

under company GIS Mansport LIC

ssnu # updated on monday

Driver Information / Información sobre el conductor

The driver fills in below.				71197	E. JYSE T	1919 A 1919 J	ER fills:
First name / Primer Nombre	Cloudy						
Middle name / Segundo nombre	Mercer Indagraciation (Contractor)						
Last name / Apellido	Augustin						
Social Security Number / Numero de Seguro Social	768	5a	4	965	•		
Street Address / Dirección		5					
City / Ciudad	State / ZIP Estado						
How many years at this address? / Cuantos años en esta dirección?							
Previous address/ Dirección anterior							
How many years at this address? / Cuantos años en esta dirección?							
Telephone / Teléfono							
Email address / Correo electrónico	Claudy augustin Chotmail.com						
Emergency Contact / Contacto de Emergencia	Berna D Cousin			Relation / Relacion	(954) 549	8-6963	

Drivers Signature: Firma del Conductor

Safety Officer:

Date / Fecha: __/ __/ ____

Date / Fecha: __/ __/ ____

Employer / Empleador		Fro	om /	// T	o/	//	
Address / La dirección	* Full address, St postal	treet, City, State, ZIP /	Dirección Cóa	igo4, Calle, Ciuda	d, Estado	, Codi4	go
Phone / Teléfono		Su	pervisor				
Position / Posición		lea Ra	ason for iving / zón ra irse				
	ct to the FMCSRs while employ				1999 (Teres)	YES	NO
Was your job d alcohol testing ¿Su trabajo fue	a los FMCSR mientras estaba e esigned as a safety sensitive fu requirements of 49 CFR Part 40 diseñado como una función se uisitos de pruebas de drogas y	nction in any DOT regu)? / nsible a la seguridad er	n cualquier mo			YES	NO
Employer / Empleador		From / De	//_	To / a	_//		
Address / La dirección	* Full address, Street, City,	State, ZIP / Dirección	Codigo4, calle	, Ciudad, Estado,	C4ódigo	postal	
Phone / Teléfono		Supervisor					
Position / Posición		Reason for leaving / Razón para irse					
	ct to the FMCSRs while employ	ed? /			YES	N	10
Was your job d & alcohol testin ¿Su trabajo fue	a los FMCSR mientras estaba e esigned as a safety sensitive fu g requirements of 49 CFR Part diseñado como una función se s requisitos de pruebas de drog	nction in any DOT regu 40? / nsible a la seguridad er	n cualquier mo		I YES	NO	
Dri	vers Signature:			Safe	ty Officer	:	

Date / Fecha: __/ __/ ____

Date / Fecha: __/ __/ ____

Request for T Rev. October 2018) Department of the Treasury Internal Revenue Service 1 Name (as shown on your Income tax return). Name is required on this line; do nu			and Certification	Give Form to the requester. Do not send to the IRS.		
	1 Name (as shown of	A your income tax return). Name is required on this into, do no				
	2 Business name/dis	regarded entity name, if different from above				
	GICTER	a: 00(+11()	- Alex	4 Exemptions (codes apply only to		
8 3°	3 Check appropriate	box for federal tax classification of the person whose name is	certain entities, not individuals; see			
pag	following seven bo		Partnership Trust/estate	instructions on page 3):		
3 Offect appropriate boxes. 60 60 60 60 60 60 60 60 60 60 60 60 60 60 60 60 60 60 61				Exempt payee code (if any)		
pe.	single-member		corporation, P=Partnership) >			
Print or type. c Instruction	Limited liability	he appropriate box in the line above for the tax classification of	I the shight microsoft on the life is	Exemption from FATCA reporting		
nt o Istri	LLC if the LLC	is classined as a single-interiber LLO that is foderal tax our	nees Otherwise, a single-member LLC the	at code (if any)		
pri lc II	is disregarded	from the owner should check the appropriate box for the tax	classification of its owner.	(Applies to accounts maintained outside the U.S.)		
ecil	Other (see inst	muctions) >		and address (optional)		
Sp	5 Address (number	street, and apt. or suite no.) See instructions.				
See	6 City, state, and Z	IP code				
	Minmit	7 331109				
	7 List account num	per(s) here (optional)				
		Tin the strength of (Tin)				
1000		yer Identification Number (TIN) propriate box. The TIN provided must match the name rindividuals, this is generally your social security number of the instructions for Participations f	given on line 1 to avoid Social s	security number		
entit TIN,	ies, it is your emplo later.	r individuals, this is generally your acoust an instructions for Pa intetor, or disregarded entity, see the instructions for Pa yer identification number (EIN). If you do not have a nu n more than one name, see the instructions for line 1 quester for guidelines on whose number to enter.	or	rer identification number		
10.00		ication				
Unc	ler penalties of perju	ary, I certify that: on this form is my correct taxpayer identification numb	er (or I am waiting for a number to be	issued to me); and		
2.1	am not subject to b service (IRS) that I a to longer subject to	m subject to backup withholding as a result of a failure backup withholding; and	kup withholding, or (b) I have not bea a to report all interest or dividends, or	(c) the IRS has notified me that I ar		
		- ether U.C. noreon (defined below): and	them EATCA reporting is correct			
4.1	he FATCA code(s)	entered on this form (if any) indicating that I am exemp ns, You must cross out item 2 above if you have been no ns, You must cross out item 2 above if you have been no	stilled by the IRS that you are currently	subject to backup withholding becau		
	have failed to ranor	ns. You must cross out item 2 above if you have been no t all interest and dividends on your tax return. For real est nent of secured property, cancellation of debt, contribution dividends, you are not required to sign the certification, b	the state of the second appropriate	nent (IPA) and denerativ. Daviding		
Si	gn Signature o	f		7/25		
	onoral Inst		• Form 1099-DIV (dividends, includ	ling those from stocks or mutual		
Se	General Instructions Section references are to the Internal Revenue Code unless otherwise		 Form 1099-MISC (various types of income, prizes, awards, or gross 			
70	noted		proceeds)	nd sales and certain other		
1	Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted		 Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) Form 1099-S (proceeds from real estate transactions) 			
		hed, go to www.irs.gov/FormW9.	a Form 1000-K (merchant card an	d third party network transactions)		
500	urpose of Fo	/Form W-9 requester) who is required to file an	 Form 1098 (home mortgage inte 	rest). 1098-E (student loan interest)		
	An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer		1098-T (tuition) • Form 1099-C (canceled debt)			
information return with the information may be your social security number identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other (EIN), to report on an information return the amount paid to you, or other		· Form 1099-A (acquisition or abandonment of secured property)				
		Use Form W-9 only if you are a	U.S. person (including a resident			
-	nount ronortahie or	an information return. Examples of information	alien), to provide your correct TIN	o the requester with a TIN, you mig		
returns include, but are not limited to, the following.			If you do not return Form W-9 to the requester with a TIN, you mig be subject to backup withholding. See What is backup withholding.			

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

. Form 1099-INT (interest earned or paid)

ROADSIDE CLEAN INSPECTION REWARDS POLICY

To encourage and recognize the good safety performance, effective Date 01/01/2024, BRZ will reward all drivers whose inspection report results on NO VIOLATIONS DISCOVERED.

NO VIOLATIONS DISCOVERED MEANS: 1. NO VIOLATIONS. 2. NO WARNINGS. 3. NO TICKETS. 4. NO ACCIDENTS.

JUST BECAUSE YOU GET A WARNING DOES NOT MEAN IT IS A CLEAN INSPECTION. THERE CAN BE NO VIOLATIONS ON THE INSPECTION REPORT!

Please take note of the following policies:

1. Level 1 clean inspection - \$400.00

2. Level 2 clean inspection - \$300.00

3. Level 3 clean inspection - \$200.00

1. The Reward and Recognition Policy will acknowledge performance and initiatives at Company, team, and individual levels.

2. Reward methods will be used to align individual performance and corporate objectives.

Rewards will be designed to encourage individuals to behave in ways that support the company's values.

To be eligible for the Roadside Clean Inspection Rewards Policy, you must have a result of zero violations reported on the Driver/ Vehicle Inspection Report performed by DOT.

Date: 3/17/25 Safety Manager: Griselda Paniaqua

Driver: Glaud X

ROADSIDE VIOLATION ACCOUNTABILITY POLICY

Effective Date 01/01/2024, BRZ will implement multiple changes to the company policy in order to address Unsafe Driving violations and violations that could have reasonably been detected or prevented through a proper pre-trip and/or post-trip inspection. We believe in clear and straightforward consequences for the benefit of all team members.

Please take note of the following policies:

- A. First offense: Any driver who receives a violation on a roadside inspection report, the following Schedule of Fines is in effect.
 - 1. Any violation with a point total of 1 5 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$100.00 fine.
 - 2. Any violation with a point total of 6 8 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$250.00 fine.
 - 3. Any violation with a point total of 9 10 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$500.00 fine.
- B. Second offense: First offense: Any driver who receives a violation on a roadside inspection report, the following Schedule of Fines is in effect.
 - 1. Any violation with a point total of 1 5 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$200.00 fine.
 - 2. Any violation with a point total of 6 8 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$500.00 fine.
 - 3. Any violation with a point total of 9 10 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$1000.00 fine.
- C. Third offense: TERMINATION.

Each step in the corrective action plan listed should be documented and placed in the driver's permanent company file.

If the violation noted on the roadside inspection includes the issuance of a citation by an officer for that offense, the penalties listed above will still apply until the citation has been adjudicated in the appropriate court. If the charge is reduced to a non-moving violation or dismissed and removed from the inspection, the driver will be refunded the amount of the fine. It is the driver's responsibility to ensure the citation is challenged in court and to obtain the appropriate documentation to have the citation removed from the inspection. If the company hires an attorney, the driver is responsible for all legal fees.

FMCSA's SMS Methodology Appendix A is attached to this policy. Review the attachment as necessary to determine the point total associated with each violation.

Date: 317/25

Driver: <u>Claud</u> Safety Manager: <u>GNSCICLA PANIQU</u>9