



INVOICE

BILL TO:

RXO CAPACITY SOLUTIONS LLC
11215 N COMMUNITY HOUSE ROAD
CHARLOTTE, NC 28277

INVOICE DATE: 05/21/2025**INVOICE #:** R91837**TERMS:** NET 30**DUE DATE:** 06/21/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
05/19/2025		CR 120, Loop, TX 79342, United States - 4510 Gilbertsville Hwy, Calvert City, KY 42029			
		Freight Income	1	\$1,800.00	\$1,800.00

TOTAL

\$1,800.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ18027869

Load Confirmation
18027869

AT1800.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	Bill Carson 6304857370 bill@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Jared Soderholm 773-365-6497 Jared.Soderholm@rxo.com	704-512-0420 internaltrack@rxo.com

PAYMENT**Carrier Pay Breakdown**

LNH Line Haul Flat	\$1800.00
------------------------	-----------

Total Carrier Pay	\$1800.00
--------------------------	------------------

Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
			1	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

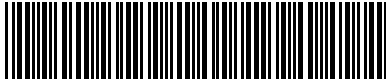
Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



CREATED 05/19/25 02:37



LZ18027869

Load Confirmation
18027869

AT1800.00

ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
18027869	43400.00	Van - 53 Feet	N/A - N/A	BM	906158152
				ZZ	SOLO
				11	BNGMS
				6Y	DRYVAN
				12	BRENMS

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	05/19/25 08:00 - 15:30	COOPER NATURAL RESOURCES CR 120 @ CEDAR LAKE Loop, TX 79342	NON HAZMAT CHEMICAL - PALLETIZED - 44M	43400 (840) Dim: N/A x N/A x N/A	RE 1 PU 28727 PO 663379 SI BMS-P-663379- 1
SO	05/21/25 07:30 - 15:30	BMS CALVERT CITY (S) 4510 GILBERTSVILLE HWY Calvert City, KY 42029	NON HAZMAT CHEMICAL - PALLETIZED - 44M	43400 (840) Dim: N/A x N/A x N/A	RE 1 PU 28727 PO 663379 SI BMS-P-663379- 1

NOTES

Order Notes

DRIVERS MUST REPORT ALL ACCESSORIALS & LUMPERS, DETENTION, OVERAGES/SHORTAGES BEFORE 10 DAYS AFTER DELIVERY ARE IT WILL NOT BE REIMBURSED • DETENTION RATE \$25 PER HOUR AFTER 2 HOURS IF ON TIME FOR APPOINTMENT! • Detention reimbursement REQUIRES IN AND OUT with SIGNATURE on the BOL!! SALES REP MUST BE NOTIFIED 1HR BEFORE DETENTION STARTS IN ORDER FOR DETENTION TO BE PAID OUT!

If driver does not accept macropoint, the carrier is not eligible for detention or layover. PLEASE SEND POD&LUMPER TO Markell.Reddins@rxo.com within 48hrs

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ18027869

Load Confirmation
18027869

AT1800.00

The Driver must ensure the product is blocked correctly/braced for transit before leaving the shipper; Driver must reject the shipment if not. Failing to do so and if any damage occurs, the carrier and Driver will be responsible for any occurring cost/damage.

Documentation A signed POD must be sent to your carrier rep. The load will not be approved for payment until the POD is uploaded and the load is closed/completed. A lumper receipt must be submitted to RXO within 10 calendar days to be eligible for reimbursement.

DETENTION CHARGES "WITH POWER": \$25per HOUR in 15-minute increments with a maximum of \$250per load in a 24-hour period. Eligibility requirements: o Carrier must arrive before or on time for the scheduled appointment. o Carriers arriving early or late for the scheduled appointments are not eligible. o Notice of the start of detention must be communicated to the transportation planner using BluJay Solutions load notes during the 2-hour free time window before detention commences. Detention will not be paid if the carrier does not adhere to this policy. If the delivery is made during the evening hours or on the weekend, a load note should be entered in the BluJay Solution TMS via load notes the morning of the next business day. o Arrival and departure times must be noted on the BOL / POD accompanied by the shipper or consignee's representative signature.

RE-CONSIGNMENT: If the destination is changed after pickup, out-of-route miles shall be charged at the cost per mile on the accepted rate confirmation, multiplied by the additional miles. If re-consigned after reaching the original consignee, a \$75 stop charge will apply.

MUST READ IMPORTANT!!!!!!!!!! If Shipper does not seal the load and provide the seal number on the BOL, then the DRIVER MUST REJECT THE SHIPMENT UNTIL A SEAL IS PROVIDED. Any trailer arriving without the original seal intact will be subject to rejection, and the carrier will be responsible for any claims filed for the rejected product. THE DRIVER ALSO NEEDS TO CONFIRM SHIPMENT IS LOADED CORRECTLY TO THE NEEDS OF HIS TRAILER. IF NOT COST TO REWORK WILL BE ON THE CARRIER.

Acceptable Equipment Condition • Clean, Odor-Free, Dry, and Leak-Proof Dry Sweep of Floor is Generally Sufficient • Blood, Other Liquids, Meat Scraps, Etc. Should be Washed Out • Floors, Walls, and Ceiling Free of Punctures • Doors Properly Close to Prevent Pest Entry • Reefer Trailer Insulation Intact and No Pest Infestation

Acceptable Equipment • 53-Foot-Long Trailers and Containers with Swing Doors • Dry Van Opening of 110" High x 102" Wide • Reefer Opening of 108" High x 102" Wide • Payload Up to 44,500 Pounds • Minimum of Two Load Bars or Straps

Loadbars/Straps required : Any of the following

Loadbars/Straps required : 2 Loadbar(s)

Loadbars/Straps required : 2 Ratchet Strap(s)

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Seal required : Seal number is required on the BOL

Seal required : Seal can only be removed by receiver or consignee

Seal required : Any trailer arriving without the original seal intact will be subject to rejection and carrier will be responsible for any claims filed for rejected product.

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Swing doors required


Auto tracking required : \$ 100 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Auto tracking required : Tracking frequency: 1 hour

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ18027869

Load Confirmation
18027869

AT1800.00

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Layover compensation: \$200

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Loading Requirements : The Driver must ensure the product is blocked correctly/braced for transit before leaving the shipper if any damage occurs its on the carrier

MacroPoint Tracking Required : Start 6 hours before pickup, updates sent every 30 minutes. 6 hours before delivery, it will increase to every 15 minutes

Accessorial Charges : Carriers are required to send ALL accessorial charges to your carrier rep within 10 calendar days of the load delivery.

Unloading/Lumper : Pass through cost - as per receipt from lumper services—carrier to furnish RXO with a verifiable receipt for reimbursement of actual cost incurred

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes**COOPER NATURAL RESOURCES:**

TE 806-487-6461

BMS CALVERT CITY (S):

TE 270-395-8395

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

Use one of the options below to submit your invoice, POD and all applicable receipts

- Join TriumphPayment Network at <https://secure.triumphpay.com/> and claim RXO as your broker to upload your paperwork
- RXO Connect for desktop or RXO Drive for our mobile app
- Velocity (on desktop or mobile app). Use code XPOL
- Email carrierpaperwork@rxo.com

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



LZ18027869

Load Confirmation
18027869

AT1800.00

Accessorial Approval Requests

Alert your broker immediately for approval and to receive payment for accessorial charges incurred after the initial rate confirmation.

Payment Status Questions

For users with 30-day payment terms:

- APinvoices@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 1

For users with quick pay payment terms:

- QuickPay@rxo.com
- 1-855-976-5623 and select option 4, then option 1, and option 2

Quick Pay

Sign up for QuickPay on TriumphPay Network to get same-day quick pay for only 2.5%. Plus, with TriumphPay, manage payments, check invoices and see remittance details for seamless payments. For more information, email quickpaysetup@rxo.com.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

Remittance Changes and Payment Requests

Start by creating a profile on the Triumph Payment Network at <https://secure.triumphpay.com/>. Then claim RXO as your broker. In the platform, manage payments, check invoices and see remittance details for seamless payments.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



Cooper Natural Resources
Cedar Lake Facility
Sodium Sulfate
P.O. Box 1477
Seagraves, Texas 79359
Phone: (806) 487-6461
Fax: (806) 487-6471

CERTIFICATE OF ANALYSIS
NATURAL SODIUM SULFATE

LOT # 051525

Product: STANDARD GRADE

Customer: BRENNTAG MID-SOUTH

Control # Bagger

Customer: BRENTAG MID-SOUTH

Control #

0599

CHEMICAL ANALYSIS				TRACE METAL ANALYSIS			NOTES
Analyte	Spec	Actual		Element	Max	Actual	
Purity (% Na ₂ SO ₄) #3	99.0 min	99.8		Fe (ppm) #1	10	3	Note #1: These values are from weekly statistical control data.
NaCl (%) #2	0.7 max	0.20		As (ppm) #4		<0.01	
Water Insoluble (%) #1	0.2 max	0.02		Pb (ppm) #4		<0.01	Note #2: These values are from analysis of samples taken from this shipment.
Na ₂ CO ₃ (%) #4	0.5 max	0.005					
PHYSICAL PROPERTIES							
				pH (5% Solution)			Note #3: Na ₂ SO ₄ is determined by difference (100 minus insoluble, minus MgSO ₄ , minus NaCl).
				27°C	10	7.1	
				80°C			Note #4: Taken from quarterly statistical control analyses.
				Density (lbs/ft ³) #2		89.7	
				Moisture (%) #1	0.2	0.02	
Optical Brightness				Appearance	white, crystalline		
NOTES							
Customer Spec Sheet, Revision Date: 6/13/06							
SCREEN ANALYSIS							
Screen #	Retained On Screen (%)			Cumulative % Retained			
	Customer Specs			Customer Specs			
U.S. Tyler	Min	Max	Actual	Min	Max	Actual	
20			0.0%			0.0%	
40			0.4%			0.4%	
60			14.2%			14.6%	
80			34.4%			49.0%	
100			21.5%			70.6%	
140			16.8%			87.4%	
200			5.5%			92.9%	
-200			7.0%			99.9%	
TOTAL			99.9%				

certified to meet the limits of impurities (heavy metals, arsenic and selenium)

Comments: This product is certified to meet the limits of impurities (heavy metals, arsenic and selenium) of the Food Chemicals Codex Twelfth Edition Specifications.

REVIEWED BY

ANALYZED BY

Sold By:

Cooper Natural Resources, Inc.
Ozark Division
FM 1066 @ Cedar Lake
Loop, TX 79342 USA Tax ID 43-1753848

Consignee:

Brenntag Midsouth, Inc.
4510 Gilbertsville Road
Calvert City KY 42029

Picking Ticket OECNR028727
Date 5/19/2025
Page 1

Shipper:

Cooper Natural Resources, Inc.
Ozark Division
FM 1066 @ Cedar Lake
Loop, Texas 79342 USA

Purchase Order No.		Hopper Car No.	Truck No.	Route	Carrier	Req Ship Date	Seal #
663379		ROYAL		TRLR W97975	CCPU	5/16/2025	4383314
Ordered	Shipped	Item Number	Description	Site			
21.000	21.00	11BT50	50# Bags - Sodium Sulfate Standard Email COA to sales@dudadiessel.com	CEDAR LAKE			
14.00	14.00	WP	Wood Pallets LOT # 051525	CEDAR LAKE			
				Tons			
				Each			

6/21/25

Sub 51525

14 WIP

Shipped 6/24/25

TOT. WT. 42.910

If the shipment moves between two ports by a carrier whether it is carrier's or shipper's weight. Shipper's imprint in lieu of stamp, not a part of bill of lading approved by the Interstate Commerce Commission.

Note: Where the rate is dependent on value shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding.

\$ _____ per _____

Subject to Section 7 of conditions, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement: "The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges". (signature of consignor)

RECEIVED, subject to the classifications and lawfully filed tariffs in effect on the date of receipt by the carrier of the property described in the ORIGINAL BILL OF LADING, the property described above in apparent gross weight, packaged, marked and labeled, and are in proper condition for transportation, according to the applicable regulations of the Department of Transportation, marked, consigned and destined as indicated above, which said property is hereby specifically stated by the shipper to be not exceeding _____ per _____.

SHIPPER PERMANENT POST OFFICE ADDRESS
Cooper Natural Resources, Inc.
Ozark Division
P O Box 1477
Seagraves, Texas 75359

Per *James Knox*
STCC# 28-123.55

Carrier Signature: _____
Per *[Signature]*
Freight Terms: COLLECT CUST. PICKUP



CUSTOMER: BRENNTAG MIDSOUTH ORDER NUMBER: 28727
LOAD WITH: 14 PALLETS 50H/60 STATE: KY
SPECIAL INSTRUCTIONS: _____

TRUCKING COMPANY: _____
DRIVER'S NAME: Boyd

Safety is the number one priority at our plant. The company is concerned with your safety as much as it is with its employees. It is a company requirement for all of our employees to wear hard hats and safety glasses. This is also a requirement for drivers to do the same. You are required to wear a hard hat and safety glasses when you are in the plant area, including loading trucks and bag house when you are not in your truck

DRIVERS SIGNATURE: _____

BAG HOUSE LOADING INSPECTION SHEET

	CLEAN	DIRTY	DAMAGED
CONDITION OF TRAILER	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	N/A
PALLETS IN GOOD CONDITION	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	N/A
BAGS SHRINK WRAPPED AND SECURE	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	N/A
BAGS LEAKING, TORN OR DAMAGED	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	
BAGS AND/OR PALLETS IN SECURE LOCATION	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	
CARGO SECUREMENT IS ACCEPTABLE AND USED	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	INITIAL <u>XJB</u>

IF NO, PLEASE EXPLAIN: _____

WEATHER DURING LOADING:

SNOW ☐ RAIN ☐ WINDY ☐ SANDSTORM ☐ FAIR ☒

THE LOAD AND MATERIAL HAS BEEN INSPECTED AND APPROVED FOR SHIPMENT:

LOT # 051525

INSPECTED BY: #1 CNR LOADER [Signature]

OFFICIAL SIGN OFF: CNR LOADED [Signature]

TRUCK DRIVER: [Signature]

DRIVER WILL BE ISSUED A SEAL ALONG WITH 2 COPIES OF PAPERWORK. DRIVER IS RESPONSIBLE
FOR SEAL PLACEMENT AFTER INSPECTION. SEAL # 4803314 DRIVERS INITIALS XJB