



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 06/10/2025**INVOICE #:** R94954**TERMS:** NET 30**DUE DATE:** 07/10/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/09/2025		505 West Industry Drive, Oxford, NC 27565 - 538 W River TD RTE 3A, Hooksett, NH 03106			
		Freight Income	1	\$2,000.00	\$2,000.00

TOTAL

\$2,000.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ19283780

Load Confirmation
19283780

AT2000.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	AARON BOJOVIC 6305660562 aaron@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Jared Soderholm 773-365-6497 Jared.Soderholm@rxo.com	980-308-6017 CHA1Tracking@rxo.com

PAYMENT

Carrier Pay Breakdown	
LNH Line Haul Flat	\$2000.00
Total Carrier Pay	\$2000.00

Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
	+17543048488	754	P5260132	

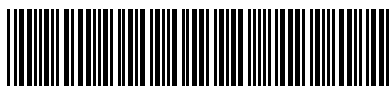
Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
19283780	32176.00	Van - 53 Feet	N/A - N/A	BM	137604846
				IL	000137604846
				DK	06-09-2025 00:01
				43	32176.34 LB

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	06/09/25 07:00 - 14:00	Bridgestone Bandag LL - Oxford 505 West Industry Drive Oxford, NC 27565	RETREAD RUBBER	32176 (2) Dim: N/A x N/A x N/A	SI 0837808168 SI 0837808176 PU 137604846 ACD 50 PO BOW05142025 PO BOW06052025
SO	06/10/25 07:00 - 06/11/25 14:00	SULLIVAN MANUFACTURING CO INC 538 W RIVER TD RTE 3A Hooksett, NH 03106	RETREAD RUBBER	32176 (2) Dim: N/A x N/A x N/A	SI 0837808168 SI 0837808176 ACD 50 PO BOW05142025 PO BOW06052025

NOTES

Order Notes

Pickups and Deliveries must be made by allotted date and times or it will lead to a reduction in rate of \$250 per occurrence.

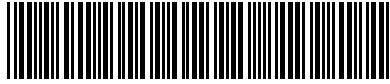
Load may include up to 1000 pounds of hazmat material that can be hauled without hazmat placards or a Hazmat Certification.

Loads are to deliver on specified date per rate sheet or be fined \$250

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LOAD MUST BE AUTO TRACKED EVERY 2 HOURS IF MANUALLY TRACKED \$250 WILL BE AUTOMATICALLY ASSESSED. IF LOAD AUTOTRACKING DOESNT PICK UP A PING/SIGNAL WITHIN 4 HOURS IT NEEDS TO RESTARTED OR \$250 SERVICE FAILURE WILL BE ASSESSED. LOAD NEEDS TO TRACK WITHIN 4 HOURS OF DELIVERY AS WELL. --TO AVOID ANY ISSUES EVERY 2 HOURS IS BEST--

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 100 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL for each PO must be signed

Receipts required for any accessorial reimbursement : Lumper receipts required

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Auto tracking required : Not eligible for detention and layover if not tracked

Auto tracking required : Tracking frequency: 2 hours

Auto tracking required : \$ 250 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery : \$ 500 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$30

Detention : Max hours reimbursement: 5

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 5 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

PICKUP REQUIREMENT : MUST HAVE PICKUP #

SECURED PARKING REQUIREMENT : FINES ARE DOUBLED DURING HOLIDAYS PLEASE NOTIFY REP IF DEL IS MISSED & OVERNIGHT PARKING IS REQUIRED FOR FULL LIST OF REQUIREMENTS OR BE FINED \$500

SECURED YARD REQUIREMENTS CONT : Min 8-ft security fence; Non shared facility; Automatic gate w/keypad & automatic closure; Security lighting covering the facility in its entirety;

SECURED YARD REQUIREMENTS CONT : 24/7 camera coverage of the facility w/storage of CCTV for 30 days or longer; Bldg/dock or solid structure that trailer can be backed up against

Complete Driver Info Required : Truck, Trailer & Driver phone # or fine \$250

COMPLETE DRIVER INFO REQUIRED : Truck, Trailer & Driver phone # or fine \$250

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BREAKDOWN REQUIREMENT : IN THE EVENT OF BREAKDOWN AFTER PICKUP PICS REQUIRED IMMEDIATELY REPAIR RECEIPT REQUIRED WITHIN 24 HRS IN ORDER TO AVOID MISSED DELIVERY FINE PER DAY

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes**Bridgestone Bandag LL - Oxford:**

TE 919-603-5295

Must have pickup number ready! Starts with 137

SULLIVAN MANUFACTURING CO INC:

TE 6034857453

HOURS 07-1400

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

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RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

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Sign up

BILL OF LADING

DATE: JUN 09, 2025
TIME: 1:12:51 PM EST

BOL: 003760484601
SHIPMENT: 000137604846

SPECIAL INSTRUCTIONS

SHIP FROM

BRIDGESTONE BANDAG, LLC
505 W INDUSTRY DR
OXFORD, NC 27565-3591

SHIP TO 338005 Red /

SULLIVAN MANUFACTURING CO INC
538 W RIVER TD RTE 3A
HOOKSETT, NH 03106-1321
6034857453

NMFC: 157218
CLASS: 60

SHIPMENT INFO

SCAC / Carrier Name: XPOL / XPO DRAYAGE INC

Container/Trailer ID: / 5260132

Seal #: ROYAL 3

Pro#:

Service Level:

Inco Terms: FOB FREIGHT ON BOARD

Shipping Conditions:

Bridgestone Bandag c/o PowerTrack, US Bank
P.O. Box 3001
Naperville, IL 60566-7001

# Skids	# Boxes/ Rolls	# of Loose Pieces	Net Weight (LBS)	Haz Mat	Commodity Description
	307	0	28,620.400		TIRE TREAD RUBBER, IN PACKAGES
	4	0	88.800		TIRE PATCHES N.O.I., IN PACKAGES
	2	0	71.000		UNCURED RUBBER PRODUCTS
	3	0	2,780.000		UNCURED RUBBER HDSS
	5	0	231.500		WATER BASED TIRE PAINT
20	321				
			Total Net Weight(LBS)	31,791.700	
			Tare Weight (LBS)	1,079.000	
			Gross Weight (LBS)	32,870.700	

Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns. Shipment is tendered to carrier in a segregated manner and so identified on the bill of lading, and to be delivered in the same manner.

Shipper Signature/Date Text *Em Maitin*

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulation of the Department of Transportation.

Em 6-9-54

Prepaid ☒ Collect ☐

*If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is a carrier's or shipper's weight. NOTE: Where the rate is dependant on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding _____ per _____ RECEIVED, subject to the classifications and tariffs in effect on the date of the receipt by the carrier of the property described in the Original Bill of Lading, the property described above, in apparent good order, except as noted (contents and conditions of contents of packages unknown), marked, consigned and destined as indicated above, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or rail-water shipment, (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

Carrier Signature/Pickup Date Text

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the U.S. DOT emergency response guidebook or equivalent documentation in the vehicle.

Properly described above is received in good order, except as noted.

*If this Shipment was arranged by a freight broker, freight forwarder, third-party logistics company or party other than Shipper or Consignee ("Intermediary"), Carrier agrees that the Intermediary is not the agent of the Shipper or Consignee and, if the contract for carriage designates Intermediary as the payer or directs billing to Intermediary, the Intermediary shall be solely responsible for payment of all the delivering Carrier's freight and related charges.

I certify that I have received the above mentioned merchandise in good condition except as noted below.

Consignee's signature

Driver's signature

Damage/Shortage

Line	Over	Short	Damage	Quantity	Description	Size	Product code

PACKING LISTS MUST BE DELIVERED WITH MERCHANDISE

Customer # 1 of 1