Royal Zinc.

March 03rd, 2024

Truck 744 – Byron Foley

Dear Byron,

This letter is regarding the Flat tire and off the bead violation you received on February 27th, 2024.

Unfortunately, we will need to fine you \$750 as per our Roadside Violation Accountability Policy. Please keep in mind that if this occurs again, the fine will increase depending on the Severity Weight of the violation. In this case this violation carries 8 points for the company.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook we take this offense very seriously, and we ask you to please take this very seriously.

Please be sure to keep me updated with any new information related to this violation. I can be reach at

(630)566-2120

Sincerely,

Safety Department