



INVOICE

BILL TO:
RXO Inc

INVOICE DATE: 04/30/2025
INVOICE #: R88531
TERMS: NET 30
DUE DATE: 05/30/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
04/29/2025		1000 Morton Dr, South Hutchinson, KS 67505, USA - 1000 E Kraft Dr, Melrose, MN 56352, USA			
		Freight Income	1	\$1,500.00	\$1,500.00

TOTAL
\$1,500.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ16558211

Load Confirmation
16558211

AT1500.00

CARRIER INFORMATION

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	MACK PETKOVIC x 122 6304857370 mack.p@royal3inc.com

CONTACT INFORMATION

RXO, Inc.	After Hours
Russell Robinson 943-343-6786 Russell.Robinson@rxo.com	(678) 971-0855 GDRY6@rxo.com

PAYMENT

Carrier Pay Breakdown

LNH Line Haul Flat	\$1500.00
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Total Carrier Pay	\$1500.00
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Bill To Address

RXO
PO Box 49069
Charlotte, NC 28277

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

AGREEMENT

Please sign and complete this form to submit as your invoice.


Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
Melvin	+14705071834	765	W97972	

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.

Book loads with RXO Connect

Get real-time access to thousands of available loads.

Sign up



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ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
16558211	43260.00	Van - 53 Feet	N/A - N/A	BM	12146947
				19	LOL
				TN	81533008
				2P	DF

STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	04/29/25 18:00	MORTON SALT 1000 MORTON ROAD Hutchinson, KS 67505	SALT	43260 (21) Dim: N/A x N/A x N/A	SI 51319463-OP-00200 TN 81533008 19 LOL SCA XPOL
SO	04/30/25 00:00	LOL MELROSE 1000 E. KRAFT DRIVE Melrose, MN 56352	SALT	43260 (21) Dim: N/A x N/A x N/A	SI 51319463-OP-00200 SCA XPOL

NOTES

Order Notes

All paperwork must be submitted to RXO team within 48 hours of delivery and failure to comply will result in \$250 service failure.

Loadbars/Straps required : 2 Loadbar(s)


Trailer must be secured with a padlock to protect from theft

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 75 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

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**LZ16558211****Load Confirmation
16558211****AT1500.00**

BOL required : In and out times must be signed by shipper or consignee

Refrigerated load : Max temperature: 34

Trailer Type and Condition : Swing doors required

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 150 fine if RXO is not immediately notified of any issue that will delay delivery

Pickup appointment required : Missed pickup appointment fine: \$150

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Layover after 6 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Notify RXO immediately of any rejected material.

BOL required : BOL for each PO must be signed

BOL required : BOL must be received by RXO within 48 hours of delivery

Refrigerated load : Downloadable reefer temp print out

Refrigerated load : Reefer temp print out

Refrigerated load : The carrier will be directly liable for any claim that may occur due to a temperature discrepancy

Refrigerated load : Pre-cooling required

Refrigerated load : Must run on continuous setting for duration of load

Refrigerated load : Min temperature: 34

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Trailer must not be more than 7 years old

Trailer Type and Condition : Dock height trailer

Auto tracking required : \$ 250 fine if not auto-tracked

Auto tracking required : Tracking frequency: 30 mins

Detention : Broker must be notified prior to detention beginning

Detention : Max hours reimbursement: 6

Detention : Grace period hours: 4

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Sign up



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Location Notes**LOL MELROSE:**

TE 9803846609

MORTON SALT:

THIS SUPPLIER IS STRICTLY UNION WILL NOT STAY LATE !!!!!

TE 9803846609

Van TRAILER MUST BE CLEAN DRY NO ODORS.. DRIVER MUST COMMUNICATE WIT US, DRIVER MUST BE ON MACRO POINT.. MUST BE CLEAN, DRY, NO ODORS, FREE OF ANY OBJECTS, GLASS, AND METAL SHARDS. RXO LOAD# 16558211...DRIVER MUST CALL IN FOR DISPATCH **** PLEASE HAVE DRIVER CALL IN FOR DSP EMPY OR NOT BY 1000 EST RXO (800)532-2239 EXT 10873 - RUSSELL EXT 10873 - 24/7 DISPATCH &--- HAVE LOAD # READY ****DRIVER MUST CALL IN FOR DISPATCH, ACCEPT MACRO POINT TRACKING**** PLEASE NOTE: ALL LOADS MUST BE PADLOCKED DRIVERS MUST VARRIVE ON TIME FOR APPTS IN ORDER TO REQUEST DETENTION. DRIVER MUST INFORM RXO OF ANY DETENTION RELATED ISSUE PRIOR TO START OF DETENTION. ANY MISSED APPOINTMENTS ARE SUBJECT TO CUSTOMER FINES OF \$250 AND WILL BE PASSED ON AS NEEDED. BY PICKING UP THIS LOAD YOU AGREE TO THE RATE AND THESE TERMS. DETENTION ISSUES WILL BE HANDLED AS SUCH: DRIVER MUST CALL RXO AFTER 2 HOURS AT WHICH RXO WILL NOTIFY CUSTOMER OF PENDING DETENTION. DETENTION WILL BEGIN AFTER 3 HOURS OR 1 HOUR AFTER NOTIFICATION OF ISSUE. THANKS FOR YOUR COOPERATION ON THIS MATTER. THANK YOU, RUSSELL 800-532-2239 EXT 10873 ISSUE. THANKS FOR YOUR COOPERATION ON THIS MATTER. THANK YOU, RUSSELL 800-532-2239 EXT 10873.

Pickup appointment required

Delivery appointment required

INSTRUCTIONS**RXO Requirements**

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.

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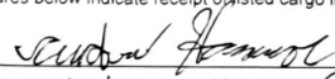
Sign up



Bill of Lading

STRAIGHT BILL OF LADING (ORIGINAL NON-NEGOTIABLE)

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Apr 29, 2025
7:02:54 PM
904935965

Shipper Signature:			
Carrier's and Customer's signatures below indicate receipt of listed cargo in good order and condition and in the stated quantities.			
Customer Signature:		4-30-25	Carrier Rep(driver):
Customer Name(printed):	Andrew Hammer		Carrier Rep(printed):
Subject to terms and conditions:	This Bill of Lading is subject to Carrier's contract in place with Shipper or Shipper's broker as applicable. In the event that Carrier does not have a contract in place with Shipper or Shipper's broker, Carrier agrees to the terms of Shipper's standard contract.		
Governing Contract	The Shipper will not be responsible for any freight charges on shipments designated collect or customer pick up.		
Freight Charges	For prepaid shipments, Carrier or Shipper's Broker will participate in the Shipper's Auto-Pay program and hereby agrees to reconcile payments received through the Shipper's Auto-Pay system on a regular basis. Carrier or Shipper's Broker will notify the Shipper of payment errors immediately upon discovery, and in any event no later than 30 days after payment is sent to Carrier.		
Billing Instructions			
Prepaid Shipments			

CARRIER

Shipper Morton Salt, Inc. / 444 W. Lake Street, Suite 2900 / Chicago IL 60606



Bill of Lading

STRAIGHT BILL OF LADING (ORIGINAL NON-NEGOTIABLE)

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Apr 29, 2025

7:02:54 PM

Ship From:	Gross Weight: 42,105 LB	Bill of Lading No.: 904935965
Morton Salt, Inc.	Dunnage Weight: 1,197 LB	Loading Date: Apr 29, 2025
HUTCHINSON	Total Weight: 43,302 LB	Loading Time: 6:22:00 PM CST
1000 Morton Road	Total Units: 21	Shipping Date: Apr 29, 2025
South Hutchinson KS 67505	Total Pallet: 21.0	Shipping Time: 7:02:43 PM CST
Contact:	Means of Trans.: MS Enclosed Van Standard	Delivery Date: Apr 28, 2025
Debbie Casey	Addn'l Equipm.:	Delivery Time: 6:00:00 PM CST
dcasey@mortonsalt.com	Vehicle Number: 97972	Complete Del. By: Apr 29, 2025
Tel. 1-620-699-6452	Incoterms: EXW	Stop #: 1 of 1
Fax	Carrier: SCAC: D317	

Ship To:

LAND O' LAKES-HUTCHINSON
1000 KRAFT DR SE
MELROSE MN 56352-1456

Customer Pickup US
Chicago IL

Contact:
LAND O' LAKES-HUTCHINSON
aschmitz@landolakes.com
Tel. Fax

Contact:
Customer Pickup US

Tel. Fax

Additional Instructions:

Watch Carrier Instructions: ☒

Watch BOL Instructions: ☐

Addn'l logistic services:

Distance and Costs:

Distance: 652 MI

Collect: ☒ Prepaid: ☐

Seal Nos: ***** Seals must remain intact until customer authorizes it to be broken *****
0118889

CODE / DEPT NUMBER	QTY / PO TYP	UM	Unit Wgt. / NMFC-Num	Description/ Commod. Desc	Freight-Class	Order# /Delivery#	PO# Customer Date Code	Full PALT
F115850010G	21	BAG	42,105 LB	2011 Tote TFC 999 2000Lb _Melrose Stnci		5103142572	51319463OP	21
						5207528635	HU25110004	
F509999000	21	EA	1,197 LB	PALLET GMA NEW (48x40)				

Carrier Instructions:

5207528635 MUST DELIVER ON SCHEDULED DELIVERY DATE
CALL KAREN LOXTERCAMP 320-256-1938 FOR APPT 24 HRS BEFORE DEL

OPERATION CODE 5850005202 FOR TFC 999
OPERATION CODE 5850005107 FOR DENDRITIC W/TCP

Due to the coronavirus, driver must have the LOL form upon delivery

CARRIER

Shipper: Morton Salt, Inc. / 444 W. Lake Street, Suite 2900 / Chicago IL 60606