



INVOICE

BILL TO:
HUB GROUP
2001 HUB GROUP WAY
OAK BROOK, IL 60523

INVOICE DATE: 06/30/2025
INVOICE #: R98683
TERMS: NET 30
DUE DATE: 07/30/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/28/2025		3700 Display Dr, Charlotte, NC 28269 - 500 Williams Dr, Tobyhanna, PA 18466			
		Freight Income	1	\$2,100.00	\$2,100.00

TOTAL
\$2,100.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 011419288150125

Driver must call and ask for Load # 141928815
DISPATCH 1-800-438-2900 or After Hours 1-800-868-4822

Carrier: ROYAL3 INC (77931) 6850 W 63RD STREET CHICAGO IL 60638	Equip: DRY VAN ONLY 53' Service: SINGLE DRIVER Haz-Mat: NO Miles: 594 Equipment ID: Commodity: PAPER STOCK Weight / UOM: 36,818 / L Pieces / UOM: 117 / PC	
Phone: 1-321-465-5667		
Fax:		
E-Mail: joey@royal3inc.com		

Dispatched by: Ryan Skadra - TBsoutheastzone@hubgroup.com

Origin #1: Address: CHARLOTTE RETAIL 3700 DISPLAY DR CHARLOTTE NC 28273 Phone: (980) 500-7876	Appointment: Start: 6/28/2025 7:00 AM to End: 6/28/2025 12:00 PM
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Pickup Remarks

NO BENT OR CRACKED CROSSMEMBERS AND BASE RAILS. SECURE RIVETS
MACROPOINT REQUIRED
DRIVER MUST BRING 2 LOAD BARS AND AT LEAST 3 STRAP
NO TONU IS APPROVED IF TRAILER FAILS INSPECTION
FOOD GRADE TRAILER REQ TLRS MUST BE CLEAN, DRY, NO HOLES OR DERBIS PRESENT
WEAR CLOSED TOES SHOES AND WEAR VESTS AT ALL TIMES

Directions

Consignee #1: Address: WAL-MART DC - 6080 500 VETERANS DR TOBYHANNA PA 18466 Phone: NOREPLY@HUBGROUP.COM	Appointment: Start: 6/30/2025 8:45 AM to End: 6/30/2025 8:45 AM
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Delivery Remarks

POD MUST BE SIGNED

Directions

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 011419288150125

Overview of Charges / Load # 141928815

Service	R. P. U.	Unit	Amount	Currency
Rate	\$1,909.92	1	\$1,909.92	USD
FUEL SURCHARGE	\$.32	594	\$190.08	USD
Grand Total:			\$2,100.00	USD

Driver must sign and date the Bill of Lading at the time of pickup. The driver must also get a signature or stamp the Bill of Lading at the time of delivery to clearly indicate that the freight has been received.

Reference Numbers

AO (APPOINTMENT NUM) 676089374	AO (APPOINTMENT NUM) JULY CLEANING - TIDE
P8 (PICKUP REFERENC) 6632852114_241569-01	CR (CUSTOMER REFERE) 6632852114_241569-01
PO (PURCHASE ORDER) 6632852114	AO (APPOINTMENT NUM) 676232473
AO (APPOINTMENT NUM) JULY CLEANING - FEBR	P8 (PICKUP REFERENC) 6632852114_241569-04
CR (CUSTOMER REFERE) 6632852114_241569-04	PO (PURCHASE ORDER) 6632852114
PO (PURCHASE ORDER) 6632852114	OM () 2000816092
PO (PURCHASE ORDER) 6632852114	CR (CUSTOMER REFERE) 6632852114_241569-01
P8 (PICKUP REFERENC) 6632852114_241569-01	CR (CUSTOMER REFERE) 6632852114_241569-04
P8 (PICKUP REFERENC) 6632852114_241569-04	AO (APPOINTMENT NUM) 676089374
AO (APPOINTMENT NUM) JULY CLEANING - TIDE	AO (APPOINTMENT NUM) 676232473

Remarks and Load Notes

Order Remarks

- (A) This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped. If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad.
- (B) **The charges indicated include all costs and fees in connection with shipment as tendered including stop charges and any applicable surcharges.** By accepting this shipment, Carrier agrees that the services provided by it are subject to the terms and conditions of its motor transportation contract with Hub or any of its affiliates, including Hub Highway Services or CaseStack.
- (C) Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vehicles.
- (D) By accepting this shipment, Carrier agrees it is liable to us under the Carmack standard of liability for the full value of the freight tendered.
- (E) By accepting this shipment, Carrier agrees that all claims for freight loss and damage will be paid promptly. If a valid claim is not paid within a reasonable period of time, Carrier agrees we may offset any money owed by us to Carrier against such valid cargo claim.
- (F) By accepting this shipment, Carrier represents and warrants to us that it has at least \$100,000 of cargo insurance covering each load accepted from us.
- (G) All references to "Hub" or "Hub Group, Inc." herein shall mean and include Hub Group, Inc. and its corporate affiliates and subsidiaries, including Hub City Terminals, Inc.
- (H) Carrier must (i) notify Hub of any accessorial charges prior to their occurrence, (ii) complete accessorial charge information via Hub's carrier portal by 23:59 on the second business day following occurrence, and (iii) submit all required supporting backup documentation by 23:59 of the second business day (Day + 2) of the occurrence. Failure of Carrier to comply with (i), (ii), and (iii) shall result in claims for such accessories being waived. Accessorial charges which are denied by Hub must be disputed by Carrier in writing within 2 business days of Hub's denial, or claims for such accessories are waived.
- (I) Drivers must check in with the Hub Dispatching Office at the time of pickup, at the time of delivery of each stop, and once per day while in transit.

Hub Group, Inc.
Dispatch Sheet and Terms
PO # - 011419288150125



Carrier Invoice for Payment

Carrier: ROYAL3 INC (77931)
6850 W 63RD STREET
CHICAGO

IL 60638

Phone: 1-321-465-5667
Fax:

Submit invoice on Hub Connect (hubconnect.hubgroup.com) for fastest processing
For manual invoicing, email this page, followed by the REQUIRED PAPERWORK noted below
(BOL POD) to hubgroup@e-transflo.com. Remember to enter your invoice# in the box below
PAPERWORK MUST BE SUBMITTED WITHIN 5 DAYS OF DELIVERY.

Manual Invoicing

Write Your Invoice # Here For Email invoicing Only

Required Paperwork:

Proof of Delivery

Overview of Charges

Service	R. P. U.	Unit	Amount	Cur
Rate	\$1,909.92	1	\$1,909.92	USD
FUEL SURCHARGE	\$.32	594	\$190.08	USD
Grand Total:			\$2,100.00	USD

Hub Group has several invoicing options:

- o Carriers who are not EDI capable, please register and create a login to our portal at <https://hubconnect.hubgroup.com/>. This is the preferred method and the fastest way to get paid. Factors can register and create a login to our portal also.
- o Carriers who are EDI Capable should contact the following teams to discuss EDI connectivity:
 - o Truck Brokerage: Your Hub Group dispatcher
 - o Intermodal - drayage@hubgroup.com
- o Manual / email invoicing can be accomplished but because it is manual, it is the slowest way to get paid. Submit required paperwork (BOL, POD) with Transflo Velocity or Transflo Mobile+ by using recipient ID HUBG. To get started, go to www.transflovelocity.com or your smart phone app store to download the app. This is the least preferred option.
- o Carriers who are unable to invoice due to missing orders or missing charges are required to coordinate with the Hub dispatcher the Load Tender came from to initiate the resolution process. AP cannot create the PO, only pay it.

The process for getting paid for Additional Charges is as follows:

- o Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24 hours of the occurrence, or failure to provide proof of service (POS) could result in a declination of additional charges. Once the charges have been approved, Hub Group will issue an accessorial authorization and can be invoiced out of Hub Connect. To invoice manually, the authorization sheet MUST be emailed as a part of the billing process to get paid.
- o For DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved, and obtain an Accessorial Approval Form as mentioned above. Carrier is required to receive stamped in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Carrier must also provide a signed hard copy of the required paperwork for support. Detention charges do NOT apply if driver arrives at a time later than the scheduled appointment time.

Trailer Control Record

DC#: 6080

TCR: ba221443-db61-4608-8f97-a9232a9aa1b5

Trailer Number

10489

Carrier

HHWY

Delivery Number

33794880

Appointment Time

06/30/2025 08:45

Arrival Date

06/30/2025 06:38:12

Arrival Information

Inbound Seal #: 6808651

Inbound Seal Condition:

Sealed at Gate: N

Intact: Y

AP Associate: jraul

Current Seal #: 6808651

Load ID#: 0

Comments:

Delivery

Cases: GEN 117

Total: 117

Receiving Dock

Door #: 416

Assigned by: bfurler

Closed by: jOludwi

Unloader: bfurler

Unload Start Time: 06/30/2025 07:08:29

Unload End Time: 06/30/2025 07:11:58

Driver Arrival at Window: 06/30/2025 06:59

Paperwork Available at Window: 06/30/2025 07:12 8:13 AM

Receiving Office

Drop: N

Driver Unload:

Commodity: DIST

Tractor #: 771

Return/Transfer

Trailer Empty: N

Return Contents:

Reason:

Description:

Seal Information

Seal Number: 6808651

Sealed By: jOludwi

Receiving Office

Trailer Resealed By: jOludwi

Outbound Information

AP Associate:

D/T:

Outbound Seal #:

by 404



Equip ID 10489

Status AP

Equip Arrival 06/30/25 06:38

Temp1

Carrier HHWY

Temp2

Seal 6808651

Temp3

Reseal

Fuel Lvl

DoorZone Subcenter1 416 Dept DIST

Del Date 06/30/25 08:45 Type 53

I have read and understand the posted copy of WalMart's Appointment Drop Rules and Regulations

Driver Signature



Delivery# 33794880

DC 6080

Date: 2025-Jun-28

BILL OF LADING

SHIP FROM

Name: International Paper - Charlotte
 Address: 3700 Display Drive, Charlotte, NC
 SID#: 33794880 FOB: []

Master Bill of Lading Number: 85033526
 Bill of Lading Numbers: 67695,
 Appointment #:

SHIP TO

Name: WAL-MART DC 6080G-GENERAL
 Address: 300 VETERANS DRIVE ✓
 TOBYHANNA, PA 18466
 CID#: 0078742038605 FOB: []

CARRIER NAME: HUB HIGHWAY SERVICES

Trailer Number: 10489 ✓

Seal Number: 6808651 ✓

THIRD PARTY FREIGHT CHARGES BILL TO

Name: WAL-MART STORES INC.
 Address: SEND FREIGHT BILL TO:
 INTERNATIONAL PAPER C/O HUB GROUP
 2001 HUB GROUP WAY
 OAK BROOK, IL 60523

SPECIAL INSTRUCTIONS:
 LTD QTY

SCAC: HHWY

Pro Number:

Freight Charge Terms: (freight charges are prepaid unless marked otherwise")

Prepaid X Collect 3rd party

[] Master Bill of Lading: with attached underlying Bills of Lading

CUSTOMER ORDER INFORMATION

CUSTOMER ORDER NUMBER	# cases	WEIGHT	Pallet/ Slip	Must Deliver By Date	5-Digit Destination Number	4-Digit PO Type Number	5-Digit Dept. Number	Additional Shipper Information
6632852114 ✓	117	36818.00 lb	Y N	30-Jun-2025	06080	0003	00013	117 pallet
GRAND TOTAL	117	36818.0 lb						

CARRIER INFORMATION

Purchase Order: 6632852114

Handling Unit		Packages				LTL Only	
QTY	Type	QTY	Type	Cs/Plt	Weight	Commodity Description	NMFC #
						Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(a) of NMFC Item 360	Class
46.00000	pallets	46.0	eaches		8418.00 lb	676232473 - L1 P&G JULY CLEAN FEBREZE HP * UPC 00810080835931 - 241569-04 * 676232473	57110 70
71.00000	pallets	71.0	eaches		28400.00 lb	676089374 - P&G JULY CLEAN TIDE HP * UPC 00810080835900 - 241569-01 * 676089374	57110 70
117		117.0			36818.0	GRAND TOTAL	

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____.

COD Amount:

Collect:

Prepaid:

Customer Check
 Acceptable:

DATE: 6/30/25

DC 6080

PO# 117

FREIGHT BILL RECEIVED IN FULL ☒

SHIPPER'S SIGNATURE: [Signature]

REASON: [Signature]

REC'D BY: [Signature]

DRY HELD UNLOAD: [Signature]

DATE: 6-28-25

NOTE: Liability Limitation for loss or damage of this shipment may be applicable. See 49 U.S.C. 14706 (g)(1)(A) and (B)

RECEIVED, subject to individually determined rates or contacts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise the rates, classification and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges

SHIPPER SIGNATURE/DATE

This is to certify that the above named materials are properly classified, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Pat Bartlett

Trailer Loaded

[X] By Shipper

[] By Driver

Freight Counted

[X] By Shipper

[] By Driver/pallets said to contain

[] By Driver/pieces

CARRIER SIGNATURE/PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle. Property described above is received in good order, except as noted.

Ship Date: 2025-Jun-28