

Griselda Paniagua

Safety Officer's Full Name

6/17/25

Date

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Driver's Full Name

## Company Policy & Procedures Test

**1. What could happen if a driver ignores company phone calls during their shift?**

- a) They get a bonus for independence
- b) They are reassigned to fewer trips
- ☒ c) They may face fines, suspension, or termination

**2. What must be done if cargo is damaged during transit?**

- ☒ a) Take photos and contact Dispatch
- b) Contact broker
- c) Ignore it

**3. When must a driver contact Dispatch regarding wait time at pickup?**

- a) After 90 minutes, if the customer hasn't given an update
- b) Only if detention has been mentioned
- ☒ c) After 2 hours, regardless of the situation

**4. How should cargo be secured after loading?**

- a) With a few straps placed based on weight distribution
- ☒ b) Using at least 2 DOT-mandated straps
- c) With whatever equipment is available if straps aren't provided

**5. When must the driver go to the nearest CAT Scale?**

- a) If the weight on the BOL is approximate
- ☒ b) If load is over 30,000 lbs
- c) Only when required by a broker or customer

**6. What should a driver do if cargo is damaged during transit?**

- a) Make a note on the BOL and notify Dispatch after delivery
- ☒ b) Take clear photos and contact Dispatch immediately
- c) Continue to delivery and let the receiver handle it

**7. When should trailer tandems be slid forward?**

- a) For better maneuverability when needed

- b) When driving at night for better balance
- ☒ c) Only before scaling the truck

**8.What should you do if you experience a breakdown?**

- a) Keep driving if the damage is not too big
- b) Call the nearest repair shop
- ☒ c) Contact Dispatch and cooperate with QTR.

**9.What is the correct action if the vehicle is in a dangerous spot after an incident?**

- ☒ a) Move to the side of the road if possible and set safety triangles
- b) Stay inside the truck with hazard lights on and wait for police
- c) Exit the vehicle and direct traffic until help arrives

**10.What should drivers do before reaching a weigh station?**

- a) Maintain average speed to avoid delays
- ☒ b) Slow down well in advance
- c) Signal left and bypass unless told otherwise

**11.When are you allowed to bypass a weigh station?**

- a) If the weather is bad
- ☒ b) If the PrePass blinks GREEN
- c) If the PrePass blinks RED

**12.What paperwork is required during a DOT inspection?**

- a) Company ID, Driver's License, and ELD Tablet
- b) ELD Tablet, social security card, and Permit binder
- ☒ c) Permit binder, Bill of Lading (BOL), and ELD Tablet

**13.What must you do after receiving the inspection paper from a DOT officer?**

- a) File it in your binder
- b) Keep driving and hand it in later
- ☒ c) Send a photo or scan to the Safety Office immediately

**14.Where should drivers fuel their trucks?**

- a) Love's only
- b) Any available gas station
- ☒ c) Pilot or Flying J

**15.What should you do if you must fuel at a non-approved location?**

- a) Pay with your own card and submit it later
- ☒ b) Call Dispatch for emergency approval and send the receipt to the BOL email
- c) Skip fueling and wait until the next Pilot

**16.What happens after multiple unauthorized fuel purchases?**

- a) You'll be given more fuel cards
- ☒ b) Penalties increase, and 4th offense results in termination
- c) You're placed on fuel probation



**17. What is required to carry passengers in the truck?**

- a) Written text
- b) Driver's license copy
- ☒ c) Passenger Permit from Safety Department

**18. What is the required on-road time before qualifying for 1 week of home time?**

- ☒ a) 2 weeks on the road
- b) 4 weeks on the road
- c) No minimum requirement

**19. When must a vacation request be submitted?**

- a) 2 days before departure
- b) At any time before leaving
- ☒ c) At least 2 weeks in advance

**20. What is the minimum requirement to take vacation with the truck?**

- ☒ a) Good safety score and 90 days at company
- b) Clean truck and trailer
- c) Two dispatches

**21. When and where is a full truck wash required?**

- a) At any location, once a month
- b) Every 3 weeks at a car wash of your choice
- ☒ c) Once every 3 weeks at Blue Beacon

**22. Where is weapon possession strictly prohibited under company policy?**

- a) Only inside company offices
- ☒ b) Anywhere on company property, including vehicles
- c) Just during working hours

**23. Are employees with legal weapon licenses exempt from the policy?**

- a) Yes, if the weapon is secured
- ☒ b) No, licenses do not exempt anyone
- c) Only if approved by HR

**24. What substances are strictly prohibited under the company's drug and alcohol policy?**

- a) Only illegal drugs
- b) Only alcohol
- ☒ c) Any drug or alcohol that impairs safe operation

**25. When is alcohol allowed inside the truck cabin?**

- a) During off-duty resets
- b) If it's unopened
- ☒ c) Never - no alcohol is allowed, open or closed

**26. What is the consequence for using or possessing drugs or alcohol?**

- a) 1-week suspension
- ☒ b) Immediate termination of employment
- c) Written notice from HR

**27. What happens if a driver refuses to take a DOT random drug test?**

- a) They'll be tested again later
- ☒ b) It's considered a positive result and leads to termination
- c) They must submit a written explanation

**28. What should you do when you finish a DOT inspection?**

- ☒ a) Send all paperwork to Safety and wait for further advice before driving
- b) If you're in a rush, drive and report later
- c) Call a day later to report that you had an inspection

**29. Why is it important to take pictures after an accident?**

- ☒ a) To document vehicles, condition, and scene for insurance and company report
- b) To share with other drivers as warning
- c) To post awareness on social media

**30. When should you wear your seatbelt?**

- a) Only when passing DOT weigh station
- b) When Safety Office gives you a warning
- ☒ c) All the time to protect your safety, avoid costly fines and DOT violations