



BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277 INVOICE DATE: 06/26/2025 INVOICE #: R97618 TERMS: NET 30 DUE DATE: 07/26/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/23/2025		216 Central Ave, Fort Dodge, IA 50501 - 1204 Blaylock St, Albany, GA 31705			
		Freight Income	1	\$2,000.00	\$2,000.00

TOTAL	
\$2,000.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092



LZ19412312

Load Confirmation 19412312



CARRIER INFORMATION		CONTACT INFORMATION		
Carrier	Contact	RXO, Inc.	After Hours	
ROYAL3 INC	AARON BOJOVIC	Jared Soderholm	855-976-5623	
Chicago, IL 60638	6305660562 aaron@royal3inc.com	773-365-6497 Jared.Soderholm@rxo.com	<u>tracking@rxo.cor</u>	
PAYMENT				
Carrier Pay Breakdown		Bill To Address		

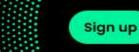
LNH Line Haul Flat	\$2000.00	RXO
		PO Box 49069
		Charlotte, NC 28277
Total Carrier Pay	\$2000.00	
		Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments
AGREEMENT		
Please sign and complete this form to sub	nit as your invoice.	

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Alan	13462773204	730	H11575	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Carrier certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of Carrier's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. Carrier also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. Carrier shall be responsible for any fines imposed on RXO, Inc. and/or shipper resulting from non-compliance.







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ORDER INFORMATION					
Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
19412312	13660.00	Van	N/A - N/A		

STOP	STOP DETAIL							
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims	Reference #			
PU	06/23/25 15:00 - 16:00	Josephson Manufacturing Co 216 Central Ave Fort Dodge, IA 50501	MACHINERY	13660 (14) Dim: 65.00 × 39.00 × 40.00	PO 0170834, 0171456			
SO	06/24/25 09:00 - 15:00	FLINT POWER SYSTEMS 1204 BLAYLOCK ST Albany, GA 31705	MACHINERY	13660 (14) Dim: 65.00 × 39.00 × 40.00				

NOTES

Order Notes

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$50 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Book loads with RXO Connect

Get real-time access to thousands of available loads.







Load Confirmation 19412312



Sign up

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 300 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 200 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

• Join TriumphPayment Network at https://secure.triumphpay.com/ and claim RXO as your broker to upload your paperwork

- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL

Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Book loads with RXO Connect

Get real-time access to thousands of available loads.





Load Confirmation 19412312



Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at https://secure.triumphpay.com/. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.



UNIFORM STRAIGHT BILL OF LADING - ORIGINAL - NOT NEGOTIABLE

Shipper	Carrier ROYAL3 INC Consignee Order # N/A Service Type Expedited	BOL # 19412312 Order # 19412312 Date 06/23/2025
Josephson Manufacturing Co 216 Central Ave Fort Dodge,IA, 50501 Contact: Michael Fraher,(515) 573-8049	Service Type Expedited	Equipment Type Van
PO# 0170834, 0171456 PU# N/A AO# N/A	E	ar Code Space
Consignee		
FLINT POWER SYSTEMS 1204 BLAYLOCK ST Albany GA: 31705	Shipper Special Instructions	

There is no other special instruction.

Consignee Special Instructions

There is no other special instruction.

Note:Liability Limitation for loss or damage on this shipment may be applicable. See 49 U.S.C. 14706 (c)(I)(A) and (B)

14.00	SKIDS	MACHINERY, LL:65.00, WL:39.00, HL:40.00	12000 lbs
			13660 lbs
		, 200	Total Weight: 13,660.00 lbs
		PO: 0170834, 0171456 : Stop	

Declared Excess Value WARNING: Additional and/or Maximum Liability Limitations or other restrictions may supersede declared value or excess value request.

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to the terms and conditions set forth on the reverse side hereon as well as to all applicable state and federal regulations.

NOTE: By its signature, Shipper certifies its agreement to all of the foregoing terms and conditions.

Shipper Certification

Contact.SHIPPING, (229) 888-1900

PO# N/A

AO# N/A

This is to certify that the above-named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation,

Carrier Certification

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the Department of Transportation emergency response guidebook or equivalent document in the vehicle.

Shipper

Authorized Signature 20 3 r

Date 6/23/25

Receiver Certification

Receiver acknowledges receipt of goods as described on this Bill of Lading. Upon inspection of shipment unless otherwise noted, receiver accepts shipment in 'As Is Condition'

Carrier

Authorized Signature Date **Receiver Certification** Receiver Receiver Signature Date 6-25-25

PL	TS STC /	PC and	LOOSE	
Run #	Time Arriv	ed Time Departe	d Driver #	# of Pallets