Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

December 27, 2023

RE: Employee Verification Requests for Jorge Gabriel Fernandez from SOUTHEAST DIVISION LOGISTICS LLC.

To whom it may concern:

As of November 27, 2023 I have made the following attempts to contact SOUTHEAST DIVISION LOGISTICS LLC in order to verify Jorge Gabriel Fernandez's employment there.

The first attempt was made on November 15, 2023 when I sent a request at <u>GERMAIND@vmcmail.com</u> which was recommended by safety person when I reached out through phone to their office.

On December 19, 2023 I re-sent request completing the second attempt and on December 25, 2023 I have made a third and final attempt. A formal response from SOUTHEAST DIVISION LOGISTICS LLC was never received.

Sincerely,

Sara Todorovic





Employment Verifications <ev@royal3inc.com> To: "Germain, David" <GERMAIND@vmcmail.com> Mon, Dec 25, 2023 at 10:19 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-3.pdf



Employment Verifications <ev@royal3inc.com> To: "Germain, David" <GERMAIND@vmcmail.com> Tue, Dec 19, 2023 at 1:12 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-3.pdf



1 message

Employment Verifications <ev@royal3inc.com> To: GERMAIND@vmcmail.com Fri, Dec 15, 2023 at 4:56 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-3.pdf



.111 🔞 .111 🧟 💵

F



(904) 355-1781



12.22.23.

Outgoing call 13:51 (52 sec)

From (630) 566-2119 (me)

(904) 355-1781 Phone number

Create new contact

Add to existing contact





...II 🕱 III.

F



(904) 355-1781



12.19.23.

Outgoing call 12:16 (46 sec)

From (630) 566-2119 (me)

(904) 355-1781 Phone number

Create new contact

Add to existing contact





.111 🔞 .111 🧟 💵

F







12.15.23.

Outgoing call 15:01 (41 sec)

From (630) 566-2119 (me)



(904) 355-1781 Phone number

Create new contact

Add to existing contact





SAFETY PERFORMANCE HISTORY RECORDS REQUEST

- CONFIDENTIAL -

Company: SOUTHEAST DIVISION LOGISTICS LLC (DOT2938558) Phone: (904) 355-1781

Date: 11/27/23

Address: 10151 DEERWOOD PARK BLVD BLD 100 SUITE 120 JACKSONVILLE, FL 32256-0566 Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

1

Jorgo Gebriel Fernández (Nov 27, 2023 15:56 EST)

X		
Sara Todorovic (Nov 27, 2023 16:01 ES	Т)	

Company representative

Applicant's Signature

8YUf DYfgebbY`A UbU[Yf H\Y`dYfgeb`bUa`YX`\YfY]b`\Ug`Udd`]YX`he`H\]g`Wa dUbmZef`Ya d`ena Ybh]b`U`gUZYhn\gYbg]h]j`Y`deg]h]ebžWei f`Z]bX]b[`H\Y Udd`]WUbHUg`U`dUghYa d`enYf"K]``nœi `_]bX`mfYd`mhe`H\]g`]bei]fmfYgdYVM]b[`H\]g`Udd`]WUbH'5g`nœi `k]``fYUX`kU]j`Yf`gHUhYX UVej YžU```]UV]`]hmeZnœi `UbX`nœi f`Wa dUbm\Ug`VYYb`fY`YUgYX`Vmh\Y`Udd`]WUbt'' <u>PLEASE BE ADVISED!</u>`Wei `a UmfYd`mby FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Jorge Gabriel Fernandez SSN: 593558690

Job Applying For: OTR Driver

Did the Applicant work for you as a driver: Yes No If No, please explain:
If employed as a driver, please answer the following: Start Date : End Date : Company Driver Owner/Operator Other?
Type of trailer pulled:
Other equipment operated: Commodities operated:
Accidents: Yes No If yes, please give the date and brief description of each accident:
Traffic Violations: Yes No If yes, please list all including the date and type of violation:
INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION
Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date:
Verified positive controlled substances test results? Yes No If yes, please give date:
Refusals to be tested?
Rehab completed under direction of SAP/MRO?
Any problems with bonding? Yes No If yes, please explain:
Why did this employee leave your company?
Would you re-employee this person? Yes No If no, please explain:
Additional comments: (Any problems with customer relations, supervision, or abuse of equipment?
Name/Title (of person providing the above information):
Company:
Date:

Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

December 27, 2023

RE: Employee Verification Requests for Jorge Gabriel Fernandez from GIRON'S TRUCKING LLC.

To whom it may concern:

As of November 27, 2023 I have made the following attempts to contact GIRON'S TRUCKING LLC in order to verify Jorge Gabriel Fernandez's employment there.

The first attempt was made on November 15, 2023 when I sent a request at <u>MIGDAELGIRON@yahoo.com</u> which was recommended by safety person when I reached out through phone to their office.

On December 19, 2023 I re-sent request completing the second attempt and on December 25, 2023 I have made a third and final attempt. A formal response from GIRON'S TRUCKING LLC was never received.

Sincerely,

Sara Todorovic





Employment Verifications <ev@royal3inc.com> To: MIGDAELGIRON@yahoo.com Mon, Dec 25, 2023 at 10:18 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-4.pdf



Employment Verifications <ev@royal3inc.com> To: MIGDAELGIRON@yahoo.com Tue, Dec 19, 2023 at 1:13 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia

HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-4.pdf



1 message

Employment Verifications <ev@royal3inc.com> To: MIGDAELGIRON@yahoo.com Fri, Dec 15, 2023 at 4:58 PM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia

HR Department Zigi Freight dba Royal 3 Inc. 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com





.111 🕲 .111 📚 💵

F







12.22.23.

Outgoing call 13:57 (54 sec)

From (630) 566-2119 (me)



Phone number

Create new contact

Add to existing contact





.111 🕲 .111 📚 💵

F







12.19.23.

Outgoing call 12:23 (51 sec)

From (630) 566-2119 (me)



Phone number

Create new contact

Add to existing contact





.111 🕲 .111 📚 💵

F







12.15.23.

Outgoing call 15:12 (49 sec)

From (630) 566-2119 (me)



Phone number

Create new contact

Add to existing contact





SAFETY PERFORMANCE HISTORY RECORDS REQUEST

- CONFIDENTIAL -

Company: GIRON'S TRUCKING LLC (DOT3890035) Phone: (239) 961-5933

Date: 11/27/23

Address: 3316 3RD ST W LEHIGH ACRES, FL 33971-1908 Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

2

Jorge Gebriel Fernández (Nov 27, 2023 15:56 EST)

-					8	~						1				
Sar	a T	00	lo	rov	ic (N	ov 2	7,	20)2	3	16	5:0	1 6	S	Г)	

Applicant's Signature

Company representative

8YUf DYfgebbY`A UbU[Yf H\Y'dYfgebbY`A UbU[Yf H\Y'dYfgeb'bUa YX`\YfY]b`\Ug'Udd`]YX'he'h\]g'Vda dUbmZef'Ya d`ena Ybh]b'U'gUZYmigYbg]hjj Y'deg]hjebž'Mti f'ZjbX]b['h\Y Udd`]Wbh'Ug'U'dUghYa d`enYf"'K]``nœi _]bX`mfYd`mhe'h\]g']bei]fmfYgdYWi]b['h\]g'Udd`]Wbh''5g'nœi 'k]``fYUX'k Ujj Yf'ghUh/X UVcj Yž'U```]UV]`]hmeZnœi 'UbX'nœi f Vda dUbm\Ug'VYYb'fY`YUgYX'Vmh\Y'Udd`]Wbt'' <u>PLEASE BE ADVISED/</u>'Nti 'a UmfYd`mby FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Jorge Gabriel Fernandez SSN: 593558690

Job Applying For: OTR Driver

Did the Applicant work for you as a driver: Yes No If No, please explain:
If employed as a driver, please answer the following: Start Date : End Date : Company Driver Owner/Operator Other?
Type of tractor operated: Type of trailer pulled:
Other equipment operated: Commodities operated:
Accidents: Yes No If yes, please give the date and brief description of each accident:
Traffic Violations: Yes No If yes, please list all including the date and type of violation:
INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION
Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date:
Verified positive controlled substances test results? Yes No If yes, please give date:
Refusals to be tested?
Rehab completed under direction of SAP/MRO?
Any problems with bonding? Yes No If yes, please explain:
Why did this employee leave your company?
Would you re-employee this person? Yes No If no, please explain:
Additional comments: (Any problems with customer relations, supervision, or abuse of equipment?
Name/Title (of person providing the above information):
Company:
Date:

Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

December 27, 2023

RE: Employee Verification Requests for Jorge Gabriel Fernandez from CLASS GLOBAL LOGISTICS LLC.

To whom it may concern:

As of November 27, 2023 I have made the following attempts to contact CLASS GLOBAL LOGISTICS LLC in order to verify Jorge Gabriel Fernandez's employment there.

The first attempt was made on November 15, 2023 when I sent a request at <u>CLASSGLOBALLOGISTICS@gmail.com</u> which was recommended by safety person when I reached out through phone to their office.

On December 19, 2023 I re-sent request completing the second attempt and on December 25, 2023 I have made a third and final attempt. A formal response from CLASS GLOBAL LOGISTICS LLC was never received.

Sincerely,

Sara Todorovic





Employment Verifications <ev@royal3inc.com> To: CLASSGLOBALLOGISTICS@gmail.com Mon, Dec 25, 2023 at 10:18 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-5.pdf



Employment Verifications <ev@royal3inc.com> To: CLASSGLOBALLOGISTICS@gmail.com Tue, Dec 19, 2023 at 1:13 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-5.pdf



1 message

Employment Verifications <ev@royal3inc.com> To: CLASSGLOBALLOGISTICS@gmail.com Fri, Dec 15, 2023 at 4:59 PM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-5.pdf



 \leftarrow



F





12.22.23.

Outgoing call 14:02 (51 sec)

From (630) 566-2119 (me)

(305) 987-1768 Phone number

Create new contact

Add to existing contact





 \leftarrow



F





12.19.23.

Outgoing call 12:27 (46 sec)

From (630) 566-2119 (me)

(305) 987-1768 Phone number

Create new contact

Add to existing contact





 \leftarrow



F





12.15.23.

Outgoing call 15:15 (51 sec)

From (630) 566-2119 (me)

(305) 987-1768 Phone number

Create new contact

Add to existing contact





SAFETY PERFORMANCE HISTORY RECORDS REQUEST

- CONFIDENTIAL -

Company: CLASS GLOBAL LOGISTICS LLC (DOT2834814) Phone: (305) 987-1768

Date: 11/27/23

Address: 3789 SOUTH ACCESS RD ENGLEWOOD, FL 34224 Fax:

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

3

Jorge Gev nel Fernández (Nov 27, 2023 15:56 EST)

67-	
Sara Todorovic (Nov 27, 2023	16:01 EST)

Applicant's Signature

Company representative

8YUf DYfgobbY`A UbU[Yf H\Y'dYfgobbY`A UbU[Yf Udd`]YUbh'Ug'U'dUghYa d`onYf"K]``nœi _]bX'mfYd`mho'h\]g'Ibei]fmfYgdYW]b[`h\]g'Udd`]WIbh''5g'nœi 'k]``fYUX'k Ujj Yf ghUh/X Uvoj Yž'U```]UV]`]mmcZnœi 'UbX'nœi f Vaa dUbm\Ug'VYYb fY`YUgYX'Vmh\Y'Udd`]WIbt'' PLEASE BE ADVISED!'Nci 'a UmfYd`mby FAX +1 630 485 6980 or e-mail: safety@royal3inc.com.

Name of Applicant: Jorge Gabriel Fernandez SSN: 593558690

Job Applying For: OTR Driver

Did the Applicant work for you as a driver: Yes No If No, please explain:
If employed as a driver, please answer the following: Start Date : End Date :
Company Driver Owner/Operator Other?
Type of tractor operated: Type of trailer pulled:
Other equipment operated: Commodities operated:
Accidents: Yes No If yes, please give the date and brief description of each accident:
Traffic Violations: Yes No If yes, please list all including the date and type of violation:
INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION
Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date:
Verified positive controlled substances test results? Yes No If yes, please give date:
Refusals to be tested?
Rehab completed under direction of SAP/MRO?
Any problems with bonding? Yes No If yes, please explain:
Why did this employee leave your company?
Would you re-employee this person? Yes No If no, please explain:
Additional comments: (Any problems with customer relations, supervision, or abuse of equipment?
Name/Title (of person providing the above information):
Company:
Date:

Zigi Freight Inc. dba Royal 3, Inc. 6850 W. 63rd St. Chicago, IL 60638

December 27, 2023

RE: Employee Verification Requests for Jorge Gabriel Fernandez from FEMA TRUCKING LLC.

To whom it may concern:

As of November 27, 2023 I have made the following attempts to contact FEMA TRUCKING LLC in order to verify Jorge Gabriel Fernandez's employment there.

The first attempt was made on November 15, 2023 when I sent a request at <u>FEMATRUCKINGLLC@gmail.com</u> which was recommended by safety person when I reached out through phone to their office.

On December 19, 2023 I re-sent request completing the second attempt and on December 25, 2023 I have made a third and final attempt. A formal response from FEMA TRUCKING LLC was never received.

Sincerely,

Sara Todorovic





Employment Verifications <ev@royal3inc.com> To: FEMATRUCKINGLLC@gmail.com Mon, Dec 25, 2023 at 10:19 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-6.pdf



Employment Verifications <ev@royal3inc.com> To: FEMATRUCKINGLLC@gmail.com Tue, Dec 19, 2023 at 1:13 PM

Hello,

I am a safety officer from Royal3 INC company. I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-6.pdf



1 message

Employment Verifications <ev@royal3inc.com> To: FEMATRUCKINGLLC@gmail.com Fri, Dec 15, 2023 at 5:01 PM

Hello,

I am a safety officer from Royal3 INC company.

I am sending you this email to confirm Jorge Gabriel Fernandez's employment with your company. Please find the attached form, and send it back to me at your earliest convenience. Thank you!

Kind regards, Sofia <u>HR Department</u> <u>Zigi Freight dba Royal 3 Inc.</u> 6850 W. 63rd St. Chicago, IL 60638 p. 630-566-2119 f. 630-485-6980 e. ev@royal3inc.com

03DQ Royal3_Jorge Gabriel Fernandez (1)-6.pdf











12.22.23.

Outgoing call 14:56 (49 sec)

From (630) 566-2119 (me)



(571) 438-4347 Phone number

Ę

Create new contact

Add to existing contact











12.19.23.

Outgoing call 12:46 (43 sec)

From (630) 566-2119 (me)



(571) 438-4347 Phone number

Ę

Create new contact

Add to existing contact











12.15.23.

Outgoing call 15:19 (44 sec)

From (630) 566-2119 (me)



(571) 438-4347 Phone number

Ę

Create new contact

Add to existing contact



SAFETY PERFORMANCE HISTORY RECORDS REQUEST

- CONFIDENTIAL -

Company: FEMA TRUCKING LLC (DOT1532016) *Phone:* (571) 438-4347 *Address:* 41 VENTURE DR STAFFORD, VA 22554 *Fax:*

Date: 11/27/23

I hereby authorize this company to release all records of employment, including assessments of my job previous ability, and fitness(including dates of any and all alcohol or drug tests, those confirmed results, and/or my refusing to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO) to each and every company(their authorized agents) which may request such information in connection with my application for employment company, I hereby release this company, and its employees, officers, directors, and agents from any and all liable type as a result of providing the following information to the below mentioned person and/or company.

4

Jorge Gel riel Fernández (Nov 27, 2023 15:56 EST)

Sara Todorovic (Nov 27, 2023 16:01 EST)

Company representative

Applicant's Signature

8YUf DYfgcbbY A UbU[Yf H\Y'dYfgcb bUa YX`\YfY]b`\Ug'Udd`]YX hc h\]g'Wda dUbmZcf Ya d`cma Ybh]b`U'gUZYhn\gYbg]h]j Y'dcg]h]cbžiWci f ZjbX]b[h\Y Udd`]WubhUgU'dUghYa d`cnYf"K]``nci _]bX`mfYd`mhc'h.]g]bei]fmfYgdYWuJb[h.]g'Udd`]WubhU'5g'nci k]``fYUX kUjjYf ghUhYX UVcj YžU```]UV]]hmcZnci UbX nci f Wa dUbm\ Ug'VYYb fY YUgYX Vmh\ Y Udd`]Wbt" PLEASE BE ADVISED! Mci a UmfYd`mby FAX +1 630 485 6980 or e-mail: safety@royal3inc.com. *Name of Applicant:* Jorge Gabriel Fernandez *SSN:* 593558690 Job Applying For: OTR Driver Did the Applicant work for you as a driver: Yes No If No, please explain: ____ If employed as a driver, please answer the following: Start Date : _____ End Date : _____ Other? Company Driver Owner/Operator Type of tractor operated: Type of trailer pulled: Other equipment operated: Commodities operated: Accidents: Yes No If yes, please give the date and brief description of each accident: Traffic Violations: Yes No If yes, please list all including the date and type of violation: INQUIRY FOR ALCOHOL AND CONTROLLED SUBSTANCES INFORMATION Alcohol tests with a result of 0.04 or greater? Yes No If yes, please give date: Verified positive controlled substances test results? Yes No If yes, please give date: _____ Refusals to be tested? Yes No If yes, please give date: ____ No Rehab completed under direction of SAP/MRO? Yes If yes, please give date: _____ Any problems with bonding? If yes, please explain: Yes No Why did this employee leave your company?___ Would you re-employee this person? Yes No If no, please explain: Additional comments: (Any problems with customer relations, supervision, or abuse of equipment?_____ Name/Title (of person providing the above information): Company: Date: