Royal 3 inc.

May 24th, 2024

Truck 768 - Heriberto

Dear Heriberto,

This letter is regarding the Use of wireless communication device violation that occurred on 05/22/24.

Unfortunately, we will need to fine you \$500 as per our Roadside Violation Accountability Policy. Please keep in mind that if this occurs again, the fine will increase depending on the Severity Weight of the violation. In this case this violation carries 10 points for the company.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook we take this offense very seriously, and we ask you to please take this very seriously.

Please be sure to keep me updated with any new information related to this violation. I can be reach at

(630)566-1281

Sincerely,

Safety Department