



INVOICE

BILL TO:
HUB GROUP
2001 HUB GROUP WAY
OAK BROOK, IL 60523

INVOICE DATE: 06/09/2025
INVOICE #: R94852
TERMS: NET 30
DUE DATE: 07/09/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/07/2025		6629 Pottery Rd, Spartanburg, SC 29303, USA - 2216 S 20th St, Omaha, NE 68108, USA			
		Freight Income	1	\$1,839.00	\$1,839.00

TOTAL
\$1,839.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



*** Load Confirmation ***

Hub Group Contact

Page 1

Load #

2407447

Phone:

Fax:

Ext

Carrier:	ROYAL3 INC	Contact:	Chris	Driver:	Arnell
	CHICAGO IL 60638	Phone:		Cell:	(757) 610-0270
Date:	06/06/2025	Fax:		Tractor:	727
				Trailer:	P5260154

Order	Commodity: tires	Weight:	25843.0
	Miles: 1095.0	Trailer:	53 dry van
	Temp: CONTINUOUS	Reference:	
	Pallets:	Cases/Pieces:	356

PU 1	Name: Michelin Retread	Date: 06/07/2025 0930	Pallets in:
	Address: 6629 Pottery Rd	06/07/2025 1200	Pallets out:
	SPARTANBURG SC 29303	Contact:	
	Phone:	Driver Load: N	
Reference number:	11 00429	Pieces: 0	Weight: 0.0
Reference number:	BM F-94045	Pieces: 0	Weight: 0.0
Reference number:	OM 2000833691	Pieces: 0	Weight: 0.0
Reference number:	P8 F-94045	Pieces: 0	Weight: 0.0
Reference number:	PO F-94045	Pieces: 0	Weight: 0.0
Reference number:	RN 1091.00	Pieces: 0	Weight: 0.0
Reference number:	SO NEED	Pieces: 0	Weight: 0.0

DEL2	Name: BAUER BUILT TIRE SERVICES	Date: 06/09/2025 0800	Pallets in:
	Address: 2209 S 21st St	06/09/2025 0800	Pallets out:
	OMAHA NE 68108	Contact:	
	Phone:	Driver Load: N	

Payment	Carrier Freight Pay:	\$1,839.00
	Total Carrier Pay:	\$1,839.00

Instructions

Special instructions here

Agreement Please sign and fax back to Scott Bashara

CARRIER REP SIGNATURE:

- This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped. If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad. We reserve the right to deactivate any carriers involved with double-brokering.
- This rate confirmation will confirm the rate & contract terms agreed to in the master carrier contract by carrier and Hub Group or any Hub Group entity. This must be signed and returned before the carrier is dispatched. No payment will be issued to the carrier without this documentation.
- Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vehicles.
- Carrier must call Hub Group upon arrival and departure at each stop as well as daily transit check calls. Failure to do so will result in a \$25 fine for each occurrence.
- TRACKING: Tracking is required for all loads. Failure to activate tracking when requested or the deactivation of the tracking prior to delivery of the cargo to the final destination will result in a \$100 daily fine and will diminish the defense of any cargo claim.
- Carrier must sign and date the bill of lading at the time of pickup. The carrier must also get a signature or stamp on the Bill of Lading at the time of delivery to clearly indicate the shipment has been received.
- All equipment must be 102 in. wide unless otherwise noted and for exclusive use of the trailer. No co-mingling authorized. Must be clean, dry, odor free, and damage free.
- Carriers are responsible for case count and condition of the freight.
- Carriers are responsible to make sure seals are secure and intact before leaving shipper. Seal integrity must be maintained throughout delivery.
- Only receiver may break seal. Failure to adhere to seal policy may result in rejection of product and full claim.
- If shortage, damage, delay, or accident occurs, contact your Hub Group representative. Carrier is responsible for immediate completion of instructions given.
- If a valid claim is not paid by carrier timely, Hub Group may offset claim against any money owed to the carrier.
- If any product is rejected and left on the trailer, Hub Group must be made aware before the carrier leaves the delivery to get disposition. Leaving before receiving disposition can result in a claim.
- If carrier is not loaded/unloaded within an hour of being on-time, contact the Hub Group representative.
- If the carrier will be late to pick up or delivery, your Hub Group dispatcher must be contacted immediately. Late pickups and/or deliveries are subject to fines.
- Loading/Unloading charges and pallet fees must be authorized day of and original receipt must be presented to be paid.
- DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved. Carrier is required to receive in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Detention charges do NOT apply if carrier arrives at a time later than the scheduled appointment time.
- ADDITIONAL CHARGES: Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24-hours of the occurrence, or failure to provide proof of service (POS) could result in declination of additional charges.
- DOCUMENTATION: All documentation including, not limited to, BOLs, PODs if separate from the BOL, lumper receipts, storage receipts, carrier unload receipts, exit passes, etc. must be submitted within 48-hours of final delivery unless otherwise specified as needing sooner. Failure to do so may result in deductions or delayed payments.

Shipments Transiting California

- Carrier (and its agent) certifies that any TRU (refrigerated unit) equipment furnished will be in compliance with the in-use requirements of California's TRU Regulations.

Refrigerated Freight

- All shipments requiring refrigeration must have the capability to download temperature history or have temperature tracking device placed on the order.
- All trailers must be clean, dry, odor free, and swept out before picking up any load. Trailer cannot have any holes or openings and failure to reach these requirements may result in trailer being rejected. Carrier will not be compensated if rejected for any of these reasons.
- All carriers will ensure that the product will be loaded at the temperature that is required for the product to be hauled. Reefer unit must be precooled to the requested temperature, set on continuous, and maintained throughout transit.

Freight Bills and Invoices

Please upload itemized invoices including all paperwork and accessorial receipts to:

Hub Connect Carrier Portal

Please register and create login to our portal at <https://hubconnect.hubgroup.com/>. Factors can register and create a login to our portal also. Paperwork must be uploaded through the portal as well as view payment status tracking. If unable to locate the load in the portal, please call your Hub Group Carrier Representative listed.

- MUST request an accessorial in the portal and include receipt at the time of request within 48 hours.
- For payment inquiries and factoring company questions - review in the Hub Carrier Connect portal
- Carriers that are EDI capable, please contact your Hub Group Carrier Representative for setup.
 - o If EDI, Movement ID is 2527506

- Please note no Fuel Advance EFS codes will be issued starting March 1, 2025.

o Itemized invoice should include deduction for all other EFS Fees to avoid delays in payment. Please reach out to your carrier representative for the current fee amount before receiving an EFS check.

Order Number:
2407447

STRAIGHT BILL OF LADING--SHORT FORM--ORIGINAL--NOT NEGOTIABLE

The property described below, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Freight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or a rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment. Shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading, including those on the back thereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

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☐ ONE ENVELOPE PACKING LIST MUST BE DELIVERED WITH SHIPMENT

ALL PREPAID FREIGHT BILLS MUST SHOW SHIPPER'S AND B/L NUMBERS. STATEMENT AND FREIGHT BILLS MUST BE IN DUPLICATE

RECEIVED, SUBJECT TO THE CLASSIFICATION AND TARIFFS IN EFFECT ON THE DATE OF THE ISSUE OF THIS BILL OF LADING

UPSTATE MRT WAREHOUSE - U85
6629 POTTERY RD
SPARTANBURG, SC - 29303, US

REMIT TO: U.S.BANK FRT PAY SVCS-DEPT MNA
P.O. BOX 3001
NAPERVILLE, IL, 60566-7001

CONSIGNEE TO
ON COLLECT ON DELIVERY SHIPMENTS. THE LETTERS "C.O.D." MUST APPEAR BEFORE CONSIGNEE'S NAME

Master Bill of Lading

PAGE 1 OF 1	DATE 06/07/2025	LOAD/MBOL 2439539
CUSTOMER# 1493674	BOL NUMBER 2439540	
ROUTE HUBG HUBG		
SEAL NOS. 16693555	CAR/TLR NO. 5260154	
EQUIPMENT ID T9	CARRIER PRO F-94045	
PORT OF DISCHARGE	BORDER EXIT POINT	
CUSTOMS BROKER NONE	DOOR DCK - DD007	

NO PACKAGES	HM	DESCRIPTION OF ARTICLES, SPECIAL MARKS & EXCEPTIONS	NMFC NO	*WEIGHT (Sub. to Cor.)	CLASS OR RATE	CK CL	If charges are to be prepaid, write or stamp here "To be prepaid"
356		STOP #: 1 of 1 - 2439540 BAUER BUILT, INC. 2216 S 20TH ST OMAHA, NE - 68108-3842, UNITED STATES OF AMERICA					PREPAID
1		Tread rolls - NMFC item 157218 - Class 60		23,630.80			Subject to Section 7 of conditions of applicable bill of lading if this shipment is to be delivered to the consignee without recourse on the the consignor, the consignor shall sign the following statement:
357		PACKING SLIPS ATTACHED: 000008389618					The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.
		PURCHASE ORDERS INVOLVED: Mark 06/03/2025					(Signature of Consignor)
357		Net Weight: 23,630.80					Rec'd \$ _____ to apply in prepayment of the charges on the property described hereon.
		Gross Weight: 24,339.72					Agent or Cashier
		Total No Of Pallets: 16					Per _____ (The signature here acknowledges only the amount prepaid.)
357		Net total for all Stops: 23,630.80					Charges Advanced:
357		Gross total for all Stops: 24,339.72					\$ _____
		CUSTOMER DUE DATE: 06/09/2025					"Shipper's imprint in lieu of stamp, not a part of bill of lading approved by the Department of Transportation"
		CUSTOMER DUE TIME:					This is to certify that above named materials are properly classified, described, packaged, marked, and labeled, and are in proper condition for transportation, according to the applicable regulations of The Department of Transportation. The fibre boxes used for this shipment conform to the specifications set forth in the box maker's certificate thereon, and all other requirements of the Uniform freight Classification. If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is "carrier's or shipper's weight"
		Mark Brown- 402-415-9266					NOTE--Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by shipper to be not exceeding

DRY VAN

PART OF MULTIPLE PICKUP OF:

(POUNDS/SHIPMENTS) SHIPPED ON:

SHIPPER: MICHELIN NORTH AMERICA, INC.
DMK 6/7/2025

CARRIER

DATE/TIME

PER

PER