



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 06/16/2025**INVOICE #:** R95968**TERMS:** NET 30**DUE DATE:** 07/16/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/13/2025		4041 Pleasant Road, Fort Mill, SC 29708 - 9909 Lakeview Ave, Lenexa, KS 66219			
		Freight Income	1	\$151.00	\$151.00

TOTAL

\$151.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ19289133

Load Confirmation
19289133

AT151.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	AARON BOJOVIC 6305660562 aaron@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Jared Soderholm 773-365-6497 Jared.Soderholm@rxo.com	980-308-6017 CHA1tracking@rxo.com

PAYMENT

Carrier Pay Breakdown

LNH Line Haul Flat	\$1.00
TON TONU Flat	\$150.00

Total Carrier Pay	\$151.00
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Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
		727	P5260154	

Signature

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Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.


Carrier certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of Carrier's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. Carrier also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. Carrier shall be responsible for any fines imposed on RXO, Inc. and/or shipper resulting from non-compliance.

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
19289133	6804.00	Van - 53 Feet	N/A - N/A	BM	517691510
				SI	256249388962
				ZZ	87852.0305
				RB	USD
				TH	STANLEY BLACK AND DECKER
				VD	T3720114

STOP DETAIL**Book loads with RXO Connect**

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Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	06/13/25 08:00 - 15:00	SBD - Fort Mill DC 155 (Drop) 4041 Pleasant Road Fort Mill, SC 29708	PALLETS	6804 (714) Dim: N/A x N/A x N/A	PO PO-657394
SO	06/16/25 06:00	POWER SALES ADVERTISING 9909 Lakeview Ave Lenexa, KS 66219	PALLETS	6804 (714) Dim: N/A x N/A x N/A	PO PO-657394

NOTES

Order Notes

For detention to be paid the appointment time, arrival time, and departure time must be written on the paperwork with a signature.

Stanley Black and Decker requires everyone coming to any of their facilities to undergo a temperature screen. Any individual, including employees, who register a temperature of 100.4°F or higher will be asked to step aside for 15-20 minutes. After the 15-20 minute time period passes, a second temperature screen will be conducted. If the 2nd reading registers 100.4°F or higher again, the individual will not be permitted. The temp screen process, in general, takes less than 20 seconds.

Drop trailer detention begins after 72 hours, not including weekends. \$75 per day.

A \$100 fine will be deducted due to lack of auto tracking acceptance.

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Carriers are not permitted to deliver loads prior to the date on the rate con unless given written permission from RXO. Any fines from delivering early will be the carriers responsibility. Drivers are NOT permitted to park on-site at a receiver unless approved by RXO. Any early arrivals MUST be approved by RXO, and the driver is not permitted to stay within 50 miles of the receiver if NOT approved. If stopped, the driver MUST be backed up against a wall, fence, or pole as to block the doors of the trailer from opening. RXO reserves the right to request pictures confirming this requirement is being followed. All SBD loads are to avoid stopping at ANY truckstop in the following cities. Failure to comply will result in NON PAYMENT. AL: Birmingham, McAlla, Moody, Selma, Valley, Winfield AR: Turrell CA: Barstow, Colton, Fontana, Hesperia, Perris, Rialto, Riverside FL: Clewiston, Coca, DeFuniak Springs, Fort Myers, Fort Pierce, Jacksonville, Miami, Ocala, Orlando. Failure to comply with any of the following will result in \$250 rate deduction: 1. Drivers must have been employed with the carrier for at least 90 days 2. Drivers must have enough hours and fuel to drive at least 150 miles after pickup without stopping 3. Loads cannot be relayed 4. This is a Full Truckload. Carrier may not transport any other freight with this load. Driver must verify that Shipper's seal is intact before leaving the Shipping location and ensure seal remains intact for the duration of the trip. Only the Receiver may break the seal. RXO is available 24 HOURS PER DAY – 704-512-0015 (Option #3 for afterhours and weekend dispatch). Driver MUST CALL RXO if there are any delays or any deviations to the planned route. Driver(s) must accept Macro tracking on their mobile device OR carrier must provide an email with GPS/Satellite tracking updates every 90 mins. No exceptions. To avoid monetary sanctions, drivers/dispatchers must: 1. Notify RXO IMMEDIATELY of any issue that will delay delivery. \$250 reduction in rate for failure to comply. 2. Tracking (Macro point or ELD) must be enabled and working throughout the transit of this load, beginning at least 2 hrs prior to pick and updating the current location at minimum every 2hrs. \$250 reduction in rate for failure to comply. 3. Deliver load at the time of scheduled delivery time on rate confirmation. \$250 reduction in rate for failure to comply. 4. Driver must have been in continuous employment for a minimum of 100 days prior to being dispatched for pick up. 5. Drivers must arrived fueled, rested, and with available hours to drive a minimum of 150 miles after departing shipper. \$250 reduction in rate for failure to comply. 6. Driver must complete security briefing (DDI) upon arrival at shipper and comply with all Freight Watch/Overhaul procedures as directed by shipper personnel or RXO Logisitcs, including any routing instructions provided by shipper, Freight Watch, Overhaul, or RXO Logisitcs. 7. Shipments may not be left unattended. \$250 reduction in rate for failure to comply. 8. Shipments may not be cross-docked or yarded. \$250 reduction in rate for failure to comply. 9. Shipments may not be relayed. \$250 reduction in rate for failure to comply.

Carries much have \$250,000 worth of cargo insurance to transport Stanley Black and Decker loads.

Not eligible for detention and layover if not tracked.

No firearms or other weapons

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : Swing doors required

Trailer Type and Condition : Dock height trailer

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

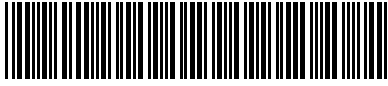
Detention : Broker must be notified prior to detention beginning

Layover compensation: \$150

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Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes**SBD - Fort Mill DC 155 (Drop):**

TE daniel.sackett@sbdinc.com

POWER SALES ADVERTISING:

EM SGifford@psakc.com

TE 9133241490

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

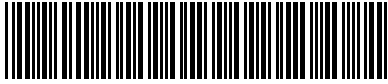
For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay**Book loads with RXO Connect**

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Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)


Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

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Get real-time access to thousands of available loads.

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