BASIC ORIENTATION TEST

MAME	Typo, GENE
	DATE: 2/8/24

- 1.) Which of the following is the most IMPORTANT reason to do a Pre-Trip Inspection?
 - A) Because other drivers do it
 - B) To make sure the vehicle will reach its destination
 - Safety for yourself and others on the road
 - D) None of the above
- 2.) It's important to think ahead. What item will you need while on the road?
 - A A GPS
 - B) A Sun Visor
 - C) A Stove
 - D) A Phone Book
- 3.) If something happens to your truck, what could be handy to have with you, especially in the dark?
 - A) A blanket
 - B) A phone charger
 - C A flashlight
 - D) A flare
 - 4.) What are the blind spots of your truck?
 - A) Behind the truck
 - B) In front of the truck
 - C) On the side of the truck
 - (D) All of the above
- 5.) Sometimes you can't predict the elements, what can happen to a truck in bad weather?
 - A) The windshield can make things invisible
 - B) The tires can become bald
 - (C) It can jackknife
 - D) Nothing
- 6.) Your truck can be your home for a short period of time. What is one way that you can make your truck a little more comfortable for yourself?
 - A) Keep it clean
 - B) Install a recliner
 - C) Bring a television
 - D) Get seat warmers

7.) What is one thing to be prepared for when becoming a truck driver?

- A) Long hours
- B) Waiting on others
- C) Traffic
- All of the above
- 8.) You need to have many skills as a trucker. Which of these skills are very important while on the job?
 - A) Quick to react
 - B) Teamwork
 - C) Performance skills
 - (b) Communication skills
- 9.) Which of these are the right companies to stop and put fuel?
 - A) Loves and Pilot
 - B) Flying J and Petro
 - (C) Pilot and flying J
 - D) Petro y Loves
- 10.) What is the total allowable weight of ALL axles?
 - A) 12,000
 - B) 34,000
 - C) 80,000
 - D) All of the above
- 11.) What can the tandem cause if you move it forward?
 - A) Can remove the weight from the steering wheel
 - B) Can remove the weight of the axle from the driver to the trailer
 - C) Can put more weight on the driver shafts
 - Can put more weight on the trailer tandems
- 12.) What should you do in case of an accident?
- A) Take as many pictures as possible, and contact the Safety Department immediately
 - B) Request roadside assistance
 - C) Call the company's insurance
 - D) All of the above
- 13.) How much should you slow down when driving in snow? (To avoid accidents)
 - A) 1/3
 - B) 1/2
 - C) 1/5
 - D) 1/4

- 14.) What are the correct dimensions for the trailer of this and other companies?
 - A) 14'6
 - B) 13'
 - C) 13'6
 - D) 14
- 15.) While driving or resting, but during working hours is it allowed to consume alcoholic beverages inside or outside the cabin?
 - A) No, it is not allowed
 - B) You can consume outside only
 - C) Yes, but only if you're position is Out of Service
 - D) All of the above
- 16.) How much time is <u>REQUIRED</u> to inform the company that you're going on home-time?
 - A) Once week
 - B) Two weeks
 - C) Not necessary
 - D) All of the above
- 17.) How much time is **REQUIRED** to inform the company that you wish to resign?
 - A) A One week notice
 - B) Two week notice
 - C) Not necessary
 - D) One month notice

ELD TEST

ELD IESI	A) At the beginning of the shift
NAME:	B) At the end of the shift
MARC KINGERR	C) It is not necessary to certify
DATE: 1/8/24	, and the second
DATE:	9) If you DO NOT have a load in your trailer, what
 How long should the Pre-Trip Inspection take per 	Remark is Mandatory to be entered as Shipping
our company policy)?	ID? Please write down your answer below.
A) 5 minutes	Doubte down your answer below.
B) At least 15-30 Minutes	
C) No need to do Pre-Trip inspection	
, assess to do the trip inspection	10) How many hours will you have in your 8 days
2) Time spent sleeping in a hotel, taking a break,	cycle? (7days and a current cycle)
meal, or shower must be recorded as:	A) 70 Hours
(A) OFF DUTY	B) 60 Hours
B) ON DUTY	C) 65 Hours
C) SLEEPER	
D) PERSONAL CONVEYANCE	11) When doing a reset are you allowed to move the
	truck even if it's for 5 minutes?
Personal Conveyance can be used when the driver	A) Yes
doesn't have enough hours in their shift and needs	No, because you will lose your reset
to get closer to a truck stop or rest area?	
A) True	12) When the driver is on their break, are you allowed
B) False	to pump Fuel?
	A) Yes
4) Fuel Stops must be logged in as:	B) No
A) ON DUTY	44)
B) OFF DUTY	13) What status must you choose when you go for a
C) PERSONAL CONVEYANCE (PC)	pickup or delivery, and for how long?
5) How many hours in a 14-hour shift are you allowed	on dut
, as an a 21 floar stiff are you allowed	Sur S
to drive?	14) What will your status be when you're putting
A) 10 Hours	FUEL and it's Mandatory to enter a Remark? Write
B) 11 Hours	your answer below.
C) 14 Hours	on duty
6) How many hours does the driver need to root to	C .
6) How many hours does the driver need to rest to gain his/her 70 hours back?	15) When you have a 30-minute warning to stop the
A) 34 Hour	vehicle and are stuck in traffic can you ask for PC?
B) 32 Hours	A) Yes
C) 10 Hours	B) No
, ==	16) When you get stonned by DOT
7) If you switch trucks, are you required to do	16) When you get stopped by DOT, what status
another Pre-Inspection?	should you change to? And, what will be your
A Yes, because it is a different truck	Remark? Write your answers below.
B) No, it is not necessary	

8) When must you certify your logbook?

- 17) When you begin your shift, what notes must be checked that were entered in the logbook before you can start driving?
 - A) Truck Number
 - B) Trailer Number
 - C) Shipping ID
 - D) All the above

FOR TEAM DRIVERS ONLY!

- 18) When you are done with your shift and your codriver is ready to start, what shift do you need to go on?
 - A) Sleeper
 - B) Off Duty
 - C) On Duty
- 19) When you are driving as a Team, only one driver needs to do a Pre-trip inspection?
 - A) True
 - B) False

DRIVER EVALUATION ROAD TEST FORM DRIVER Tragene Marc. c. DATE: NAME OBSERVED Time in&Out TRAILER # TRUCK PRE TRIP INSPECTION Tire check properly with air gauge NO 360-degree walk-around performed YES YES YES NO All lights inspected Truck&Trailer Mirrors adjusted YES NO Horn and windshield wipers inspected Insurance/licensing info inspected YES NO YES YES NO Emergency equipment inspected Oil check properly YES NO YES Understand weight distribution MES NO All fluids inspected NO YES Slide tandems properly Coupling & Uncoupling properly YES NO NO YES WES NO Check for oil,air,coolant leaks Connects air&electric line to trailer properly NO BACKING AND PARKING NO (YES Get out and look before backing YES Making good angle while reverse parking YES NO Checks if tandems are slid to the front Using 4-way flasher YES NO YES NO Uses mirrors Slowly backing YES NO Time spent on backing Start time: End Time: DRIVING YES NO Uses seatbelt Verifies passenger is wearing seatbelt NO VES NO Starts vehicle properly Observes Traffic patterns YES NO Does not allow vehicle to roll while stopped Drives with both hands on steering wheel YES NO YES NO YES NO Steers smoothly Keeps proper distance YES NO MES NO Brakes on time Brakes smooth YES NO YES NO Speed apropriate for conditions Uses mirrors properly every 10 sec YES NO NO YES Uses celiphone while driving Keeps vehicle in proper lane while turning NO MES YES Checks traffic in all directions Using turn signals on time YES NO YES Approaches turn at proper speed NO Turns only when traffic is cleared YES NO YES NO Uses engine brake properly Does not exceed speed limit YES NO YES NO Follows and understand traffic signs Looking at mirrors while turning YES NO YES NO Determines that pass is safe and legal Signal used in advance of turn YES NO YES NO Makes wide turn Checks traffic conditions/ road construction et (YES NO NO Passes in safe location YES Returns to lane safely YES NO PASS / FAIL DRIVER

NOTES:

RECCOMENDING FOR RE-TEST

YES

ROADSIDE CLEAN INSPECTION REWARDS POLICY

To encourage and recognize the good safety performance, effective **Date 01/01/2024**, Zigi Freight Inc dba Royal 3 Inc will reward all drivers whose inspection report results on **NO VIOLATIONS DISCOVERED**.

NO VIOLATIONS DISCOVERED MEANS:

- 1. NO VIOLATIONS.
- 2. NO WARNINGS.
- 3. NO TICKETS.
- 4. NO ACCIDENTS.

JUST BECAUSE YOU GET A WARNING DOES NOT MEAN IT IS A CLEAN INSPECTION. THERE CAN BE NO VIOLATIONS ON THE INSPECTION REPORT!

Please take note of the following policies:

- 1. Level 1 clean inspection \$400.00
- 2. Level 2 clean inspection \$300.00
- 3. Level 3 clean inspection \$200.00
- 1. The Reward and Recognition Policy will acknowledge performance and initiatives at Company, team, and individual levels.
- 2. Reward methods will be used to align individual performance and corporate objectives.
- 3. Rewards will be designed to encourage individuals to behave in ways that support the company's values.

To be eligible for the Roadside Clean Inspection Rewards Policy, you must have a result of zero violations reported on the Driver/ Vehicle Inspection Report performed by DOT.

Date: 02/09/24

Safety Manager:

Driver:

ROADSIDE VIOLATION ACCOUNTABILITY POLICY

Effective **Date 01/01/2024**, Zigi Freight Inc dba Royal 3 Inc will implement multiple changes to the company policy in order to address Unsafe Driving violations and violations that could have reasonably been detected or prevented through a proper pre-trip and/or post-trip inspection. We believe in clear and straightforward consequences for the benefit of all team members.

Please take note of the following policies:

- A. First offense: Any driver who receives a violation on a roadside inspection report, the following Schedule of Fines is in effect.
 - 1. Any violation with a point total of 1 5 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$100.00 fine.
 - 2. Any violation with a point total of 6 8 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$250.00 fine.
 - 3. Any violation with a point total of 9 10 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$500.00 fine.
- B. Second offense: First offense: Any driver who receives a violation on a roadside inspection report, the following Schedule of Fines is in effect.
 - 1. Any violation with a point total of 1-5 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$200.00 fine.
 - 2. Any violation with a point total of 6 8 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$500.00 fine.
 - 3. Any violation with a point total of 9 10 as indicated in FMCSA's SMS Methodology Appendix A, will result in a written warning and a \$1000.00 fine.
- C. Third offense: TERMINATION.

Each step in the corrective action plan listed should be documented and placed in the driver's permanent company file.

If the violation noted on the roadside inspection includes the issuance of a citation by an officer for that offense, the penalties listed above will still apply until the citation has been adjudicated in the appropriate court. If the charge is reduced to a non-moving violation or dismissed and removed from the inspection, the driver will be refunded the amount of the fine. It is the driver's responsibility to ensure the citation is challenged in court and to obtain the appropriate documentation to have the citation removed from the inspection. If the company hires an attorney, the driver is responsible for all legal fees.

FMCSA's SMS Methodology Appendix A is attached to this policy. Review the attachment as necessary to determine the point total associated with each violation.

Date: 02/09/24

Safety Manager:

Starting Fuel Form

As of today, Oalou 24 (date), I am signing this form that I will be charged for the fuel of the truck that I am assigned to. The fleet manager will take note of the quantity of fuel that is left in the fuel tank, and it will be further calculated in the accounting office. The national average for Diesel #2 (Ultra Low Sulfur Diesel) is 4.3 dollars per gallon.

Price of fuel charged: 321.64 \$

Truck fuel Percentage: _______%

Truck number: 734

Driver Name:

Marc Tyrogene

Safety Officer Name:

Diana Baranda

Driver Signature:

Safety Officer Signature: