

**Zigi Freight Inc. dba Royal 3, Inc.
6850 W. 63rd St.
Chicago, IL 60638**

December 29, 2023

RE: Employee Verification Requests for Dinkins Cordero Shamar from US XPRESS INC.

To whom it may concern:

As of December 4, 2023 I have made the following attempts to contact US XPRESS INC in order to verify Dinkins Cordero Shamar's employment there.

The first attempt was made on December 11, 2023 when I sent a request at DTOMSHACK@USXPRESS.COM which was recommended by safety person when I reached out through phone to their office.

On December 18, 2023 I re-sent request completing the second attempt and on December 25, 2023 I have made a third and final attempt. A formal response from US XPRESS INC was never received.

Sincerely,

Kristina Milacic

A handwritten signature in blue ink, appearing to read 'Kristina', is positioned above a solid blue horizontal line.



Employment Verifications <ev@royal3inc.com>

Employment Verification for Dinkins Cordero Shamar

1 message

Employment Verifications <ev@royal3inc.com>
To: DTOMSHACK@USXPRESS.COM

Mon, Dec 25, 2023 at 2:03 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Dinkins Cordero Shamar's employment with your company.
Please find the attached form, and send it back to me at your earliest convenience.
Thank you!

Kind regards,
Sofia

HR Department
Zigi Freight dba Royal 3 Inc.
6850 W. 63rd St.
Chicago, IL 60638
p. 630-566-2119
f. 630-485-6980
e. ev@royal3inc.com



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3288K



Employment Verifications <ev@royal3inc.com>

Employment Verification for Dinkins Cordero Shamar

1 message

Employment Verifications <ev@royal3inc.com>
To: DTOMSHACK@USXPRESS.COM

Mon, Dec 18, 2023 at 1:43 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Dinkins Cordero Shamar's employment with your company.
Please find the attached form, and send it back to me at your earliest convenience.
Thank you!

Kind regards,
Sofia

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Employment Verifications <ev@royal3inc.com>

Employment Verification for Dinkins Cordero Shamar

1 message

Employment Verifications <ev@royal3inc.com>
To: DTOMSHACK@USXPRESS.COM

Mon, Dec 11, 2023 at 1:12 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Dinkins Cordero Shamar's employment with your company.
Please find the attached form, and send it back to me at your earliest convenience.
Thank you!

Kind regards,
Sofia

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**SAFETY PERFORMANCE HISTORY
RECORDS REQUEST****- CONFIDENTIAL -****Company:** US XPRESS INC (DOT303024)**Phone:** (423) 510-3000**Date:** 12/04/23**Address:** 4080 JENKINS RD CHATTANOOGA, TN 37421 **Fax:**

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

CORDERO DINKINS (Dec 4, 2023 15:17 EST)

Safety Department (Dec 4, 2023 15:17 EST)

Applicant's Signature

Company representative

Dear Personnel Manager

The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant.

PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Dinkins Cordero Shamar **SSN:** 590-23-0474**Job Applying For:** OTR Driver

Did the Applicant work for you as a driver: Yes No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : _____ End Date : _____

☐ Company Driver ☐ Owner/Operator ☐ Other? _____

Type of tractor operated: _____ Type of trailer pulled: _____

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☐ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☐ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☐ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☐ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☐ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☐ No If yes, please give date: _____

Any problems with bonding? Yes No If yes, please explain: _____

Why did this employee leave your company? _____

Would you re-employee this person? ☐ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): _____

Company: _____

Date: _____

**Zigi Freight Inc. dba Royal 3, Inc.
6850 W. 63rd St.
Chicago, IL 60638**

December 29, 2023

RE: Employee Verification Requests for Dinkins Cordero Shamar from Western Express Inc.

To whom it may concern:

As of December 4, 2023 I have made the following attempts to contact Western Express Inc in order to verify Dinkins Cordero Shamar's employment there.

The first attempt was made on December 11, 2023 when I sent a request at DPATTERSON@WESTERNEXP.COM which was recommended by safety person when I reached out through phone to their office.

On December 18, 2023 I re-sent request completing the second attempt and on December 25, 2023 I have made a third and final attempt. A formal response from Western Express Inc was never received.

Sincerely,

Kristina Milacic

A handwritten signature in blue ink, appearing to read 'Kristina', is positioned above a solid blue horizontal line.



Employment Verifications <ev@royal3inc.com>

Employment Verification for Dinkins Cordero Shamar

1 message

Employment Verifications <ev@royal3inc.com>
To: DPATTERSON@WESTERNEXP.COM

Mon, Dec 25, 2023 at 2:08 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Dinkins Cordero Shamar's employment with your company.
Please find the attached form, and send it back to me at your earliest convenience.
Thank you!

Kind regards,
Sofia

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Employment Verifications <ev@royal3inc.com>

Employment Verification for Dinkins Cordero Shamar

1 message

Employment Verifications <ev@royal3inc.com>
To: DPATTERSON@WESTERNEXP.COM

Mon, Dec 18, 2023 at 1:18 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Dinkins Cordero Shamar's employment with your company.
Please find the attached form, and send it back to me at your earliest convenience.
Thank you!

Kind regards,
Sofia

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Employment Verifications <ev@royal3inc.com>

Employment Verification for Dinkins Cordero Shamar

1 message

Employment Verifications <ev@royal3inc.com>
To: DPATTERSON@WESTERNEXP.COM

Mon, Dec 11, 2023 at 3:12 PM

Hello,

I am a safety officer from Royal3 INC company.
I am sending you this email to confirm Dinkins Cordero Shamar's employment with your company.
Please find the attached form, and send it back to me at your earliest convenience.
Thank you!

Kind regards,
Sofia
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[Zigi Freight dba Royal 3 Inc.](#)
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SAFETY PERFORMANCE HISTORY
RECORDS REQUEST

- CONFIDENTIAL -

Company: WESTERN EXPRESS INC (DOT511412) **Phone:****Date:** 12/04/23**Address:** 7135 CENTENNIAL PLACE NASHVILLE, TN 37209 **Fax:**

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

CORDERO DINKINS (Dec 4, 2023 15:17 EST)

Safety Department (Dec 4, 2023 15:17 EST)

Applicant's Signature

Company representative

Dear Personnel Manager

The person named herein has applied to this company for employment in a safety-sensitive position, Your finding the applicant as a past employer. Will you kindly reply to this inquiry respecting this applicant. As you will read waiver stated above, all liability of you and your company has been released by the applicant.

PLEASE BE ADVISED! You may reply by FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Dinkins Cordero Shamar **SSN:** 590-23-0474**Job Applying For:** OTR Driver

Did the Applicant work for you as a driver: Yes No

If No, please explain: _____

If employed as a driver, please answer the following: Start Date : _____ End Date : _____

☐ Company Driver ☐ Owner/Operator ☐ Other? _____

Type of tractor operated: _____ Type of trailer pulled: _____

Other equipment operated: _____ Commodities operated: _____

Accidents: ☐ Yes ☐ No If yes, please give the date and brief description of each accident: _____Traffic Violations: ☐ Yes ☐ No If yes, please list all including the date and type of violation: _____**INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION**Alcohol tests with a result of 0.04 or greater? ☐ Yes ☐ No If yes, please give date: _____Verified positive controlled substances test results? ☐ Yes ☐ No If yes, please give date: _____Refusals to be tested? ☐ Yes ☐ No If yes, please give date: _____Rehab completed under direction of SAP/MRO? ☐ Yes ☐ No If yes, please give date: _____

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Why did this employee leave your company? _____

Would you re-employee this person? ☐ Yes ☐ No If no, please explain: _____

Additional comments: (Any problems with customer relations, supervision, or abuse of equipment? _____

Name/Title (of person providing the above information): _____

Company: _____

Date: _____