

INVOICE

BILL TO: RXO Inc

INVOICE DATE: 04/16/2025 INVOICE #: B86482 TERMS: NET 30 DUE DATE: 05/16/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
04/15/2025		487 Central Ave, Bowling Green, KY 42101 - 300 N Division, Morris, IL 60450			
		Freight Income	1	\$797.00	\$797.00

TOTAL	
\$797.00	

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092



LZ16529116

Load Confirmation 16529116



CARRIER INFORMA	TION	CONTACT INFORMATION	
Carrier	Contact	RXO, Inc.	After Hours
BRZ	NA NA	Prabhjot Dhaliwal	877-234-6500
Burbank, IL 60459	17083035150 CONOR@rtbrz.com	604-757-4826 prabhjot.dhaliwal@rxo.com	<u>VancouverAfterHours@r</u> <u>xo.com</u>

Carrier Pay Breakdown		Bill To Address
LNH Line Haul Flat	\$797.00	RXO
		PO Box 49069
		Charlotte, NC 28277
Total Carrier Pay	\$797.00	
		Please refer to section Paperwork Submission for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
antonio	14042874139			

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO Capacity Solutions, LLC or RXO Capacity Solutions, Inc. and/or the Carrier Agreement between Carrier and Coyote Logistics, LLC (in each case, the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO Capacity Solutions, LLC's, RXO Capacity Solutions, Inc.'s and/or Coyote Logistics, LLC's customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by, as applicable, RXO Capacity Solutions, LLC, RXO Capacity Solutions, Inc., Coyote Logistics, LLC or their customer, or the shipper.



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	IATION				
Order #	Total Weight (lbs.)	Equipment	Temp	Refere	nce #
16529116	44000.00	Van - 53 Feet	N/A - N/A	BM	8663490

Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims		Reference #
PU	04/15/25 07:00 - 14:00	HENKEL CORPORATION 487 Central Ave Bowling Green, KY 42101	CONSUMER GOODS	44000 (24) Dim: N/A × N/A × N/A	PO SI BM PU	2670401256 2670401256 8663490 HKL. C013752668
SO	04/16/25 07:30	Costco Morris Dry 300 N Division Morris, IL 60450	CONSUMER GOODS	44000 (24) Dim: N/A × N/A × N/A	PW PO SI BM	12 2670401256 2670401256 8663490

NOTES

Order Notes

DRIVER TO PROVIDE A MINIMUM OF 2 LOAD LOCKS

*** PLEASE NOTE: FOR SHIPMENTS DELIVERING TO COSTCO FACILITIES, TRAILER CANNOT BE EQUIPPED WITH LOAD LOCKS THAT SLIDE UP AND DOWN TRAILER WALLS - COSTCO RECEIVERS WILL REFUSE TO OFFLOAD *** Please make sure they have this information available to avoid any delays with the load.

"Service Expectations: Carrier must arrive and check in 30 minutes early for all scheduled appointments. There is no grace period with being late. If carrier is late they will have to wait until the next earliest available appointment time and no additional funds will be awarded. PLEASE REVIEW ALL NOTES WITH DISPATCH AND DRIVER. DRIVERS NOT RECEIVING THE MACROPOINT TEXT? CALL (855) 755-4400 AND PRESS OPTION 1."

Effective immediately, all drivers delivering to or picking up from all Costco depot locations will be required to have a face mask or face covering. As this is in the best interest of the health and safety of our employees, carriers, and vendors, drivers who are not in compliance may be subject to having entry to the campus denied, requiring rescheduling of their appointments or a delay in their pick-ups. Please make all your drivers are aware of this safety precaution so that they can ensure compliance as soon as possible.

Book loads with RXO Connect

Get real-time access to thousands of available loads.







Load Confirmation 16529116



TRAILER CAN NOT HAVE LIFT GATE OF ANY KIND, WILL BE DENIED LOADING/UNLOADING AND NO ROLL UP DOORS

MASKS ARE MANDATORY AT ALL SHIPPERS AND RECEIVERS - MUST BE WORN CORRECTLY

****DRIVERS ARE NOT TO LOAD IN ANY TRAILERS FROM ANY COMPETITORS - FAILURE TO COMPLY WILL RESULT IN BACK CHARGES FOR TRANSLOADING AND POSSIBILITY OF FINES***ABSOLUTELY NO EXCEPTIONS ****

No liftgate should be on the equipment used

Loadbars/Straps required : 2 Loadbar(s)

Loadbars/Straps required : 2 Ratchet Strap(s)

Loadbars/Straps required : Any of the following

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

BOL required : BOL must be received by RXO within 24 hours of delivery

Detention slip required

Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Trailer Type and Condition : No holes in trailer

Trailer Type and Condition : Food grade trailer (clean, dry, odor free, no holes, no insulation showing)

Trailer Type and Condition : Swing doors required

Trailer Type and Condition : Dock height trailer

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 150 fine if not auto-tracked

Notify RXO immediately of any issue that will delay delivery : \$75 fine if RXO is not immediately notified of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

Pickup appointment required : Missed pickup appointment fine: \$300

Delivery appointment required : Missed delivery appointment: fine: \$300

Detention : Grace period hours: 2

Detention : Compensation per hour: \$35

Detention : Max hours reimbursement: 4

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 4 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

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Any discrepancies must be reported to RXO by driver before leaving facility.

APPOINTMENTS MUST BE CONFIRMED : 00:00, 00:01, 11:11 or 00:00-23:59 are NOT appointment times. They are defaulted times and should be verified before dispatching the truck.

Storage : 50\$/day (Not to be combined with Layover)

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

Costco Morris Dry:

EM D267APT@COSTCO.COM

TE (815) 710-2020

HENKEL CORPORATION:

TE 8019753100

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and

tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.







Henkel Global Supply Chain BV, Nederland Gustav Mahlerlaan 2970, 1081 LA, Amsterdam

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BILL OF LADING

Date: 4/15/2025

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Ship From Name: GB DC Ship Point for Henkel US C Address: 487 Central Avenue City/State/Zip: BOWLING GREEN KY 421 <u>Ship To</u> Name: Costco 0267 / Morris (MW) Address: 3800 North Division City/State/Zip: MORRIS GRUNDY, IL, 604	101		Date / Tim	r: 32340090137526683 e: 04/14/2025 04:00 PM - Dummy CPU C013752668
Third Party Freight Charges		Seal number(s): SCAC: XPOC Pro Number:	0013238	Shipment number: C013752668
Special instructions:		marked otherwise) Pre-Paid □	Collec	t charges are prepaid unless ct ☑ 3rd Party □ ached underlying Bills of Lading
	Customer Ord	er Information		
CUSTOMER ORDER NUMBER	# PKGS	WEIGHT	AD	DITIONAL SHIPPER INFO
002670401256	1272	41441.60		

GRA	ND TOT	AL.	Salaria Para Salaria			1272		1441.60	Customer Ref:		
	Service Contraction	Class and				Carrier In	formation				
L	IDLING		CKAGE	WEIGHT	H.M. (X)	Commodities requiring	g special or additional atter ckaged as to ensure safe to	ation in bandling		LT	LONLY
YTQ	TYPE	QTY	TYPE				See Section 2(e) o	NMFR Item 36	50	NMFC #	CLASS
14	Peco	672	Cases	23128.22		Cleaning, Scot	uring or Washing	Compour	nds	48580	70
10	Plastic	600	Cases	16835.40		Cleaning, Scou	uring or Washing	Compour	nds	48580	70
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Vhere the r declare The agre	D, subject to in or the shipper,	dent on value property as value of the imitation dividually d o, otherwise on request,	tonows: property is spe in for loss o etermined rates to the rates, cla	required to state spec cifically stated by the <u>r damage in th</u> or contracts that have satisfications and rules cable state and federa	shipper to is shipr s been agr that have	be not exceeding ment may be a sed upon in writing be been established by t ns.	COD Amount Fe	t: \$ e Terms: Cust 49 U.S.C The carrier of freight a Shipper \$	comer check acce	and (B).	

