



INVOICE

BILL TO:
DANA GROUP SERVICES INC
4386 NEWBY DR
RIVERSIDE, CA 92505

INVOICE DATE: 06/27/2025
INVOICE #: B98026
TERMS: NET 30
DUE DATE: 07/27/2025

| DATE | CUSTOMER REF# | ORIGIN - DESTINATION | QUANTITY | RATE | AMOUNT |
|------------|---------------|--|----------|------------|------------|
| 06/25/2025 | | 3031 N 120th St, Omaha, NE 68164 - 1015 S 63rd Ave, Phoenix, AZ 85043, USA | | | |
| | | Freight Income | 1 | \$2,400.00 | \$2,400.00 |

| TOTAL |
|------------|
| \$2,400.00 |

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092

TRUCKLOAD RATE CONFIRMATION

Dana Group Services Inc.
6638 Doolittle Ave
Riverside, CA 92503

**Carrier Name:** BRZ MC#:086875**Ready Date:** 6/25/2025**Date Needed:** 6/27/2025**Service Level:** Normal**Shipper Information:**

Name: Cox Communication - Omaha NE
Address: 3031 N 120th St.
OMAHA, NE 68164

Load #: 123683077

Customer PO: OMHDH202506161321,
OMHDE2025062401034, OMHJW202505141304,
C2COMH202505211415

Shipper Ref: OMHDH202506161321**Trailer Type/Size:** Van / Full**Contact:****Phone:****Pick Up Time:** 6/25/2025 8:00 AM-2:00 PM**PICK UP****INSTRUCTIONS:****Consignee Information:**

Name: STSS Recycling
Address: 1015 S 63rd Ave Suite 105
PHOENIX, AZ 85035

Contact:**Phone:**

Delivery Time: 6/27/2025 8:00 AM -
4:00 PM

DELIVERY**INSTRUCTIONS:**

| Handling Units | Package Type | Pieces | HAZMAT | List of Items | Total Weight |
|----------------|--------------|--------|--------|---------------|--------------|
| 44 | Pallet | 44 | | Telecoms | 14,000 |

Rate:

USD \$2,400.00

TOTAL:

USD \$2,400.00

THIS DOCUMENT SHOULD NOT BE USED AS A BOL OR POD UNDER ANY CIRCUMSTANCE

ABSOLUTELY NO CO-BROKERING, RE-BROKERING, SUB-CONTRACTING, SUB-HAULING OF LOAD

*CARRIERS PLEASE DO NOT CONTACT SHIPPER OR RECEIVER UNDER ANY CIRCUMSTANCES. ALL QUESTION OR CONCERNS SHOULD BE FORWARDED TO DANA

GROUP ONLY. AFTER HOURS: tracking@danagroupinc.com or operations@danagroupinc.com

*ALL FLATBED LOADS ARE REQUIRED TO TARP & USE OF EDGE PROTECTORS ** NO EXCEPTIONS*

DEDUCTION OF 50% WILL BE IMPOSED FOR NO TARPING AND CLAIMS WILL ARISE FROM ANY DAMAGED PRODUCT.

* PLEASE NOTIFY DANA GROUP IMMEDIATELY IF THE INFORMATION ON THE PAPERWORK PROVIDED AT SHIPPERS DIFFER FROM INFORMATION PROVIDED ON RATE CONFIRMATION (ADDRESS , PIECE COUNT , PICK UP #)

Driver is responsible to ensure that correct PU# matches paperwork & shipment, and correct shipment is loaded prior to leaving location.

Driver is responsible to ensure Bill of Lading/POD have VALID Signatures & dates from both Shippers & receivers prior to leaving location.

Driver is responsible in obtaining ALL documentation provided by SHIPPER & RECEIVER prior to leaving location (ex: receiving forms, check in/out forms, receipts, scale tickets, all pages of BOL must be submitted, etc...)

*****COMMENCING 2023, ALL APPLICABLE DEDUCTIONS WILL BE ENFORCED*** NO EXCEPTIONS**

RATE DEDUCTION FEES WILL VARY OR MAY BE SUBJECT TO NON-PAYMENT OF INVOICE DEPENDING ON OCCURANCE (FLAT RATE DEDUCTION FEE / RATE DEDUCTION OF UP TO 25% FROM ALL IN RATE)

DEDUCTIONS INCLUDE:

MISSING DOCUMENTATION (can result in non-payment of any and all freight charges)

MISSING SCALE TICKET (can result in non-payment of any and all freight charges)

NO TRACKING FEE (\$100 rate deduction)

LATE AND MISSED DELIVERY FEE (up to 25% rate deduction)

POD NOT EMAILED WITHIN 24hrs (25% rate deduction)

POD NOT EMAILED WITHIN 24hrs (25% rate deduction)

NO TARPING (can result in claim and non-payment of any and all freight charges)
CO-BROKERED/ RE-BROKERED LOADS WILL BE SUBJECT TO NON-PAYMENT OF ANY AND ALL FREIGHT CHARGES

*****NO EXCEPTIONS*****

POD's are to be emailed immediately after delivery no later than 24 hours from delivery to accounting@danagroupinc.com

1 - Tracking Requirements - By accepting tendered load CARRIER agrees to track via the TRUCKER TOOLS app (must download app) throughout the duration of the shipment, Origin and destination ETAs are to be communicated to Dana Group via phone or email to include an estimated ETA, arrival confirmation and departure confirmation. IF TRUCKER TOOLS IS NOT ACCEPTED AND ORDER IS NOT TRACKED THROUGH TRUCKERS TOOLS, \$100 WILL BE DEDUCTED FROM THE RATE (no exceptions) Detention and all other accessorials will only be approved with time stamps via the Trucker Tools Application. If DRIVER/CARRIER FAILS TO TRACK VIA TRUCKER TOOLS, driver/ carrier will be ineligible for any detention compensation. If CARRIER does not track prior to pick up CARRIER may be removed from the load, TONU will NOT APPLY.

2 - Co-Brokering/ Re-Brokering Sub-Contracting /Sub-Hauling - CARRIER specifically agrees that all freight tendered to it by DANA GROUP shall be transported on equipment operated only under the authority of CARRIER, and that CARRIER shall not in any manner sub-contract, re-broker, or in any other form arrange for the freight to be transported by a third party. In the event tendered load is CoBrokered/ Re-Brokered Sub-Contracted /Sub-Hauled load will be subject to non-payment of any and all freight charges.

3 - Load/Unloading - Carrier must observe and inspect all cargo as it is being loaded, to assure: (a) freight is in good order and condition without defect, (b) case/pallet count is correct as compared to the shipper's documents and this 'Load Confirmation'; (c) the freight is properly loaded and secured to prevent damage, to include temperature related damage and (d) upon check out carrier must verify that shipment is loaded, secured properly and in good condition in the event that load shifts during transit, carrier agrees to pay all fees and expenses associated with re-stacking as required by receiver. If shipper does not allow the driver to observe the loading, STOP AND CALL DANA GROUP IMMEDIATELY! Have Shipper to note 'SLC' (for Shipper Load & Count) on the BOL if Carrier is not allowed to observe loading. All trailers must arrive at the shipper facility and be suitable and adequately cleaned for their intended use and capable of maintaining temperatures necessary for the safe transport of food on reefer loads.

4 - Notification of delay or other incidents affecting shipment - Dana Group maintains an on-call operations center available 24 hours/day, 7 days/week at 951-541-9302 or email operations@danagroupinc.com. All carriers are responsible to immediately notify Dana Group of any and all loading, unloading, missed or late pickups and/or deliveries, or in transit delays and ALL applicable cargo incidents, including the need to break SEALS. Carrier further agrees to notify Dana Group immediately prior to leaving receiver upon arrival at receiver when load shifts or damage occurs.

5 - Proof of Delivery & Paperwork - All pages of any paperwork - POD/BOLs, receipts, etc. (GENERIC BOL/POD created by CARRIER or Rate Confirmation used as BOL will not be accepted for payment)-must be submitted immediately after delivery or within 24 hours of delivery to avoid a rate deduction of up to 25% of all in rate. Driver is responsible in collecting all documentation that is provided by the shipper and the receiver and ensuring the documentation have valid signatures and dates, failure to provide a signature and date of

pick-up and delivery Dana Group cannot pay invoice. Failure to submit within 24 hours will result in a rejection of any additional charges including, but not limited to, accessorial. This rule does not include loading and unloading charges with receipt. ****PLEASE EMAIL INVOICE, POD & ALL LEGIBLE SUPPORTING DOCUMENTATION TO ACCOUNTING@DANAGROUPINC.COM

6 - Accessorial Charges & Live Load Detention - All Accessorial charges (inclusive of Lumper Receipts, Detention, Unplanned Stops, etc.) must be pre-approved, Unauthorized charges may not be paid; not all requests will be honored. Detention rate is \$30 / hour. Detention begins 3 hours after the appointment time. For First Come, First Served facilities detention does not apply and cannot pay detention, in order to be eligible, the driver must arrive on time for the appointment and must be tracking via trucker tools. Carriers must notify TRACKING@DANAGROUPINC.COM or by having driver call in 60 minutes before detention starts in order to be eligible for detention payout. Legible IN/OUT times are required on POD and signed off on by shipper/receiver for detention approval. Detention requests must be submitted IMMEDIATELY after delivery, All paperwork provided must be emailed with detention request. Max detention begins 5 hours after detention starts, or 7 hours after appointment. Dry van max detention is \$150, reefer max detention is \$250.

7 - Late / Missed Delivery Fee - Carrier agrees to a 25% deduction fee (minimum \$200 fee) should driver arrive late or miss delivery. Any late fees will be deducted from All-In rates. If an issue occurs, please contact Dana Group immediately and we may waive the late fee. To notify us, please call 951-541-9302 or email operations@danagroupinc.com 24/7

8 - Hours of Service - Carrier is responsible for monitoring and enforcing the driver s hours of service. Do not accept the load if driver cannot make the transit legally.

9 - Other Terms - All loads are dedicated FTL. If loading partial without permission, carrier may be responsible for fines up to 50% of the All- In rate. Carrier must abide by any other shipping requirements provided to carrier upon tender. TONU payments to the carrier are subject to change pending customer approval. If the carrier can provide sufficient proof of on-time pickup (i.e. tracking via Trucker Tools app) and the customer denies payment, Dana Group will issue a TONU payment to the carrier. This Rate Confirmation is included by reference the Broker Carrier Agreement (the BCA), and all terms and conditions found in the BCA between Dana Group and Carrier shall apply. In the event of conflict between these terms and the terms and conditions of the BCA, the BCA will apply. Carrier acknowledges and agrees that the Parties do not intend to create or form a constructive trust, and Carrier waives and agrees not to claim or assert any such trust. Carrier further agrees that it shall look to and accept payment of its rates and charges only from Dana Group and not from any customer of Dana Group.

Remit Invoices to: accounting@danagroupinc.com

Dana Load # (QUICK PAY if applicable) MUST be on email subject line.

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Please ensure the following items are in one email and attachment in PDF format. *All other formats or links will not be accepted.

1. Invoice
2. Rate Confirmation
3. BOL *All pages
4. NOA / LOR if applicable

To avoid payment delays / deductions or no payment please submit ALL documentation provided by SHIPPER & RECEIVER.

(examples: receiving forms, check in/out forms, receipts, *scale tickets, all pages of BOL/POD, etc...)

Generic BOL created by carrier will NOT be accepted for payment.

Failure to include proper documentation may delay payment processing, load may be subject to rate deduction or will be subject to nonpayment of invoice.

***Please be advised that all required paperwork must be received within 30 days of delivery to avoid non-payment of invoice.

**** ALL APPLICABLE DEDUCTIONS WILL BE ENFORCED****NO EXCEPTIONS***

Phone: (951) 541-9302 | Fax:

Please sign and return via fax or email to operations@danagroupinc.com

Carrier Signature:

Steve Tatum

MC#:

086875

Driver Name:

Antonio Marques Lindley

Driver Phone#:

(404) 287-4139

Please call (951) 541-9302 immediately with any questions, concerns, or problems!

Send Invoicing to: Dana Group Services Inc. | 6638 Doolittle Ave | Riverside, CA 92503

RULES

(To be printed on white paper)

UNIFORM STRAIGHT BILL OF LADING**ORIGINAL—NOT NEGOTIABLE**Carrier's Pro No. 123683077

Shipper's Bill of Lading No. _____

Consignee's Reference/P.O. No. _____

Carrier's Code (SCAC) _____

Name of Carrier Dana Group/BRZ

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request.

From Cox CommunicationsDate 6/25/2025Street 3031 North 120th S City Omaha County _____ State NE Zip 68164

the property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown) marked, consigned, and destined as shown below, which said carrier agrees to carry to destination, if on its route, or otherwise to deliver to another carrier on the route to destination. Every service to be performed hereunder shall be subject to all the conditions not prohibited by law, whether printed or written, herein contained, including the conditions on the back hereof, which are hereby agreed to by the shipper and accepted for himself and his assigns.

Consigned to STSS

On Collect on Delivery Shipments, the letters "COD" must appear before consignee's name.

Destination Street 1015 S. 63rd Ave. Suite 100City Phoenix County _____ State AZ Zip 85043

Delivering Carrier _____ Trailer No. _____

Additional Shipment Information _____

Collect on Delivery \$ _____ and remit to: _____
Street _____ City _____ State _____ C.O.D. charge to be paid by Shipper ☐ Consignee ☐

| Handling Units No. Type | Packages No. Type | HM | Kind of Package, Description of Articles, Special Marks and Exceptions (Subject to correction) | Weight (Subject to Correction) | Class or Rate Ref. (For Info. Only) | Cube (Optional) |
|-------------------------|-------------------|----|--|--------------------------------|-------------------------------------|-----------------|
| 2 | PLT | | Telecom Equipment C2COMH202505211415 | 1,110 | | |
| 7 | PLT | | Chassis, equipment OMHDH202506161321 | 3,117 | | |
| 8 | PLT | | Servers OMHJW202505141304 | 4,575 | | |
| 33 | PLT | | Scrap metal/cable, E-waste OMHDE2025062401034 | 10,060 | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Mark "X" to designate Hazardous Materials as defined in DOT Regulations.

NOTE (1) Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____."

NOTE (2) Liability Limitation for loss or damage on this shipment may be applicable. See 49 U.S.C. § 14706(c)(1)(A) and (B).

NOTE (3) Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Sec. 2(e) of NMFC Item 360.

Freight charges are PREPAID unless marked collect.
CHECK BOX IF COLLECT ☐**FOR FREIGHT COLLECT SHIPMENTS:**

If this shipment is to be delivered to the consignee, without recourse on the consignor, the consignor shall sign the following statement:

The carrier may decline to make delivery of this shipment without payment of freight and all other lawful charges.

(Signature of Consignor)

Notify if problem en route or at delivery BILL HALLIGAN (804) 357-9153 (for informational purposes only)
Name Fax No. Tel. No.Send freight bill to: STSS Richmond 306 ORLEANS ST VA 23231
Company Name City Street State ZipShipper Alex Niman Carrier _____
Per Alex Niman 6/25/25 Per _____ Date _____

| Shipper Certification | Carrier Certification |
|--|--|
| This is to certify that the above-named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT. | Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent document in the vehicle. |
| Per _____ Date _____ | Per _____ Package Nos. _____ |

6-27-25