



INVOICE

BILL TO:
CIRCLE LOGISTICS INC
1950 W COOK RD STE 102
FT WAYNE , IN 46818

INVOICE DATE: 04/11/2025
INVOICE #: R85036
TERMS: NET 30
DUE DATE: 05/11/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
04/06/2025		16201 Northside Blvd, Nampa, ID 83687 - 6068 Aviator Dr, Hazelwood, MO 63042			
		Freight Income	1	\$3,000.00	\$3,000.00

TOTAL
\$3,000.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC

P.O.BOX 205154

DALLAS, TX 75320-5154

Tel: 844-899-8092



Dispatcher

Dispatcher: Jaime Blake
Phone: 480-506-0355 x4534

Emergency Phone: 480-506-0355

Load and Rate Confirmation Agreement
Load #1933531

To accept load please sign and email this sheet back to: jaime.blake@circledelivers.com

Carrier Information

Load Number:	1933531	Driver Name:	Diego
Carrier Number:	15733	Truck Number:	769
MC Number:	944686	Trailer Number:	W97040
Carrier Name:	ROYAL3 INC	Carrier Phone:	630-485-7370
Attention:		Carrier Fax:	630-485-6980
Sent To:	kelly@royal3inc.com		

Load Information

Bill Of Lading:	2278305/SN307916	PO Number:	4503504361
Commodity:	Dry Food	Pickup Number:	2278305/SN307916
Commodity Desc:	SUGAR	Ref Number:	2278305/SN307916
Load Size:	Truckload	Trailer Req:	Van
Miles:	1,629.44	Weight:	44,551
Min Weight:	44,551		

#1 Shipper

Sunday, 04/06/2025 at 13:00

Company: Amalgamated Sugar-Nampa
Address: 16201 Northside Blvd
City/St/Zip: Nampa, ID 83687
MUST CHECK IN AS CIRCLE LOGISTICS ***MUST HAVE STRAPS*** NO PREVIOUS HAY LOADS OR GLASS LOADS *** MUST BE A FOOD GRADE TRL/ODOR FREE/NO HOLES *** 2278305/SN307916

#2 Consignee/Final Destination

Wednesday, 04/09/2025 from 08:00 - 09:00

Company: GLAXO SMITH KLINE-ST LOUIS
Address: 6068 Aviator Dr
City/St/Zip: Hazelwood, MO 63042
MUST CHECK IN AS CIRCLE LOGISTICS PO# 4503504361

Additional Information

Customer Dispatch Notes: MercuryGate rate con must be added, freight and fuel charges must match billing.

IMPORTANT: I. ACCESSORIAL CHARGES: including but not limited to labor, detention, and/ or layover must be authorized and approved prior to or at time of occurrence. Circle Logistics, Inc. ("Circle") will not provide reimbursement of any non, prior-approved accessorial charges. 1. Carrier shall ensure the bill of lading ("BOL") is notated when detention occurs. 2. Detention policy of \$30 per hour and \$45 per hour for a team. 3. Carrier must report in and out times upon arrival and departure along with pieces, weight, and BOL 4. No detention on First Come First Serve ("FCFS") shipper and receivers. 5. Drivers assist rate per load is \$75 at shipper and or consignee. 6 Detention clock begins after three (3) hours. a. The initial three (3) hours are not charged by either party 7. There will be zero reimbursement(s), and no exceptions will be made, for the following: a. Scale tickets b. V-Boards c. Escort Fees d. Dunnage of any type, including 4x4 boards, tarps, bungee cords, chains, furniture pads, or other types of dollies, any and all tools, pallets, gaylords and tolls and/or permits II. DRIVER and/or CARRIER COMPLIANCE and REQUIREMENTS: 1. MACROPOINT: a. Driver must accept Macropoint at time of dispatch and remain connected to the tracking service until the delivery is complete. Failure could result in a twenty-five percent

(25%) rate reduction b. Driver must accept Macropoint tracking to receive any type of accessorial pay. c. Failure for the driver to accept Macropoint within fifteen (15) minutes of dispatch will result in being taken off the shipment. 2. ONSITE REQUIREMENTS: a. No pets onsite. b. No gas cans. c. No spouses without a valid CDL are allowed onsite. d. No children allowed. e. Dress Entire: must have long pants and closed toe shoes or you will be rejected. 3. A performance deduction may be applied up to twenty-five percent (25%) if the following is not followed: a. Missed check calls and/or not responding to calls/emails etc. b. Response (written or verbal) given to Circle representative(s) within fifteen (15) minutes when asked questions regarding the following but not limited to: breakdowns, location of the shop the driver is at, and/or providing proof in the form of receipts. c. Also includes extortion for shipper/delivery issues/weight issues. Threatening to hold and/or holding a load hostage may result in a permanent DNU from Circle 4. IN and OUT TIMES: a. In and out times must be communicated within one (1) hour of departure and arrival or a twenty-five percent (25%) rate reduction will apply. b. In and out times must be listed on the BOL/PODS, including signature and/or approval stamp by the shipper and receiver. i. The above approval is required from the shipper and receiver for any detention and/or layover to be provided. There is no exception to this requirement. 5. Any and all accessorial will be denied without the signature and/or approval stamp from the shipper and receiver being provided to Circle. 6. BOL/POD: Must be turned in no later than twenty-four (24) hours for detention to be approved. Circle may require and request BOL upon loaded status. a. Failure to provide Circle with BOL/POD within twenty-four (24) hours will result in a 25% rate reduction. i. Failure to communicate late arrivals will result in a twenty-five (25%) rate reduction. ii. Failure to accept tracking will result in twenty-five (25%) rate reduction. iii. If double-brokered, Circle will pay no monies. 7. Driver must tarp all open deck and or flatbed loads. a. Failure to comply may result in twenty-five percent (25%) rate reduction. 8. If any delay(s) or issues occur with the load(s) being transported, Circle must be notified within two (2) hours of the occurrence. Failure could result in a twenty-five percent (25%) rate reduction. 9. Any delays at an international border due to paperwork, clearance and/or customs issues will be addressed by Circle on a case by case basis. Written approval from Circle is required to return freight to the shipper. If written approval has not been provided by Circle, Circle will treat as a load hostage situation pursuant to Section II (3a) herein. 10. Driver may not cut a seal at the receiver. Only the receiver is to cut the seal at the time of delivery. a. Failure to comply could result in a full claim and twenty-five percent (25%) rate reduction. b. Driver must have verbal and written permission from Circle Logistics, Inc. ("Circle") to cut seal(s) at any point in time during transit. 11. Over, Short or Damaged ("OS/D"): must be reported at the time of the occurrence. Failure to report OS/D prior to departing shipper/receiver will result in a twenty-five percent (25%) rate reduction. a. Driver is responsible for checking BOLs prior to departing the shipper. b. If there is a discrepancy, such as: address does not match the rate confirmation, pallet count is not correct, trailer is not sealed, Circle must be notified prior to departing the shipper. i. Failure to report the above will result in a twenty-five percent (25%) rate reduction. ii. Rejected and or OS/D freight is subject to the client's accessorial policy. Returning to the shipper, a cross dock warehouse, or donation center will be paid out based on said contracted accessorial rate per mile (RPM) and stop off fees. III. LAYOVER RATES: *DRY VAN/FLATBED LAYOVER: \$150 per day, \$300 for requested Teams per day. *REEFER TRUCK LAYOVERS: \$250 per day, \$500 for requested Teams per day, including any reefer related charges not limited to reefer diesel. * TEAM LAYOVERS * STRAIGHT TRUCKS/SPRINTERS/ CARGO VANS LAYOVER: \$75 per day. *RGN/LANDOLL/DOUBLE DROP LAYOVER: \$500 a day. IV. Truck Order Not Used ("TONU"): will only be issued if the driver is checked in at the shipper and using Macropoint as described and required above. 1. If Trailer is rejected by the shipper, a TONU will not be issued. 2.TONU RATES: * Van/Flatbed/Reefer: \$150 per occurrence *Straight truck: \$75 per occurrence

Amount to invoice Circle Logistics, Inc: \$3,000.00



Dispatcher

Dispatcher: Jaime Blake
Phone: 480-506-0355 x4534

Emergency Phone: 480-506-0355

Load and Rate Confirmation Agreement Load #1933531

To accept load please sign and email this sheet back to: jaime.blake@circledelivers.com

Agreement: This contract rate addendum is entered into on this date, 04/06/2025, by and between Circle Logistics, Inc (hereinafter referred to as "Broker") and ROYAL3 INC (hereinafter referred to as "Carrier"). All Flatbed open deck loads must tarp! Term and Conditions 1. Broker will remit payment to Carrier for the underlying freight charges within 30 days of receipt of invoice and all required documents. For all detention and truck ordered not used charges, Broker will remit payment to Carrier within 30 days after Broker receives payment from its customers. Broker may offset any cargo claims or other penalties/damages Carrier is responsible for from Carrier's freight charges. 2. Documents required to process payment: a. Invoice b. Original Proof of Delivery w/3 signatures (Shipper, Consignee, and Carrier's driver) c. Signed Rate Confirmation d. Any and all required receipts that Broker requires to invoice its customer e. Arrival and departure times signed by the Shipper and/or Consignee. 3. Carrier or Carrier's driver must fax (317-324-9919) or scan/email proof of delivery within 72 hours of delivery of freight. Failure to send in proof of delivery with 72 hours will result in a \$25 rate reduction. After 3 days, Carrier agrees to a \$5/day rate reduction for each day Carrier does not provide Broker with a proof of delivery. Carrier is responsible for maintaining proof, via fax or email receipt, or submission of POD. 4. Carrier must count and verify the shipment before loading. Carrier must contact Broker re: any discrepancies and must obtain a new confirmation in writing before Carrier's driver departs from Shipper. 5. Carrier agrees that Broker is not liable for any shortages, loss, or damage to cargo transported by Carrier. 6. Unless written waiver is obtained from Broker, Carrier shall look only to Broker, and not to the involved Shipper, Consignee, or customer of Broker, for payment of Carrier's freight charges. Broker shall be entitled to deduct any damages or claims against all of Carrier's outstanding receivables from Broker and shall not be limited to deducting the damage charges solely from the load resulting in the damage and/or claim. No Cargo liability limitations shall apply with respect to this shipment, and Carrier shall be responsible for the full actual cost of any damage or loss to the cargo being transported regardless of the amount of cargo insurance required. 7. Carrier must report any delays in pickup or delivery to Broker. Carrier must obtain a revised rate confirmation from Broker reflecting the revised pickup and/or delivery time(s). 8. Carrier agrees that unauthorized delays in pickup and delivery may result in a rate reduction of greater of 25% of the original agreed rate or the amount that the Broker forfeits on the load. 9. Carrier must tarp all flatbed loads unless authorized on the rate confirmation by Broker that the load does not require tarps. 10. By signing below, Carrier warrants that it is duly and legally qualified to provide transportation services and that it holds auto liability insurance of a minimum of \$1 million and cargo of at least \$100,000. Carrier agrees to notify Broker immediately re: any material changes in Carrier's safety record. 11. Carrier shall also be subject to the Terms and Conditions set forth in the Transportation Brokerage Contract executed with Broker. 12. FATIGUE - Drivers may not operate, nor shall a motor carrier require or permit a driver to operate, a CMV if they are too tired or sick to drive safely. Operation may be discontinued at the driver's discretion. 13. MOBILE PHONE AND TWO-WAY COMMUNICATION DEVICE - Drivers shall not use a hand-held nor a hands-free mobile telephone while driving a CMV. Use of a mobile telephone is permissible by drivers of a CMV when necessary to communicate with law enforcement officials or other emergency services. 14. LOAD SECUREMENT - A driver may not operate a CMV and a motor carrier may not require or permit a driver to operate a CMV unless the CMV's cargo is properly distributed and adequately secured. 15. SEATBELTS - No driver shall operate a commercial motor vehicle, and a motor carrier shall not require or permit a driver to operate a commercial motor vehicle, that has a seat belt assembly installed at the driver's seat unless the driver is properly restrained by the seat belt assembly. 16. RECOMMENDED TRAINING FOR DRIVERS: DEFENSIVE DRIVING TRAINING - Defensive driving training would teach drivers how to recognize potentially hazardous situations sufficiently in advance to allow time to safely maneuver past them. FATIGUE AWARENESS TRAINING - Fatigue awareness training for drivers would teach drivers about the factors contributing to fatigue and their impact on performance along with fatigue awareness and avoidance techniques. 17. When applicable, Carrier agrees to follow the C-TPAT 7/8 and 17/18 Point Container Inspection Process. Carrier also agrees to follow both the C-TPAT Agricultural Processes and the C-TPAT Seal Processes when required.

Quick Pay: Please initial the option of your choice. Email Invoice, B.O.L., Proof of Delivery, and Rate Confirmation to quickpay@circledelivers.com.

Option #1 _____ Get paid in 48 hours 5% discount.

Option #2 _____ Get paid in 7 days 2% discount.

*** Cash Advance Fee - \$ 2.75 +
Mandatory 48 Hour Quick Pay 5%**

Amount to invoice Circle Logistics, Inc: \$3,000.00

Carrier: ROYAL3 INC

MC #: 944686

By: Kelly Ivanovic

Title: _____

Invoicing Methods

1. Email (preferred): freightpay@circledelivers.com
2. Fax: (317) 324-9919
3. US Mail: Circle Logistics
Attn: Billing Dept.
P.O. Box 8067
Fort Wayne, IN 46898-8067

**NATIONAL SUGAR MARKETING
UNIFORM STRAIGHT BILL OF LADING**

Carrier Copy
2278305

RECEIVED, SUBJECT TO THE CLASSIFICATIONS AND TARIFFS
IN EFFECT ON THE DATE OF ISSUE OF THIS BILL OF LADING

ISSUE DATE 4/06/25

07 NAMPA FACTORY
138 WEST KARCHER ROAD
NAMPA, ID 83687

Order Number..... 2278305

Ship Date	4/06/25	Arrival Date	4/09/25
Freight Carrier/Phone	CLNC / 000-000-0000	Vehicle ID #/Car	97040
Carrier Description	CIRCLE TRANSPORTATION INC	Customer Contract #	21225
Mode	TK03	Customer Release #	4503504361
Route Code	1300CLNC	FOB CODE	DLV
		FOB Location.....	FOB-DESTINATION

SHIP TO

SOLD TO

Customer #: 10966101
Customer Name: HALEON-ST LOUIS
Customer Address: THIRD PARTY WAREHOUSE
6082 AVIATOR DRIVE
HAZELWOOD, MO 63042

10966100
Haleon US Holdings LLC
PO BOX 110383
DURHAM NC 27709

PRODUCTS SHIPPED

RESOURCE NUMBER / CUSTOMER RESOURCE	SUGAR DESCRIPTION	LOT NO MFG DATE	NO UNITS	UNIT/ MEAS.	CWT
211800GSW GSK PART TM20	1800# POWDERED 10X TOTE <i>Christopher Holland</i> <i>09 Apr 2025</i>	AX25092 04/02/25	24.00	EA	432.00
TOTAL -->			24.00		432.00

NET SHIPPING WEIGHT ---> **43,351.00**

PALLETS/TOTES IN.. **000/000** PALLETS/TOTES IN GOOD.. **000/000** PALLETS/TOTES OUT.. **024/024**
SEAL NUMBER.... #AGM 02263149 ROYAL 3

REMARKS:

TO BE PREPAID

"THIS SHIPMENT SUBJECT TO
SECTION 7 OF CONDITIONS OF
APPLICABLE BILL OF LADING"

GLAXO CONTACT IS STACEY BARZAK // COA MUST GO WITH THE TRUCK//EMAIL COA and BOL:
Andrew.d.beach@haleon.com Berhane.z.hantal@haleon.com Stacy.r.barzak@haleon.comom
christopher.s.williams@haleon.com receiving hours are from 6:30am-2:30pm. contact is Manny Hernandez. 618-531-0412
53 FOOT TRAILER ONLY - LOAD 24 1800# TOTES PER LOAD//PALLET TO BE LOADED WITH SLIP SHEET FOLDED
AROUND THE TOTE// MUST BE NF TESTED - ONE LOT # ONLY //COA WITH LOAD //CALL Manny @ 618-531-0412
FOR DIRECTIONS **ALL ORDERS MUST BE DELIVERED TO THIS LOCATION ON TUESDAY'S AND WEDNESDAY'S
ONLY** (notes confirmed 05/2024) FCFS 0700 TO 1500 // CONTACT KIRK GREER FOR ASSISTANCE: 314-824-5024
EXT 1517 //

SHIPPER: AMALGAMATED SUGAR COMPANY

THE ABOVE PRODUCT WAS RECEIVED IN GOOD CONDITION

BY: TRAFFIC MANAGER

BY:

SIGNATURE