



January 18, 2024

Truck 710 – Robert Lee Andrede Toledo

Dear Robert,

This letter serves to send a warning to you for committing a safety violation. On 01/01/24 you received an inspection report that resulted on multiple violations: excessive weight , inoperative trailer spring, no contact between linings and drum with brake application, brake out of adjustment. The location was I 81 SB Mohawk, TN County: Greene.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook, we take this offense very seriously, and we ask you to please take this very seriously.

We are providing you with this warning to emphasize the importance of following company policies. Failure to comply with this safety requirement in the future may result in further disciplinary action, up to and including termination of employment.

Is important you go scale every time after you pick up a load. As well as reporting any mechanical issue to your dispatch or OTR mechanics teams to get help.

We encourage you to speak with the Safety Department if you have questions or concerns. We also encourage you to review our company's safety policies and procedures to ensure that you are aware of the expectations and requirements we have at Royal 3 Inc.

Sincerely,

Safety Department