



INVOICE

BILL TO:

HESTER LOGISTICS CONSULTING &
BROKERAGE HLC-B
48139 CAUGHERN LN
HEAVENER, OK 74937

INVOICE DATE: 07/09/2025**INVOICE #:** B99796**TERMS:** NET 30**DUE DATE:** 08/09/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
07/07/2025		255 W 1100 N, Nephi, UT 84648 USA - 4350 Casteys Sheffield Drive, Memphis, TN 38118			
		Freight Income	1	\$3,000.00	\$3,000.00

TOTAL

\$3,000.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**



HESTER LOGISTICS CONSULTING & BROKERAGE (HLC-B)

48139 CAUGHERN LN
HEAVENER, OK 74937

Docket: MC01534754

Phone: Barry: 479.597.8691 Audrey: 918.649.7796

Accounting: 918.839.8769

Fax: Dispatch: Barry@HLC-B.com Accounting: Audrey@HLC-B.com

LOAD CONFIRMATION

Load #	3198
Date	07/03/2025
Equipment	Van
Equipment Length	53'
Weight	25000 lbs
Commodity	Wire
Distance	1615 miles

Carrier Information

Brz 8225 Leclair Ave Burbank, IL 604592734 7083035150 Ext 115	MC Number MC086875 Primary Contact Milos LJubinkovic Phone 7083035150 Fax	Driver Driver not set Phone Email Fax
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Notes and References

Notes	Make sure to take the required proof of pickup picture at the shipper
Reference(s)	PU # 5012158392

Stops / Actions

#	Action	Date/Time	Location	Contact
1	Pickup	07/07/25 08:00 - 15:00	Nephi Rubber Products 255 W 1100 N Nephi, UT 84648 USA	Primary Contact Phone: +1 800-453-1480
2	Delivery	07/09/25 08:00 - 07/11/25 15:00	Bekaert Memphis Warehouse (BAM) 4350 East Shelby Drive Memphis, TN 38118	Reginald (Reggie) Stewart Phone: Email: Reginald.Stewart@Bekaert.com
Notes: CARRIER MUST CARRY AT LEAST 6 STRAPS. LOADS BY APPOINTMENT 07:00 UNTIL 2PM M-F				

Pay Items

Description	Notes	Quantity	Rate	Amount
Carrier Flat Rate		1	3000.00	3000.00
Total				3000.00

1. DO NOT DOUBLE BROKER THE LOAD. AS A COMPANY YOU ARE NOT ALLOWED TO "FREIGHT-FORWARD" OR ARRANGE A CARRIER FOR THIS LOAD. YOU MUST BE THE CARRIER/MC ON THE LOAD. YOU ARE NOT ALLOWED TO CLEAR BORDERS WITH FREIGHT AND ALLOW ANOTHER CARRIER TO COMPLETE YOUR LOAD. IF ANY OF THE TERMS & CONDITIONS ARE NOT FOLLOWED, WE WILL SUBMIT A CARRIER-411 REPORT, REPORT THE INCIDENT TO THE FMCSA, & CARRIER WILL BE PLACED ON DNU AND WILL FORFEIT PAYMENT OF THE LOAD.

2. AT SOME OF OUR LOCATIONS, DRIVERS ARE REQUIRED TO GIVE THEIR CDL TO MATCH LOAD TRACKING.

3. CARRIER / DRIVER MUST ACCEPT TRACKING BEFORE ARRIVING AT THE SHIPPER. \$150 DEDUCTION ON EVERY LOAD THAT CARRIER/DRIVER DOESN'T FOLLOW TRACKING INSTRUCTIONS. IF DRIVER DOESN'T SUCCESSFULLY TRACK FOR OVER A 3 HOUR PERIOD, PAYMENT WILL BE FORFEITED UNLESS PROVEN WITHOUT DOUBT OTHERWISE. ADDITIONALLY, WE WILL ALSO REQUIRE A COPY OF THE DRIVER'S ELD LOG AUDIT REPORT FROM PICKUP DATE TO DELIVERY BEFORE PAYMENT WILL BE RELEASED. \$15 CHARGE WILL BE APPLIED FOR CHANGING TRUCKS THAT ARE TRACKING AND TO ANY LINK THAT HAS TO BE RESENT DUE TO THE DRIVER CLOSING OUT THE LOAD PREMATURELY.

4. ***BEFORE THE DRIVER LEAVES THE SHIPPER, THE DRIVER MUST WRITE IN CARRIER NAME, DRIVER'S FULL SIGNATURE, DRIVER'S FULL NAME PRINTED, MC#, AND DATE OF PICKUP. THEN THE DRIVER MUST TAKE A PICTURE OF THE BOL BESIDE THEIR VEHICLE WITH THE MC# OR USDOT # IN THE SAME FRAME OR PICTURE (Only a picture, NO scans accepted). ADDITIONALLY, FOR FLATBED LOADS CARRIER MUST HAVE A PICTURE OF THE CORRECTLY SECURED LOAD AT THE SHIPPER IN ONE FRAME (ONE PICTURE NOT MULTIPLE PHOTOS). ALL DOCUMENTS

COMPLETED IN THE DRIVER'S OWN HANDWRITING. NO DIGITALLY ALTERED POP OR POD WILL BE ACCEPTED. FAILURE TO COMPLETE THIS STEP COULD RESULT IN FORFEITURE OF PAYMENT.

5. DRIVER IS TO UPLOAD THE PICTURE AS PROOF OF PICK UP. ONLY UPLOAD THE PROOF OF PICKUP HERE. **NO INVOICES OR BLANK BOL'S*** IN THE RATE CONFIRMATION EMAIL, UPLOAD THE IMAGE FOR THE POP.
6. DRIVER TO UPLOAD ONLY A COLOR PICTURE OF THE FULLY SIGNED POD WITH ALL 4 CORNERS VISIBLE. (INVOICES OR DOCUMENTS WITH INVOICES WILL BE DELETED) **** IF STEPS 4 & 5 ARE COMPLETED BY THE BROKER AND NOT THE CARRIER THERE IS A \$25 CHARGE FOR EACH STEP. ****
7. Clean/signed Proof of Delivery/ Bill of Ladings must be uploaded in completion. CARRIER NAME, DRIVER'S SIGNATURE, DRIVER'S PRINTED NAME, AND DATE OF PICK-UP MUST BE ON ALL BOL'S (ALL IN THEIR OWN HANDWRITING). RECEIVER MUST SIGN THE BILL OF LADING AND NO PACKING SLIPS ACCEPTED. NO DIGITALLY ALTERED POP OR POD WILL BE ACCEPTED. FAILURE TO COMPLETE THIS STEP, AGAIN, COULD RESULT IN FORFEITURE OF PAYMENT.
8. If Bill of Lading represents more than one page, all pages must be uploaded with the carrier's name, driver's signature, driver's printed first & last name, and date of pick-up. If a carrier is requesting detention; carrier must have shipper or receiver sign Bill of Lading with time in and time out with their signature to verify if detention should be paid, ADDITIONALLY WE WILL PULL THE MACROPOINT TRACKING. Carriers that allow drivers to write this in and sign for it will waive detention pay from the shipper and receiver. IF YOU ARE UNCERTAIN ABOUT DOCUMENTATION, EMAIL IT TO BARRY@HLC-B.COM AND CC' AUDREY@HLC-B.COM TO REVIEW. EVEN IF APPROVED, CARRIER IS STILL RESPONSIBLE FOR UPLOADING THE DOCUMENTATION TO YOUR LOAD. IF YOU DO NOT FOLLOW THESE INSTRUCTIONS; QUICKPAY OPTIONS, OR ANY OTHER PAYMENT OPTION/AGREEMENT IS NULL AND VOID. THESE STEPS MUST BE FOLLOWED FOR PAYMENTS TO BE PROCESSED.
9. MISSING SHIPPING OR RECEIVING APPOINTMENTS WILL HAVE A \$50 DEDUCTION FOR EACH OCCURRENCE, IF NOT NOTIFIED TIMELY BEFORE APPOINTMENT.
10. IF NON-TIMELY DELIVERY CAUSES CUSTOMER SHUTDOWN, ALL PENALTIES ACCRUED WILL BE PASSED TO THE CARRIER.
11. IF PROOF OF PICK-UP PICTURE & CORRECTLY SIGNED POD (i.e., CARRIER NAME PRINTED, DRIVER'S NAME PRINTED, DRIVER'S SIGNATURE, & DATE THAT THE LOAD IS PICKED UP RECORDED ON THE BOL WITH RECEIVER'S SIGNATURE) ARE NOT RECEIVED WITHIN 5 DAYS OF DELIVERY THERE WILL BE A \$50 FEE APPLIED.
12. KEEP ORIGINAL BOL/POD UNTIL YOU ARE PAID FOR THE LOAD. EMAIL INVOICE TO AUDREY@HLC-B.COM.
- ***** Read the Terms and Conditions. Company contacts- Barry Hester 479.597.8691 Barry@HLC-B.com Accounting- Audrey Hester 918.649.7796 Audrey@HLC-B.com *****

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Driver Name		Driver Cell Phone #	
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Print Name		Signature	Date
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**NEPHI RUBBER
PRODUCTS CORP.**
255 WEST 11TH NORTH
NEPHI, UTAH 84648
(435) 623-1740

STRAIGHT BILL OF LADING - SHORT FORM - ORIGINAL - Not Negotiable
RECEIVED Subject to the classifications and tariffs in effect on the date of the issue of this Bill of Lading

The property described herein, in apparent good order, except as noted (contents and condition of contents of packages unknown), is hereby consigned and delivered as indicated below, which said carrier (the word carrier being understood throughout this bill of lading to mean any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on the route, or otherwise to deliver to another carrier on the route to said destination, it is mutually agreed as to each carrier of all or any of said property, over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth in the Uniform Freight Classification in effect on the date hereof, if this is a rail or a rail water shipment, or (2) in the applicable motor carrier classification or tariff, if this is a motor carrier shipment.

Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Shipper's imprint in lieu of stamp, not a part of bill of lading approved by the Interstate Commerce Commission

If the shipment moves between two parts by a carrier by water, the law requires that the bill of lading shall state whether it is carrier's or shipper's weight.
NOTE: Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property.

The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding _____ per _____

Subject to Section 7 of Conditions of applicable bill of lading, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement:
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.
If charges are to be collected, check collect box and sign section 7 below.

N.R.P. JONES COLLECTOR
(Signature of consignor)

If charges are to be prepaid, check prepaid box. ☐ PREPAID

Rec'd \$ _____ to apply in prepayment of the charges on the property described hereon.
Agent or Cashier

per _____
(The signature here acknowledges only the amount prepaid)

Charges advanced \$ _____

At Nephi From **N.R.P. JONES** DATE 7/7/25
CONSIGNEE TO BEKAERT WIRE WAREHOUSE SHIPPING ORDER NUMBERS _____
DELIVERY ADDRESS (Major street address of consignee. For purposes of notification only) 4350 EAST Skyway DR
DESTINATION Memphis, TN 38118 (ZIP) _____
ROUTE _____

CAR OR VEHICLE NUMBER _____ C.O.D. CHECK IF C.O.D. ☐ \$ _____ AMOUNT _____ (A) MIXED WITH OTHER PRODUCTS RATED SAME OR LOWER _____

REFERENCES LOAD # 3198

CARRIER - PLEASE NOTE CAREFULLY! THESE INSTRUCTIONS MUST BE FOLLOWED!
DUPLICATE COPIES OF FREIGHT BILL REQUIRED CARRIER MUST SHOW THESE NUMBERS ON FREIGHT BILL

CARRIER TO RECEIVE NO. 2 AND NO. 3 OF BILL OF LADING
NO. 3 COPY MUST BE RETURNED WITH FREIGHT BILL FOR PAYMENT

The Equal Employment Opportunity Clause in Section 301 of Executive Order 10875, as amended, relative to equal employment opportunity and the anti-discrimination rules and regulations of the President's Committee on Equal Employment Opportunity are incorporated herein by specific reference.

No. Pgs.	Kind of Package, Description of Articles, Special Marks, and Exceptions	WEIGHT (Sub. to Cor.)	Class or Rate	Ch. Col.	No. Pgs.	Kind of Package, Description of Articles, Special Marks, and Exceptions	WEIGHT (Sub. to Cor.)	Class or Rate	Ch. Col.
	BOXES, FIBREBOARD, CORR. KDF. in Ctns. or Bds., Item 29275, NMFC					HOSE SPIRAL, wire reinforced			
	CEMENT, RUBBER ADHESIVE in Metal Cans, in Boxes, Barrels or Pails Item 4620 Sub 3 NMFC Red Label					RUBBER, crude, RUBBER, reclaimed, or RUBBER COMPOUNDS, unvulcanized, or SCRAPS thereof, in bags, bales, bbls or boxes, or TL loose, Item 17 1800 NMFC (Unfinished Stock)			
4	HOSE RUBBER, Reinforced with Wire or Fabric Item 100120 NMFC 7 Pallets of Empty Reels Reels Ctns. Bales Crates 5000 Pallets, Containing Ctns					RUBBER SHEETING, in boxes or Ctns. in rolls wrapped in burlap or waterproof ppr Item 156830 Sub 1 NMFC (Vulcanized)			
	Unless otherwise specified—Hose Density is 16 lbs. or greater per cubic foot					GROSS WT. _____			
	PIPE, IRON OR STEEL, Rubber Coated or Lined, Loose or in Pigs. Item 51220 NMFC					PALLET WT. _____			

This is to certify that the above named articles are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.

NEPHI RUBBER PRODUCTS CORP.

N.R.P. JONES

Tim McQuay K.L.K.

1 - OFFICE
FORM 6493 (REV 11/85)

2 & 3 - TRUCK DRIVER

Amador Agent, Per

Amador Athie

B R Z

amadorathie

Door #11

Lina Gregory

7.9.25