



INVOICE

BILL TO:
GLEN ROSE TRANSPORTATION MANAGEMENT
INC
1601 TEXAS DR.
GLEN ROSE, TX 76043

INVOICE DATE: 05/02/2025
INVOICE #: R88936
TERMS: NET 30
DUE DATE: 06/02/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
04/30/2025		19710 Observation Dr., Germantown, MD 20876 - 2100 Exchange Dr, Arlington, TX 76011, USA			
		Freight Income	1	\$2,300.00	\$2,300.00

TOTAL
\$2,300.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



Rate Confirmation Agreement for Glen Rose Transportation Management, Inc. (GRTM)

IF YOU NEED A COMCHECK, A CHARGE OF 10% OF THE ADVANCED AMOUNT WILL BE DEDUCTED FROM THE AGREED RATE.

- Carrier/driver is responsible for paying any and all unloading/lumper charges. There is a minimum advance fee of \$10 plus a Comcheck fee. GRTM does not advance more than 50% of the carrier's total pay. **We do not offer quick pay.**
- Unloading will be reimbursed with a legible lumper receipt and GRTM **prior authorization**. **We do not send revised Rate Confirmations that include lumper or unloading charges.** We reimburse valid lumper and unloading charges with a clear scan copy of the receipt, and the charge itemized on **your** invoice.
- Carrier/driver is responsible for case count, pallet count, temperature, and condition of product. Call GRTM from the shipper's location before signing bills if you have any problems or concerns regarding the product.
- All Overages, Shortages, and Damages (OS&D) must be **reported immediately** to GRTM & driver **must not leave** the stop where the OS&D occurred prior to reporting to GRTM. If GRTM gives the disposition of donating the product, the carrier is responsible for submitting a valid donation receipt (must include charity name, address, phone number, description with case count, and show customer name for donated by) within 24 hrs or a claim is probable.
- Shipments must be sealed by an employee at Shipper and removed by an employee at the consignee's facility. **DRIVER MUST NOT BREAK SEAL FOR ANY REASON.** Any load with a compromised seal will likely be refused and the carrier will be responsible for all transportation costs and trailer contents. Padlocks and Load Locks are required on **ALL** shipments. The carrier/driver is responsible for proper load-locking, bracing, and protection of products in transit.
- Equipment that is utilized to transport **ALL** food shipments must meet standard food grade requirements. Trailers must be free of hazardous materials, odors, foreign substances, such as metal shavings, glass particles, dirty unswept trailer, leaky roofs or sidewalls, objectionable stains, damaged trailer walls, holes in trailers and floors, hidden compartments, standing water or liquid debris, evidence of any insects or animal harborage.
- **Trucker Tools tracking is required on every load.** Any delays resulting in detention or layover charges must be verified via Trucker Tools LoadTrack or GRTM will not authorize the detention or layover charges.
- Detention will not be paid without **prior authorization** from GRTM & **confirmed in writing** at time of occurrence and will not even be considered until 3 hours after the appointment time (and only after 4 hours for all Walmart facilities per Walmart's nationwide policy). Max detention will be \$200 per 24 hours. In order for any detention to be valid, GRTM must be notified prior to detention starting, so that we have the opportunity to get the truck loaded/unloaded. Driver must be on time for appointment in order for detention to apply. Detention does not apply for FCFS facilities or work-in's. Valid proof of IN/OUT times are mandatory and times handwritten on the BOL do not qualify as proof.
- Carrier agrees to supply GRTM only with trucks and trailers equipped with TRU'S that comply with ARB'S TRU ATCM in use performance standards on all loads going into and out of the state of California.
- The undersigned hereby acknowledges as correct and accepts the referenced shipment on behalf of the carrier. It is agreed that the charges indicated above are inclusive. Invoicing by the carrier and payment by GRTM creates a valid contract of contract carriage shipment. **Warning to Carrier:** GRTM does not double broker/co-broker! See section 10 of your contract carrier agreement for details!
- If you are late for any appointment, you will be subject to a late fee and/or a fine.
- If your driver is required to do load tracking, per the "Carrier Instructions and Requirements" section on this Rate Confirmation, and the driver purposely stops the tracking prior to getting unloaded at the final stop and does not restart the tracking after being notified the tracking has stopped, then this will be subject to a fine of up to \$400.
- All lumper and unloading receipt images/scans must be e-mailed or text messaged to the GRTM Dispatcher within 48 hours of delivery to qualify for reimbursement. There are **NO** exceptions!
- Please carefully read the "Carrier Instructions and Requirements" section for specific information about this load.
- This entire Rate Confirmation must be electronically signed before you can be dispatched on this load.

Email your invoice and POD to **ap@grtminc.com** within 15 days of delivery for your NET30 payment by check.

We do NOT send revised Rate Confirmations that include lumpers or unloading. We reimburse with the receipt and itemized on your invoice.

****Send all POD & Lumpers to ap@grtminc.com for payment.****

Page 1

Load # 0371840

Glen Rose Transportation Management, Inc (254) 897-3580 Load/Rate Confirmation

(254) 697-3580				Contact:	Bonnie Rajkovic
Carrier:	ROYAL3 INC			Phone:	(630) 566-1434
	CHICAGO	IL	60638		
Date:	04/30/2025				
Order	Order:	0371840		Commodity:	Satellite Equipment
0371840	Miles:	1339.0		Weight:	9945.0
	Temp:			Trailer:	Van (DAT)

PU 1	Name:	Hughes Network Systems, LLC	Date:	04/30/2025 1400
	Address:	19710 Observation Dr.		04/30/2025 1500
		GERMANTOWN MD 20876	Contact:	Miller Yachovich
	Phone:	(301) 212-7529 x0	Driver Load:	No driver loading or unload

SO 2	Name:	RS&I Dallas	Date:	05/02/2025 0900
	Address:	2100 Exchange Dr		05/02/2025 0900
		ARLINGTON TX 76011	Contact:	Main
	Phone:	(817) 261-4222	Driver Load:	No driver loading or unload

Payment	Carrier Freight Pay:	\$2,300.00
	Total Carrier Pay:	\$2,300.00

Trucker Tools tracking is REQUIRED on every load and detention will not be authorized if not tracking & if the driver stops the tracking prior to getting unloaded at the final stop and does not restart, then this will be subject to a fine of up to \$400.

Carrier Instructions and Requirements: If you are late for any appointment, you will be subject to a late fee and/or a fine.
Hughes Network Systems, LLC - Shipment ID # 151744711,151744738
RS&I Dallas - Delivery appointment confirmed with Araceli.

Please Sign: Bonnie R

Driver Name: .
Driver Cell: 7085552568
Driver Email: .
Tractor #: .
Trailer #: .

(X) Accept

() Decline

Attention: Jay Bruner
(214) 383-9060



SHIPPER PLEASE NOTE

FREIGHT CHARGES ARE PREPAID ON THIS BILL OF LADING UNLESS MARKED COLLECT

STRAIGHT BILL OF LADING - ORIGINAL - NOT NEGOTIABLE

ROYAL3 INC
TR#735
TRA# W94944
SEAL#2477298

DRIVER: KRSTO

PLACE PRO LABEL HERE

151755747, 151756635

Shipper's Bill of Lading No.

Consignee's Reference/PO No.

On "Collect On Delivery" shipments, the letters "COD" must appear before consignee's name or as otherwise provided in item 430, Sec. 1.

CONSIGNEE

TO: INSTALLSOURCE
NAME PLUS ATTN: CRAIG LEDOUX
STREET 2100 EXCHANGE
CITY/ST/ZIP ARLINGTON, TX 76011☐ Check box if consignee contact required prior to delivery.

Consignee telephone

TRAILER NUMBER

B/L DATE

ROUTE

JOB#886

SPECIAL INSTRUCTIONS

SEAL#2477298

SHIPPER

FROM: HUGHES
NAME PLUS 19710 Observation dr
STREET Germantown, md 20876
CITY/ST/ZIP

FOR PAYMENT, SEND BILL TO:

NAME

STREET

CITY/ST/ZIP

Collect on Delivery \$ and remit to

Street City State

Carrier must collect cash, money order, bank cashier's check, or bank-certified check unless shipper signs here to accept company check.

Signed:

C.O.D. charge
to be paid byShipper ☐Consignee ☐

Hdg Units No. Type	Packages No. Type	* HM	Kind of Package, Description or Articles, Special Marks and Exceptions (subject to correction)	Weight (subject to correction) (LBS)	Class or Rate Ref. (for info. only)	Cube (optional) (CuFT)
9	PALLETS		48X40X50	5085		
9	PALLETS		48X40X50	4860		
John Chapman 5/21/25				9945 lbs		

* Mark "X" to designate Hazardous Materials as defined in DOT regulations.

NOTE (1) Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____."

NOTE (2) Liability Limitation for loss or damage on this shipment may be applicable. See 49 U.S.C. 14706(c)(1)(A)(B).

NOTE (3) Commodities requiring special or additional care or attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Sec. (2) of NMFC item 360.

Notify if problem en route or delivery

Name

Tel No.

Fax No.

(for informational purposes only)

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request. Every service to be performed hereunder shall be subject to all terms and conditions of the uniform bill of lading set forth in the National Motor Freight Classification. The shipper hereby certifies that he is familiar with all the terms and conditions of the said bill of lading and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

This is to certify that the above-named materials are properly classified, described, packaged, marked and labeled and are in proper condition for transportation, according to the applicable regulations of the Department of Transportation. Additionally, by signature on this bill of lading, Shipper authorizes consent to the Transportation Security Administration (TSA) to screen the shipment when transportation of the shipment requires movement via air carrier.

SHIPPER

PER (SIGNATURE REQUIRED)

CARRIER

PER

DATE

Driver signature only acknowledges receipt of freight

H48148 5/12