



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 05/28/2025**INVOICE #:** B92599**TERMS:** NET 30**DUE DATE:** 06/28/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
05/23/2025		8406 FM 1405, Baytown, TX 77520 - 2501 E Valley Rd, Renton, WA 98057			
		Freight Income	1	\$5,199.99	\$5,199.99

TOTAL

\$5,199.99

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**



LZ18049964

Load Confirmation
18049964

AT5199.99

CARRIER INFORMATION

Carrier	Contact
BRZ Burbank, IL 60459	Steve Tatum X105 7083035150 CONOR@rtbrz.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Joshua Wallbom 734-822-1385 joshua.wallbom@rxo.com	855-976-5623 TRACKING@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$5199.99
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Total Carrier Pay	\$5199.99
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Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Antonio	14043874139	831	H109228	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
18049964	40000.00	Van - 53 Feet	N/A - N/A	BM	6102382535
				PO	3014855306
				SI	4510433270
				DJ	4009099234
				P8	6102382535
				Q1	88499959
				F9	4597
				FU	873.24
				SCA	XPOL
				TK	Y

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	05/23/25 12:00 - 15:30	GCDC PACKED SP 3 8406 FM 1405 Baytown, TX 77520	NON-HAZMAT CHEMICALS	40000 (16742) Dim: N/A x N/A x N/A	LK -94.9136 OH 07:30-14:30,00:00-00:00 SI 2521799108 LQ 29.6994 PO 4009099234
SO	05/27/25 07:00 - 12:00	SEALED AIR 2501 E VALLEY RD Renton, WA 98057	NON-HAZMAT CHEMICALS	40000 (16742) Dim: N/A x N/A x N/A	LK -122.2181 OH 06:00-13:00,00:00-00:00 SI 2521799108 PO 4009099234 LQ 47.4578

NOTES

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18049964****AT5199.99****Order Notes**

To avoid monetary sanctions, drivers/dispatchers must: 3. Deliver load timely-within 15 minutes of scheduled arrival time on this confirmation. To ensure immediate response please include FBHVTsales@RXO.COM [mailto:FBHVTsales@RXO.COM] in any email correspondence

ALL TRAILERS MUST BE CLEAN, EMPTY, DRY AND IN GOOD CONDITION WITH NO CRACKS OR METAL STICKING OUT

All reefer units must have a temp recorder in their unit and be able to provide a read out when requested. If carrier cannot provide that information a fine up to \$250.00 will be applied.

The carrier must have insurance of \$250,000

Service Expectations: Carrier must arrive and check in 30 minutes early for all scheduled appointments. There is no grace period with being late. If carrier is late they will have to wait until the next earliest available appointment time and no additional funds will be awarded. Detention will start 2 hours from the scheduled appointment time. PLEASE REVIEW ALL NOTES WITH DISPATCH AND DRIVER. DRIVERS NOT RECEIVING THE MACROPOINT TEXT? CALL (855) 755-4400 AND PRESS OPTION 1. AUTOTRACKING/MACROPOINT IS MANDATORY FOR ALL LOADS.

CHEMTREC REQUIREMENTS: Covestro has strict reporting requirements pertaining to leaks, product incidents or accidents that occur during transportation of Covestro products. This process is necessary to minimize the risk to personnel, environment and property as well as for regulatory reporting requirements Carriers are responsible for calling CHEMTREC for any incident while in transit, regardless of material spillage or product type Both Hazmat and Non-hazmat loads require CHEMTREC incident reporting. Reportable incidents may include, but are not limited to: Material Spill/Leak, Load Shift, Package Damage, vehicle Accident, Product Issue

INCIDENT REPORTING PROCESS: In case of reportable incident the following actions must take place: FIRST ACTION Carrier's driver is to call CHEMTREC at 1-800-424-9300 (24/7) as soon as a reportable incident is identified. CHEMTREC will report incident to Covestro to receive details on product, response coordination, clean up, product disposition, etc. The phone number for CHEMTREC can also be found on the upper right corner of the BOL SECOND ACTION Carrier's dispatch is to call Ryder's command and Control team at 888-271-2204 or covestro@ryder.com and provide the incident report number so correct Covestro personnel can be alerted. Ryder operations team works with Covestro safety team on next steps in investigation of incident and determines if additional actions are needed. If additional actions are needed, Ryder ops will create CAR (Corrective Action report) in the system to have carrier detail the issue and what processes are being put into place to eliminate future occurrence of non-conformity. If further incidents happen and additional CAR's are created, carrier will be reported to procurement team and removed from the account due to constant violations.

DRIVER MUST SPEAK ENGLISH.

Service Expectations: Carrier must arrive and check in 30 minutes early for all scheduled appointments. There is no grace period with being late. If carrier is late they will have to wait until the next earliest available appointment time and no additional funds will be awarded. Detention will start 2 hours from the scheduled appointment time. If Autotracking/Macro Point is not accepted or discontinued in transit, there will be a \$300 fine. Late pickup or delivery will result in a \$300 fine unless there is supporting documentation for a mechanical failure or act of nature PLEASE REVIEW ALL NOTES WITH DISPATCH AND DRIVER. DRIVERS NOT RECEIVING THE MACROPOINT TEXT? CALL (855) 755-4400 AND PRESS OPTION 1. AUTOTRACKING/MACROPOINT IS MANDATORY FOR ALL LOADS. NO ACCESSORIALS WILL BE PAID WITHOUT Autotracking/MACROPOINT BEING ACCEPTED.

NO PETS OR PASSENGERS

Commercial General Liability Insurance. On an "occurrence" coverage form basis, covering Bodily Injury and Property Damage in the amount of \$2,000,000 per occurrence and \$4,000,000 annual aggregate, including coverage for Products/Completed Operations, Blanket Contractual, and Broad Form Property

Trucker Broker Liability Insurance/Contingent Automobile Liability Insurance (in the case of TSP) and Commercial Auto Liability Insurance (in the case of TSP's contracted motor carrier) covering all owned, non-owned and hired vehicles— Bodily Injury and Property Damage -- \$2,000,000 combined single limit

Workers' Compensation. As required by Federal, State and Local law.

Employer's Liability Insurance. \$1,000,000 bodily injury by accident, \$1,000,000 bodily injury by disease-policy limit, and \$1,000,000 bodily injury by disease-each employee.

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Umbrella and Excess Liability. Insurance in the amount of \$5,000,000 per occurrence and annual aggregate providing excess liability for all 3rd party liability coverage.

Commercial Pollution Legal Liability. \$1,000,000 per occurrence/aggregate including, but not limited to, coverage while pollutants are in transit.

Errors & Omissions/Professional Liability Insurance (in the case of TSP, but not TSP's contracted motor carriers) not less than One Million US Dollars \$1,000,000.00 USD per occurrence.

Must have tanker endorsement

No Pets

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 24 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : No holes in trailer

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 300 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$300

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

NO PETS OR PASSENGERS :

Notify RXO immediately of any rejected material.

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Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes**GCDC PACKED SP 3:**

TE NA

For pick up appointments email - jennifer.zavala@covestro.com and janeth.barriga@covestro.com

SEALED AIR:

TE 425-203-1645

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

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Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

Book loads with RXO Connect

Get real-time access to thousands of available loads.



Sign up



Covestro LLC
1 Covestro Circle
Pittsburgh PA 15205-9723

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Date Printed: 2025-05-20
Straight Bill of Lading-
Original-Not Negotiable

Ship To: Sealed Air Corporation 2501 E Valley Rd Renton WA 98057-3372 US	Bill Of Lading No: 6102382535 For prepaid shipment, show bill of lading no. on freight acc. to the given Incoterm, please issue your invoice to Covestro c/o Cass Information Systems PO Box 67 St.Louis, MO 63166-0067	24 Hour Number Emergency Contact Covestro (CCN2472) via CHEMTREC 1-800-424-9300 International +1-703-527-3887
Shipper: Covestro LLC 8406 Fm 1405 Baytown TX 77523-9913 ORH5	Delivery Number: 4009099234 Shipping Date: 05/22/2025 Delivery Date: 05/27/2025 06:00:00 Carrier: RXO CAPACITY SOLUTIONS, LLC Trailer/Container:	Payments/Invoice Instructions Customer: Please reference Delivery Number with payment:4009099234 Customer POs: 4510433270 Carrier: Please reference Bill of Lading Number 6102382535 with Freight Invoice

RECEIVED, subject to the Contract Carrier Master Agreement for Trucking Service, if applicable, between Carrier and Shipper in effect on the date, the shipment is tendered to Carrier, the property described below in apparent good order, except as noted (contents and conditions of packages unknown), marked consigned and destined as shown below. This Bill of Lading is not subject to any rates, rules, tariffs or classifications, whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by Carrier or Shipper.

No. of Packages	Container Type Material and Description	Quantity	Weight	HM	Description (UN/NA Number, Proper Shipping Name (Technical Name in Parentheses if required), Hazard Class (Subsidiary Hazards in Parentheses if required), Packing Group, Additional Information, Freight Class Description, Release Value, Trade Name (T.N. =)		
10 32	PALLET DRUM Material Number: 02817040		17637 LB 8000 KG		Shipping Description for non-regulated materials by CFR_ROAD - US DOT Hazardous Materials Regulations (49 CFR 172.101)for road use : Aromatic Isocyanate TN=SEALED AIR INSTAPAK 000020 ECCN No.: EAR99		
18	CUBE Material Number: 02817067		2778 LB 1260 KG		Shipping Description for non-regulated materials by CFR_ROAD - US DOT Hazardous Materials Regulations (49 CFR 172.101)for road use : Aromatic Isocyanate TN=SEALED AIR INSTAPAK 000010 ECCN No.: EAR99		
6	TOTE Material Number: 02817075		16495 LB 7482 KG		Shipping Description for non-regulated materials by CFR_ROAD - US DOT Hazardous Materials Regulations (49 CFR 172.101)for road use : Aromatic Isocyanate TN=SEALED AIR INSTAPAK 000030 ECCN No.: EAR99		
Weight Totals:		NET:	36910 LB 16742 KG	TARE:	2819 LB 1279 KG	GROSS:	39729 LB 18021 KG
Special Instructions for Delivery : *DELIVERY APPT IS REQUIRED- CARRIER WILL NOT BE UNLOADED WITHOUT DELIVERY APPOINTMENT MADE AT LEAST 24 HOURS PRIOR*Contact Chris Ashbaugh (christopher.ashbaugh@sealedair.com) 425-203-1640.The customer stops receiving at 12:30PM,**If late for any reason, must contact the customer--NO EXCEPTIONS** Tanker Endorsement Needed							

Chris Ashbaugh
Ashbaugh 5/28/2025



Covestro LLC
1 Covestro Circle
Pittsburgh PA 15205-9723

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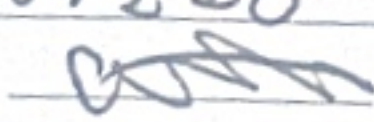
Date Printed: 2025-05-20

Straight Bill of Lading-

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SHIPPER's INTERMODAL CERTIFICATION I hereby declare that the contents of this consignment are fully and accurately described above the proper shipping name and are classified, packaged, marked, and labeled/ placarded and are in all respects in proper condition for transport according to applicable international and national governmental regulations. This certification includes IMDG 5.4.2.1. Date: _____ Shipper Per _____ <div><div>8406 GCDC MAY 23 2025 Alaya Thagroo</div></div>	DRIVER'S CERTIFICATION AND RECEIPT Driver hereby certifies that ALL of the Special and Material Instructions have been read and understood that: 1. Emergency response information in accordance with 49 CFR, part 172. Subpart G is present on board the vehicle. 2. The required placards have been offered and the required placards are properly affixed to the vehicle. Received _____ pallets _____ pieces Carrier <u>BRZ</u> Trailer <u>409228</u> <div> Driver's Signature</div>	SECTION 7 If this shipment is to be delivered to the Consignee without recourse on the Shipper/Consignor for any charges that are not prepaid or agreed to be prepaid, the Shipper/Consignor shall sign the following statement: Carrier shall not make delivery of this shipment without payment of freight and all other lawful charges. Covestro LLC FREIGHT CHARGE TERMS Line Haul charges will be paid as Follows. TO BE PREPAID
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