

INVOICE

BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277

INVOICE DATE: 06/09/2025 INVOICE #: B94657 TERMS: NET 30 DUE DATE: 07/09/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
06/06/2025		3201 North Houston School Rd, Lancaster, TX 75134 - 1200 Westport Rd, Imperial, PA 15126			
		Freight Income	1	\$2,800.00	\$2,800.00

TOTAL	
\$2,800.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092



LZ19203402

Load Confirmation 19203402



	RXO, Inc.	After Hours
SMITH DABIC	Tyler Stauffer	678-971-0614
7088525556	470-703-6946	gai3@rxo.con
CONOR@rtbrz.com	tyler.stauffer@rxo.com	
	7088525556	7088525556 470-703-6946

Carrier Pay Breakdown		Bill To Address
LNH Line Haul Flat	\$2800.00	RXO
		PO Box 49069
		Charlotte, NC 28277
Total Carrier Pay	\$2800.00	
		Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments
AGREEMENT		
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Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Noel	17867153931	859	P5260119	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.



LZ19203402

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ORDER INFORMATION Order # Total Weight (lbs.)

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #		
19203402	6235.00	Van - 53 Feet	N/A - N/A	BM	112FP2K8C	
				ZZ	LOW	
				TD	06/02/2025	

STOP	DETAIL				
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims	Reference #
PU	06/06/25 18:30	Petmate Fulfilment Center 3201 North Houston School Rd Lancaster, TX 75134	CONSUMER GOODS	6235 (40) Dim: N/A × N/A × N/A	BX 36495276191 BM 6835366 PU 7467379' PO 8WS4DSEJ
SO	06/09/25 09:00	PIT2 1200 Westport Rd Imperial, PA 15126	CONSUMER GOODS	6235 (40) Dim: N/A × N/A × N/A	BX 36495276191 AO 6989082980

NOTES

Order Notes

No Reefers Allowed - No Exceptions

Drivers must depart the shipper with both a SEAL and PADLOCK, provided either by the facility or by the driver. If the facility does not provide a seal, the driver must apply one and send the seal number with photo to RXO. Deliveries will be refused if the driver arrives without a seal. RXO will not be responsible for any additional mileage or time required to return to the shipper for resealing.

The seal number MUST be written on the BOL.

A photo of the BOL with the seal number clearly written on it must be submitted to RXO prior to departure. Additionally, a wide-angle photo of the rear of the trailer showing the seal in place and the trailer number must also be submitted along with the BOL photo.







Load Confirmation 19203402



Drivers must roll a minimum distance after loading before shutting down. Minimum Distance Req. - If the trip is 400 miles or less, drivers must travel at least 50% of the total trip distance before stopping. If the trip is over 400 miles, drivers must travel at least 300 miles before stopping. This policy applies to all trip lengths, including short hauls. For example, if the trip is 60 miles, the driver must travel at least 30 miles before stopping.

Detention begins 4 hours after the appointment time.

Layover begins 24 hours after the appointment time.

Detention is paid at \$35/hour, up to a maximum of \$250.

Layover is paid at \$250.

The MAXIMUM combined detention and layover compensation is \$500.

First Come, First Serve shippers do not pay detention.

Deliveries are appointment-based.

Being late forfeits detention and layover eligibility if RXO is not updated prior to the delay.

Detention will not be paid for late pick-ups without prior RXO approval. Detention will not be paid for late deliveries without communication to RXO. Detention will not be paid for missed appointments.

Carriers must notify RXO immediately if detention occurs. Detention requests submitted more than 24 hours after delivery will not be honored.

Auto-tracking must be accepted prior to pickup and remain active through to delivery. The driver who picks up the shipment must be the same driver who delivers it. Pickup address and reference number will only be provided after the first auto-tracking update is received.

If your driver incurs a toll violation while pulling an RXO trailer and RXO is fined, the total cost will be passed back to the carrier, along with a \$45 administrative fee per occurrence.

To be eligible for payment, carriers must submit Proof of Delivery (POD) along with their invoice within 48hrs of delivery.

Failure to apply a seal and/or failure to provide seal number and photo to RXO will result in a \$150 fine.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

Petmate Fulfilment Center:

TE 8174629804

TE 8174629795

FX 8174629804

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Book loads with RXO Connect

Get real-time access to thousands of available loads.





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Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at https://secure.triumphpay.com/ and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at https://secure.triumphpay.com/. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.



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12	EA	3	CS	24.8 / 11.2	8.3 / 0.2	22195		H RIMMED WAVE			85.0
8	EA	2	CS	40.0 / 18.1	7.6 / 0.2	21863			24in 10 TO 20LBS		85.0
27	EA EA	9	CS CS	432.0 / 196.0	88.3/2.5	21948 21949			32in 30 TO 50LBS 36in 50 TO 70LBS		85.0
24	EA	4	CS	38.0 / 17.2 21.8 / 9.9	10.9/0.3	247301		I PRO 26L LAUN			85.0 85.0
12	EA	1	CS	8.3 / 3.8	0.8 / 0.0	248201		I PRO 18M LAUN			85.0
12	EA	1	CS	9.2 / 4.2	1.1/0.0	31318				W/MAX GLOW BALL	85.0
146	EA	73	CS	438.0 / 198.7	128.5/3.6	42036		H SIFTING PAN L			85.0
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6	EA	6	CS	158.8 / 72.0	19.1 / 0.5	G2360PR	G	7 Jogger Pet Stro	ller		85.0
24	EA	4	CS	56.2 / 25.5	13.4 / 0.4	42176	PI	M LARGE BASIC	HOODED LITTER	PAN	85.0
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8	EA	4	CS	20.0 / 9.1	3.5 / 0.1	34087	PI	M BIG BLUE OUT	DOOR WTR BOW	L FOR 5GAL	85.0
18	EA	9	CS	76.5 / 34.7	22.3 / 0.6	PF-GW1	PI	F-GRVTY WTR (N	VH BSE BL TINT B	TL)(CS2)	85.0
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	EA	1	CS	8.4/3.8	1.4 / 0.0	PF-PS1B PF-WP1		PF-MDST CAT LTT PF-CAT WNDW PR	R BX PRVCY SCRN	WH (CS1)	85.0
	EA	1	CS CS	17.6 / 8.0 12.7 / 5.8	2.3/0.1	51591		HP K9 KANNON (G	EN II) w/1TB (CS6/ip	1)	85.0
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