



INVOICE

BILL TO:

JEAR LOGISTICS LLC
100 BENEFITFOCUS WAY
CHARLESTON, SC 29492

INVOICE DATE: 05/14/2025**INVOICE #:** R90763**TERMS:** NET 30**DUE DATE:** 06/14/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
05/13/2025		1700 Channel Ave, Memphis, Tennessee 38106 - 372 HWY 58 South, Trenton, North Carolina 28585			
		Freight Income	1	\$2,100.00	\$2,100.00

TOTAL

\$2,100.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



JEAR Logistics, LLC		JEAR PO: 996864	
KJ Lewis		Phone:	(843) 884-2626 x302
MC Number: 627192		After Hours:	(843) 884-2626 x113
PMB 226		Fax:	(843) 603-4967
186 Seven Farms Drive Suite F		Email:	KJL@jearlogistics.com
Daniel Island, SC 29492			
Carrier Information			
Name:	ZIGI FREIGHT INC DBA ROYAL3 INC	MC Number:	944686
Phone:	630-485-7370	USDOT:	2828543
Driver:		Fax:	
Driver 2:		Driver Phone:	
Dispatcher:		Driver 2 Phone:	
		Dispatcher Phone:	
Carrier Rate:	\$2,100.00 Flat		
Load Information			
Trailer Type:	Van	Trailer Size:	53
Weight:	44,000 LBS	Load Type:	Dry
Temperature:	DRY TANKER ENDORSED *** All Temps in Fahrenheit ***		
Shippers			
Pick # Shipper		Pickup Date	Pickup #
1	DREXEL CHEMICAL CO. 1700 1700 Channel Ave. Memphis, Tennessee 38106	5/13/2025 FCFS 8:00 AM - 4:00 PM	
	<u>Commodity</u> DUPLICATOR 6 (265 GAL TOTE) AGRICULTURAL HERBICIDE, LIQUID, N.O.S.		
Consignees			
Drop #	Consignee	Delivery Date	Delivery #
1	NUTRIEN AG SOLUTIONS, INC. (TRENTON) 372 HWY 58 SOUTH Trenton, North Carolina 28585	5/13/2025 FCFS 8:00 AM - 3:00 PM	
	<u>Commodity</u>		

Carrier Instructions

- Upon request, driver must provide requested photos per our HVL protocols. This is included but not limited to: side of truck with MC # legible, inside of trailer, reefer keypad, product photos, trailer seal, BOL, POD, receipts, etc. Failure to provide in a timely manner or the submission of falsified photos/documents resulting in any injury to the integrity of product, customer satisfaction, or untimely pick-up/delivery will result in a fine determined by the fiscal value of resulting injury
- Driver must accept tracking prior to being dispatched. Failure to accept tracking or deliberate deactivation of tracking resulting in untimely pick-up/delivery will result in a fine of up to \$1000
- JEAR will not be held responsible for detention payment at first-come-first-serve facilities unless carrier is delayed more than 4 hours past final shipping time. JEAR will then pay up to \$25 per hour following that 4 hour window. This same policy applies for pick-ups/deliveries by appointment, JEAR will only be held responsible for detention payment of \$25 starting 4 hours after appointment time provided in the rate confirmation
- JEAR will only be held responsible for layover payments of up to \$150 per day given that the carrier arrived to shipper/consignee within the time stated on the rate confirmation, accepted tracking, and provided all requested information/documentation within a timely manner.
- JEAR will not be held responsible for truck-order-not-used payments in the event of load cancelation via broker or customer decision unless driver(s) is/are within 20 miles of shipper, had been dispatched by JEAR, and had total deadhead of more than 100 miles. Lacking proof of deadhead via tracking history will not allow JEAR to issue TONU.
- Miscellaneous fines as a result of documented (written or recorded) injury to load integrity may be but are not limited to the following: proof of carrier dishonesty; flagrant behavior of carrier toward JEAR, shipper, receiver, or customer employees; any alcohol, drug or substance related occurrence; holding load hostage; refusal to provide information/documentation; stolen product,

deliberate injury to product; falsified carrier authority, insurance, W-9, etc; release of confidential information of any kind,

Please Include load # 996864 ON ALL INVOICES.

Invoices will be paid on clear, signed copies sent by email to: invoices@jearlogistics.com (Please note that this is a new email address) or by fax: 844-341-4281.

Lumper receipts need to be submitted at time of invoicing for reimbursement. If not provided with initial invoice, JEAR will notify the carrier by email, and 48 hours will be given to submit the lumper receipt(s). After 48 hours the invoice is subject to deduction in the amount of the lumper or non-reimbursement.

To be clear – Invoices must be submitted to the Accounting Department to be verified and confirmed good to process.

Broker receipt or approval of paperwork does not guarantee timely payment or override accounting's request for additional documentation. The Carrier is responsible for obtaining any missing/incomplete paperwork requested by accounting or the broker.

If originals are required by the broker, they must be mailed to:

JEAR Logistics
PMB 226
186 Seven Farms Drive Suite F
Daniel Island, SC 29492

FOR ACH/QUICKPAY, SEE INSTRUCTIONS AT BOTTOM TO CONNECT WITH TRIUMPH PAY

Accounting Department can be reached at 843-884-2626 x142

PLEASE NOTE:

The above carrier certifies that it will take possession of freight. If another carrier shows up, they will not be loaded. Please Note: Re-brokering, assigning or interlining of this shipment without prior written consent will VOID OUR OBLIGATION to pay your freight bill. THE RATE IS ALL-INCLUSIVE. All invoices must include a signed rate confirmation and a signed delivery receipt. If you desire to cease any future facsimiles that may be covered under the Telephone Consumer Protections Act and the Junk Fax Protection Act, call or fax us at the number above, and we will comply with your request.

Carrier is to notify JEAR immediately if temperature changes by more than 2 degrees. Pickup and Delivery times are firm unless indicated elsewhere in the rate confirmation. Carrier to notify JEAR immediately with any pick-up or delivery issues. Carrier to call JEAR to confirm temperatures at loading and unloading, 843-884-2626 (we have dispatch available 24/7).

PLEASE NOTE:

1. Trailer must be clean, free of odor, in good repair, with no refrigeration unit leaks or roof leaks, infestations, blood, other contaminants, or debris. Door seals intact & drain plugs must be in place.
2. All reefers are required to have an air-chute unless previously approved in writing by broker. Written approval must be obtained for every exception and will only amend the individual load in question.
3. All reefers are required to run their reefer unit continuously in Fahrenheit from pre-load through load delivery, unless previously approved in writing by broker. Written approval must be obtained for every exception and will only amend the individual load in question.
4. All reefers are required to pulp all temperature-sensitive product at required temperature (in Fahrenheit). If pulp temps show any variance from temperature specified on rate confirmation, Carrier is to notify JEAR immediately.
5. All reefers are required to make a check call to broker with the current temperature every loaded day by 9am Eastern Standard Time. Failure to check call by required time may result in a \$100 per occurrence fine.
6. All Reefers are required to have at least one temperature recorder unless previously approved in writing by broker. Written approval must be obtained for every exception and will only amend the individual load in question.
7. All carriers must notify JEAR Logistics of any shortages/overages before leaving any shipper at any time. Carrier cannot leave the loading point/shipper if they are loaded short or over what JEAR Logistics rate confirmation specifies without written confirmation from JEAR Logistics. Failure to comply, can and will result in the carrier being responsible for all subsequent charges.
8. JEAR Logistics reserves the right to withhold payments owed carrier until any claim issue with the carrier has been resolved.
9. On behalf of the shipper, consignee and broker interests, to the extent that any shipments subject to this Agreement are transported within the State of California, CARRIER warrants that:
 - i. All 53 foot trailers, including both dry-van and refrigerated equipment it operates and the Heavy-Duty Tractors that haul them within California under this Agreement is in compliance with the California Air Resources Board (ARB) Heavy-Duty Vehicle Greenhouse Gas (Tractor-Trailer GHG) Emission Reduction Regulations.
 - ii. All refrigerated equipment it operates within California under this Agreement is in full compliance with the California Air Research Board (ARB) TRU ACTM in-use regulations.
 - iii. CARRIER shall be liable to BROKER for any penalties, or any other liability, imposed on BROKER because of CARRIER's use of non-compliant equipment.
 - iv. CARRIER must by law have the legal hours to haul the freight of all kinds agreed on this rate confirmation.

*** CARRIER MUST ARRIVE WITH SEAL INTACT AND UNBROKEN. SEAL # DOCUMENTED ON BOL & SIGNED BY SHIPPER. LOADS WITHOUT SEAL COULD BE REJECTED WITH CARRIER BEING HELD RESPONSIBLE. SEAL ONLY TO BE BROKEN BY RECEIVER. UNDER NO CIRCUMSTANCES SHOULD THE CARRIER BREAK THE SEAL ON THE TRAILER. IF THE SEAL IS BROKEN PRIOR TO DELIVERY, THE CARRIER IS SUBJECT TO FINES AND WILL BE HELD RESPONSIBLE FOR CLAIMED AMOUNT. ***

CARRIER MUST LOAD REQUIRED EQUIPMENT. CARRIER MUST CONFIRM TEMPERATURE, NUMBER OF TEMP RECORDERS, AND IF ADDITIONAL EQUIPMENT IS REQUIRED WITH BROKER BEFORE LOADING.

REEFER UNITS ARE TO MAINTAIN CONTINUOUS TEMPERATURE, NOT CYCLE or START-STOP. IF THE CARRIER DOES NOT COMPLY WITH THE TEMPERATURE REQUIREMENTS, OR LOADING INSTRUCTIONS OUTLINED ABOVE, THEN THE CARRIER CAN BE HELD LIABLE FOR ANY AND ALL RESULTING DAMAGES AND REJECTIONS.

CARRIER MUST ENSURE THAT LOAD IS INTACT & SECURED PRIOR TO LEAVING SHIPPER – IF UNABLE TO DO SO, (NOT ALLOWED ON LOADING DOCK) CARRIER MUST MAKE JEAR AWARE IMMEDIATELY. CARRIER WILL BE RESPONSIBLE FOR ANY DAMAGED CARGO AS A RESULT OF THE LOAD NOT BEING SECURE PRIOR TO TRANSIT.

CARRIER MUST ENSURE AIR CHUTE IS PROPERLY SECURED WITHOUT ANY HOLES, TEARS OR OTHER IMPAIRMENTS PRIOR TO LOADING. CARRIER WILL BE RESPONSIBLE FOR ALL ISSUES RESULTING FROM AN IMPROPER AIR CHUTE – NO EXCEPTIONS

CARRIER IS REQUIRED TO PULP ALL TEMPERATURE SENSITIVE PRODUCT AT LOADING. IF PULP TEMPS SHOW ANY VARIANCE FROM TEMPERATURE SPECIFIED ON RATE CONFIRMATION, CARRIER IS TO NOTIFY JEAR IMMEDIATELY. IF UNABLE TO VERIFY PRODUCT TEMPERATURE, CARRIER MUST NOTIFY BROKER IMMEDIATELY, AND BEFORE LEAVING FACILITY. IF THE CARRIER FAILS TO NOTIFY BROKER, THEY WILL BE HELD LIABLE FOR ALL RESULTING REJECTIONS/DAMAGES

CARRIER MUST NOTIFY JEAR IF THEY ARE UNCOMFORTABLE WITH HOW PRODUCT IS LOADED, SECURED, OR APPEARS PRIOR TO LOADING. BY FAILING TO NOTIFY JEAR, CARRIER ASSUMES FULL RESPONSIBILITY OF THESE CONCERNS IF THERE ARE ANY ISSUES AT DELIVERY.

CARRIER CONFIRMS BY ACCEPTING THIS LOAD THEY HAVE THE REQUIRED INSURANCE TO HAUL THE COMMODITY LISTED ON THIS RATE CONFIRMATION OR THAT IS RECEIVED PER BOLs. CARRIER AGREES TO INDEMNIFY JEAR LOGISTICS FOR ANY DENIED CLAIM AS A RESULT OF POLICY EXCLUSIONS.

IMPORTANT:

CARRIER IS NOT RESPONSIBLE FOR ANY KIND OF PHYSICAL LABOR ON ANY LOAD HAULING FOR JEAR LOGISTICS. CARRIER MUST DENY ANY REQUESTS FOR PHYSICAL LABOR AND CALL JEAR LOGISTICS IMMEDIATELY. JEAR LOGISTICS IS NOT HELD RESPONSIBLE FOR WORKERS COMPENSATION FOR CARRIER'S DRIVERS, AGENTS, SUBCONTRACTORS OR ANY OTHER PARTY RETAINED BY CARRIER TO TRANSPORT ON BEHALF OF JEAR.

MUST BE CONFIRMED PRIOR TO LOADING & DOCUMENTED BY CARRIER

- Trailer will be washed out prior to arrival at shipping facility.
- Air chute is properly secured without any holes, tears or other impairments.
- Carrier will ensure trailer refrigeration unit is set on "CONTINUOUS".
- Refrigeration Unit must have the ability to provide a detailed Reefer Download. In some instances, download requests will need to be provided in the form of a raw data file directly from the Carrier or ThermoKing facility.
- Pulp temperatures must be verified at time of loading.
- Seal must be applied at loading - no exceptions. If one isn't provided, carrier must apply their own seal.

FSMA Training and Recordkeeping

- All carriers must maintain written procedures & training documents as required by the FDA's Food Safety Modernization Act final rules.
- Carriers are responsible for recordkeeping obligations of a "Carrier" for any Covered Food Shipment under the FDA's Food Safety Modernization Act final rules.

Rejections

JEAR reserves the right to determine how a rejection is handled. This includes, but is not limited to, salvage of the product, location for salvage, donating, and/or dumping the rejected goods. Instructions will be emailed to the carrier and must be followed. This is for the protection of all parties to ensure compliance with the FSMA guidelines.

In the event the carrier is unable to be in compliance with the above-referenced requirements, equipment maintenance & cleaning standards, please notify JEAR immediately.

All Carrier Payments are now processed through TriumphPay.com



Please register online in order to receive payments:

1. [Go to www.secure.TriumphPay.com](https://www.secure.TriumphPay.com)
2. [Register your company](#)
3. [Connect with JEAR Logistics](#)
4. [Add your payment information](#)
5. [Control your money!](#)

Get Paid Now!

Login to TriumphPay.com to set up your default payment method.

Todos los pagos del operador ahora se procesan a través de TriumphPay.com



Regístrese en línea para recibir pagos:

1. [Ir a www.secure.TriumphPay.com](https://www.secure.TriumphPay.com)
2. [Registre su empresa](#)
3. [Conéctese con JEAR Logistics](#)
4. [Agregue su información de pago](#)
5. [¡Controla tu dinero!](#)

¡Obtenga su pago ahora!

Inicie sesión en TriumphPay.com para configurar su método de pago predeterminado.

By signing this load confirmation, the carrier agrees to the above sections, and understands that at any time, JEAR may request documentation confirming proof of the above.

Carrier Name: ZIGI FREIGHT INC DBA ROYAL3 INC

Carrier Signature: Mateo Utvic

Date Signed: 5/13/2025 9:01:26 AM



STRAIGHT BILL OF LADING - SHORT FORM - ORIGINAL - NOT NEGOTIABLE

5/13/2025 11:37:49 AM



RECEIVED subject to the classifications and tariffs in effect on the date of issue of this Original Bill of Lading.

The property described below in apparent good order, except as noted (contents and conditions of packages unknown), marked, consigned and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery of said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed, as to each carrier of all or any of the said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth (1) in Uniform Freight Classification in effect on the date hereof, if this is a rail or rail-water shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

Shipper hereby certifies that he is familiar with all the terms and conditions of said bill or lading, including those on the back thereof, set forth in the classification or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

From: Drexel Chemical Co.
1700 Channel Ave.
Memphis, TN 38106
United States
901-774-4370

SO-1032305
PO-34515000

Date:	05/13/2025	Shipment No:	TW-Ship-044105
Carrier By:	JEAR	Carrier No:	
Route:		Delivering Carrier:	
Car or Vehicle Initials: W94990			

Consignee NUTRIEN AG SOLUTIONS, INC.
and 372 HWY 58 SOUTH
Destination TRENTON, NC 28585 USA
252-448-9611

No Packages	HM	Description of articles, special marks and exceptions	E.R.G. Guide No	Weight (subject to corr.)	Class or Rate	✓
15.00 TOTE		DUPLICATOR 6 (265 GAL TOTE) AGRICULTURAL HERBICIDE, LIQUID, N.O.S.	171	44,743 LBS	60	
		0222I2611-031075 / 2I2611-03				
		0222I2611-031079 / 2I2611-03				
		0222I2611-031080 / 2I2611-03				
		0222I2611-031081 / 2I2611-03				
		0222I2611-031082 / 2I2611-03				
		0222I2611-031116 / 2I2611-03				
		0222I2611-031117 / 2I2611-03				
		0223D0411-041238 / 3D0411-04				
		0223D0511-031251 / 3D0511-03				
		0223D0511-031254 / 3D0511-03				
		0223D0511-031256 / 3D0511-03				

Bill To: Drexel Chemical Co.
P.O. Box 13327
Memphis, TN 38113

Notes:

Pwith:

NMFC #:

Placards Tendered Yes/No
Emergency Contact: Chemtrec 1-800-424-9300

Subject to Section 7 of conditions of applicable bill of lading, if this shipment is to be delivered to the consignee without recourse on the consignor shall sign the following statement.
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

DREXEL CHEMICAL COMPANY

Per _____

If charges are to be prepaid, write or stamp here, "To be Prepaid".

Prepaid

Charges Advanced:

\$ _____

Received \$ _____
to apply in prepayment of the charges on the property described hereon.

Agent of Cashier

Per _____
(The signature here acknowledges only the amount prepaid.)

C.O.D. SHIPMENT

C.O.D. Amount _____

Collection Fee _____

Total Charges _____

SHIPPER'S CERTIFICATION: This is to certify that the above-named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the Department of Transportation. Signature _____ Title _____

* If the shipment moves between two ports by a carrier by water, the law requires that the Bill of Lading shall state whether it is "carrier's or shipper's weight".
† Shipper's imprints in lieu of stamp not a part of Bill of Lading approved by the Interstate Commerce Commission.
Note - Where the rate is dependent on the value, shippers are required to state specifically in writing the agreed or declared value of the property.
The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding _____

† The fibre boxes used for this shipment conform to the specifications set forth in the box makers certification thereon, and all other requirements of the Consolidated Freight Classification.

Shipper

Per _____

DREXEL CHEMICAL COMPANY

Shipper, Per _____ Agent, Per _____



STRAIGHT BILL OF LADING - SHORT FORM - ORIGINAL - NOT NEGOTIABLE

5/13/2025 11:37:49 AM



Drexel

0223D0511-031258 / 3D0511-03

0223D0511-031261 / 3D0511-03

0223D0511-031282 / 3D0511-03

0223D0511-031283 / 3D0511-03

15 @ 1

THIS SHIPMENT IS CORRECTLY DESCRIBED. CORRECT WEIGHT IS 44,743 LBS.

Bill To: Drexel Chemical Co.
P.O. Box 13327
Memphis, TN 38113

Notes:

Pwith:

NMFC #:

Placards Tendered Yes/No
Emergency Contact: Chemtrec 1-800-424-9300

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\$ _____

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Agent of Cashier

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C.O.D. SHIPMENT

† The fibre boxes used for this shipment conform to the specifications set forth in the box makers certification thereon, and all other requirements of the Consolidated Freight Classification.

Shipper

Per _____

C.O.D. Amount _____

Collection Fee _____

Total Charges _____

DREXEL CHEMICAL COMPANY

Shipper, Per _____ Agent, Per _____