



BILL TO: HESTER LOGISTICS CONSULTING & BROKERAGE HLC-B 48139 CAUGHERN LN HEAVENER, OK 74937

INVOICE DATE: 03/07/2025 INVOICE #: R80315 TERMS: NET 30 DUE DATE: 04/07/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
03/06/2025		165 New Commerce Boulevard, Wilkes-Barre, PA 18706 - 200 Northparke Dr, Findlay, OH 45840, USA			
		Freight Income	1	\$1,000.00	\$1,000.00

TOTAL

\$1,000.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154 Tel: 844-899-8092

LOAD CONFIRMATION



Load # 2779 Date 03/04/2025 Equipment Van Equipment Length 53' Weight 42000 lbs Commodity Dramix Distance 467 miles

Carrier Information				
ZIGI FREIGHT INC DBA Royal3	MC Number	MC00944686	Driver	Driver not set
6850 W 63RD STREET	Primary Contact	Milo Morrison	Phone	
CHICAGO, IL 60638	Phone	(630) 485-7370 Ext 104	Email	
(630) 485-7370	Fax		Fax	

Notes and References

Notes Reference(s) Make sure to take the required proof of pickup picture at the shipper PU# 3.4-213242-4

Stops / Actions

#	Action	Date/Time	Location	Contact
1	Pickup Notes: CARRI 421# PROVIDI		Bekaert Wilkes-Barre 165 New Commerce Boulevard Wilkes-Barre, PA 18706 3:30 UNLESS OTHERWISE ADVISED B ^v	Francisco Lopez Gaibor Phone: (570) 822-3349 Email: Francisco.LopezGaibor@Bekaert.com Y BROKER. DRIVER MUST CHECK IN WITH THE
2	Delivery	03/07/25 07:00 - 07:00	Findlay Warehouse 200 Northparke Dr Findlay, OH 45840-7221 USA	Primary Contact Phone:

Pay Items

Description	Notes	Quantity	Rate	Amount
Carrier Flat Rate		1	1000.00	1000.00

Total

1. DO NOT DOUBLE BROKER THE LOAD. AS A COMPANY YOU ARE NOT ALLOWED TO "FREIGHT-FORWARD" OR ARRANGE A CARRIER FOR THIS LOAD. YOU MUST BE THE CARRIER/MC ON THE LOAD. YOU ARE NOT ALLOWED TO CLEAR BORDERS WITH FREIGHT AND ALLOW ANOTHER CARRIER TO COMPLETE YOUR LOAD. IF ANY OF THE TERMS & CONDITIONS ARE NOT FOLLOWED, WE WILL SUBMIT A CARRIER-411 REPORT, REPORT THE INCIDENT TO THE FMCSA, & CARRIER WILL BE PLACED ON DNU AND WILL FORFEIT PAYMENT OF THE LOAD.

2. AT SOME OF OUR LOCATIONS, DRIVERS ARE REQUIRED TO GIVE THEIR CDL TO MATCH LOAD TRACKING.

3. CARRIER / DRIVER MUST ACCEPT TRACKING BEFORE ARRIVING AT THE SHIPPER. \$150 DEDUCTION ON EVERY LOAD THAT CARRIER/DRIVER DOESN'T FOLLOW TRACKING INSTRUCTIONS. IF DRIVER DOESN'T SUCCESSFULLY TRACK FOR OVER A 3 HOUR PERIOD, PAYMENT WILL BE FORFEITED UNLESS PROVEN WITHOUT DOUBT OTHERWISE. ADDITIONALLY, WE WILL ALSO REQUIRE A COPY OF THE DRIVER'S ELD LOG AUDIT REPORT FROM PICKUP DATE TO DELIVERY BEFORE PAYMENT WILL BE RELEASED. \$15 CHARGE WILL BE APPLIED FOR CHANGING TRUCKS THAT ARE TRACKING AND TO ANY LINK THAT HAS TO BE RESENT DUE TO THE DRIVER CLOSING OUT THE LOAD PREMATURELY.

4. ***BEFORE THE DRIVER LEAVES THE SHIPPER, THE DRIVER MUST WRITE IN CARRIER NAME, DRIVER'S FULL SIGNATURE, DRIVER'S FULL NAME PRINTED, MC#, AND DATE OF PICKUP. THEN THE DRIVER MUST TAKE A PICTURE OF THE BOL BESIDE THEIR VEHICLE WITH THE MC# OR USDOT # IN THE SAME FRAME OR PICTURE (Only a picture, NO scans accepted). ADDITIONALLY, FOR FLATBED LOADS CARRIER MUST HAVE A PICTURE OF THE CORRECTLY SECURED LOAD AT THE SHIPPER IN ONE FRAME (ONE PICTURE NOT MULTIPLE PHOTOS). ALL DOCUMENTS

1000.00

COMPLETED IN THE DRIVER'S OWN HANDWRITING. NO DIGITALLY ALTERED POP OR POD WILL BE ACCEPTED. FAILURE TO COMPLETE THIS STEP COULD RESULT IN FORFEITURE OF PAYMENT.

5. DRIVER IS TO UPLOAD THE PICTURE AS PROOF OF PICK UP. ONLY UPLOAD THE PROOF OF PICKUP HERE. **NO INVOICES OR BLANK BOL'S*** IN THE RATE CONFIRMATION EMAIL, UPLOAD THE IMAGE FOR THE POP.

6. DRIVER TO UPLOAD ONLY A COLOR PICTURE OF THE FULLY SIGNED POD WITH ALL 4 CORNERS VISIBLE. (INVOICES OR DOCUMENTS WITH INVOICES WILL BE DELETED) **** IF STEPS 4 & 5 ARE COMPLETED BY THE BROKER AND NOT THE CARRIER THERE IS A \$25 CHARGE FOR EACH STEP. ****

7. Clean/signed Proof of Delivery/ Bill of Ladings must be uploaded in completion. CARRIER NAME, DRIVER'S SIGNATURE, DRIVER'S PRINTED NAME, AND DATE OF PICK-UP MUST BE ON ALL BOL'S (ALL IN THEIR OWN HANDWRITING). RECEIVER MUST SIGN THE BILL OF LADING AND NO PACKING SLIPS ACCEPTED. NO DIGITALLY ALTERED POP OR POD WILL BE ACCEPTED. FAILURE TO COMPLETE THIS STEP, AGAIN, COULD RESULT IN FORFEITURE OF PAYMENT.

8. If Bill of Lading represents more than one page, all pages must be uploaded with the carrier's name, driver's signature, driver's printed first & last name, and date of pick-up. If a carrier is requesting detention; carrier must have shipper or receiver sign Bill of Lading with time in and time out with their signature to verify if detention should be paid, ADDITIONALLY WE WILL PULL THE MACROPOINT TRACKING. Carriers that allow drivers to write this in and sign for it will waive detention pay from the shipper and receiver. IF YOU ARE UNCERTAIN ABOUT DOCUMENTATION, EMAIL IT TO BARRY@HLC-B.COM AND CC' AUDREY@HLC-B.COM TO REVIEW. EVEN IF APPROVED, CARRIER IS STILL RESPONSIBLE FOR UPLOADING THE DOCUMENTATION TO YOUR LOAD. IF YOU DO NOT FOLLOW THESE INSTRUCTIONS; QUICKPAY OPTIONS, OR ANY OTHER PAYMENT OPTION/AGREEMENT IS NULL AND VOID. THESE STEPS MUST BE FOLLOWED FOR PAYMENTS TO BE PROCESSED.

9. MISSING SHIPPING OR RECEIVING APPOINTMENTS WILL HAVE A \$50 DEDUCTION FOR EACH OCCURRENCE, IF NOT NOTIFIED TIMELY BEFORE APPOINTMENT.

10. IF NON-TIMELY DELIVERY CAUSES CUSTOMER SHUTDOWN, ALL PENALTIES ACCRUED WILL BE PASSED TO THE CARRIER.

11. IF PROOF OF PICK-UP PICTURE & CORRECTLY SIGNED POD (i.e., CARRIER NAME PRINTED, DRIVER'S NAME PRINTED, DRIVER'S SIGNATURE, & DATE THAT THE LOAD IS PICKED UP RECORDED ON THE BOL WITH RECEIVER'S SIGNATURE) ARE NOT RECEIVED WITHIN 5 DAYS OF DELIVERY THERE WILL BE A \$50 FEE APPLIED.

12. KEEP ORIGINAL BOL/POD UNTIL YOU ARE PAID FOR THE LOAD. EMAIL INVOICE TO AUDREY@HLC-B.COM. ***** Read the Terms and Conditions. Company contacts- Barry Hester 479.597.8691 Barry@HLC-B.com Accounting- Audrey Hester 918.649.7796 Audrey@HLC-B.com *****

Driver Name

Driver Cell Phone #

Print Name

Signature

Date

CARRIER:

3.4-213242-2 SHIPPER	PRO#: (PLACE PRO LABEL HERE)					
Bekaert Corporation 165 New Commerce Blvd Hanover Township, PA 18706						
CONSIGNEE Findlay Warehousing	PICKUP DATE	READY TIME	Bekaer	Bill Third Party PREPAID To: Bekaert Corporation		
Findlay, OH 45840	P.O. NO. (Other references if applicable) Stock transfer		1395 S. Marietta Pkwy Bldg. 500, Suite 100 Marietta, GA 30067			
419-424-3354	Shipper Loc	ator Information	Mariet	ta, GA	3000	
SPECIAL INSTRUCTIONS		To Day State				
NO. OF KIND OF PKGS. PACKAGE *HM	DESCRIPTION OF PI	RODUCT		NMFC Item#	CLASS	WEIGHT (lbs)

1Stackable	² Non-stackab	le indicates Hazardous Material	Total Weight (subject to correction	>)
			The Party of the States	
20				
	a called a second			
				and the specific of
16	PAL	Dramix 4D 80/60BG (P60X20KG)	50	39,506.84lbs.
	INDIVIDE			20 E06 81/hc

Note - When the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding:

Received at the point of origin on the date specified, from the consignor mentioned herein, the property herein described, in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined, as indicated above, which the carrier agrees to carry and to deliver to the consignee at the said destination, if on its route or otherwise to deliver to another carrier of all or any of the goods over all or any portion of the route to said destination. It is mutually agreed as to each carrier of all or any of the goods, that every service to be performed hereunder shall be subject to all the conditions of this bill of lading not prohibited by law, whether printed or written, which are hereby agreed to by the shipper and accepted for himself and his assigns.

\$

NOTICE: Freight moving under this Bill of Lading is subject to classifications and tariffs established by the carrier and are available to shipper NOTICE: Freight moving under this bill of Lading is subject to classifications and tarms established by the carner and are available to shippe upon request. This notice supersedes and negates any claimed oral or written contract, promise, representation, or understanding between parties, except to the extent of any written contract signed by both parties to the contract.

I hereby declare that the contents of this consignment are fully accurately described above by proper shipping name and are classified, packed, marked and labeled, and are in all respects in proper condition for transport according to applicable international and national government regulations. Any unauthorized alteration or use of this bill of lading or the tendering of this shipment to any carrier other than that designated by company, may VOID company's obligations to make any payments relating to this shipment and VOID all rate guided.

CARRIER:	
SIGNATURE	DATE UNITS RECEIVED
	3/6/25

All shippers, consignors, consignees, freight forwarders or freight brokers are jointly and severally liable for the freight charges relating to this shipment. CUSTOMER AGREES TO THE ORGANIZATION'S TERMS AND CONDITIONS, WHICH CAN BE FOUND AT WWW.BEKAERT.COM. STRAIGHT BILL OF LADING (ORIGINAL NON-NEGOTIABLE)

c/o FINDLAY WAREHOUSING CO.
DATE 3-7-25
RECEIVED BY JW

Royal 3 By ON Forey By on Forey 316/25

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Bekaert Corporation Business Continuation Plan - DRAFT - SD Processes

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