Royal 3 inc.

December 07, 2023

Truck 733 – Manuel Ruiz Toledano

Dear Manuel,

This letter is regarding the Failing to use seat belt while operating a CMV violation you received on December 05, 2023. The violation occurred at LONDON I-75 NB WS Laurel County.

Unfortunately, we will need to fine you \$300 as per our Disciplinary Action Policy. Please keep in mind that if this occurs again, the fine will increase.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook we take this offense very seriously, and we ask you to please take this very seriously.

Please be sure to keep me updated with any new information related to this violation. I can be reach at

(630)566-2120

Sincerely,

Diana Baranda

Safety Manager