Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

June 6, 2022

RE: Employee Verification Requests for Ashley Regalado Hernandez from ADAM & ADAM TRANSPORTATION CORP.

To whom it may concern:

As of May 5, 2022 I have made the following attempts to contact ADAM & ADAM TRANSPORTATION CORP in order to verify Ashley Regalado Hernandez's employment there.

The first attempt was made on May 17, 2022 when I sent a request to <u>ADAM.ADAMTRANS@yahoo.com</u> which was recommended by safety person when I reached out through phone to their office.

On May 24, 2022 I re-sent request completing the second attempt and on May 31, 2022 I have made a third and final attempt. A formal response from ADAM & ADAM TRANSPORTATION CORP was never received.

Sincerely,

Diana Baranda

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Employment Verification for Ashley Regalado Hernandez

Employment Verifications <ev@royal3inc.com> To: ADAM.ADAMTRANS@yahoo.com

Tue, May 31, 2022 at 11:29 PM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Ashley Regalado Hernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day! Sofia





Employment Verification for Ashley Regalado Hernandez

Employment Verifications <ev@royal3inc.com> To: ADAM.ADAMTRANS@yahoo.com

Tue, May 24, 2022 at 5:26 PM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Ashley Regalado Hernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day! Sofia





Employment Verification for Ashley Regalado Hernandez

Employment Verifications <ev@royal3inc.com> To: ADAM.ADAMTRANS@yahoo.com Tue, May 17, 2022 at 10:54 AM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Ashley Regalado Hernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day! Sofia





SAFETY PERFORMANCE HISTORY RECORDS REQUEST

- CONFIDENTIAL -

Company: ADAM & ADAM TRANSPORTATION CORP (USDOT 2592556) Phone: 9176559957 Date: 05/05/22 Address: 11 S370 JEANS RD LEMONT, IL 60439 I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company. Ashley Regalado (May 11, 2022 17:42 CDT) Company representative Applicant's Signature **Dear Personnel Manager** The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant. PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com. Name of Applicant: Ashley Regalado Hernandez SSN: 011551539 Job Applying For: OTR Driver Did the Applicant work for you as a driver: If No, please explain: ___ If employed as a driver, please answer the following: Start Date : ______ End Date : _____ Other? Company Driver Owner/Operator Type of tractor operated: Type of trailer pulled: Other equipment operated: _____ Commodities operated: _____ Accidents: Yes No If yes, please give the date and brief description of each accident: Traffic Violations: Yes No If yes, please list all including the date and type of violation:____ INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date: Verified positive controlled substances test results? Yes No If yes, please give date: _____ Refusals to be tested? Yes No If yes, please give date: ____ No Rehab completed under direction of SAP/MRO? Yes If yes, please give date: _____ Any problems with bonding? If yes, please explain:___ Yes No Why did this employee leave your company?___ Would you re-employee this person? Yes No If no, please explain: Additional comments: (Any problems with customer relations, supervision, or abuse of equipment?______ Name/Title (of person providing the above information): _____ Company: __

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Royal3 Inc.

Date: ____

Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

June 6, 2022

RE: Employee Verification Requests for Ashley Regalado Hernandez from US Xpress Inc.

To whom it may concern:

As of May 5, 2022 I have made the following attempts to contact US Xpress Inc in order to verify Ashley Regalado Hernandez's employment there.

The first attempt was made on May 20, 2022 when I sent a request to <u>sales@usxpress.com</u> which was recommended by safety person when I reached out through phone to their office.

On May 24, 2022 I re-sent request completing the second attempt and on May 31, 2022 I have made a third and final attempt. A formal response from US Xpress Inc was never received.

Sincerely,

Diana Baranda

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Employment Verification for Ashley Regalado Hernandez

1 message

Employment Verifications <ev@royal3inc.com>

Fri, May 20, 2022 at 9:34 PM

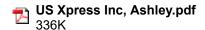
To: sales@usxpress.com

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Ashley Regalado Hernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day! Sofia





Employment Verification for Ashley Regalado Hernandez

Employment Verifications <ev@royal3inc.com>

Tue, May 24, 2022 at 5:25 PM

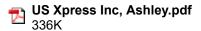
To: sales@usxpress.com

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Ashley Regalado Hernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day! Sofia





Employment Verification for Ashley Regalado Hernandez

Employment Verifications <ev@royal3inc.com>

Tue, May 31, 2022 at 11:30 PM

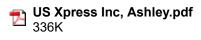
To: sales@usxpress.com

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Ashley Regalado Hernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience.

Thank you, and have a nice day! Sofia





SAFETY PERFORMANCE HISTORY RECORDS REQUEST

- CONFIDENTIAL -

Date: 05/05/22 Phone: Company: US Xpress Inc. Address: 1535 New Hope Church R Tunnel Hill, GA 30755 Fax: I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company. Ashley Regalado (May 11, 2022 17:42 CDT) Applicant's Signature Company representative **Dear Personnel Manager** The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant. PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com. Name of Applicant: Ashley Regalado Hernandez SSN: 011551539 Job Applying For: OTR Driver Did the Applicant work for you as a driver: No If No, please explain: If employed as a driver, please answer the following: Start Date : ______ End Date : _____ Other? Company Driver Owner/Operator Type of tractor operated: ______ Type of trailer pulled: _____ Other equipment operated: ______ Commodities operated: _____ Accidents: Yes No If yes, please give the date and brief description of each accident: Traffic Violations: Yes If yes, please list all including the date and type of violation: INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date: _____ Verified positive controlled substances test results? Yes No If yes, please give date: Refusals to be tested? Yes No If yes, please give date: Rehab completed under direction of SAP/MRO? Yes | No If yes, please give date: ____ Any problems with bonding? If yes, please explain: Why did this employee leave your company? Would you re-employee this person? Yes No If no, please explain: Additional comments: (Any problems with customer relations, supervision, or abuse of equipment?_____ Name/Title (of person providing the above information): Company:

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Royal3 Inc.

Date: