



## INVOICE

**BILL TO:**

RXO CAPACITY SOLUTIONS LLC  
11215 N COMMUNITY HOUSE ROAD  
CHARLOTTE, NC 28277

**INVOICE DATE:** 06/27/2025**INVOICE #:** R98143**TERMS:** NET 30**DUE DATE:** 07/27/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/26/2025		100 Earthwise Way, Gas City, IN 46933 - 7375 Graham Drive, Suite 300, Fairburn, GA 30213			
		Freight Income	1	\$1,200.00	\$1,200.00

**TOTAL**

\$1,200.00

**PLEASE NOTE**

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**

**P.O.BOX 205154**

**DALLAS, TX 75320-5154**

**Tel: 844-899-8092**



LZ19437920

**Load Confirmation  
19437920**

AT1200.00

**CARRIER INFORMATION**

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	Asta Mijac 16305661312 aaron@royal3inc.com

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Jared Soderholm 773-365-6497 Jared.Soderholm@rxo.com	877-234-6500 <a href="mailto:VancouverAfterHours@rxo.com">VancouverAfterHours@rxo.com</a>

**PAYMENT****Carrier Pay Breakdown**

LNH   Line Haul   Flat	\$1200.00
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<b>Total Carrier Pay</b>	<b>\$1200.00</b>
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**Bill To Address**

**RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Jeff		743	H11606	

**Signature**

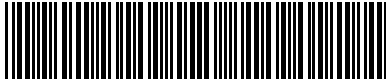
Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Carrier certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of Carrier's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. Carrier also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. Carrier shall be responsible for any fines imposed on RXO, Inc. and/or shipper resulting from non-compliance.

**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

**Sign up**



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## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #
19437920	39000.00	Van - 53 Feet	N/A - N/A	BM 4501363496

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	06/26/25 07:00 - 15:00	Earthwise Plastics 100 Earthwise Way Gas City, IN 46933	AUTOMOTIVE FREIGHT	39000 (14)  Dim: N/A x N/A x N/A	PO 4501363496
SO	06/27/25 08:00 - 16:00	Hyundai Translead 7375 Graham Drive, Suite 300 Fairburn, GA 30213	AUTOMOTIVE FREIGHT	39000 (14)  Dim: N/A x N/A x N/A	

## NOTES

## Order Notes

Loadbars/Straps required : Any of the following

Loadbars/Straps required : 2 Loadbar(s)

Loadbars/Straps required : 2 Ratchet Strap(s)

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 50 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

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BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Seal required : Seal can only be removed by receiver or consignee

Seal required : Any trailer arriving without the original seal intact will be subject to rejection and carrier will be responsible for any claims filed for rejected product.

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Swing doors required

Trailer Type and Condition : Hardwood floor required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 150 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

#### Location Notes

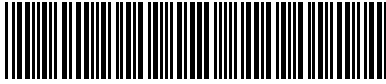
### INSTRUCTIONS

#### RXO Requirements

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Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

**Paperwork Submission**

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email [carrierpaperwork@rxo.com](mailto:carrierpaperwork@rxo.com)

**Accessorial Approval Requests**

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

**Payment Status Questions**

For users with 30-day payment terms:

- [APinvoices@rxo.com](mailto:APinvoices@rxo.com)
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- [QuickPay@rxo.com](mailto:QuickPay@rxo.com)
- 1-855-976-5623 and select option 4, then option 1, and option 2

**Quick Pay**

**Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email [quickpaysetup@rxo.com](mailto:quickpaysetup@rxo.com).**

**RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.**

Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

**Remittance Changes and Payment Requests**

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

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Get real-time access to thousands of available loads.

**Sign up**





# Bill of Lading

FROM	TO
Earthwise Plastics, Inc.	Hyundai Glovis
100 Earthwise Way	7375 Graham Drive Ste 300 Dock 23
Gas City, IN 46933	
Date: 6/23/2025	
Ship Via:	Fairburn, GA 30213

Number of Items	Type of Package, Description of items Special Marks and Exceptions	Part Number	P.O. Number	Weight (lbs)
350	12.9mmx49x110.50 PNL	HYA1/2X49X110.5WCO	4501363496	38,500
				38,500

Shipping Instructions		For Shipping Use Only	
Shipping Type	Payment	Method	Date
Economy	Collect	Bill No.	Shipped By
		Ship. Cost	Dept. Chgd
Delivered by:		Date	
Received by:	<i>Chris</i>	Date	<i>6/27/25</i>

Class #

Quote #

NOTES:





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350	12.9mmx49x110.50 PNL	HYA1/2X49X110.5WCO	4501363496	38,500
				38,500

Shipping Instructions		For Shipping Use Only	
Shipping Type	Payment	Method	Date
Economy	Collect	Bill No.	Shipped By
		Ship. Cost	Dept. Chgd
Delivered by:		Date	
Received by:	<i>Chris</i>	Date	<i>6/27/25</i>

Class #

Quote #

NOTES: