

INVOICE

BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277 INVOICE DATE: 05/28/2025 INVOICE #: B92740 TERMS: NET 30 DUE DATE: 06/28/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
05/27/2025		4991 Enka Highway, Morristown, TN 37813 - 901 E Kankakee River Dr, Wilmington, IL 60481			
		Freight Income	1	\$1,000.00	\$1,000.00

TOTAL	
\$1,000.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092







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Carrier Contact

BRZ Burbank, IL 60459 JOHN DJOREVIC X110 7083035150

john@rtbrz.com

CONTACT INFORMATION

RXO, Inc.

Jared Soderholm 773-365-6497

Jared.Soderholm@rxo.com

After Hours

980-308-6017

CHA1tracking@rxo.com

PAYMENT

Carrier Pay Breakdown Bill To Address

LNH | Line Haul | Flat \$1000.00

_ . . _

PO Box 49069

Charlotte, NC 28277

Total Carrier Pay \$1000.00

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name Driver Phone # Tractor # Trailer # Carrier Invoice #

leo +13476593264 820 W97034

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.









ORDER INFORMATION							
Order #	Total Weight (lbs.)	Equipment	Temp	Refer	ence #		
18186583	21600.00	Van - 53 Feet	N/A - N/A	BM	101545842		
				OQ	SO208902		
				VT	53FT_DRY		

STOP	DETAIL					
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims		Reference #
PU	05/27/25 15:00 - 15:00	B B WAREHOUSE 4991 ENKA HIGHWAY Morristown, TN 37813	PAPER	21600 (50) Dim: N/A × N/A × N/A	SI PO	024-380522 4361845881
SO	05/28/25 09:00 - 09:00	DDP SPECIALTY ELECTRONIC MATERIALS US L 901 E KANKAKEE RIVER DR Wilmington, IL 60481	PAPER	21600 (50) Dim: N/A × N/A × N/A	SI PO	024-380522 4361845881

NOTES

Order Notes

LOADING INSTRUCTIONS: DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ONCE LOADED AT SHIPPER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. PLEASE PROVIDE THE IN/OUT TIMES AND CONFIRM ETA TO RECEIVER. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH RXO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. IN ORDER TO BE COMPENSATED FOR DETENTION, CARRIER MUST PROVIDE RXO WITH A DETENTION WARNING AFTER ONE HOUR OF BEING AT THE SHIPPER/RECEIVER AND AGAIN AFTER BEING AT THE SHIPPER FOR TWO HOURS. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.



Get real-time access to thousands of available loads.









UNLOADING INSTRUCTIONS - UPON ARRIVAL TO RECEIVER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ONCE UNLOADED AT RECEIVER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH RXO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. IN ORDER TO BE COMPENSATED FOR DETENTION, CARRIER MUST PROVIDE RXO WITH A DETENTION WARNING AFTER ONE HOUR OF BEING AT THE SHIPPER/RECEIVER AND AGAIN AFTER BEING AT THE SHIPPER FOR TWO HOURS. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.

All drivers need to identify as RXO upon arrival to the shipper.

All pages of the BOL are required to be submitted

The BOL # is required in order to process payment.

Service failures will result in a rate deduction of \$250, unless breakdown paperwork is provided.

Sonoco and Sonoco vendors ship a variety of products ranging from paper, plastics, adhesives, films, recycled paper, cardboard, other raw materials and consumer goods. These can be shipped via pallets, roll stock, floor loaded, bundles, bales, totes, and drums.

Compensation for drop trailers is \$35 per additional day. RXO must be notified within 24 hrs of the additional time in order to be compensated accordingly.

No roll up door trailers or reefers unless otherwise communicated.

Trailers should be 10 years or newer. Any trailer between 10-15 years old are subject to an inspection. TONUs will not be paid for rejected trailers.

Lumpers will not be accepted

After 2 hour grace period for detention you will need 1 full hour of detention before you are able to get compensated

Paperwork must be submitted within 48 hours of delivery: Rate will be reduced by \$ 100 for late or missing POD/BOL.

POD required: POD must be received by RXO within 48 hours of delivery

BOL required: In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition: Swing doors required

Auto tracking required: Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery: \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150: In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Delivery appointment required: Missed delivery appointment: fine: \$250

Detention: Compensation per hour: \$30

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Weight:

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.









BOL required: BOL for each PO must be signed

BOL required: BOL must be received by RXO within 24 hours of delivery

Receipts required for any accessorial reimbursement: Must submit receipts for accessorials within 48 hours of delivery to get

reimbursement

Trailer Type and Condition: Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition: No holes in trailer

Trailer Type and Condition: Trailer must not be more than 10 years old

Auto tracking required: \$ 150 fine if not auto-tracked Auto tracking required: Tracking frequency: 30 mins TONU: \$150: Trailer rejections will not be paid TONU

Detention: Grace period hours: 2

Location Notes

102w : 102w

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at https://secure.triumphpay.com/ and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

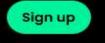
Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- \bullet 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2









Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at https://secure.triumphpay.com/. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.



RECEIVED, subject to individually determined rates of contracts that have been agreed upon in writing between the carrier and shipper, the property described below, in apparent good order, except as noted (contents and cividitions of the contents of packages unknown) marke, consigned, and designated as shown below, which said carrier agrees to carry to destination. If this shipment is brokered or subcontracted to carrier, carrier shall look solely to such broker or prime contractor for payment of such shipment.

B&B WAREHOUSE 4991 ENKA HIGHWAY

MORRISTOWN TN

37813

PH:423-586-1938

SHIP ID. 101545842

(CHESTNUT HILL PLANT)

Sonoco Order No.	Customer No.	Customer Line No.	Ship Date	ShipTime
380522			05/27/25	10:05
901 E K	CIALTY ELECTRONIANKAKEE RIVER DR		Carrier: XPOL XPO Logistic	
Delivery Date	Delivery Time	Trailer No.	Seal No.	Mode of Transportation
05/28/25	09:00	W97034	0017840	TRUCK dv 53
PLT ITEM NUMBE	R ITEM DESC	RIPTION		# PALLETS/QTY UM
024 327324 PO: 436184588	00156190	X604 20/15 75 2QPI	N/PLN	50 108,000 EA

PO: 4361845881

BOL# 02400329122

rel# 380522 Del Date 05/28/25 Time 09:00

Biller: JM Loader: EW PARS#:

r	CAN WGHT:	21,600	CAN PKGS	S:	50 TO	CAN C	The state of the s	108,000 25,620
	Pallet Nbr 024051342200 024051342203 024051342206 024051342209 024051342212 024051342215 024051342218 024051342221 024051342221	Date/Lot 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25	024051342201 0 024051342204 0 024051342207 0 024051342210 0 024051342213 0 024051342216 0 024051342219 0 024051342222 0 024051342222 0	05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25	0240 0240 0240 0240 0240 0240 0240 0240	51342202 51342205 51342208 51342211 51342214 51342217 51342220 51342223 51342315 51342318	Date/Lot 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25 05/21/25	
	024051342319	05/21/25	024051342320 0	5/21/25	0240	51342371	05/22/25	

Properly and clearly designated on the face of this Bill of Lading any Hazardous Materials are defined in Department of Transportation regulations

NOTE(1) Where the rate is dependent on value, shipers are required to state specifically in writing the agreed or declined value of the property as follows: "The agreed or declared value of the property is specifically state by the shipper to be not exceeding

per _____."

NOTE(2) Liability Limitation for loss of damage on this shipment may be applicable.

See 49 USC 14708(c)(1)(A) and (B)

FOR FREIGHT COLLECT SHIPMENTS

If the shipment of the shipment of the shipment of the property is pecifically in writing the agreed or declined value of the shipment of freight and all other lawful charges.

Sonoco Metal Packaging LLC

(Signature of Consignor)

This is to certify that the above named materials are properly classified, packaged, marked, labeled and are in proper condition for transportation according to the applicable regulations of the Department of Transportation

Shipper Certification

Jeffrey Melton

Digitally signed by Jeffrey Melton Date: 2025.05.27 10:05:55 -04'00' Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the Department of Transportation emergency response guidebook or equivalent document in the vehicle.

Carrier Certification



RECEIVED, subject to individually determined rates of contracts that have been agreed upon in writing between the carrier and shoper, the property described below, in apparent good order, except as noted (contents and outditions of the contents of packages unknown) marke, consigned, and designated as shown below, which said carrier agrees to carry to destination. If this shipment is brokered or subcontracted to carrier, carrier shall look solely to such broker or prime contractor for payment of such shipment.

B&B WAREHOUSE 4991 ENKA HIGHWAY

MORRISTOWN TN 37813 PH:423-586-1938

SHIP ID. 101545842

(CHESTNUT HILL PLANT)

Sonoco Order No.	Customer No.	Custome	er Line No.	Ship Date		ShipTime	
380522				05/27/25	1	0:05	
	ALTY ELECTION IL 60481	R DR	LS US, L		POL		
Delivery Date	Delivery Time	Trailer No.		Seal No. Mode of Transportation			
05/28/25	09:00	W9703	4	0017840	T	RUCK dv 53	
PLT ITEM NUMBER	ITEM	DESCRIPTION			# PALLET	S/QTY UM	
02405134246 02405134246 02405134247	face of this Bill of Lading any	024051342463 05 024051342466 05 024051342476 05 024051342493 05 024051342493 05	in Department of Trans		FOR FREIGHT Control of the shipment is to be without recourse	OLLECT SHIPMENTS delivered to the consignee, a on the consignor, n the following statement,	
property as follows: "The agreed or deci- per NOTE(2) Liability Limitation for loss of di See 49 USC 14706(c)(1)(A) and (B)	lared value of the property is	specifically state by the shipper to	be not exceeding	The	carrier may decline to hout payment of freight Sonoco	make delivery of the shipment t and all other lawful charges. Metal Packaging LLC of Consignor)	
222 17 222 17 20(c)(1)(n) mis (c)					(-3-40)		
		Carrier Certification					
	Shipper Certification			C	arrier Certification		