



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 06/26/2025**INVOICE #:** R97750**TERMS:** NET 30**DUE DATE:** 07/26/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/24/2025		5461 DAVIDSON RD, Memphis, TN 38118 - 47 OLD FERRY RD, Brattleboro, VT 05301			
		Freight Income	1	\$3,400.00	\$3,400.00

TOTAL

\$3,400.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ19418324

Load Confirmation
19418324

AT3400.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	AARON BOJOVIC 6305660562 aaron@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Jared Soderholm 773-365-6497 Jared.Soderholm@rxo.com	(877) 626-9683 Customercare@rxo.com

PAYMENT

Carrier Pay Breakdown

LNH | Line Haul | Flat \$3400.00

Total Carrier Pay \$3400.00

Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
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Signature

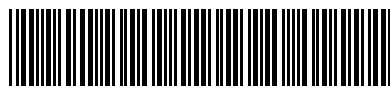
Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Carrier certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of Carrier's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. Carrier also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. Carrier shall be responsible for any fines imposed on RXO, Inc. and/or shipper resulting from non-compliance.

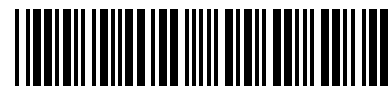
Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
19418324	31272.00	Van	N/A - N/A	AO	48124721
				SI	3620385634
				SI	6000101292

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	06/24/25 07:00 - 17:00	Beiersdorf Distribution Center 5461 DAVIDSON RD Memphis, TN 38118	Other	31272 (26) Dim: 1.00 x 1.00 x 1.00	P8 3620385634 PU 3620385634 P8 6000101292 PU 6000101292
SO	06/26/25 07:00 - 07:01	C & S Whole Grocers Inc 47 OLD FERRY RD Brattleboro, VT 05301	Other	31272 (26) Dim: 1.00 x 1.00 x 1.00	DO 480414 PO 480414 AO 48124721

NOTES

Order Notes

Equipment Length: 53'

Seal required

Auto tracking required : Tracking frequency: 30 mins

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Location Notes**Beiersdorf Distribution Center:**

Missing appt fee \$100USD.
Strict appointment
All loads require 2 load bars / straps.

Driver Work Type: No Touch

C & S Whole Grocers Inc:

Driver Work Type: Lumper

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



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AT3400.00

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

Book loads with RXO Connect

Get real-time access to thousands of available loads.




Sign up

FREIGHTLINER

Page 1 of 1

VICS Standard BOL: WWW.VICS.ORG For Complete VICS BOL Guideline Information
Date: 6/24/2025 3:26 PM

BILL OF LADING

SHIP FROM:		TMS LOAD #: 6000101292	
BEIERSDORF INC. C/O Hub Group 5461 Davidson Rd MEMPHIS, TN 38118		Bill of Lading Number: 07214010300991044 	
SID# 3620385634	06/23/2025	FOB: <input type="checkbox"/>	CARRIER NAME: HUB GROUP
SHIP TO:		Door Loaded:	Trailer number: 97032
V#01770 C & S WHOLESALE GROCERS 47 OLD FERRY RD Brattleboro, VT 05301		Seal number(s): 5981152	
CID# 0040299379	FOB: <input type="checkbox"/>	SCAC: HGLS Pro number: 33468863 Shipment no.	
THIRD PARTY BILL TO:		Freight Charge Terms: (Freight charges are prepaid unless marked otherwise)	
Beiersdorf Inc. C/O CONTINENTAL TRAFFIC SERVICE 1 South Prescott Street Memphis, TN 38111		Third Party	
		SPECIAL INSTRUCTIONS: Included in Master Bill of Lading:	

CUSTOMER ORDER INFORMATION					ADDITIONAL SHIPPER INFO			
CUSTOMER ORDER NUMBER	#PKGS	WEIGHT	PAL	SLIP	Dest.	PO Type	Dept.	Customer Delivery Date
480414	3137	32623.02	Y					06/26/25 - 06/26/25

CARRIER INFORMATION							
HANDLING UNIT	PACKAGE	WEIGHT	H.M.(X)	COMMODITY DESCRIPTION			LTL ONLY
Qty	TYPE	Qty	TYPE	package weight	hazardous material	Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360	NMFC # CLASS
		3137	CS	31,273.02		PERSONAL CARE PRODUCTS	59420-3 70
30	PL			1,350.00		STD Pallet Weight	
30		3137		32623.02			
GRAND TOTAL							

NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. § 14706(c)(1)(A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all applicable state and federal regulations.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

BEIERSDORF INC.

Shipper

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Trailer Loaded:

- ☐ By Shipper
☐ By Driver

Total Pallets _____

Initials _____

Freight Counted:

- ☐ By Shipper
☐ By Driver/pallets said to contain
☐ By Driver/Pieces

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the Department of Transportation emergency response guidebook or equivalent documentation in the vehicle. Property described above is received in good order, except as noted.

X
CARRIER SIGNATURE / PICKUP DATE

941-290-4770
Anthony Amos cts Brett G.D.C.
3/37 Cases rec 6-26-25
Dnt# 19
Auto

FREIGHTLINER

Beiersdorf

PACKING LIST

No.: 3620385634
Print Date/Time: 6/23/2025, 10:45:13 PM

Ship To:

C & S WHOLESALE GROCERS
125 NORTH COMMERCE WAY

BETHLEHEM, PA 18017

V#01770

Sender:

BEIERSDORF, INC.
C/O Hub Group
5461 Davidson Rd
Memphis, TN 38118
USA

Sold To:

C & S WHOLESALE GROCERS INC
P O BOX 821

BRATTLEBORO, VT 05302

PO No. 480414
Sold To 0040299379
Store No.
Dept.
BOL No. 07214010300991044

Order Date 6/18/2025
Req. Delv. Date 6/26/2025
Cancel Date
Order No. 0120364247
Shipment No.

Delivery No. 3620385634
Pallet / Bundle 30
Weight 32623.02156
Cases 3137

BDF NART Item#	Customer SKU	UPC	Description	No. of CS	PC per CS	No. of PC	Weight (LBS)
631850791022	774597	072140003043	EUC DLY HYD LTN DLY REPLN 16.9FLOZ	368	12	4416	5697.79
633690792033	485721	072140452315	AQR HLNG OINT TB 1.75OZ	168	24	4032	636.29
639650790022	477866	072140010119	AQPHR LIP RPR PRCTC SPF30 BP .35OZ	6	48	288	18.25
697870792030	194266	072140019457	AQR HLNG OINT 7OZ	30	12	360	205.03
697870792030	693363	072140019457	AQR HLNG OINT 7OZ	330	12	3960	2255.34
802120793039	362224	072140011505	NBDY ESSN ENRCH 16.9FLOZ	176	12	2112	2712.99
810840790081	255784	072140810849	NBC MEN SENS BW 16.9FLOZ	352	12	4224	5137.31
813590791019	344872	072140813598	NIVMEN MAX HYD FACE SCRUB 4.4OZ	240	12	2880	1025.94
817400792029	384308	072140817404	NMEN SENSITIVE SHAVING GEL 7OZ	465	12	5580	3370.71
835120790001	248667	072140025151	AQU LIP RPR SGL STK BLIS .17OZ	96	48	4608	292.06
881970792460	792790	072140002541	NBODY PRFR PMP Q10 LTN 16.9FLOZ	288	12	3456	4247.70
881990792460	129751	072140024215	NBODY PRFR PMP Q10 MLK 16.9FLOZ	330	12	3960	4838.05
889660790030	473553	072140633820	EUC ADV RPR HAND CREAM 2.7OZ	288	12	3456	835.56
Total:				3137		43332	31273.02 LBS



TL- W97032

(19)

CIRiept 04 IRAPT
06/26/2025 06:44

DELIVERY CONDITION REPORT AND EXIT PASS
Location C&S Brattle Department Inst GRO/GMB

Receivings Date 2025-06-26 Shift 1

Door Number 19 Receiver 55

Carrier Royal 13

PD Number 4B0414 Back Haul

Buyer Vendor# AP Vend# 00001770

Vendor 00102610
BEIERSDORF (t-to)

Driver Init:

BY USING EQUIPMENT - OPERATOR ACKNOWLEDGES THAT HE/SHE HAS BEEN TRAINED IN SAFE OPERATION OF SAID EQUIPMENT AND ASSUMES ALL LIABILITY FOR SAFE OPERATION OF EQUIPMENT.

Improper Paperwork	Improper Palletization	Product Issues	Carrier Issues
Missing C&S PD#	Mult Items on 1 plt w/o Slip Sh	Short dated prod: Refused?Y?N	Carrier no show
Missing # of Cartons Shipd	Excess product overhang	Freight Shifted	No appt. scheduled
Missing Carrier Name	Mixed Code Dates on 1 Pallet	Product Counts Do Not Match	Late arrival > 30 min
Missing Seal # On BOL	OPC Sideways Pallets	Substandard Packaging	Substd Trailer Cond
Missing Tally Sheet (Rndm Wgt)	OPC Improper Block	No UPC on Cases	Improper Temp
Missing Packing Slips	OPC Multiple PDs Mixed on Pallet	Closed Code Dated Product: Julian/Encrypted Prod None	Excess Unoad Time
Multiple PDs on One BOL	OPC Product Mixed through Trailer	OPC	Trailer Not Sealed?
Seal # Not Match TRL Seal #	OPC Cross Contam Due to Co-Mingling	OPC	Product Inspected
		OPC	Tampering Found
			Refused Load

Items on Trailer Leaving	Pallet Section:	Pallet Count	Times (MM:MM)
Load Bars	Floor Load: Place X	White 30	Appt: 2025-06-26 06:44
Hand Jack	Broken Top or Bottom Boards	Chap Blue	Check In: 5:30
Elec. Jack	Broken Stringer/s or Block/s	Chap Red	Dock In: 10:30
Other Product	More Than 1 Repaired Stringer	10PS Plastic	Dock Out: 10:30
Damages/Refused Products	Pallet Cant Bear Prod Weight	Total	2:00 PM
Total # of Pallets Leaving	Total # of Bad Pallets		

***** DRIVER MUST LEAVE TRAILER DOOR OPEN FOR INSPECTION BY SECURITY GUARD *****

RECEIVER COMMENTS:

Receiver's Name: Anthony Aman

Receiver's Signature: [Signature]

DRIVERS COMMENTS:

Driver's Name:

Driver's Signature:

Exit Code:

LUMPING SERVICE