



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 07/15/2025**INVOICE #:** B100876**TERMS:** NET 30**DUE DATE:** 08/15/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
07/14/2025		2024 N Frontage Rd, MT PLEASANT, TX 75455 - 13333 103RD ST, Jacksonville, FL 32210			
		Freight Income	1	\$2,500.00	\$2,500.00

TOTAL

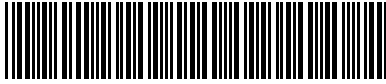
\$2,500.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**



LZ19469163

Load Confirmation
19469163

AT2500.00

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	LUKE MICHE X144 7083035150 luke@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Tyler Stauffer 470-703-6946 tyler.stauffer@rxo.com	678-971-0614 gai3@rxo.com

PAYMENT

Carrier Pay Breakdown

LNH Line Haul Flat	\$2500.00
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Total Carrier Pay	\$2500.00
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Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Gustavo	13059264858	835	P5260126	


Signature

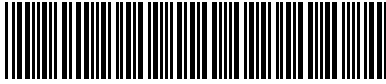
Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Carrier certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of Carrier's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. Carrier also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. Carrier shall be responsible for any fines imposed on RXO, Inc. and/or shipper resulting from non-compliance.

Book loads with RXO Connect

Get real-time access to thousands of available loads.





LZ19469163

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AT2500.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
19469163	37000.00	Van - 53 Feet	N/A - N/A	BM	113CZN3DX
				ZZ	LOW
				TD	06/30/2025

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	07/14/25 12:00 - 16:00	Mid America Pet Food 2024 N Frontage Rd MT PLEASANT, TX 75455	CONSUMER GOODS	37000 (24) Dim: N/A x N/A x N/A	PO 2A1OTFYM BX 37013217961 BM SO049119
SO	07/16/25 10:00	JAX3 13333 103RD ST Jacksonville, FL 32210	CONSUMER GOODS	37000 (24) Dim: N/A x N/A x N/A	AO 149942536 BX 37013217961

NOTES

Order Notes

No Reefers Allowed - No Exceptions

Drivers must depart the shipper with both a SEAL and PADLOCK, provided either by the facility or by the driver. If the facility does not provide a seal, the driver must apply one and send the seal number with photo to RXO. Deliveries will be refused if the driver arrives without a seal. RXO will not be responsible for any additional mileage or time required to return to the shipper for resealing.

The seal number MUST be written on the BOL.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ19469163

Load Confirmation
19469163

AT2500.00

A photo of the BOL with the seal number clearly written on it must be submitted to RXO prior to departure. Additionally, a wide-angle photo of the rear of the trailer showing the seal in place and the trailer number must also be submitted along with the BOL photo.

Drivers must roll a minimum distance after loading before shutting down. Minimum Distance Req. - If the trip is 400 miles or less, drivers must travel at least 50% of the total trip distance before stopping. If the trip is over 400 miles, drivers must travel at least 300 miles before stopping. This policy applies to all trip lengths, including short hauls. For example, if the trip is 60 miles, the driver must travel at least 30 miles before stopping.

Detention begins 4 hours after the appointment time.

Layover begins 24 hours after the appointment time.

Detention is paid at \$35/hour, up to a maximum of \$250.

Layover is paid at \$250.

The MAXIMUM combined detention and layover compensation is \$500.

First Come, First Serve shippers do not pay detention.

Deliveries are appointment-based.

Being late forfeits detention and layover eligibility if RXO is not updated prior to the delay.

Detention will not be paid for late pick-ups without prior RXO approval. Detention will not be paid for late deliveries without communication to RXO. Detention will not be paid for missed appointments.

Carriers must notify RXO immediately if detention occurs. Detention requests submitted more than 24 hours after delivery will not be honored.

Auto-tracking must be accepted prior to pickup and remain active through to delivery. The driver who picks up the shipment must be the same driver who delivers it. Pickup address and reference number will only be provided after the first auto-tracking update is received.

If your driver incurs a toll violation while pulling an RXO trailer and RXO is fined, the total cost will be passed back to the carrier, along with a \$45 administrative fee per occurrence.

To be eligible for payment, carriers must submit Proof of Delivery (POD) along with their invoice within 48hrs of delivery.

Failure to apply a seal and/or failure to provide seal number and photo to RXO will result in a \$150 fine.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

Mid America Pet Food:

TE 9035725900

TE 9035725900 1016

FX 9035725900 1016

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ19469163

Load Confirmation
19469163

AT2500.00

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.


Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up

Packing Slip

Page 2 of 2
Order Date
Order #

6/30/2025
SO049119

ca Pet Food
Frontage Road
Pleasant TX 75455
d States

Cust. Part #	Item Number	Description	QTY Ordered	Units	Backord.	Shipped	Inventory Detail	Notes
2473	502473	Victor GF Active Dog & Puppy 30 lb	39	Each		39	1000022672,Picked-1-2 928(39)	



5000110

Page 1

14-25

Echo Publishing Co., Inc.
903-572-6673

spot
356

P1151485

12

07/14/2025

Gross

03:11PM

72240 lb

MID AMERICA PET FOOD LLC
2024 N. FRONTAGE RD.
MT. PLEASANT, TX 75455
(903) 572-3038

07/14/2025

Gross

02:11PM

33960 lb

CUSTOMER Amazon

TRUCK BRZ

PRODUCT 049119

FL

NOT NEGOTIABLE

Bill of Lading Number: IF44893



IF44893

Customer P.O. Number: 2A1OTFYM

S.O. Number: SO049119

Carrier Name: Customer To Arrange

Pro Number:

Seal Number:

2641120

Notes:

FORMATION

		LTL
Handling or stowing must be ordinary care. See Section 2	NMFC No.	
IF Lamb Meal and	67060	6
Salmon Meal and	67060	6
	67060	
	67060	
	67060	
	67060	
	67060	
	67060	
	67060	
	67060	
	67060	
	67060	

15	600	7001 Victor Realtree Max-5 Pro 40 lb
5	75	6500 Victor Hi-Pro Plus Active Cat & Kitten 15 lb
4	60	5146 Victor Nutra Pro 15 lb
101	3,030	5214 Victor Multi-Pro 30 lb
26	390	5092 Victor Beef Meal & Brown Rice 15 lb
252	3,780	5139 Victor Hi-Pro Plus 15 lb
69	2,760	2350 Victor Professional 40 lb
15	600	2411 Victor Lamb Meal & Brown Rice 40 lb
59	2,360	2343 Victor Beef Meal & Brown Rice 40 lb

America Pet Food
4 N Frontage Road
Mount Pleasant TX 75455
United States

Packing Slip

Page 1 of 2
Order Date
Order #

6/30/2025
SO049119

PO #
Ship Date
Ship Via

2A1OTFYM
7/14/2025
Customer To Arrange

Ship To
AMAZON JAX3 FL
13333 103rd STREET
JACKSONVILLE FL 32210-8686
United States
National

Bill To
Amazon
PO Box 80387
Seattle WA 98108-0387
United States
National

Cust. Part #	Item Number	Description	QTY Ordered	Units	Backord.	Shipped	Inventory Detail	Notes
2920	502920	VICTOR Sensitive Skin & Stomach - GF Lamb Meal and Sweet Potato 30 lb	25	Each		25	1000022688,Picked-1-5 6257(21) 1000022199,Picked-1-5 6257(4)	
2900	502900	VICTOR Sensitive Skin & Stomach - Salmon Meal and Brown Rice 30 lb	21	Each		21	1000022311,Picked-1-5 6257(21)	
2340	502340	Victor Beef Meal & Brown Rice 30 lb	3	Each		3	1000022326,Picked-1-1 35302(3)	
5135	505135	Victor Multi Pro 15 lb	12	Each		12	1000022449,Picked-1-5 6257(7) 1000022449,Picked-1-5 6257(5)	
7001	507001	Victor Realtree Max-5 Pro 40 lb	15	Each		15	1000022984,Picked-1-1 35302(15)	
6500	506500	Victor Hi-Pro Plus Active Cat & Kitten 15 lb	5	Each		5	1000021855,Picked-1-5 6257(5)	
5146	505146	Victor Nutra Pro 15 lb	4	Each		4	1000021826,Picked-1-5 6257(4)	
5214	505214	Victor Multi-Pro 30 lb	101	Each		101	1000022548,Picked-1-2 928(1) 1000022946,Picked-1-2 928(100)	
5092	505092	Victor Beef Meal & Brown Rice 15 lb	26	Each		26	1000022811,Picked-1-5 6257(26)	
5139	505139	Victor Hi-Pro Plus 15 lb	252	Each		252	1000023290,Picked-1-2 928(252)	
2350	502350	Victor Professional 40 lb	69	Each		69	1000023294,Picked-1-2 928(24) 1000023294,Picked-1-2 928(45)	
2411	502411	Victor Lamb Meal & Brown Rice 40 lb	15	Each		15	1000022734,Picked-1-1 35302(15)	
2343	502343	Victor Beef Meal & Brown Rice 40 lb	59	Each		59	1000023135,Picked-1-2 928(14) 1000023323,Picked-1-2 928(45)	
2497	502497	Victor Ocean Fish 40 lb	134	Each		134	1000023215,Picked-1-2 928(44) 1000023333,Picked-1-2 928(90)	
2374	502374	Victor Hi-Pro Plus 40 lb	253	Each		253	1000023292,Picked-1-2 928(28) 1000023292,Picked-1-2 928(225)	
2572	502572	Victor Senior/Healthy Weight 40 lb	54	Each		54	1000023270,Picked-1-2 928(9) 1000023336,Picked-1-2 928(45)	
2381	502381	Victor GF Hero Canine 30 lb	86	Each		86	1000023026,Picked-1-2 928(36) 1000023269,Picked-1-2 928(50)	

PACKING SLIP BILL OF LADING - NOT NEGOTIABLE

Page 2 of 2

5,360	2497 Victor Ocean Fish 40 lb	67060	60
10,120	2374 Victor Hi-Pro Plus 40 lb	67060	60
54	2572 Victor Senior/Healthy Weight 40 lb	67060	60
86	2381 Victor GF Hero Canine 30 lb	67060	60
39	2473 Victor GF Active Dog & Puppy 30 lb	67060	60

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows: "The agreed or declared value of property is specifically stated by the shipper to be not exceeding _____ per _____."

COO Amount: \$ _____

Fee terms:

☐ Collect ☐ Prepaid ☐ Customer check acceptable

Note: Liability limitation for loss or damage in this shipment may be applicable. See 49 USC § 14706(c)(1)(A) and (B)

Received, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications, and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of charges and all other lawful fees.

Shipper Signature _____

Shipper Signature/Date _____

This is to certify that the above named materials are properly classified, packaged, marked, and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Trailer Loaded:

☐ By shipper

☐ By driver

Freight Counted:

☐ By shipper

☐ By driver/pallets said to contain

☐ By driver/pieces

Carrier Signature/Date _____

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle. Property described above is received in good order, except as noted.

7.14.25

amazon.com.

Delivery Type (circle one)
Prepaid ☐ Collect ☐

Ctns. Delivered: _____ # Ctns. Damaged: _____

Ctns. Short: _____ # Ctns. Received: _____

Type of Damage ☐ Crushed ☐ Punctured ☐ Water ☐ Other

Date: 7/15/2025

Comments: Jason Reed,

Signature: [Signature]

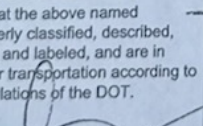
Print Name: _____

Directions for Driver Prepaid Damages Return to Shipper

By signing this document, Amazon.com only acknowledges receipt of this shipment. Amazon.com has not inspected the products and has not determined their condition or verified quantity. Amazon reserves the right to dispute quantity shortages that may emerge upon detailed product receipt.

Bill Of Lading


Date: _____

BILL OF LADING FROM				Bill of Lading Number: SO049119			
Mid America Pet Food LLC Tina Ramey, +1 903-572-5900 2024 N Frontage Rd, Mt Pleasant, TX 75455, US				BAR CODE SPACE			
SID#:				CARRIER NAME: ROCO FREIGHT SERVICES			
SHIP TO				Trailer number:			
Amazon JAX3 13333 103rd Street, Jacksonville, FL 32210-8686, US				Seal number(s):			
CID#:				SCAC: ROCO			
THIRD PARTY FREIGHT CHARGES BILL TO:				Pro number:			
Name:				BAR CODE SPACE			
Address:				Freight Charge Terms: (freight charges are prepaid unless marked otherwise)			
City/State/Zip:				Prepaid Collect YES 3 rd Party			
SPECIAL INSTRUCTIONS:				Master Bill of Lading with attached underlying Bills of Lading			
CUSTOMER ORDER INFORMATION							
CUSTOMER ORDER NUMBER	SHIPMENT ID	#PALLETS	#CARTONS	#EACHES	WEIGHT	PALLET/SPIP	
2A1OTFYM	37013217961	24	24	1173	37000.0 pounds	Y	N
GRAND TOTAL				ADDITIONAL SHIPPER INFO			
CARRIER INFORMATION							
HANDLING UNIT	PACKAGE	WEIGHT	H.M.	COMMODITY DESCRIPTION		LTL ONLY	
QTY TYPE	QTY TYPE		(X)	Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section(2)(e) of NMFC Item 360		NMFC#	CLASS
RECEIVING STAMP SPACE							
GRAND TOTAL							
Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or of the property as follows: "The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____"						COD Amount: \$	
NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. 14706(c)(1)(A) and (B).						Fee Terms: Collect <input type="checkbox"/> Prepaid <input checked="" type="checkbox"/> Customer check acceptable: <input checked="" type="checkbox"/>	
RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations				The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.			
SHIPPER SIGNATURE / DATE This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT. 				Carrier Signature 		CARRIER SIGNATURE / PICKUP DATE Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle. Property described above is received in good order, except as noted	
Trailer Loaded <input checked="" type="checkbox"/> By Shipper <input type="checkbox"/> By Driver		Freight Counted <input checked="" type="checkbox"/> By Shipper <input type="checkbox"/> By Driver pallets said to contain <input type="checkbox"/> By Driver/Pieces					

7.14.25

#124
305-926-4858

14/2025 **BILL OF LADING - NOT NEGOTIABLE** Page 1 of 2

SHIP FROM		Bill of Lading Number: IF44893  IF44893	
Mid America Pet Food 2024 N Frontage Road Mount Pleasant TX 75455 United States		Customer P.O. Number: 2A10TFYM S.O. Number: SO049119	
SHIP TO		Carrier Name: Customer To Arrange	
AMAZON JAX3 FL. 13333 103rd STREET JACKSONVILLE FL 32210-8686 United States National			
THIRD PARTY FREIGHT CHARGES BILL TO		Pro Number:	
Account #:		Seal Number: 264120	
Delivery Instructions:		Notes:	
Accessorials:			
Total Order Weight: 36695 lb			

CARRIER INFORMATION

			LTL Only	
Pieces			NMFC No.	Class
Qty	Weight	Commodity Description <small>Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2 (e) of NMFC Item 360.</small>		
25	750	2920 VICTOR Sensitive Skin & Stomach - GF Lamb Meal and Sweet Potato 30 lb	67060	60
21	630	2900 VICTOR Sensitive Skin & Stomach - Salmon Meal and Brown Rice 30 lb	67060	60
3	90	2340 Victor Beef Meal & Brown Rice 30 lb	67060	60
12	180	5135 Victor Multi Pro 15 lb	67060	60
15	600	7001 Victor Realtree Max-5 Pro 40 lb	67060	60
5	75	6500 Victor Hi-Pro Plus Active Cat & Kitten 15 lb	67060	60
4	60	5146 Victor Nutra Pro 15 lb	67060	60
101	3,030	5214 Victor Multi-Pro 30 lb	67060	60
26	390	5092 Victor Beef Meal & Brown Rice 15 lb	67060	60
252	3,780	5139 Victor Hi-Pro Plus 15 lb	67060	60
69	2,760	2350 Victor Professional 40 lb	67060	60
15	600	2411 Victor Lamb Meal & Brown Rice 40 lb	67060	60
59	2,360	2343 Victor Beef Meal & Brown Rice 40 lb	67060	60