

INVOICE

BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277 INVOICE DATE: 05/30/2025 INVOICE #: B93241 TERMS: NET 30 DUE DATE: 06/30/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
05/29/2025		4013 Helton Drive, Florence, AL 35630 - 8530 Janssen Dr, Neenah, WI 54956, USA			
		Freight Income	1	\$1,900.00	\$1,900.00

TOTAL	
\$1,900.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092







CARR		
-7-IN		

Contact

BRZ Burbank, IL 60459

Carrier

LUKE MICHE X144 7083035150 CONOR@rtbrz.com CONTACT INFORMATION

RXO, Inc.

Jared Soderholm 773-365-6497

Jared.Soderholm@rxo.com

After Hours

855-976-5623 tracking@rxo.com

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Carrier Pay Breakdown

LNH | Line Haul | Flat

\$1900.00

RXO

PO Box 49069

Bill To Address

Charlotte, NC 28277

Total Carrier Pay \$1900.00

> Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name

Driver Phone #

Tractor #

Trailer #

Carrier Invoice #

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.









ORDER INFORMATION						
Order #	Total Weight (lbs.)	Equipment	Temp	Refere	ence #	
18332696	41142.00	Van - 53 Feet	N/A - N/A	BM	1004647471	
				IL	1004647471	
				BMM	744.899800	
				CMN	Not Provided	

STOP	STOP DETAIL						
Туре	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #		
PU	05/29/25 09:00 - 14:00	ESSITY FLORENCE 4013 HELTON DRIVE Florence, AL 35630	CONSUMER GOODS	41142 (8) Dim: N/A × N/A × N/A	SI 0066266701 ACD 70 PO Not Provided		
SO	05/30/25 08:00 - 08:00	ESSITY NEENAH WSI JANSSEN DR. 8530 JANSSEN DR Neenah, WI 54956	CONSUMER GOODS	41142 (8) Dim: N/A × N/A × N/A	SI 0066266701 ACD 70 PO Not Provided		

NOTES

Order Notes

Driver needs to reference OUTSIDE trailer # when checking into, Cherokee AL or Danville, KY

WEIGHT MAY OR MAY NOT INCLUDE PALLET WEIGHT RXO IS PAYING FOR DEDICATED TRUCK- CUSTOMER RESERVES RIGHT TO LOAD FULL LEGAL LOAD** MAKE SURE DRIVER CAN SCALE 43k

Paperwork must be submitted within 45 hours of delivery: Rate will be reduced by \$50 for late or missing POD/BOL.

POD required: POD must be received by RXO within 48 hours of delivery BOL required: BOL must be received by RXO within 24 hours of delivery



Get real-time access to thousands of available loads.









BOL required: BOL for each PO must be signed

BOL required: In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement: Must submit receipts for accessorials within 48 hours of delivery to get

reimbursement

Receipts required for any accessorial reimbursement: Lumper receipts required

Auto tracking required: Tracking frequency: 30 mins Auto tracking required: \$ 250 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery: \$ 150 fine if RXO is not immediately notified of any issue that will delay

delivery

TONU: \$150: Trailer rejections will not be paid TONU

Delivery appointment required: Missed delivery appointment: fine: \$250

Detention: Grace period hours: 2

Detention: Compensation per hour: \$35

Detention: Broker must be notified prior to detention beginning

Detention : Layover after 4 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Weight may reach 44500lbs:

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at https://secure.triumphpay.com/ and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- · Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests









Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at https://secure.triumphpay.com/. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

Essity Professional Hygiene North America LLC

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The property described below has been received by Carrier in apparent good order, except as noted below and is marked, consigned and destined as indicated below. Carrier agrees to carry the property to destination if on its route, otherwise to deliver to another carrier on the route to said destination. Each carrier of and any party at any time interested in all or any of said property over all or any portion of said route to destination agrees to perform every service required hereby in accordance with the applicable contract(s), if any, between Essity Professional Hygiene N.A.LLC and Carrier and otherwise subject to the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) if this is a rail or rail-water shipment in the Uniform Freight Classification, and (2) if this is a motor carrier shipment in the National Motor Freight Classification.

CONSIGNOR: Essity Professional Hygiene N.A. LLC

Livingstone Freight Solutions 4013 Helton Drive

Florence, AL 35630

For Delivery to: WSI Neenah Janssen Drive

8530 Janssen Drive Neenah, WI 54956

STRAIGHT BILL OF LADING Short Form

ORIGINAL - NOT NEGOTIABLE

BILL OF LADING:

05/29/2025

12:57:49

1004647471

PRO NUMBER:

CARRIER:

RXO BROKERAGE LIVE LOAD

VEHICLE NO.:

W94925

SEAL NO:

00416260

DELIVERY NO.:

0066266701

QUANTITY		DESCRIPTION		WEIGHT (LBS)
36,416	Paper Parent 151440.1	Rolls		36,416
	151440.1	Core Weight:		544
36,416 ***	TOTALS FOR BO	DL# 1004647471		36,960 ***
ON	LY STOP TO COMPLETE	UNLOAD: WSI Nee	nah Janssen Drive	
36,416 ***		Neenah,	nssen Drive WI 54956	36,960 ***
CUBE 0.0	DELIVERY# 0 0066266701	CUSTOMER P.O.# 4502504105	SALES ORDER 4502504105	#
1-888-478-477	8 for CSR			

Trailer must remain sealed at all times. Multi-stop loads must be resealed after each delivery.

SHIPPER: Essity Professional Hygiene N.A. LLC

CARRIER: RXO BROKERAGE LIVE LOA

Customer Signature

Date

Jon Garrard

SIGNATURE

SIGNATURE

SHIPPER LOAD and COUNT

DATE

SEND FREIGHT BILL TO:

Essity Professional Hygiene NA LLC c/o Williams and Associates

405 East 78th Street

Bloomington, MN 55420-1251

All transportation provided hereunder is subject to the terms of Section 7 of the respective Bill of Lading identified above so if Essity Professional Hygiene N.A.LLC initialized the Section 7 provision on the face of the Bill of Lading with respect to each shipment described below.

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Essity Professional Hygiene N.A. LLC (Signature of Consignee)