: ROYAL3 INC (USDOT 2828543)**Phone:** (630) 485-7370**Date:** 10/25/23**Address:** 6850 W 63RD STREET CHICAGO, IL 6063 **Fax:**

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.


Bruce Alexander Neibaur (Oct 25, 2023 15:42 CDT)
Safety manager (Oct 27, 2023 09:20 CDT)

Applicant's Signature

Company representative

Dear Personnel Manager

The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant.

PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Bruce Alexander Neibaur **SSN:** 647098495**Job Applying For:** OTR DriverDid the Applicant work for you as a driver: ☒ Yes ☐ No

If No, please explain: _____

If employed as a driver, please answer the following: **Start Date :** 11/03/2021 **End Date :** 04/13/2022☒ Company Driver ☐ Owner/Operator ☐ Other? _____**Type of tractor operated:** Semi truck **Type of trailer pulled:** Dry Van**Other equipment operated:** N/A **Commodities operated:** General freight**Accidents:** ☐ Yes ☒ No **If yes, please give the date and brief description of each accident:** _____**Traffic Violations:** ☐ Yes ☒ No **If yes, please list all including the date and type of violation:** _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION****Alcohol tests with a result of 0.04 or greater?** ☐ Yes ☒ No **If yes, please give date:** _____**Verified positive controlled substances test results?** ☒ Yes ☐ No **If yes, please give date:** 04/08/2022**Refusals to be tested?** ☐ Yes ☒ No **If yes, please give date:** _____**Rehab completed under direction of SAP/MRO?** ☐ Yes ☒ No **If yes, please give date:** _____**Any problems with bonding?** Yes ☒ No **If yes, please explain:** _____**Why did this employee leave your company?** Positive random drug test.**Would you re-employee this person?** ☒ Yes ☐ No **If no, please explain:** _____**Additional comments:** (Any problems with customer relations, supervision, or abuse of equipment? _____**Name/Title (of person providing the above information):** Mateja Markovic**Company:** Royal 3**Date:** 11/09/2023



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Name of Applicant: Bruce Alexander Neibaur **SSN:** 647098495**Job Applying For:** OTR Driver

Did the Applicant work for you as a driver: Yes No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : _____ End Date : _____

☐ Company Driver ☐ Owner/Operator ☐ Other? _____

Type of tractor operated: _____ Type of trailer pulled: _____

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☐ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☐ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☐ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☐ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☐ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☐ No If yes, please give date: _____

Any problems with bonding? Yes No If yes, please explain: _____

Why did this employee leave your company? _____

Would you re-employee this person? ☐ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): _____

Company: _____

Date: _____



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Name of Applicant: Bruce Alexander Neibaur SSN: 647098495**Job Applying For:** OTR DriverDid the Applicant work for you as a driver: ☒ Yes ☐ No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : 08/05/2022 End Date : 05/16/2023☒ Company Driver ☐ Owner/Operator ☐ Other? _____Type of tractor operated: Semi truck Type of trailer pulled: Dry VanOther equipment operated: N/A Commodities operated: General freightAccidents: ☐ Yes ☒ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☒ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☒ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☒ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☒ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☒ No If yes, please give date: _____Any problems with bonding? Yes ☒ No If yes, please explain: _____Why did this employee leave your company? Co-driver had an emergency and had to go to the hospital.Would you re-employee this person? ☒ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____)

Name/Title (of person providing the above information): Mateja MarkovicCompany: Royal 3Date: 11/09/2023



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☐ Company Driver ☐ Owner/Operator ☐ Other? _____

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