



INVOICE

BILL TO:

RYAN TRANSPORTATION SERVICE INC
9350 METCALF AVE
OVERLAND PARK, KS 66212

INVOICE DATE: 03/24/2025**INVOICE #:** B82234**TERMS:** NET 30**DUE DATE:** 04/24/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
03/19/2025		765 North 10500 West, Ogden, UT 84404 - 1191 Commerce Rd, Morrow, GA 30260			
		Freight Income	1	\$3,100.00	\$3,100.00

TOTAL

\$3,100.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC**P.O.BOX 205154****DALLAS, TX 75320-5154****Tel: 844-899-8092**

Your Response to this Confirmation is Required

db:///zz1ag7suac90780meapp02

RYAN TRANSPORTATION SERVICE, INC

MC# 196502

www.ryantrans.com

Broker Phone and Fax 913-310-2291

For after-hours support between 5pm and 7am CST please contact our After Hours Team at 913-310-2241 or

support-afterhours@ryantrans.com

Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643

4901031

Carrier:	BRZ	Contact:	Smith Dabic
	BURBANK	Phone:	
	03/18/2025	Fax:	
	IL		60459

Date:

Bryce Likens 913-310-2291 AT RYAN TRANSPORTATION SERVICE, INC.

CARRIER PLEASE HAVE YOUR DRIVER CALL RYAN TRANSPORTATION FOR ADDITIONAL SHIPMENT INFORMATION

REFER TO RYAN TRANSPORTATION SERVICE, INC. LOAD #: 4901031

This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/weight as long as shipment complies with DOT requirements.

Carrier has a duty to weigh shipment at first available scale

Order	Order:	4901031	Commodity:	SALT PRODUCTS
	Temp:		Weight:	43922.0
	BOL:	25045916	Trailer:	Van or Reefer (DAT)
	Hazmat:	N	Reference:	3067326
	Pieces:		Hazmat UN:	
	Length:		Height:	
		Width:		

PU 1	Name:	COMPASS MINERALS	Date:	03/19/2025 1300
	Address:	765 NORTH 10500 WEST		
		OGDEN UT 84404	Contact:	MAIN
	Phone:	801-731-3100	Driver Load:	N
	Reference number:	CO PIR		
	Reference number:	CR 9075327		
	Reference number:	CR 9075328		
	Reference number:	VR 220856542		

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db:///zz1ag7suac90780meapp02

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Carrier: BRZ
BURBANK
03/18/2025 IL 60459
Contact: Smith Dabic
Phone:
Fax:

Date:

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This agreement is for exclusive use of truck, unless otherwise stated. Shipper may add or subtract freight/weight as long as shipment complies with DOT requirements.

Carrier has a duty to weigh shipment at first available scale

SO 2 Name: GOGGIN WAREHOUSING Date: 03/21/2025 0800
Address: 1191 COMMERCE RD 03/24/2025 1400
MORROW GA 30260
Phone: Contact:
Driver Load: N

Payment Carrier Freight Pay: \$3,100.00
Tracking Hold -\$100.00
Total Carrier Pay: \$3,000.00 Billing/Payment inquiries call 1-877-519-1984

Please Sign:

Driver Name:
Driver Cell #:
Tractor #:
Trailer #:

User:

Bryce Likens 4901031

913-310-2291 db:///zz1ag7suac90780meapp02



COMPASS MINERALS - COMPOPKS: CARRIER MUST FOLLOW DELIVERY INSTRUCTIONS ON BOL PROVIDED UNDER BOL MESSAGE OR DELIVERY INSTRUCTIONS . CARRIER RESPONSIBLE TO ARRANGE DELIVERY IF NOTED. RYAN TRANSPORTATION WILL NOT BE HELD RESPONSIBLE FOR LAYOVER OR DETENTION IF THIS IS NOT FOLLOWED.

COMPASS MINERALS - COMPOPKS: IF LOAD IS TENDERED AS A FLATBED SHIPMENT THE PRODUCT MUST BE TARPED!! ANY OPEN DECK SHIPMENT MUST BE TARPED!!

COMPASS MINERALS - COMPOPKS: TRAILER MUST BE CLEAN DRY ODER FREE NO HOLES OR DEBRIS IF
LOAD IS FOR A DRY VAN

Please Sign: Smith Dabic

Trailer #:

9db3/b2-2897sual40780meapp02

() Decline



Carrier Rate Agreement

CARRIER agrees to compensate, indemnify, defend and hold BROKER and Broker's Customer harmless, including attorney fees and costs for enforcing this agreement, for any and all loss or damage to cargo on each shipment tendered to CARRIER. Carrier further agrees to indemnify, defend and hold BROKER and Broker's Customer harmless from all and any liability, costs and damages to persons and/or property arising out of CARRIERS operations hereunder, including but not limited to all road fuel, and other taxes, fees or permits related to the shipments transported by CARRIER as arranged by BROKER.

By accepting this shipment, Carrier hereby certifies that it will only use, furnish or provide Transportation Refrigeration Unit (TRU) equipment that is in compliance with all requirements of the State of California TRU regulations. Carrier further agrees to defend, indemnify and hold Ryan Transportation and its customer harmless from any failure regarding non-compliant equipment. For more information go to www.arb.ca.gov/diesel/tru/documents/template_notice_to_carriers.pdf

CARRIER warrants that its equipment shall be clean, in good working order, properly licensed, identified and insured and suitable for the transportation requested, and that no trailer or other vehicle which transports commodities shall ever have been used to transport refuse, garbage, trash or solid or liquid waste of any kind whatsoever, whether hazardous or non-hazardous. CARRIER will only offer to Broker and Broker's customers equipment which is in full compliance with the Sanitary Food Transportation Act and any similar or successor act. CARRIER warrants that the equipment to be used under this Agreement shall be clean, odor-free, dry, leak-proof, free of contamination or infestation and suitable for transportation of foodstuff for human consumption. If Carrier has hauled fertilizer, manure, compost, animals, uncooked meat, eggs, or dairy products, Carrier must clean all equipment with a sanitizing agent and provide documentation of the prior shipments and cleanings to shipper/loader at next pick-up, and Broker, Consignor, Consignee or Government Agent upon request. CARRIER must keep such records for at least 12 months from shipment. If the loader determines that the equipment does not meet its reasonable standards of acceptability, Carrier shall clean or replace the equipment at its own cost.

When required by BROKER, the shipper or the consignor, CARRIER shall secure shipments with a serialized seal. CARRIER shall ensure that the serialized seal number appears on the bill of lading or other form of manifest or receipt. CARRIER shall be solely responsible for maintaining seal integrity during transportation of the shipment. Except as is required by law enforcement personnel, under no circumstances shall CARRIER or any of its personnel break any seal without the express consent of BROKER. CARRIER shall immediately notify BROKER to report a missing or broken seal.

CARRIER agrees that food that has been transported or offered for transport under conditions that are not in compliance with the load handling instructions, as provided to CARRIER, including loads delivered with a broken, missing, or unreadable seal, may be considered "adulterated" within the meaning of the Federal Food, Drug and Cosmetic Act, 21 U.S.C § 342(i), and its implementing regulations. CARRIER understands and agrees that adulterated shipments may be refused by the consignee or receiver, upon

their delivery, at destination and CARRIER shall bear sole risk of rejection of cargo arising from or related to broken, missing or unreadable seals or failure to comply with load handling instructions.

For refrigerated shipments:

CARRIER must meet defined set temperature instructions as provided in documentation and on shipping documents provided to CARRIER. Temperature settings for certain materials/products and mixes of these products on loads and time of year will determine the required set temperature for these loads. CARRIER'S TRUs must provide a fresh protect setting with a temperature delta of no more than 4 degrees from Set Point in the Continuous operating mode for perishable loads.

If CARRIER receives contradictory or confusing instructions regarding any shipment, CARRIER must resolve the contradictory or confusing instructions prior to accepting the shipment for transport.

Carrier acknowledges that Shipper's insertion of Ryan Transportation Service name on the bill of lading, freight tender or any other document shall be for Shipper's convenience only and shall not change Ryan Transportation Service's status as a transportation broker. In the event Broker's name is listed on the bill of lading, shipping manifest or other similar document, as the carrier, Carrier shall cross-out or otherwise remove Broker's name and enter Carrier's name as applicable.

Carrier agrees to follow CDC Guidelines to prevent spread of COVID-19.

Trucker Tools tracking is required. Driver agrees to accept tracking before departing shipping location. Driver agrees for tracking to be active throughout transit until delivery is confirmed. In order to verify detention driver must use the dwell feature inside the Trucker Tools phone applications or provide a signed BOL with Clearly defined in and out time.

Please contact your Ryan Transportation representative for step-by-step instructions for downloading the app and executing its trucking functions.

Carrier on behalf of its drivers, independent contractors or any third party assisting them with this load hereby acknowledges and agrees as follows: (i) while using Trucker Tools and other tracking software or communications with Broker or its shipper they may receive certain text messages or calls while the equipment is in operation, (ii) looking at text messages, taking calls or any other distractions while operating the equipment is illegal and may lead to serious injury, death and property damage to you or others, (iii) they will not read, answer or respond to any messages unless the equipment is stationary and parked, (iv) they will comply with all applicable federal, state, and local laws including, but not limited to, laws relating to the receipt, review or sending of messages or phone calls while the equipment is in operation, (v) they will assume all liability associated with any failure to comply with these provisions, and (vi) they jointly and severally agree to indemnify, defend and hold Broker harmless to the fullest extent permitted by law for any and all claims relating to a breach of these provisions by Carrier, its drivers, independent contractors or any third party assisting them with this load.

Any directions given by Ryan Transportation Service or its Customers, whether orally and/or electronically, are for informational purposes only. It is the Carrier's sole responsibility to confirm that it

may lawfully and safely operate its vehicle and its contents over any road, highway, bridge and/or route. Carrier shall be solely responsible for any fines, penalties, or citations that may be levied as a result of operation its vehicle equipment and its content in any way that may be found to be in violation of any regulation, law or ordinance.

Detention Policy and Requirements:

- Trucker Tools tracking must be used for the entirety of the load
- 2 hours free for loading and unloading, \$50/hour thereafter – max billable detention allowed is 4 hours
- Layovers are paid at a rate of \$250/day, detention and layover are not eligible to be billed concurrently
- Carrier must present BOL with signed IN/OUT times from valid shipping or receiving employee
- Carrier must be on time for scheduled shipping and delivery appointments
- Carrier must notify Ryan Transportation via email 1 hour prior to the start of detention
- All detention requests must be made via written request within 24 hours of the occurrence



Save on Fuel and Much More

Our affiliate, RTS Carrier Services, provides industry-leading tires, maintenance, paperwork, medical clinic visits and more.

Ryan Transportation

9350 Metcalf Ave.

Overland Park, KS 66212

(877) 519-1984

www.ryantrans.com

Your Response to this Confirmation is Required

RYAN TRANSPORTATION SERVICE, INC

MC# 196502

www.ryantrans.com

Broker Phone

913-310-2291

RYANTM
TRANSPORTATION

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or support-afterhours@ryantrans.com

Email freight bill to carrierbilling@ryantrans.com or fax to 913-890-6643

4901031

Carrier:	BRZ	Contact:	Smith Dabic
	BURBANK	Phone:	
	03/24/2025	Fax:	
Date:	IL	60459	

Bryce Likens 913-310-2291 AT RYAN TRANSPORTATION SERVICE, INC.

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Order	Order:	4901031	Commodity:	SALT PRODUCTS
	Temp:		Weight:	43922.0
	BOL:	25045916	Trailer:	Van or Reefer (DAT)
	Hazmat:	N	Reference:	3067326
	Pieces:		Hazmat UN:	
	Length:		Height:	
		Width:		

PU1	Name:	COMPASS MINERALS	Date:	03/19/2025 1300
	Address:	765 NORTH 10500 WEST		
		OGDEN UT 84404	Contact:	MAIN
	Phone:	801-731-3100	Driver Load:	N
	Reference number:	CO PIR		
	Reference number:	CR 9075327		
	Reference number:	CR 9075328		
	Reference number:	VR 220856542		

SO2	Name:	GOGGIN WAREHOUSING	Date:	03/21/2025 0800
	Address:	1191 COMMERCE RD		03/24/2025 1400
		MORROW GA 30260	Contact:	
	Phone:		Driver Load:	N

Payment	Carrier Freight Pay:	\$3,100.00	
	Total Carrier Pay:	\$3,100.00	Billing/Payment inquiries call 1-877-519-1984

Instructions

COMPASS MINERALS - COMPOPKS: CARRIER MUST FOLLOW DELIVERY INSTRUCTIONS ON BOL PROVIDED UNDER BOL MESSAGE OR DELIVERY INSTRUCTIONS . CARRIER RESPONSIBLE TO ARRANGE DELIVERY IF NOTED. RYAN TRANSPORTATION WILL NOT BE HELD RESPONSIBLE FOR LAYOVER OR DETENTION IF THIS IS NOT FOLLOWED.

COMPASS MINERALS - COMPOPKS: LATE FEE MAY APPLY IF DRIVER MISSES DELIVERY DATE

COMPASS MINERALS - COMPOPKS: IF LOAD IS TENDERED AS A FLATBED SHIPMENT THE PRODUCT MUST BE TARPED!! ANY OPEN DECK SHIPMENT MUST BE TARPED!!

COMPASS MINERALS - COMPOPKS: TRAILER MUST BE CLEAN DRY ODER FREE NO HOLES OR DEBRIS IF LOAD IS FOR A DRY VAN

COMPASS MINERALS - COMPOPKS: IF LOAD REQUIRES A DRY VAN THE TRAILER MUST BE FOODGRADE!!

X

Agreement

Please sign and return

Bryce Likens

Fax

**913-894-2061
4901031**

CARRIER agrees to compensate, indemnify, defend and hold BROKER and Broker's Customer harmless, including attorney fees and costs for enforcing this agreement, for any and all loss or damage to cargo on each shipment tendered to CARRIER. Carrier further agrees to indemnify, defend and hold BROKER and Broker's Customer harmless from all and any liability, costs and damages to persons and/or property arising out of CARRIERS operations hereunder, including but not limited to all road fuel, and other taxes, fees or permits related to the shipments transported by CARRIER as arranged by BROKER.

Tractor #:

Trailer #:

Driver Name:

Driver Cell #:

ARB IDN or VIN or

License Plate #:

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Carrier must be on time for scheduled shipping and delivery appointments

Carrier must notify Ryan Transportation via email 1 hour prior to the start of detention

All detention requests must be made via written request within 24 hours of the occurrence

Truck Order Not Used Policy and Requirements

Truck Order Not Used of \$150 will be issued if the following criteria are met:

1. Load is canceled within 4 hours of the pick-up ETA or appointment time provided at the time of booking and or TruckerTools tracking has been accepted and started
2. The rate confirmation was issued more than 1 hour prior to the notice of cancellation for all loads booked on the same date as the planned ship date

Ryan Transportation Service, Inc.

9350 Metcalf Ave

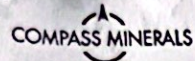
Overland Park, KS 66212

RYAN[™]
TRANSPORTATION

RTS[™]

We're More Than Just Freight

Sign up for our fuel card, factoring services,
free credit data and more: rtsinc.com/connect



FROM: COMPASS MINERALS AMERICA INC

RECEIVED, subject to the Agreement between the Shipper and Carrier/Broker in effect on the date of shipment (or, if no signed Agreement, Shipper's Terms and Conditions of Carriage available at www.nasalt.com), the property described below, in apparent good order, except as noted (contents and condition of content of packages unknown), marked, consigned, and destined as shown below. This Bill of Lading is not subject to any tariffs or classifications whether individually determined or filed with any federal or state regulatory agency, except as specifically agreed to in writing by the Shipper and the Carrier/Broker.

Page 1 of 1

BILL OF LADING NUMBER:

3067326

SHIPMENT NUMBER:

25045916

CUSTOMER PO:

PIR/00341585

SOLD TO: 310
COMPASS MINERALS AMERICA INC
9900 WEST 109TH ST STE 100
OVERLAND PARK, KS, 66210,
UNITED STATES

CONSIGNEE TO:

SHIP TO: 10969
GOGGIN WAREHOUSING, 1191 COMMERCE RD
MORROW, GA, 30260
UNITED STATES

CONTACT:

GOGGIN
WAREHOUSING

PHONE:

ORIGIN	OGDEN SALT PLANT	FREIGHT TERM:	PREPAID	SHIP DATE:	3/19/2025
CARRIER:	RYAN TRANSPORTATION SERVICE IN	RAIL ROUTE:		RAIL CONTRACT #	

SHIPS WITH:

TRUCK #:

W97036

SEAL #:

105216

PRODUCT CODE	PRODUCT DESCRIPTION	3rd ITEM NUMBER	STCC	UNITS	PALLETS	LOT
766663	40# XCS SURESOFT	34040	2899111	756.00 BG	12	202503130075
766663	40# XCS SURESOFT	34040	2899111	315.00 BG	5	202503140063

WEIGHT

US	METRIC
GROSS	GROSS
43921.71	19922.76
TARE	TARE
NET	NET
42840.00	19431.88

TIME IN / OUT

TIME IN	11:15
LOADSTART:	12:57
TIME OUT:	13:26
CARRIER:	BRZ
CONTAINER #:	W97036
DRIVER NAME:	XR

C. O. D.	AMOUNT
	FEE
	<input type="checkbox"/> COLLECT <input type="checkbox"/> PREPAID



SCAC CARRIER

DELIVERY INSTRUCTIONS:



BILL OF LADING

3-24-25

BOL MESSAGE:

Carrier: 2025-03-19

In case of Broker-arranged shipments, Carrier hereby designates Broker as its agent for the collection of freight charges. When paid to Broker, Carrier agrees not to hold shipper or consignee liable for said charges. Accepted in good order and condition, unless otherwise stated.

DRIVER'S NAME		
DRIVER'S SIGNATURE		3-24-25
SHIPPER		11

Sale of these goods is subject to the applicable Agreement between Shipper and Consignee (or, if no signed Agreement, Shipper's Terms and Conditions of Sale available at www.gslminerals.com). Accepted in good order and condition, unless otherwise stated.

CONSIGNEE

11

VERSION R55BOL SCMBOLRE