



INVOICE

BILL TO:
HUB GROUP
2001 HUB GROUP WAY
OAK BROOK, IL 60523

INVOICE DATE: 04/28/2025
INVOICE #: R88018
TERMS: NET 30
DUE DATE: 05/28/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
04/25/2025		200 Baker Plz, Front Royal, VA 22630, USA - 2340 Forest Ln, Garland, TX 75042, USA			
		Freight Income	1	\$2,049.00	\$2,049.00

TOTAL
\$2,049.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



*** Load Confirmation ***

Hub Group Contact

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Load #
2392382**Adrian Brice****ABRICE@hubgroup.com****Phone: (410) 673-1240 Ext 1696****Fax: (410) 630-4734**

Carrier: ROYAL3 INC CHICAGO IL 60638 Date: 04/23/2025	Contact: Sam Stanojevic Phone: (630) 485-7370 Fax:	Driver: pedro Cell: (321) 333-6715 Tractor: 718 Trailer: W94923
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Order	Commodity: Dry Foods Miles: 1245.0 Temp: CONTINUOUS Pallets: 30	Weight: 44500.0 Trailer: 53 dry van Reference: Cases/Pieces: 36720
PU 1	Name: NDS-INTERBAKE Address: 200 BAKER PLAZA FRONT ROYAL VA 22630 Phone: (540) 631-8100 Reference number: PO 3563729072 Reference number: SCA CKTH Reference number: SI 20953213300101 Reference number: ZZ 3563729072	Date: 04/25/2025 1630 04/25/2025 1630 Contact: Kraft Contact Driver Load: N Pallets in: Pallets out: Pieces: 0 Weight: 0.0 Pieces: 0 Weight: 0.0 Pieces: 0 Weight: 0.0 Pieces: 36720 Weight: 36720.0
DEL 2	Name: Kraft Foods - Forest Lane Address: 2340 Forest Lane GARLAND TX 75042 Phone: (972) 485-6711 Reference number: PO 3563729072 Reference number: SI 20953213300102 Reference number: ZZ 3563729072	Date: 04/28/2025 0800 04/28/2025 0800 Contact: CONTACT Driver Load: N Pallets in: Pallets out: Pieces: 0 Weight: 0.0 Pieces: 0 Weight: 0.0 Pieces: 36720 Weight: 36720.0
Payment	Carrier Freight Pay: Total Carrier Pay:	\$2,049.00 \$2,049.00

Instructions

NDS-INTERBAKE - KRAFFEMD: CANADIAN SHIPMENTS: Driver MUST receive the stamp from CBSA before attempting to cross the Canadian border.

WALMART DELIVERIES: Load cannot be delivered earlier than the appointment time. If driver checks in more than 2 hours early, there will be a fine of \$100 added to the load.

Amazon trailers cannot be used for any Wal-Mart delivery. If an Amazon trailer is used, product will need to be returned to the shipper at carrier's expense.

Tendered weight does not include pallet weight. Gross weight may vary.

All Kraft detention requests will take a minimum of 30 days from the Monday following the completion of the load. Bills must be sent directly to your Hub Group dispatcher to start the request process.

Any and all lumpers receipts that state the lumper is "embedded" will slow down the billing process for lumper reimbursements.

NDS-INTERBAKE - KRAFFEMD: *****FOR ALL TEMP CONTROL LOADS, THE REEFER IS REQUIRED TO BE RUN ON THE CONTINUOUS SETTING AND MUST BE PRECOOLED PRIOR TO ARRIVAL TO THE SHIPPER. IF NO TEMP IS LISTED ON THE ORDER, PLEASE PRECOOL TO 34 THEN CONFIRM WITH THE BOL THE CORRECT TEMP*****

Agreement Please sign and fax back to Adrian Brice

CARRIER REP SIGNATURE:

- This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped. If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad. We reserve the right to deactivate any carriers involved with double-brokering.
- This rate confirmation will confirm the rate & contract terms agreed to in the master carrier contract by carrier and Hub Group or any Hub Group entity. This must be signed and returned before the carrier is dispatched. No payment will be issued to the carrier without this documentation.
- Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vehicles.
- Carrier must call Hub Group upon arrival and departure at each stop as well as daily transit check calls. Failure to do so will result in a \$25 fine for each occurrence.
- TRACKING: Tracking is required for all loads. Failure to activate tracking when requested or the deactivation of the tracking prior to delivery of the cargo to the final destination will result in a \$100 daily fine and will diminish the defense of any cargo claim.
- Carrier must sign and date the bill of lading at the time of pickup. The carrier must also get a signature or stamp on the Bill of Lading at the time of delivery to clearly indicate the shipment has been received.
- All equipment must be 102 in. wide unless otherwise noted and for exclusive use of the trailer. No co-mingling authorized. Must be clean, dry, odor free, and damage free.
- Carriers are responsible for case count and condition of the freight.
- Carriers are responsible to make sure seals are secure and intact before leaving shipper. Seal integrity must be maintained throughout delivery.
- Only receiver may break seal. Failure to adhere to seal policy may result in rejection of product and full claim.
- If shortage, damage, delay, or accident occurs, contact your Hub Group representative. Carrier is responsible for immediate completion of instructions given.
- If a valid claim is not paid by carrier timely, Hub Group may offset claim against any money owed to the carrier.
- If any product is rejected and left on the trailer, Hub Group must be made aware before the carrier leaves the delivery to get disposition. Leaving before receiving disposition can result in a claim.
- If carrier is not loaded/unloaded within an hour of being on-time, contact the Hub Group representative.
- If the carrier will be late to pick up or delivery, your Hub Group dispatcher must be contacted immediately. Late pickups and/or deliveries are subject to fines.
- Loading/Unloading charges and pallet fees must be authorized day of and original receipt must be presented to be paid.
- DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved. Carrier is required to receive in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Detention charges do NOT apply if carrier arrives at a time later than the scheduled appointment time.
- ADDITIONAL CHARGES: Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24-hours of the occurrence, or failure to provide proof of service (POS) could result in declination of additional charges.
- DOCUMENTATION: All documentation including, not limited to, BOLs, PODs if separate from the BOL, lumper receipts, storage receipts, carrier unload receipts, exit passes, etc. must be submitted within 48-hours of final delivery unless otherwise specified as needing sooner. Failure to do so may result in deductions or delayed payments.

Shipments Transiting California

- Carrier (and its agent) certifies that any TRU (refrigerated unit) equipment furnished will be in compliance with the in-use requirements of California's TRU Regulations.

Refrigerated Freight

- All shipments requiring refrigeration must have the capability to download temperature history or have temperature tracking device placed on the order.
- All trailers must be clean, dry, odor free, and swept out before picking up any load. Trailer cannot have any holes or openings and failure to reach these requirements may result in trailer being rejected. Carrier will not be compensated if rejected for any of these reasons.
- All carriers will ensure that the product will be loaded at the temperature that is required for the product to be hauled. Reefer unit must be precooled to the requested temperature, set on continuous, and maintained throughout transit.

Freight Bills and Invoices

Please upload itemized invoices including all paperwork and accessorial receipts to:

Hub Connect Carrier Portal

Please register and create login to our portal at <https://hubconnect.hubgroup.com/>. Factors can register and create a login to our portal also. Paperwork must be uploaded through the portal as well as view payment status tracking. If unable to locate the load in the portal, please call your Hub Group Carrier Representative listed.

- MUST request an accessorial in the portal and include receipt at the time of request within 48 hours.
- For payment inquiries and factoring company questions - review in the Hub Carrier Connect portal
- Carriers that are EDI capable, please contact your Hub Group Carrier Representative for setup.
 - o If EDI, Movement ID is 2510792

- Please note no Fuel Advance EFS codes will be issued starting March 1, 2025.

o Itemized invoice should include deduction for all other EFS Fees to avoid delays in payment. Please reach out to your carrier representative for the current fee amount before receiving an EFS check.

Order Number:
2392382

INTERBAKE FOODS LLC
AN AFFILIATE OF MAKER'S PRIDE
3333 FINLEY ROAD
DOWNERS GROVE IL 60515

N-15
**Maker's
Pride**
BILL OF LADING

SHIPPER :

Company
Interbake, Front Royal, VA
200 Bakers Plz
Front Royal VA 22630
USA

SHIP TO :

KRAFT FOODS
KRAFT FOODS
2340 FOREST LANE
GARLAND TX 75042-7924
USA

Sold To Purch Order	3563729072
Ship To Purch Order	
Sold To Reference	
Ship To Reference	
Order Date:	02/27/2025
Load Date:	04/25/2025
Building Number:	5200
Sales Order Number:	1058724
Delivery Note #:	0081456252
Temperature Condition	
Mode Execution #	

Carrier: CPU1	Trailer No: W94923	Seal No: 8120862	Shipper No:
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Qty. Shipped	Qty. Ordered	Item/Lot Code	Description	UOM	Weight	UOM
876	876	170391/51015C	KRAFT LUNCHABLE CRACKER NP 1X20.4LB	CA	19,182.65	LB
924	924	170391/51025A	KRAFT LUNCHABLE CRACKER NP 1X20.4LB	CA	20,233.75	LB

Total Qty. Shipped: 1,800	Appt: 08:00 Arrive: 08:46 Depart: 10:00 Special Notes:	Total Wt. Shipped: 39,416.40
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Bill Freight Charge To: KRAFT HEINZ FOODS OB10 ID AAA728420464 PO BOX 982140 EL PASO, TX, 79998-2140	To apply in prepayment of the Charges on the property described hereon. PREPAID	Agent or Cashier For Carriers Use-Charges	COD AMT \$	C.O.D. FEE: <input type="checkbox"/> Prepaid <input type="checkbox"/> Collect \$	Received
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Received, subject to the classifications and lawfully filed tariffs in effect on the date of issue of this Bill of Lading.

FLSA Certification Bill of Lading No.: 81456252 Shipment Date: 04/25/2025 We hereby certify that these goods were produced in compliance with all applicable requirements of the Fair Labor Standards Act, as amended, including but not limited to sections 6, 7, 12, and 15, and of regulations and orders of the United States Department of Labor. Among other things, the Fair Labor Standards Act (1) prohibits the use of oppressive child labor in commerce, in the production of goods for commerce, or in any enterprise engaged in commerce or in the production of goods for commerce, and (2) restricts the shipment or delivery of goods produced in an establishment in which oppressive child labor has been employed.

This property described above in apparent good order, except as noted (contents and conditions of packages unknown), marked, counted, and described above which said carrier (the word carrier being used understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to the said destination, it is mutually agreed as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time interested in all or any of said property, that every service to be performed hereunder shall be subject to all terms of the Uniform Domestic straight Bill of lading set forth (1) In Uniform freight Classifications effect on the date hereof, if this is a rail-shipment, or (2) in the applicable motor carrier classification or tariff if this is a motor carrier shipment.

Shipper hereby certifies that he/she is familiar with all the terms and conditions of the said Bill of lading, set forth in the classifications or tariff which governs the transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself/herself and his/her assigns. "this is to certify that the above named materials are properly classified, described, packaged, marked and are in proper condition for transportation, according to the applicable regulations of the Department of Transportation."