



BILL TO: HUB GROUP 2001 HUB GROUP WAY OAK BROOK, IL 60523 INVOICE DATE: 06/30/2025 INVOICE #: R98362 TERMS: NET 30 DUE DATE: 07/30/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/27/2025		3800 HAMPSTEAD MEXICO RD, HAMPSTEAD, MD 21074 - 1951 N 42ND ST, GRAND FORKS, ND 58203			
		Freight Income	1	\$2,398.00	\$2,398.00

TOTAL

\$2,398.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092

$\sim$			*** Load Confirm	ation *** Hub	Group Contact	Page 1
	Group		Load # 2412427	Kay KMR Phone:	la Reilly EILLY@hubgroup.c	-
Carrier: Date:	ROYAL3 INC CHICAGO 06/26/2025	IL 6063	Contact: 8 Phone: Fax:	Sam Stanoj (630) 485-7		(954) 647-3848 r:
Order	Commodit Miles: Temp: Pallets:	1423.0	S,MXD NUOUS	Weight: Trailer: Reference Cases/Pie	-	
PU	Address: Phone:	FUCHS NORTH 3800 HAMPSTEA HAMPSTEAD (443) 544-1398	AD MEXICO RD MD 21074	Date: Contact: Driver Load:		Pallets in: Pallets out:
Referenc DEL	e number: P 2 Name: Address: Phone:	O 47107 FUCHS NORTH / 1951 N 42ND ST GRAND FORKS (701) 775-7000	ND 58203	Date: Contact: Driver Load:	ces: Weig 06/30/2025 0800 06/30/2025 1300 Shelly LIVE	pht: Pallets in: Pallets out:
Payment		ier Freight Pay: Il Carrier Pay:		398.00 398.00		

### Instructions

Special instructions here

#### Agreement Please sign and fax back to Kayla Reilly

CARRIER REP SIGNATURE:

• This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped.

If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad. We reserve the right to deactivate any carriers involved with double-brokering.

- This rate confirmation will confirm the rate & contract terms agreed to in the master carrier contract by carrier and Hub Group or any Hub Group entity.
- This must be signed and returned before the carrier is dispatched. No payment will be issued to the carrier without this documentation.
- Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vechicles.
- Carrier must call Hub Group upon arrival and departure at each stop as well as daily transit check calls. Failure to do so will result in a \$25 fine for each occurrence.
- TRACKING: Tracking is required for all loads. Failure to activate tracking when requested or the deactivation of the tracking prior to delivery of the cargo to the final destination will result in a \$100 daily fine and will diminish the defense of any cargo claim.
- Carrier must sign and date the bill of lading at the time of pickup. The carrier must also get a signature or stamp on the Bill of Lading at the time of delivery to clearly indicate the shipment has been received.
- All equipment must be 102 in. wide unless otherwise noted and for exclusive use of the trailer. No co-mingling authorized. Must be clean, dry, odor free, and damage free.
- · Carriers are responsible for case count and condition of the freight.
- · Carriers are responsible to make sure seals are secure and intact before leaving shipper. Seal integrity must be maintained throughout delivery.
- Only receiver may break seal. Failure to adhere to seal policy may result in rejection of product and full claim.
- If shortage, damage, delay, or accident occurs, contact your Hub Group representative. Carrier is responsible for immediate completion of instructions given.
- If a valid claim is not paid by carrier timely, Hub Group may offset claim against any money owed to the carrier.
- If any product is rejected and left on the trailer, Hub Group must be made aware before the carrier leaves the delivery to get disposition. Leaving before receiving disposition can result in a claim.
- If carrier is not loaded/unloaded within an hour of being on-time, contact the Hub Group representative.
   If the carrier will be late to pick up or delivery, your Hub Group dispatcher must be contacted immediately. Late pickups and/or deliveries are subject to fines.
- Loading/Unloading charges and pallet fees must be authorized day of and original receipt must be presented to be paid.
   DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved. Carrier is required to receive in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Detention charges do NOT apply if carrier arrives at a time later than the scheduled appointment time.
- ADDITIONAL CHARGES: Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24-hours of the occurrence, or failure to provide proof of service (POS) could result in declination of additional charges
- DOCUMENTATION: All documentation including, not limited to, BOLs, PODs if separate from the BOL, lumper receipts, storage receipts, carrier unload receipts, exit passes, etc. must be submitted within 48-hours of final delivery unless otherwise specified as needing sooner. Failure to do so may result in deductions or delayed payments.

### Shipments Transiting California

• Carrier (and its agent) certifies that any TRU (refrigerated unit) equipment furnished will be in compliance with the in-use requirements of California's TRU Regulations.

### **Refrigerated Freight**

- All shipments requiring refrigeration must have the capability to download temperature history or have temperature tracking device placed on the order.
- · All trailers must be clean, dry, odor free, and swept out before picking up any load. Trailer cannot have any holes or openings and failure to reach these requirements
- may result in trailer being rejected. Carrier will not be compensated if rejected for any of these reasons.
- All carriers will ensure that the product will be loaded at the temperature that is required for the product to be hauled. Reefer unit must be precooled to the requested temperature, set on continuous, and maintained throughout transit.

### Freight Bills and Invoices

### Please upload itemized invoices including all paperwork and accesorial receipts to:

### **Hub Connect Carrier Portal**

Please register and create login to our portal at https://hubconnect.hubgroup.com/. Factors can register and create a login to our portal also. Paperwork must be uploaded through the portal as well as view payment status tracking. If unable to locate the load in the portal, please call your Hub Group Carrier Representative listed.

- MUST request an accessorial in the portal and include receipt at the time of request within 48 hours.
- · For payment inquiries and factoring company questions review in the Hub Carrier Connect portal
- · Carriers that are EDI capable, please contact your Hub Group Carrier Representative for setup.

o If EDI. Movement ID is 2533071

· Please note no Fuel Advance EFS codes will be issued starting March 1, 2025.

**Order Number:** 2412427

o Itemized invoice should include deduction for all other EFS Fees to avoid delays in payment. Please reach out to your carrier representative for the current fee amount before receiving an EFS check.



(Uniform Domestic Straight Bill Of Lading Adopted By Carriers In Official, Southern, Western AND Illinois Classification Territories, March 15, 1922, As Amended August 1, 1930 and June 15, 1941.)

UNIFORM STRAIGHT BILL OF LADING--SHORT FORM ORIGINAL--NOT NEGOTIABLE RECEIVED. subject to the classifications and tariffs in effect on the date of the issue of the Bill of Lading.

## NORTH AMERICA

	WGND	BILL OF LADING NO.	47107-1
ï	North Dakota Warehouse Fuchs North America	FREIGHT DESC.	PREPAID
	1951 42nd Street North Grand Forks, ND 58203-0837	SHIP DATE:	6/26/2025
	USA	CARRIER:	HUB

The property described below, in apparent good order except as noted (contents and condition of contents of packages unknown). marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any of said property of a said property over all or any of said property of the Uniform Domestic Straight Bill of Lading set forth (1) in Official. Southern, Western and Illinois Freight classification in effect on the date hereof, if this a rail or a rail-water shipment, or (2) in the applicable tariff if this is a motor carrier shipment. Shippert hereby certifies that he is familar with all the terms and conditions of the said bill of lading, including those on the back thereof set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

No. of Cases Product No.	Lot Number	Description	Customer Code	Net Weight	Class or Rate
HRS0535	469081	Horseradish Powder (irradiated)- refrigerate"NG		110.00	60
MAP5221	465970	Natural Maple Type Flavor (liquid)"NG°oc°gc		17.00	60
162.00 CEL3350 NOLAB	463985	Celery Seed, Ground US35,^A09 PFF"NG LoBac		8,100.00	60
ONP5912	468520	Onion Pwd, Domestic (NO ETO/NO IRR)"NG		5,000.00	60
PAP1008	466178	Paprika, Ground US40, 90-110 ASTA, BT, ETQ PFF"NG		10,000.00	60
CHZ5921	468717	Cheddar/Butter Uncolor. Cheese Blend%^A03"NG°gc		2,000.00	60
SIP7153	468281	Silicon Dioxide 10-14 microns"NG°gc		375.00	60
SIP7257	468418	Silicon Dioxide 15-21 microns"NG		450.00	60

Subject to Section 7 of conditions of applicable bill of lading, if this shipment is to be delivered to the cosigner without recourse on the cosignor, the cosignor shall sign the following statement. The carrier shall not make delivery of		Received \$ apply in prepayment of the charges on the property described hereon.	Per (The signature here acknowledges only the amount prepaid.) Charges Advanced:		05
this shipment without payment of freight - and all other lawful charges.	(Signature of Cosignor)	Agent or Cashier		Total Pallets	25
THIS IS TO CERTIFY THAT THE ABOVE N TRANSPORTATION ACCORDING TO THE	AMED MATERIALS ARE PROPE APPLICABLE REGULATION OF	RLY CLASSIFIED, DESCRIBED, PACK/ THE DEPARTMENT OF TRANSPORTAT	AGED, MARKED, AND LABELED	AND ARE IN PROPER	CONDITION FOR
If the shipment moves between two ports by a NOTE Where the rate is dependent on value,	carrier by water. law requires that th	e bill of lading shall state whether it is "car	rier's or shipper's weight."	0	0-

The agreed or declared value of the property is hereby specifically	y stated by the shipper to be not exceeding per	and all of the	FIC 6 30	0
2004567	Shipper	PJ	Agent	
Fuchs North America	3800 Hampstead Mexico Road	d Hamj	pstead, MD 21074	1 - Willy

Copy 1 - Packing List





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## NORTH AMERICA

	WGND	BILL OF LADING NO.	47107-1	
H	North Dakota Warehouse Fuchs North America	FREIGHT DESC.		
P	1951 42nd Street North Grand Forks, ND 58203-0837	SHIP DATE:	6/26/2025	
	USA	CARRIER:		

The property described below, in apparent good order except as noted (contents and condition of contents of packages unknown). marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Official, Southern, Western and Illinois Freight classification of the said bill of lading, including those on the back thereof set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

No. of Cases	Product No.	Lot Number	Description	Customer Code	Net Weight	Class or Rate
	SUG0422	468856	Sugar, Cane - Bakers Special PFF"NG°gc		2,500.00	60
	TOM5002	467882	Tomato Powder LoBac PFF"NG (not from Chinese origin)		2,204.60	60
1.00	BLK3160 50CT	292274	Black Pepper, Cracked 16/35 LoBac PFF"NG BT		50.00	60
	BUT5038	464366	Butter Buds 8X Blend%^A03"IP °gc		50.00	60
<u>linie</u> R	CHZ3473	468952	Cheddar Cheese Powder%^A03^(Kosher Dairy)"NG°gc		50.00	60
<u> (* 1</u> 2	CRM5319	468199	Caramel Color RT175*<10 ppm"FG		50.00	60
1.00	NUT3200 NOLAB	468177	Nutmeg, Ground US20, Premium, BT		50.00	60
<u>-241</u> 	WHY3357	467866	Whey Protein Conc 34%^A03"NG°gc		50.00	60

Subject to Section 7 of conditions of applicable bill of lading. if this shipment is to be delivered to the cosigner without recourse on the cosignor, the cosignor shall sign the following statement. The carrier shall not make delivery of	Fr. K.	Received <b>S</b> apply in prepayment of the charges on the property described hereon.	Per (The signature here acknowledges only the amount prepaid.) Charges Advanced:		in in in it is in the second sec	
this shipment without payment of freight	(Signature of Cosignor)	Agent or Cashier		Total Pallets	25	14
THIS IS TO CERTIFY THAT THE ABOVE N. TRANSPORTATION ACCORDING TO THE	APPLICABLE REGULATION OF	THE DEPARTMENT OF TRANSPORTAT	TION.	AND ARE IN PROPER	CONDITIO	N FOR

If the shipment moves between two ports by a carrier by water, law requires that the bill of lading shall state whether it is "carrier's or shipper's weight." NOTE -- Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property.

The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding

Shipper

Agent

Hampstead, MD 21074

per

**Fuchs North America** 

**3800 Hampstead Mexico Road** 



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## NORTH AMERICA

WGND	BILL OF LADING NO.	47107-1	
<ul> <li>North Dakota Warehouse</li> <li>Fuchs North America</li> </ul>	FREIGHT DESC.		
P 1951 42nd Street North	SHIP DATE:	6/26/2025	
T Grand Forks, ND 58203-0837	Shir DATE.	0/20/2025	
• USA	CARRIER:		

The property described below, in apparent good order except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Official. Southern, Western and Illinois Freight classification in the fact hereof, if this a rail or a rail-water shipment, or (2) in the applicable tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familar with all the terms and conditions of the said bill of lading, including those on the back thereof set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

No. of Cases Product No.	Lot Number	Description	Customer Code	Net Weight	Class or Rate
SMK5287	469077	Hick.Smk Flv & Barley Malt Flr%*50ppm^A11"NG		40.00	60
GAR0622	468259	Garlic Essential Oil, FCC"NG°wf °oc		0.92	60
GRP0586	467752	Garlic Powder X Low Bac (NoEtO/NoIRR)"NG		100.00	60
ONM5365	459536	Minced Green Onion -8+40 (Steam Treated Only)"NG		84.00	60
PAR1019	466073	Parsley, Dehydrated 10/35, BT"NG		44.00	60
PAR1089	466660	Parsley, 3 - 6 mm BT"NG PFF		40.00	60
20.00 BLK2200 50CT	288670	Black Pepper, Coarse, Special for Wet 20/45 BT		1,000.00	60
GBP5599	468911	Bell Pepper Flavor, Natural,^A09"UNK°gc		50.00	60

applicable bill of lading, if this shipment is to be delivered to the cosignee without recourse on the cosignor, the cosignor shall sign the following statement. The carrier shall not make delivery of		Received \$ apply in prepayment of the charges on the property described hereon.	Per (The signature here acknowledges only the amount prepaid.) Charges Advanced:		
this shipment without payment of freight and all other lawful charges.	(Signature of Cosignor)	Agent or Cashier	Read in the	<b>Total Pallets</b>	25
THIS IS TO CERTIFY THAT THE ABOVE N TRANSPORTATION ACCORDING TO THE				AND ARE IN PROPER	CONDITION F
THIS IS TO CERTIFY THAT THE ABOVE N TRANSPORTATION ACCORDING TO THE If the shipment moves between two ports by a NOTE Where the rate is dependent on value. The agreed or declared value of the property is	APPLICABLE REGULATION OF carrier by water, law requires that th shippers are required to state specifi	THE DEPARTMENT OF TRANSPORTAT the bill of lading shall state whether it is "car fically in writing the agreed or declared value	TON. rier's or shipper's weight."	AND ARE IN PROPER	CONDITION F

# Fuchs North America 3800 Hampstead Mexico Road Hampstead, MD 21074

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NORTH AMERICA
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	WGND	BILL OF LADING NO.	47107-1	
1	North Dakota Warehouse Fuchs North America	FREIGHT DESC.	PREPAID	
	1951 42nd Street North Grand Forks, ND 58203-0837	SHIP DATE:	6/26/2025	
	USA	CARRIER:	HUB	

The property described below, in apparent good order except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Official. Southern, Western and Illinois Freight classification in effect on the date hereof, if this a rail or a rail-water shipment, or (2) in the applicable tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familar with all the terms and conditions of the said bill of lading, including those on the back thereof set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

No. of Cases Product No.	Lot Number	Description	Customer Code	Net Weight	Class or Rate
FLR3288	468375	Long Grain White Rice Flour"NG °gc		2,500.00	60
SLT4002	468363	Purified Sea Salt, Fine(w/TCP) PFF"NG°oc		2,450.00	60
SUN7318	468715	GMO - Free Sunflower Oil"NG		425.00	60
VNG7003	468599	White Vinegar Powder NGMOP Verified"NGP°gc		2,100.00	60
Total No	. Of Cases: 184.00	Total Net Weight: 39,890.52	Total Gross Weig	pht: 39,941.29	

Total No. Of Cases: 184.00 Total Net Weight: 39,890.52 Total Gross Weight: 39 Plus 24 Bulk Items - Count Bulk Items Manually

Subject to Section 7 of conditions of applicable bill of lading, if this shipment is to be delivered to the cosignce without recourse on the cosignor, the cosignor shall sign the following statement. The carrier shall not make delivery of	1. 18 B.	Received \$apply in prepayment of the charges on the property described hereon. Agent or Cashier	Per (The signature here acknowledges only the amount prepaid.) Charges Advanced:	L. Martin	25
this shipment without payment of freight and all other lawful charges.	(Signature of Cosignor)			Total Pallets	
THIS IS TO CERTIFY THAT THE ABOVE NAM TRANSPORTATION ACCORDING TO THE A	MED MATERIALS ARE PROPE	RLY CLASSIFIED, DESCRIBED, PACK THE DEPARTMENT OF TRANSPORTA	AGED, MARKED, AND LABELED	O AND ARE IN PROPER	CONDITION FOR
If the shipment moves between two ports by a car NOTEWhere the rate is dependent on value, sh The agreed or declared value of the property is he	rier by water, law requires that th ippers are required to state specifi	e bill of lading shall state whether it is "ca feally in writing the agreed or declared val	rrier's or shipper's weight."		del St.
		Shipper	DJ A	agent	1.1.1
Fuchs North An	nerica 3800 H	lampstead Mexico I	Road Hampstea	ad, MD 2107	4
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