



November 30, 2023

Truck 735 – Danyer Daniel Santos Garay

Dear Danyer,

This letter serves to send a warning to you for committing a safety violation. On 11/30/23 we got a call from a driver reporting you for speeding, being aggressive and tailgating while driving close to Attica, IN.

After doing the research, the description matches the video recording we have from unit 735 at 03:59 P.M.

As you were told during the New Driver Orientation, and indicated in our Driver Handbook, we take this offense very seriously, and we ask you to please take this very seriously.

We are providing you with this warning to emphasize the importance of following speed limits. Failure to comply with this safety requirement in the future may result in further disciplinary action, up to and including termination of employment.

We encourage you to speak with the Safety Department if you have questions or concerns. We also encourage you to review our company's safety policies and procedures to ensure that you are aware of the expectations and requirements we have at Royal 3 Inc.

Attached you will find proof of unit 735 going 68 mph on a 50 mph speed limit zone.

Sincerely,

Safety Department