



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 06/23/2025**INVOICE #:** B96901**TERMS:** NET 30**DUE DATE:** 07/23/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/19/2025		2374 170th Street, Fort Dodge, IA 50501 - 5045 PORTSMOUTH BLVD, Chesapeake, VA 23321			
		Freight Income	1	\$2,600.00	\$2,600.00

TOTAL

\$2,600.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**



LZ19356924

Load Confirmation
19356924

AT2600.00

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	SMITH DABIC 7088525556 CONOR@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Tyler Stauffer 470-703-6946 tyler.stauffer@rxo.com	678-971-0614 gai3@rxo.com

PAYMENT

Carrier Pay Breakdown

LNH Line Haul Flat	\$2600.00
------------------------	-----------

Total Carrier Pay	\$2600.00
-------------------	-----------

Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
-------------	----------------	-----------	-----------	-------------------


Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Carrier certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of Carrier's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. Carrier also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. Carrier shall be responsible for any fines imposed on RXO, Inc. and/or shipper resulting from non-compliance.

Book loads with RXO Connect

Get real-time access to thousands of available loads.





LZ19356924

Load Confirmation
19356924

AT2600.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
19356924	31745.00	Van - 53 Feet	N/A - N/A	BM	115CK3GQJ
				ZZ	LOW
				TD	06/16/2025

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	06/19/25 16:00	Bird Products/Food 2374 170th Street Fort Dodge, IA 50501	CONSUMER GOODS	31745 (24) Dim: N/A x N/A x N/A	BM 12277614- 12277613 BX 36756028501 PO 3YJHBEFA, 5NM36C7O SN 60100692658
SO	06/21/25 22:00	ORF2 5045 PORTSMOUTH BLVD Chesapeake, VA 23321	CONSUMER GOODS	31745 (24) Dim: N/A x N/A x N/A	AO 172972008591 BX 36756028501

NOTES

Order Notes

No Reefers Allowed - No Exceptions

Drivers must depart the shipper with both a SEAL and PADLOCK, provided either by the facility or by the driver. If the facility does not provide a seal, the driver must apply one and send the seal number with photo to RXO. Deliveries will be refused if the driver arrives without a seal. RXO will not be responsible for any additional mileage or time required to return to the shipper for resealing.

The seal number MUST be written on the BOL.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ19356924

Load Confirmation
19356924

AT2600.00

A photo of the BOL with the seal number clearly written on it must be submitted to RXO prior to departure. Additionally, a wide-angle photo of the rear of the trailer showing the seal in place and the trailer number must also be submitted along with the BOL photo.

Drivers must roll a minimum distance after loading before shutting down. Minimum Distance Req. - If the trip is 400 miles or less, drivers must travel at least 50% of the total trip distance before stopping. If the trip is over 400 miles, drivers must travel at least 300 miles before stopping. This policy applies to all trip lengths, including short hauls. For example, if the trip is 60 miles, the driver must travel at least 30 miles before stopping.

Detention begins 4 hours after the appointment time.

Layover begins 24 hours after the appointment time.

Detention is paid at \$35/hour, up to a maximum of \$250.

Layover is paid at \$250.

The MAXIMUM combined detention and layover compensation is \$500.

First Come, First Serve shippers do not pay detention.

Deliveries are appointment-based.

Being late forfeits detention and layover eligibility if RXO is not updated prior to the delay.

Detention will not be paid for late pick-ups without prior RXO approval. Detention will not be paid for late deliveries without communication to RXO. Detention will not be paid for missed appointments.

Carriers must notify RXO immediately if detention occurs. Detention requests submitted more than 24 hours after delivery will not be honored.

Auto-tracking must be accepted prior to pickup and remain active through to delivery. The driver who picks up the shipment must be the same driver who delivers it. Pickup address and reference number will only be provided after the first auto-tracking update is received.

If your driver incurs a toll violation while pulling an RXO trailer and RXO is fined, the total cost will be passed back to the carrier, along with a \$45 administrative fee per occurrence.

To be eligible for payment, carriers must submit Proof of Delivery (POD) along with their invoice within 48hrs of delivery.

Failure to apply a seal and/or failure to provide seal number and photo to RXO will result in a \$150 fine.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes**Bird Products/Food:**

EM kdetmering@central.com

TE 515-955-8513 234

EM kristang@cs-prod.com

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission**Book loads with RXO Connect**

Get real-time access to thousands of available loads.

Sign up



LZ19356924

Load Confirmation
19356924

AT2600.00

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click [here](#) to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up

RXO - Rate Confirmation - Load 19356924 -

✦ Summarize this email

tyler.stauffer@rxo.com

New rate confirmation ready for you! BRZ You successfully booked Load 19

4

Smith Dabic

Please confirm are we good to go here. Thanks

Tyler Stauffer

to Dispatch, me, #RXO ▾

Confirmed, good to go

Tyler Stauffer

Carrier Procurement Representative , Freight Brokerage

RXO

2419 West Park Drive

Gainesville, GA 30504 USA

O: +1 943-343-6820




717 941 0739

Proof of Delivery

Appointment ID	172972008591
Carrier	ROCO FREIGHT SERVICES
Amazon Warehouse	ORF2
Appointment Type	LIVE
Current Location	DD101
Expected Arrival Date	2025/06/21 22:00 EDT
Actual Arrival date	2025/06/21 17:00 EDT

This document serves only as a confirmation that the shipment described above from the carrier is now in the possession of Amazon. Amazon has not yet inspected the contents of the shipment and therefore makes no representations at this time about the quality, quantity, or condition of the units contained in the shipment.

x 

Amazon Signature

SHIP FROM

PRODUCTS
RAL GARDEN & PET - FT DODGE IA
170TH ST
DODGE IA 50501

FOB: ☒

Bill Of Lading Number: 00182228085912992



(402)00182228085912992

SHIP TO

AZON.COM SERVICES INC ORF2
ation No: 9918841
5 PORTSMOUTH BLVD
ESAPEAKE VA 23321-1425

FOB: ☐

CARRIER: RXO INC

Trailer number: 97037

Seal number(s): 60100692658

Load number(s): 36756028501

SCAC: ROCO

Pro number: 12277613



12277613

THIRD PARTY FREIGHT CHARGES BILL TO

SPECIAL INSTRUCTIONS:

PACK IN CARTONS - MULTI LEVEL
PACKING*

☐ NO PALLET
EXCHANGE

STND _____

LEASED _____

PA _____

Freight Charge Terms: (freight charges are prepaid
unless marked otherwise)

Prepaid _____

Collect X

3rd Party _____

Shipment: 12277613



CUSTOMER ORDER INFORMATION

CUSTOMER ORDER NUMBER		# PKGS	WEIGHT	PALLET/SLIP		ADDITIONAL SHIPPER INFO
5NM36C70		3,284 UNT	25,841 LB	Y		Deliver: 06/19/2025 - 06/20/2025 Loc#:
						9918841
GRAND TOTAL		3,284 UNT	25,841 LB			

CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGHT	H.M. (X)	COMMODITY DESCRIPTION <small>Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360</small>	LTL ONLY	
QTY	TYPE	QTY	TYPE				NMFC #	CLASS
		3,284	CA	25,841 LB		BIRD SEED OR BIRD FOOD, OTHER THAN POULTRY FEED, IN BAGS, BOXES OR DRUMS	66860	70
21	CTN			0 LB				
21	PLT			840 LB		SHIPPING PALLET		
21	PLT	3,284		26,681 LB		GRAND TOTAL		

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:
"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____."

Equal Employment Opportunity Clause Executive Order 11246, as amended, Sec 402 of the Vietnam Era Veterans Readjustment Act of 1974, as amended, Sec 503 of the Rehabilitation Act of 1973, as amended, and Sec. 61-250.5(a) and Public Law 95-507 contain required contract clauses relative to equal opportunity and are incorporated herein by specific reference at 41 CFR 60.1-4(a,d), 60.4-3, 60-250.5(a) and 60-741.5(a).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request and to all applicable state and federal regulations.

COD Amount: \$ _____

Fee Terms: Collect ☐ Prepaid ☐Customer check acceptable ☐

NOTE: Liability Limitation for loss or damage applicable. See 49 U.S.C. 14706(c)(1)(A) and (B).

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

SHIPPER SIGNATURE

SHIPPER SIGNATURE / DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.

06/19/2025

Trailer Loaded:

☒ By Shipper
☐ By Driver

Freight Counted:

☒ By Shipper
☐ By Driver/Pallets
said to contain
☐ By Driver/Pieces

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle. Property described above is received in good order, except as noted.

06/19/2025

06/19/2025 Time: 15:49:35

BILL OF LADING

Page 1 of 1

SHIP FROM

PRODUCTS
CENTRAL GARDEN & PET - FT DODGE IA
74 170TH ST
FT DODGE IA 50501

FOB: ☒

Bill Of Lading Number: 00182228085913029



(402)00182228085913029

SHIP TO

AMAZON.COM SERVICES INC ORF2
Location No: 9918841
045 PORTSMOUTH BLVD
CHESAPEAKE VA 23321-1425

FOB: ☐

CARRIER: RXO INC

Trailer number: 97037

Seal number(s): 60100692658

Load number(s): 36756028501

SCAC: ROCO

Pro number: 12277613



12277613

THIRD PARTY FREIGHT CHARGES BILL TO

SPECIAL INSTRUCTIONS:
*PACK IN CARTONS - MULTI LEVEL
PACKING*

☐ NO PALLET
EXCHANGE

STND _____

LEASED _____

PA _____

Freight Charge Terms: (freight charges are prepaid
unless marked otherwise)

Prepaid _____ Collect ☒

3rd Party _____

Shipment: 12277614



CUSTOMER ORDER INFORMATION

CUSTOMER ORDER NUMBER	# PKGS	WEIGHT	PALLET/SLIP	ADDITIONAL SHIPPER INFO
3YJHBEFA	672 UNT	4,307 LB	Y	Deliver: 06/19/2025 - 06/20/2025 Loc#: 9918841
GRAND TOTAL	672 UNT	4,307 LB		

CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGHT	H.M. (X)	COMMODITY DESCRIPTION <small>Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360</small>	LTL ONLY	
QTY	TYPE	QTY	TYPE				NMFC #	CLASS
		672	CA	4,307 LB		BIRD SEED OR BIRD FOOD, OTHER THAN POULTRY FEED, IN BAGS, BOXES OR DRUMS	66860	70
3	CTN			0 LB				
3	PLT			120 LB		SHIPPING PALLET		
3	PLT	672		4,427 LB		GRAND TOTAL		

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:
"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____."

Equal Employment Opportunity Clause: Executive Order 11246, as amended, Sec. 402 of the Vietnam Era Veterans Readjustment Act of 1974, as amended, Sec. 503 of the Rehabilitation Act of 1973, as amended, and Sec. 61250.5(a) and Public Law 95-507 contain required contract clauses relative to equal opportunity and are incorporated herein by specific reference at 41 CFR 60-1.4(b,d), 60-4.3, 60-250.5(a) and 60-741.5(a).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request and to all applicable state and federal regulations.

COD Amount: \$ _____

Fee Terms: Collect ☐ Prepaid ☐Customer check acceptable ☐

NOTE: Liability Limitation for loss or damage applicable. See 49 U.S.C. § 14706(c)(1)(A) and (B).

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

SHIPPER SIGNATURE

SHIPPER SIGNATURE / DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation.

06/19/2025

Trailer Loaded:

☒ By Shipper☐ By Driver

Freight Counted:

☒ By Shipper☐ By Driver/Pallets

said to contain

☐ By Driver/Pieces

CARRIER SIGNATURE / PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle. Property described above is received in good order, except as noted.

06/19/2025