

MED-STOP MRO SERVICES 9950 LAWRENCE AVE STE 403 SCHILLER PARK IL 60176 PHONE: (708) 699-2347 FAX: (847) 647-6608 EMAIL: mro@med-stop.com

MRO RESULT

TO:

RIKI TRANSPORTATION INC 8225 LECLAIRE AVE BURBANK IL 60459 PHONE: (973) 563-3159 FAX: (630) 485-6980

ATTENTION TO:

RADOSLAV KOVACEVIC

SUBJECT:

URINE DRUG TESTING RESULTS

DOCUMENT CREATED AT: 04/24/2024 07:58 PM CDT UTC-5

PAGES:

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THIS SECURE FAX NUMBER HAS BEEN PROVIDED TO MED-STOP MRO SERVICES BY EMPLOYERS REPRESENTATIVE IDENTIFIED AS SAFETY OFFICER

PLEASE FORWARD TO THE SAFETY OFFICER

CONFIDENTIAL

RESULTS OF SAMSHA (NIDA) CONTROLLED TEST

PURPOSE OF TEST:	SPECIMEN ID:	MED-STO	OP MRO SERVICES
RANDOM	CF17162481	9950 LA\	WRENCE AVE STE 403
COLLECTION DATE / TIME:	TESTING AUTHORITY:	SCHILLE	R PARK IL 60176
04/22/2024 02:28 PM	DOT FMCSA	PHONE:	(708) 699-2347
CDT UTC-5		FAX:	(847) 647-6608
TEST RESULT:		EMAIL:	mro@med-stop.com
POSITIVE			
COCAINE METABOLITE		TEST LAB PANEL:	

MRO REMARKS:

POSITIVE

TEST LAB PANEL: 3041

SEE ATTACHED REGULATIONS FOR EMPLOYER ACTIONS FOLLOWING MRO REPORT

EMPLOYEE / APPLICANT: SOROKEY, MARK TIMOTHY	NAME OF COMPANY / LOCATION: RIKI TRANSPORTATION INC
DONOR ID:	8225 LECLAIRE AVE
NY627541656	BURBANK IL 60459
LOCATION / COLLECTION SITE:	LABORATORY PERFORMING TEST:
MED-STOP HICKORY HILLS	CLINICAL REFERENCE LABORATORY
7831 W 95TH ST	8433 QUIVIRA
HICKORY HILLS IL 60457	LENEXA KS 66215
PHONE: (708) 546-0551	PHONE: (800) 452-5677
MEDICAL REVIEW OFFICER:	LAB RESULT RECEIVED AT:
PODREBARAC DAVID M	04/24/2024 02:49 PM CDT UTC-5
SIGNATURE:	MRO COPY BECAME AVAILABLE AT:
	04/22/2024 02:30 PM CDT UTC-5
David Portelian	DATE / TIME THE RESULT BECAME AVAILABLE: 04/24/2024 05:15 PM CDT UTC-5

THIS TEST WAS PERFORMED ACCORDING TO 49CFR.40 REGULATIONS

RETAIN IN EMPLOYEE'S CONFIDENTIAL FILE

§ 40.23 What actions do employers take after receiving verified test results?

a) As an employer who receives a verified positive drug test result, you must immediately remove the employee involved from performing safety-sensitive functions. You must take this action upon receiving the initial report of the verified positive test result. Do not wait to receive the written report or the result of a split specimen test.

(b) As an employer who receives a verified adulterated or substituted drug test result, you must consider this a refusal to test and immediately remove the employee involved from performing safety-sensitive functions. You must take this action on receiving the initial report of the verified adulterated or substituted test result. Do not wait to receive the written report or the result of a split specimen test.

(c) As an employer who receives an alcohol test result of 0.04 or higher, you must immediately remove the employee involved from performing safety-sensitive functions. If you receive an alcohol test result of 0.02–0.39, you must temporarily remove the employee involved from performing safety-sensitive functions, as provided in applicable DOT agency regulations. Do not wait to receive the written report of the result of the test.

(d) As an employer, when an employee has a verified positive, adulterated, or substituted test result, or has otherwise violated a DOT agency drug and alcohol regulation, you must not return the employee to the performance of safety-sensitive functions until or unless the employee successfully completes the return-to-duty process of Subpart O of this part.

(e) As an employer who receives a drug test result indicating that the employee's specimen was dilute, take action as provided in §40.197.

(f) As an employer who receives a drug test result indicating that the employee's specimen was invalid and that a second collection must take place under direct observation-

(1) You must immediately direct the employee to provide a new specimen under direct observation.

(2) You must not attach consequences to the finding that the test was invalid other than collecting a new specimen under direct observation.

(3) You must not give any advance notice of this test requirement to the employee.

(4) You must instruct the collector to note on the CCF the same reason (e.g. random test, post-accident test) as for the original collection.

(g) As an employer who receives a cancelled test result when a negative result is required (e.g., pre-employment, return-toduty, or follow-up test), you must direct the employee to provide another specimen immediately.

(h) As an employer, you may also be required to take additional actions required by DOT agency regulations (e.g., FAA rules require some positive drug tests to be reported to the Federal Air Surgeon). Page 12 of 103

(i) As an employer, you must not alter a drug or alcohol test result transmitted to you by an MRO, BAT, or C/TPA.

	G CUSTODY AND CONTRO					
					8433 Quivira Lenexa, KS 6	
C F 1 7	1 6 2 4 8 1					
SPECIMEN			NO. YMS.DOT1			
STEP 1: COMPLETED B		LOYER REPRESE	Site Loca		ACCESSION NO.	Phone No. and Fax No.
KOVACEVIC RADOSLA			Site Loca		WEL KWIECINSKI, N	1D (MRO4478)
	ON INC				ED-STOP INC	
8225 LECLAIRE AVE BURBANK, IL 60459					JITE 403	
, ,	59 / Fax#: (630)485-6980		27541656		CHILLER PARK, IL 60	
C. Donor SSN, Employee	I.D. No., or CDL State an		2/341030	Ph	ione#: (8//)633-363	3 <u>/Fax#: (847)647</u> -6608
D. Specify Testing Author	, –		Agency: X FMC	sa 🗍 faa 🦳 fr	а Пета Пре	IMSA USCG
E. Reason for Test:	re-employment X Randoi	<u> </u>	Suspicion/Cause		turn to Duty	ow-up Other (specify)
F. Drug Tests to be Perfo	ormed: X THC, COC,	PCP, OPI, AMP	THC & COC	Only Other	(specify)	
	W215					
G. Collection Site Addres	s: Med Stop - Hickory	/ Hills	Collection Site (ode' Collector Co	ontact Info: Phone	(708)546-0551
	7831 W 95th St Sto					(708)295-9162
	Hickory Hills, IL 60		YMS.00	03		info@med-stop.com
STEP 2: COMPLETED B			propriate)			AL FLUID
	<u> </u>		,			ALILUID
COLLECTION: X Sp		None Provided, Enter				_
URINE: Collector reads u	rine temperature within 4	I minutes. Temperat	ure between 90° and	100°F? X Ye	s No, Enter Remar	k Observed, Enter Remark
ORAL FLUID: Split Type:	Serial Concurre	ent Subdivided	Each Device With	in Expiration Date?	Yes No	Volume Indicator(s) Observed
REMARKS:						
STEP 3: Collector affixes	seal(s) to bottle(s)/tube((s). Collector dates	seal(s). Donor init	ials seal(s). Donor cor	mpletes STEP 5 on Co	opy 2 (MRO Copy)
STEP 4: CHAIN OF CUS	TODY - INITIATED BY	COLLECTOR AN	D COMPLETED B	TEST FACILITY		
I certify that the specimen giver to ne to sealed, and released to the Delivery Ser	by the donor identified in the certification	n section on Copy 2 of this for federal requirements.	m was collected, labeled,			
KUI						FASED TO:
10.1				SPECIMEN BOTTL	E(S)/TUBE(S) REL	
x ///				UPS	E(S)/TUBE(S) REL	
	Signature of Collect		AM		FedE	x
Malgorzata Bo	odyziak 4/	22/2024	2:28 CDT PM X		FedE	x r <u>CRL Courier</u>
	dyziak 4/2 (First, MI, Last) Date	22/2024			FedE	x r <u>CRL Courier</u>
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COPY 2 - MEDICAL REVIEW OFFICER COPY

Termination for Positive Random Drug Test \mathcal{D}

S Safety Department <safety@rtbrz.com> to Mark +

Hello Mark,

You have tested positive for a banned substance as a result of a random drug test. As such, you are immediately Prohibited from operating a CMV as well effective Immediately terminated from Riki Transportation Inc DBA BRZ.

Below are some Substance Abuse Professionals in your hometown area. You must complete a Return to Duty process to remove the Prohibited Driver Status. An FMCSA Approved Substance abuse Professional will start this process for you.

Kimberley May, Substance Abuse Professional at SAPlist

DR Kimberley May 1000 N Ashley Dr Suite 512 Tampa FL 33602 813-506-4600

Marion C. Huey, Substance Abuse Professional at SAPlist

Dr Marion C Huey 1211 N Westshore Blvd Suite 411 Tampa FL 33607 727-656-8162

Cynthia Athey, Substance Abuse Professional at SAPlist

Cynthia Athey 7901 4th St N Ste 300 St Petersburg, FL 33702 727-815-6017

<u>Safety Department</u> Riki Transportation Inc dba BRZ

MC#086875 8225 Leclaire Ave, Burbank, IL 60459 Phone Number: (708) 303-5150 Email: <u>safety@rtbrz.com</u>

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