Royal 3 inc.

March 19th, 2024

Truck 757 – Yamir Mackay Garcia

Dear Yamir,

This letter is regarding the Flat tire Out of Service that occurred on 03/11/24.

Unfortunately, we will need to fine you \$250 as per our Roadside Violation Accountability Policy. Please keep in mind that if this occurs again, the fine will increase depending on the Severity Weight of the violation. In this case this violation carries 8 points for the company.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook we take this offense very seriously, and we ask you to please take this very seriously.

Please be sure to keep me updated with any new information related to this violation. I can be reach at

(630)566-1281

Sincerely,

Safety Department