



BILL TO: PAM USA LOGISTICS INC 160 NW 176TH ST STE 301 MIAMI, FL 33169 INVOICE DATE: 04/18/2025 INVOICE #: R86659 TERMS: NET 30 DUE DATE: 05/18/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
04/16/2025		7101 Imperial Drive, Waco, TX, 76704 - 4110 Premier Drive, High Point, NC, 27265			
		Freight Income	1	\$2,400.00	\$2,400.00

TOTAL	
\$2,400.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092

Rate & Load Confirmation



Dispatcher:	Brandon Y	LOAD #	6323		
Phone #:	773-435-6815	Ship Date:	2025-04-16		
Fax #:	224-220-5216	Today's Date:	2025-04-16		
Email:	brandon@paminternationalinc.com				
W/O:	144269				

Carrier	Phone #		Fax #	Equipment	Agree	d Amount	Load Status
ROYAL3 INC	630-485-7370			53' Van	\$2,400.00	USD	Open
Shipper 1 Huck/Howmet 7101 Imperial Drive Waco, TX, 76704		Date: Time: Type: Quantity: Weight:	2025-04-16 43000 lbs	 Purchase Major Inte Shipping Appointm Descriptic 	ersection: Hours: ent:	No tracking is m	andatory \$200
		-				fine if not acc fine for missi failing to sen 24hours)/Car only PAM US	epted (\$200 ng appts or d BOL in rrier to contact SA, contacting ver/customer
		Notes:	6AM-12PN	l and 5PM-9PM			
Consignee 1 Fastenal - NHUB 4110 Premier Drive High Point, NC, 27265		Date: Time: Type:	2025-04-18 7:00 AM	Major Inte Receiving	ersection: Hours:	Yes	
		Quantity: Weight:	43000 lbs	Appointm Descriptio	on:	tracking is ma fine if not acc fine for missi failing to sen 24hours)/Car only PAM US	ng appts or d BOL in rrier to contact SA, contacting ver/customer

Dispatch Notes:

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FULL LOAD, EXCLUSIVE TRAILER, NO PARTIALS!!! PICTURE OF APPLIED SEAL REQUIRED RIGHT AFTER PICK UP, NON-COMPLIANCE WILL RESULT IN RATE DEDUCTIONS OR NON-PAYMENT, TRACKING ACCEPTANCE REQUIRED. BOLs/PODs:

• Please send the signed legible bill of lading/proof of delivery to the immediately, or within 24 hours of the delivery date, at the latest. If the BOLs/PODs are not being sent within 3 business days, a \$200 reduction will apply; and if not sent within 10 business days, \$500 reduction will apply. Illegible BOLs will be rejected and reductions will apply if applicable. Note that BOLs/PODs not sent for a prolonged time may result in non-payment

• Send all invoices to accounting@pamusalogistics.com

• Carrier must include PAM USA Logistics INC load number on the invoice, or the carrier is subject to a \$50 reduction.

• Rate confirmation must be signed and sent back prior to dispatching the driver. If the driver/carrier does not send back the rate confirmation signed, the driver/carrier is subject to non-payment

No double brokering unless given the okay by PAM USA Logistics INC. If double brokering takes place without PAM USA Logistics INC approval, the carrier is subject to non-payment. If the carrier/driver proceeds to double broker without PAM USA Logistics INC permission and the freight is damaged, stolen or lost, the carrier originally booked by PAM USA Logistics INC is liable for all damaged, stolen or lost freight.
If load cancels, truck order not used (TONU) fee for solo drivers : \$150.00 and \$250.00 for team drivers. PAM USA Logistics INC will pay

\$150.00 layover for a solo driver. If the load gets canceled within 30 minutes of receiving the signed rate confirmation, PAM USA Logistics INC is not obligated to pay a TONU fee

• If PAM USA logistics INC books the carrier on a team or expedited shipment that states "team" and the carrier sends in a solo driver, the carrier is held liable for delayed shipment and all damages, and is subject to \$1,000.00 reduction.

• Driver/Carrier is not permitted to cut the seal without PAM USA Logistics INC approval. If cut without Pam USA Logistics INC permission, carrier is subject to non-payment.

• Driver/Carrier is liable and will take on all damages/charges for refrigerated shipments if damages are marked on the BOL.

• If the load has specific pickup or delivery appointments, driver/carrier cannot pick up/ deliver early, unless permitted by PAM USA Logistics

INC. If the driver/carrier tries to pick up/deliver earlier than their appointment, driver/carrier is subject to a \$500 reduction
Driver/carrier must notify PAM USA Logistics INC of any delays and breakdowns. Failure to do so, will result in non-payment or rate reductions of \$100 per hour late.

• The contracted carrier loading a drive-away, power only, trailer leased trailer load is fully responsible for the trailer, any trailer damages and loss of trailer. The carrier will be liable and assume all charges. Not returning the rented trailer within 10 days is subject to non-payment. For every day after 10 days of rental use. PAM USA Logistics INC has the right to invoice the carrier/driver \$150 per day for every day after 10 days the trailer is not delivered to the trailers final destination

• If driver/carrier delivers past agreed upon times from PAM USA Logistics Inc, carrier/driver is subject to \$100 per hour reduction after the agreed upon times. If the driver/carrier delivers past delivery date, the carrier/driver will be reduced \$250/day late. - If the driver/carrier picks up or delivers to an address not on PAM USA Logistics INCs rate confirmation, the carrier is subject to nonpayment.

• Driver/carrier MUST send in the proper bill of lading provided by shipper/receiver in order to be compensated (together with this Rate Confirmation and an invoice reflecting it). Failure to do so in a timely manner will result in nonpayment.

• The carrier/driver must call in and give piece count, weight, dimensions. PAM USA Logistics INC will not be responsible for extra payment to the carrier/driver if extra cargo is added and not notified with proper documentation. Carrier/driver rate will be deducted the amount of recovery costs.

• Driver must obtain signed in/out times from the shipper or consignee in order to be approved for detention payment. The carrier/driver must contact dispatch after two hours of waiting at shipper/receiver in order to receive detention. Driver must get IN/OUT times and a signed BOL for detention. Detention is applied after a two-hour free time and charged \$30.00/hour after.

• If the carrier partials out any load without permission to do so, the carrier is subject to nonpayment.

Carrier Pay: Line Haul: \$2400.00, TOTAL: \$2400.00 USD

Accepted By:	Date:	Signature:	Mack Petkovic	
Driver Name:	Cell #:	Truck #:	Trailer #:	

FINAL BILL OF LADING 7101 IMPERIAL DR. WACO, TEXAS 76712, USA From HOWMET FASTENING SYSTEMS DATE SHIPPED 04-16-2025 SCAC XXXX CUSTOMER PICK UP Bill of Lading Number (Individual) FINAL DESTINATION DOCK: SHIP TO FASTENAL COMPANY S10173800 (Must be shown on Frt Bill) 20-NHUB HFS Supplier Number 3833 AIRPORT ROAD CUSTOMER CONTACT AND PHONE NUMBER DENTON TX CONTACT AFS SHIPPING 254-751-5205 CUSTOMER P.O.# 200313870 EQUIPMENT TYPE LTL Shipment VEHICLE NO.:

SEAL NO.: NET / TARE QUANTITY H PROPER SHIPPING NAME, HAZARD CLASS, I, D. NUMBER STCC/NMFC RATE CLASS WEIGHTS PKG. TYPE M SPECIAL MARKS/INSTRUCTIONS, EXCEPTIONS, AND TARIFF REFERENCES, ETC. 17569 429 STEEL WASHERS - Corrugated Box 50 93490 WOOD PALLETS 150440 - Wooden Pallet 60 18124 LBS [8220 KGS] TOTAL # OF PALLETS: TOTAL GROSS WEIGHT: 429 15

TOTAL # OF HANDLING UNITS: PACKING LIST NUMBERS: -

28079

Bailty Ohnths 4-17-25

SEE REVERSE FOR TERMS AND CONDITIONS EXPORT INFORMATION This is to Certify that the above named materials are properly classified, described, packaged, marked and labeled and are in proper condition for transporation according to the applicable regulations of the Dept.of Transporation. PER DATE AGENT/DRIVER licuch haps 04/14 Freight Charges To Be Prepaid No Tracking #: MUST MARK ONE :-Collect Collect No Pickup # : Third Party Yes Reference#: 10173800 Trailer#: Ground