



## INVOICE

**BILL TO:**  
RXO Inc

**INVOICE DATE:** 03/04/2025  
**INVOICE #:** R80051  
**TERMS:** NET 30  
**DUE DATE:** 04/04/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/23/2025		Sterling Heights, MI 48314 - Norfolk, VA 23502			
		Freight Income	1	\$150.00	\$150.00

<b>TOTAL</b>
\$150.00

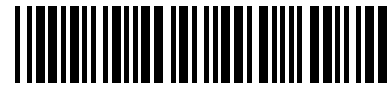
### PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**  
**P.O.BOX 205154**  
**DALLAS, TX 75320-5154**  
**Tel: 844-899-8092**



LZ16162367

**Load Confirmation**  
**16162367**

AT150.00

**CARRIER INFORMATION**

Carrier	Contact
ROYAL3 INC Chicago, IL 60638	KELLY IVANOVIC 6304057879 Kelly@ROYAL3INC.COM

**CONTACT INFORMATION**

RXO, Inc.	After Hours
Michael Kahrmanian 704-909-6327 Michael.Kahrmanian@rxo.com	980-308-6017 <a href="mailto:CHA1Tracking@rxo.com">CHA1Tracking@rxo.com</a>

**PAYMENT****Carrier Pay Breakdown**

LNH   Line Haul   Flat	\$ .01
TON   TONU   Flat	\$149.99

**Total Carrier Pay** **\$150.00****Bill To Address****RXO**  
**PO Box 49069**  
**Charlotte, NC 28277**

Please refer to section **Paperwork Submission** for options on where to send your Invoice, POD and accessorial receipts (if applicable) for payments

**AGREEMENT**

Please sign and complete this form to submit as your invoice.

Driver Name	Driver Phone #	Tractor #	Trailer #	Carrier Invoice #
N/A	15616768014	753		Kelly

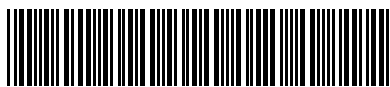
**Signature**

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.

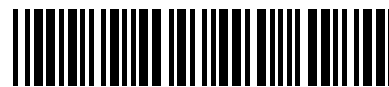
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## ORDER INFORMATION

Order #	Total Weight (lbs.)	Equipment	Temp	Reference #	
16162367	13105.00	Van - 53 Feet	N/A - N/A	BM	XTRA00101056 74
				Q1	XTRA00101056 74
				DT	DETXPOL01232 504343326688

## STOP DETAIL

Type	Date/Time	Name and Address	Commodity	Weight (lbs)/Cases/Dims	Reference #
PU	01/23/25 10:00 - 13:00	UMI UNITED MACHINING INC 6300 18 1/2 MILE ROAD Sterling Heights, MI 48314	AUTOMOTIVE FREIGHT	13105 (28)  Dim: N/A x N/A x N/A	
SO	01/24/25 11:00	Fracht FWO INC 1157 Production Road Norfolk, VA 23502	AUTOMOTIVE FREIGHT	13105 (28)  Dim: N/A x N/A x N/A	

## NOTES

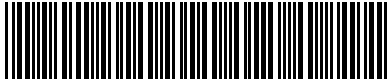
## Order Notes

If there is any discrepancy between the BOL provided by the shipper and the RXO rate confirmation, the driver must contact RXO before leaving the shipper. If the driver leaves the shipper before verifying that the destination address, BOL number and PO number matches both the BOL and RXO rate confirmation, he/she will be responsible for any additional charges that are incurred. RXO is available 24 hours a day, 7 days a week and can be reached at 855- 976-5623 Ex. 3 or tracking@RXO.COM.

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-LOADING INSTRUCTIONS - UPON ARRIVAL TO SHIPPER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ONCE LOADED AT SHIPPER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. PLEASE PROVIDE THE IN/OUT TIMES AND CONFIRM ETA TO RECEIVER. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH RXO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. IN ORDER TO BE COMPENSATED FOR DETENTION, CARRIER MUST PROVIDE RXO WITH A DETENTION WARNING AFTER ONE HOUR OF BEING AT THE SHIPPER/RECEIVER AND AGAIN AFTER BEING AT THE SHIPPER FOR TWO HOURS. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.

-UNLOADING INSTRUCTIONS - UPON ARRIVAL TO RECEIVER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ONCE UNLOADED AT RECEIVER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 RXO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR RXO LOAD CONFIRMATION NUMBER READY. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH RXO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.

-All deliveries regardless of plant 1 or plant 2 should enter the property via Gate 2 (main gate near Customer Center) via the Alexander Road & Cougar Trail Road stop light -Drivers should proceed once checked-in from gate 2 & cut across using the connector road that is located in between B & D lot to access Plant 2 -Once they've delivered they should come back to plant 1 property via connector road & will exit plant 1 as normal via gate 4 (gate 2 from 2300-0600)

-Carrier is responsible for submitting all pages of BOL/ POD signed by both shipper and receiver.

-Carrier must provide accurate trailer number.

If macro point is not working on your device - please call 855-755-4400 x 1 then hang up, it's free! Please note: no accessorials (layover, detention, etc.) will be approved and paid if driver does not accept macro point. Macro starts two hours before scheduled pick up.

-LOADING INSTRUCTIONS - UPON ARRIVAL TO SHIPPER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 XPO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR XPO LOAD CONFIRMATION NUMBER READY. ONCE LOADED AT SHIPPER, DRIVER IS REQUIRED TO IMMEDIATELY CALL 855 XPO LOAD (976-5623), PRESS OPTION 2. HAVE YOUR XPO LOAD CONFIRMATION NUMBER READY. PLEASE PROVIDE THE IN/OUT TIMES AND CONFIRM ETA TO RECEIVER. ALL LOADING/UNLOADING UPDATES ARE REQUIRED WITHIN 90 MINUTES OF THE EVEN TAKING PLACE. FAILURE TO COMPLY WITH XPO LOADING AND UNLOADING REQUIREMENTS WILL RESULT IN A \$50 FINE TO CARRIER PER OCCURRENCE. IN ORDER TO BE COMPENSATED FOR DETENTION, CARRIER MUST PROVIDE XPO WITH A DETENTION WARNING AFTER ONE HOUR OF BEING AT THE SHIPPER/RECEIVER AND AGAIN AFTER BEING AT THE SHIPPER FOR TWO HOURS. WE MUST BE NOTIFIED IMMEDIATELY ONCE LOADING/UNLOADING IS COMPLETE.

If there is any discrepancy between the BOL provided by the shipper and the XPO rate confirmation, the driver must contact XPO before leaving the shipper. If the driver leaves the shipper before verifying that the destination address, BOL number and PO number matches both the BOL and XPO rate confirmation, he/she will be responsible for any additional charges that are incurred. XPO is available 24 hours a day, 7 days a week and can be reached at 855- 976-5623 Ex. 3 or [tracking@xpo.com](mailto:tracking@xpo.com).

NO ROLL UP DOORS.

NO REEFERS.

IT IS UP TO THE SHIPPER'S DISCRETION TO LOAD TRAILER TO LEGAL WEIGHT OF 45K.


CARRIER/ DRIVER'S ARE NOT TO CONTACT VOLVO, SHIPPERS OR RECEIVERS DIRECTLY UNLESS ADVISED OTHERWISE. \$50 FINE.

All drivers are required to wear facemasks for pickups and deliveries. The driver will be required to wear a facemask during the entire time they are on the premises. If this direction is not followed driver will be refused. \$250 rate reduction and no accessorials fees will be approved.

All inbound Byhalia shipments need to be on a form of auto tracking. Failure to do so will result in \$75 rate reduction. This has been approved by the management staff.

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Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

BOL required : BOL must be received by RXO within 48 hours of delivery

BOL required : BOL for each PO must be signed

BOL required : In and out times must be signed by shipper or consignee

Receipts required for any accessorial reimbursement : Must submit receipts for accessories within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Pickup appointment required : Missed pickup appointment fine: \$250

Delivery appointment required : Missed delivery appointment: fine: \$250

Detention : Grace period hours: 2

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Accessorial Requests : Failure to submit all pages of signed POD within 48 hours of delivery will result in denied accessorial request

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

#### Location Notes

### INSTRUCTIONS

#### RXO Requirements

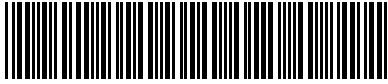
Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

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**Paperwork Submission**

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow [instructions@rxo.com](mailto:instructions@rxo.com). For slower processing, submit your paperwork by email to [carrierpaperwork@rxo.com](mailto:carrierpaperwork@rxo.com), or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.


**RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to [Quickpaysetup@rxo.com](mailto:Quickpaysetup@rxo.com) for additional information. Please note that setup can take up to 15 business days.**

**RXO offers exclusive discounts through the RXO Extra program. [Click here to check out savings on fuel, maintenance and tires, factoring and more.](#)**

Notice of Assignments, Letters of Release and change of address request are to be submitted to [carrierpayupdate@rxo.com](mailto:carrierpayupdate@rxo.com) to be updated. Failure to do so may result in delayed payment.

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