



BILL TO: RXO CAPACITY SOLUTIONS LLC 11215 N COMMUNITY HOUSE ROAD CHARLOTTE, NC 28277 INVOICE DATE: 04/25/2025 INVOICE #: R87811 TERMS: NET 30 DUE DATE: 05/25/2025

| DATE | CUSTOMER REF# | ORIGIN - DESTINATION | QUANTITY | RATE | AMOUNT |
|------------|---------------|--|----------|----------|----------|
| 04/24/2025 | | 4125 FM 3417, Mt Pleasant, TX 75455, USA - 4114 US-67, Pocahontas, AR 72455, USA | | | |
| | | Freight Income | 1 | \$900.00 | \$900.00 |

| TOTAL | |
|----------|--|
| \$900.00 | |

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092



LZ16625508

Load Confirmation 16625508



| | TION | CONTACT INFORMATION | | | |
|-------------------|--------------------|---------------------|-------------------|--|--|
| Carrier | Contact | RXO, Inc. | After Hours | | |
| ROYAL3 INC | Bill Carson | Alexander Zegar | 800-532-2239 | | |
| Chicago, IL 60638 | 6304857370 | 943-343-6619 | NightShift- | | |
| g-, | bill@royal3inc.com | Alex.Zegar@rxo.com | Turbocorp@rxo.com | | |

| | Bill To Address |
|----------|--|
| \$900.00 | RXO |
| | PO Box 49069 |
| | Charlotte, NC 28277 |
| \$900.00 | |
| | Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments |
| | |

| AGREEMENT Please sign and complete this form to submit as your invoice. | | | | | | | | |
|--|----------------|-----------|-----------|-------------------|--|--|--|--|
| Driver Name | Driver Phone # | Tractor # | Trailer # | Carrier Invoice # | | | | |
| Ernesto Figueras Lay | +16156064864 | 769 | P5260120 | | | | | |
| | | | | | | | | |

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.





Load Confirmation 16625508



Sign up

| ORDER INFORMATION | | | | | | | | |
|-------------------|---------------------|--------------------|-----------|--|--|--|--|--|
| Order # | Total Weight (lbs.) | Equipment | Тетр | | | | | |
| 16625508 | 40000.00 | Van or Reefer - 53 | N/A - N/A | | | | | |

STOP DETAIL

| Туре | Date/Time | Name and Address | Commodity | Weight (lbs)/Cases |
|------|----------------|---|-----------------------|-------------------------------------|
| PU | 04/24/25 10:00 | NEWLY WEDS FOODS MT PLEASANT 4125 FM 3417 Mount Pleasant, TX 75455 | Flavors and Fragances | 40000 (840) nim: N/A × N/A × N/A |
| SO | 04/24/25 18:00 | Peco Foods 4114 US-67 Pocahontas, AR 72455 | Flavors and Fragances | 40000 (840) nim: N/A × N/A × N/A |

NOTES

Order Notes

Paperwork must be received by RXO team within 48 hours of delivery and failure to comply will result in \$250 service failure.

Paperwork must be submitted within 48 hours of delivery : Rate will be reduced by \$ 250 for late or missing POD/BOL.

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery : \$ 250 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Book loads with RXO Connect

Get real-time access to thousands of available loads.





Load Confirmation 16625508



Detention : Max hours reimbursement: 8

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Service Failure Fee : \$250

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

BOL required : BOL for each PO must be signed

BOL required : BOL must be received by RXO within 24 hours of delivery

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Auto tracking required : \$ 100 fine if not auto-tracked

Auto tracking required : Tracking frequency: 30 mins

TONU: \$150 : Trailer rejections will not be paid TONU

Detention : Compensation per hour: \$25

Detention : Grace period hours: 2

Detention : Layover after 8 hours

Detention : Broker must be notified prior to detention beginning

Location Notes

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days.

RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Book loads with RXO Connect

Get real-time access to thousands of available loads.



Sign up





Load Confirmation 16625508



Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.



| A DEWLY U | Packing List / Loading Sheet | | | | Page: Date: | 1 04/24/2025 | |
|--|------------------------------|----------------------------------|---------------------|----------|---------------------------------|----------------------|------------|
| | ering rien source | Order#: Cust#: Trailer No: | MTP 460719 11665 | Cust PO# | | Time: | 17:00 |
| Seal No(s): Bill To: | 087423 PECO FOODS | | | Ship To: | PECO FOODS | | |
| | PO BOX 988 POCAHONTAS | , AR 72455 | | Drip TO. | 4114 HIGHWAY E POCAHONTAS, J | | |
| COA'S REQUIRED | | | | | | | |
| PROD DESC S26906 SALT AN | D BLACK PEPPER MI | | ORD QT | Y SHI | D DEVIATIO | | |
| I23305 PLT WO | OD 4-WAY | HND X2@ 50.0 | 0000 50.0 1.0 | | .00 .00 | 3 | |
| | | | 51.0 | 48 | .00 | | |
| TKT# PRO | D PALLET ID | | UNITS O PALL | | NG ITS POUN | RUNNING DS POUNDS | |
| H18226 ** S269 SC:96315682 CHEP PL1 | 11104102310 | 04 | | 47 | 47 2350 | 2350.00 |) MT830354 |

Losa ca 4-25-25

** In accordance with FDA regulation 21 CFR 117.136, please be advised the product denoted with ** is not processed to control microbial pathogens. It is not Ready-To-Eat (nRTE) and requires further processing prior to human consumption. Please provide this information to your food safety manager.

 Pallets In:
 0
 Pallets Out:
 1

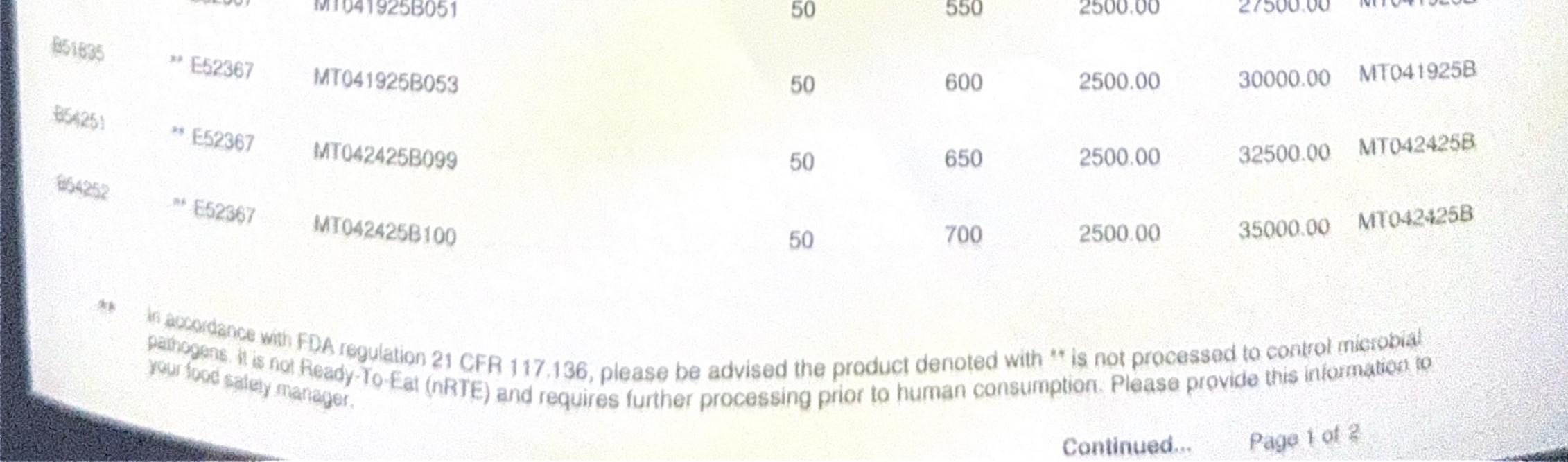
 Shift:
 1
 0
 Air Bags Used on This Lead

 Appointment Time
 Image: Arrow of the second of the se

| | EULY WEDS | Packin | g List / Loa | ading Sh | eet | Page: 1 Date: 04/24/2025 |
|------------|--|----------|---------------------------------|-----------|--|-----------------------------|
| | inspiring new toste | | MTP 219743 28208 P5260120 | Cust PO#: | | Time: 16:56 |
| CUSTOM | Seal No(s): 087423 Bill To: PECO FOO P.O. BOX S POCAHON | | | Curb | PECO FOODS, INC. 4114 HIGHWAY 67 S POCAHONTAS, AR 7245 | 5 |
| "COA'S REC | | | | | | |
| PROD | DESC | | ORD QTY | SHP | D DEVIATION | |
| E52366 | 50# BAGS, E52366 PREDU | ST X2@ | 200.00 | 200.0 | 00 | |
| B81204 | 50# BAGS, B81204 BATTER | R MX X2@ | 200.00 | 200.0 | 00 | |
| E52367 | 50# BAGS, E52367 BREAD | ER X2@ | 400.00 | 400.0 | 00 | |
| 123305 | PLT WOOD 4-WAY | | 16.00 | 16.0 | 00 | |
| TOTAL | PIECES: | | 816.00 | 816.0 | 00 | |

| TKT# | PROD | PALLET ID | UNITS ON PALLET | RUNNING UNITS | POUNDS | RUNNING | LOT# |
|--------|-----------|--------------|--------------------|------------------|---------|---------|-----------|
| B51886 | ** E52366 | MT041925A028 | 50 | 50 | 2500.00 | 2500.00 | MT041925A |

| B51887 | ** E52366 | MT041925A029 | 50 | 100 | 2500.00 | 5000.00 | MT041925A | |
|--------|-----------|--------------|----|-----|---------|----------|-----------|--|
| B51888 | ** E52366 | MT041925A030 | 50 | 150 | 2500.00 | 7500.00 | MT041925A | |
| B51889 | ** E52366 | MT041925A031 | 50 | 200 | 2500.00 | 10000.00 | MT041925A | |
| | | | | | | | | |
| B48236 | ** B81204 | MT041125A014 | 50 | 250 | 2500.00 | 12500.00 | MT041125A | |
| B51067 | ** B81204 | MT041725K002 | 50 | 300 | 2500.00 | 15000.00 | MT041725K | |
| B51068 | ** B81204 | MT041725K003 | 50 | 350 | 2500.00 | 17500.00 | MT041725K | |
| 851069 | ** B81204 | MT041725K004 | 50 | 400 | 2500.00 | 20000.00 | MT041725K | |
| | | | | | | | | |
| B51820 | ** E52367 | MT041925B038 | 50 | 450 | 2500.00 | 22500.00 | MT041925B | |
| B51832 | ** E52367 | MT041925B050 | 50 | 500 | 2500.00 | 25000.00 | MT041925B | |
| 851833 | ** E52367 | MT041925B051 | 50 | 550 | 2500.00 | 27500.00 | MT041925B | |



| MEULY WEDS FOODS | | | Packin | Packing List / Loading Sheet | | | | | 2 04/24/2025 |
|------------------|----------------------------|---|----------------------------------|---------------------------------|----------|------------|--|----------------|-----------------|
| 0 | inspiring | new tastes | Order#: Cust#: Trailer No: | MTP 219743 28208 P5260120 | Cust PO# | | 3104 | Date: Time: | |
| | Seal No(s): 08 Bill To: | 7423 PECO FOODS, P.O. BOX 988 POCAHONTAS | | | Ship To: | 4114 H | FOODS, INC. IIGHWAY 67 S HONTAS, AR 72 | 455 | |
| TKT# | PROD | PALLET ID | | | | ING ITS | POUNDS | | LOT# |
| B54253 | ** E52367 | MT042425B1 | 01 | | 50 | 750 | 2500.00 | 37500.00 | MT0424258 |
| B54254 | ** E52367 | MT042425B1 | 02 | | 50 | 800 | 2500.00 | 40000.00 | MT042425B |

*** RUNNING TOTAL DOES NOT MATCH ABOVE TOTAL ***



In accordance with FDA regulation 21 CFR 117.136, please be advised the product denoted with ** is not processed to control microbial pathogens. It is not Ready-To-Eat (nRTE) and requires further processing prior to human consumption. Please provide this information to your food safety manager.

Pallets In: 0 Pallets Out: 16 Shift: 1 0 Air Bags Used on This Load Appointment Time Trailer Loaded and inspected by: MS

Supervisor:

| | | | | Order#• MTP460719 |
|--|--|---|--|---|
| CHI CONSTRUCTION ESENDIC ENDICOCCED. ENDICIDIA ENDICIDIA ENDINICIDIA ENDINICIDIA | | Straight Bill Of Lading-Sho ORIGINAL-NOT-NEGOTIABLE | ort Form | Page: 10 4/24/2025 Date: 04/24/2025 Time: 17:01 |
| of destined as indeatted by the set of carry to its available were so carry to its available is all of the set of carry to its available is all of the set of carry to its available interviewed at a carry to its available is all of the set of the set of the carry to Customer Set the event of a short interviewed son available is a short of solution available interviewed son | Carrier Name: CPU Trailer Number: P5260120 SCAC Code: RECENE subject one connect carrier rate agreement or the contine ATTN: CONSIGNEE MUST REMOVE SEAL FROM | COAS RECUMELUT there are a the carrier affect on the date of the st TRUCKLOADS, LTL TRAILERS MUST BE PAI | hipment. DLOCKED. | |
| Programmer of a constraint of constraint of a constraint of cons | at Number(s): 08/423 witywedsfoods Order#: MTP460719 istomer P.O.#: 1413104 SFASONINGS D | Deliver By: 04/24/25 SHIP WITH 21 COAS | 19743 | IN: 11:46 OUT: 17:01 DO NOT DOUBLE STACK |
| | property described below, in apparent good order except as noted managed enter benet, unestresco through the scorther as manufactures inhumation, it can its route orthenwise to device the burdher carrier or the settimation, and its the scorthen as the stress frame interested in all or any settimation. The stress is the scorthen at the is a model or the settimation and a stress is the scorthen at the is a model or stress inter and agreement or contract. If the is a model or shorther were Strepper hearthy overfiles that he is familiar with all the terms an | (contents and condition of contents of package untrover) marke transmission of contents of package untrovery under rough to aaid domination. It is mutually agreed, tas to aach dominat of a said property, that every services to be performed free under is and fincies Freight Classification in effect on the date heard. It and fincies freight Classification in effect on the date heard. | ed, consigned, and destin- this contract) agrees to ca or all or any or said prope hall be subject to all of the it this is rail or rail-water si greement or contract wh | of as inclusions low, which set dering the Discould place of derivery at said why over all of any portion of said found is times and conditions of the Uniform highment, or (2) in the applicable motor ich governs the transportition |
| | ans supremuted as sho that and a consumption of the short | Ship From Newly Weds Foods, LLC. 4125 FN3417 MT PLEASANT TX 75455 | | Freight Charge Terms It charges are to be proged, write or stamp free. <u>2</u> COLLECT |
| O O O | | | Frt Class | * Weight (Sub. To Cor.) NET WGT. |
| 000 | S26906 | Ю | 70 | 2374 2350 |
| | 123305 | | 20 | 8 |
| | Consignee must record damages c Also, please include photos of any | on receiving document, or report within 24 ho damages and photos of every skid in your si | urs of receipt to C hipment in the eve | ustomer Service nt of a shortage |
| | otal Number of Pallets: IN | OUT 1 NET 1 T | otal Amounts: | 2434 2350 |
| | If the shipment moves between two ports by a carrier by water, the I OTE - Where the rate is dependent on value, shippers are required the agreed or declared value of the property os hereby specifically st | iaw requires that the bill of lading shall state whether it is carriers to state specifically in writing the agreed or declared value of the aued by the shipper to be not exceeding per | i or shippers weight. a property. | Pallet(s) WGT Included In Gross Weight |
| | The fiber boxes used for this shipment conform to the specification unrements of the Consolidated Freight Classification. | is set forth in the box maker's Certification thereon, and all other | | Total Pieces Shipped: 47 |
| | is is to certify that the above names articles are properly classified are in proper condition for transportation, according to the applica | , described, packaged, marked and labeled, bite regulations of the Department of Transporation. ¹ | 100 M | Subject to Section 7 of conditions of applicable bill of lading, if this shipment is to be delivered to the |
| ***Do not ship with hazmät. Univer Verified plece count and panet and product contention. You I arrive a support of treppin and all without parment of tr | ECIAL INSTRUCTIONS: Do not ship with Hazmat. Driver verified plece | count and pallet and product condition*** y | | consigned when the construction of the statement. The carrier will not make delivery of this shipment without payment of inspir and all other lawlind charge Newly Weds Foods, Inc. TSignature of Consignet.) |