



INVOICE

BILL TO:
TOTAL QUALITY LOGISTICS LLC
4289 IVY POINTE BLVD
CINCINNATI, OH 45245

INVOICE DATE: 02/25/2025
INVOICE #: B78754
TERMS: NET 30
DUE DATE: 03/25/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
02/24/2025		455 Industrial Blvd # A, La Vergne, TN 37086, USA - 5959 Industrial Dr, Gloucester, VA 23061, USA			
		Freight Income	1	\$1,650.00	\$1,650.00

TOTAL
\$1,650.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



TQL RATE CONFIRMATION FOR PO# 31334993

FIND YOUR NEXT LOAD BY VISITING
[CARRIERDASHBOARD.TQL.COM](https://carrierdashboard.tql.com)

TO ENSURE PROMPT PAYMENT, SUBMIT THIS RATE CONFIRMATION, COMPLETE BOL(S)/POD, RECEIPTS AND OTHER APPLICABLE PAPERWORK WITHIN 24 HOURS OF DELIVERY TO CINVOICES@TQL.COM. FOR OTHER OPTIONS, SEE NEXT PAGE.

TQL CONTACT INFO

Name	Phone	Email	Fax
Nathaniel Konen	800-580-3101 x57206	nkonen@TQL.com	5136884725

CARRIER CONTACT

Office Staffed 24/7

MC#/DOT#	Name	Phone	Terms	Fax
086875 / 3119062	Brz (il)	708-303-5150	28DAYS	630-485-0000

Address

COMPASS FUNDING SOLUTIONS PO BOX 205154 DALLAS, TX 75320-5154

Dispatcher	Driver	Truck #	Trailer #
sTEve	yasmany	849	W94945

LOAD INFORMATION

Rate	Type	Unit	Quantity	Total
\$1,650.00	Line Haul	Flat	1	\$1,650.00

Rates that are based on weight or count will be calculated from the quantities loaded.

Total: \$1,650.00 USD

Mode	Trailer Type	Trailer Size	Linear Feet	Temperature	Pallet/Case Count	Hazmat	Load Requirements
FTL	Van	53 ft			0 pallets/0 cases	Non-Hazardous	
Special Temp Instructions						LxWxH	

Pick-up Location	Date	Time
LAVERGNE, TN	2/24/2025	Appt 12:00

Commodities:

Pick Up #	Quantity	Unit	Commodity	Notes
1	1	Truckload	Cons_Elec	

Delivery Location	Date	Time
GLOUCESTER, VA	2/25/2025	Appt 08:00

CARRIER RESPONSIBLE FOR

Unloading	None w/ valid unloading receipt	Pallet Exchange	None	Estimated Weight	40000
-----------	---------------------------------	-----------------	------	------------------	-------

Note to Carrier

DO NOT LEAVE LOAD UNATTENDED DRIVER MUST HAVE FULL TANK OF GAS WHEN CHECKING INTO SHIPPER AND HOURS TO LOAD/DRIVE AT LEAST 200 MILES AFTER BEING LOADED. DRIVERS TRUCK AND TRAILER MUST BE LOCKED AT ALL TIMES AND SEAL MUST BE INTACT AT ALL TIMES. THE TRAILER CANNOT LEAVE THE DRIVERS VISIBILITY. DRIVER WILL BE INTERVIEWED AFTER BEING LOADED TO GO OVER SECURITY REQUIREMENTS. DRIVER MUST HAVE HARD LICENSE PLATE< ALL CORRECT REGISTRATION IN TRUCK AND LICENSE. DRIVER MUST BE EMPLOYED WITH COMPANY FOR MINIMUM 3 MONTHS-FIRM!!



T Q Y L





T Q Y L



☐ If this box is checked, Carrier is required to mail original paperwork to TQL at the below address.

CARRIER INVOICE #

FOR STANDARD MAIL

TQL
PO Box 799
Milford, OH 45150

OVERNIGHT INVOICING

TQL
1701 Edison Drive
Milford, OH 45150

QUICK PAY

If your default payment terms are not Quick Pay and you would like Quick Pay on this load, please check one of the boxes below. Send your invoice to the Quick Pay email or fax listed below or via one of the document scanning options.

☐ 1 Day Quick Pay 5%

☐ 7 Day Quick Pay 3%

METHODS TO SUBMIT PAPERWORK

Submit completed and signed paperwork within 24 hours of delivery.

EMAIL

Quick Pay - Quickpay@tql.com
Standard - cinvoices@tql.com

DOCUMENT SCANNING

[TQL Carrier Dashboard](#) - Send paperwork
for FREE via our web and mobile app

FAX

Quick Pay - 513-688-8895
Standard - 513-688-8782

TRANSFLO Express allows you to scan and send invoices
and POD's to TQL for \$3.50 from participating truck stops.

TQL must approve all accessorial terms/charges in advance and in writing. Payment of detention is determined on a load-by-load basis. Unauthorized charges will not be paid. Detention payment does not begin for at least 3 hours unless otherwise agreed to in writing. To qualify for additional compensation, the Carrier MUST notify TQL at least 30 minutes before beginning detention time and when arriving-on-time/departing from all shippers/receivers (unless the shipper/receiver will notate check in/out times on the paperwork). TQL reserves the right to deny all additional charges unless communicated in advance writing and invoiced to TQL within 90 days of load completion. All demurrage, detention, and per diem charges must be communicated to TQL in writing within 30 days of load completion in order to validate and/or dispute with the steam ship line directly. TQL reserves the right to deny all demurrage, detention, and per diem charges communicated more than 30 days from invoice date. Carrier must file any disputes in regards to demurrage, detention, and per diem charges in writing with the billing party within 7 days from date of invoice.

DEFEND AGAINST FRAUD AND THEFT BE WARY OF:

- Cash on delivery loads via Zelle, Cash App, Venmo, etc.
- Getting advised to take a shipment somewhere other than its intended delivery destination
- Receiving shipment paperwork with TQL's name on it when TQL did not contract you to haul the load

For more information on how to protect yourself against fraud and theft [CLICK HERE](#)

THIS IS AN AGREEMENT BETWEEN TQL AND CARRIER. CARRIER SHALL HAUL THE LOAD AT THE RATE ABOVE. CARRIER SHALL CALL TQL FOR LOAD INFORMATION. IF LOAD IS CHANGED OR CANCELED BY TQL, NO "TRUCK ORDER NOT USED" WILL BE PAID UNLESS TQL HAS PROVIDED THE CARRIER WITH LOAD DETAILS (PICK-UP NUMBER, SHIPPER NAME/ADDRESS AND DRIVER INFORMATION SHEET) AND APPROVED THE CARRIER TO BEGIN DRIVING TOWARDS THE PICK-UP LOCATION. THE SAFE, LEGAL AND PROPER OPERATION OF CARRIER SUPERSEDES ANY REQUEST, DEMAND, PREFERENCE, INSTRUCTION OR INFORMATION PROVIDED BY TQL OR ITS CUSTOMERS WITH RESPECT TO ANY SHIPMENT. IF ANY EMPLOYEE OF TQL OR ITS CUSTOMER REQUESTS, DEMANDS, OR INSTRUCTS CARRIER TO TAKE ANY ACTION THAT VIOLATES ANY LAW, CARRIER SHALL REFUSE TO TRANSPORT THE LOAD AND IMMEDIATELY CONTACT TQL BEFORE TAKING ANY FURTHER ACTION. CARRIER AGREES THAT WHEN IT CHOOSES TO TRANSPORT A LOAD IT DOES SO ON ITS OWN VOLITION, EXERCISING ITS OWN DISCRETION WITHOUT COERCION OR UNDUE INFLUENCE BY ANY INDIVIDUAL OR ENTITY. BY SIGNING THIS RATE CONFIRMATION AND/OR PERFORMING SERVICES FOR BROKER, CARRIER AFFIRMS THAT IT MAINTAINS KNOWLEDGE OF AND COMPLIANCE WITH ALL FEDERAL, STATE, AND LOCAL LAWS AND REGULATIONS, WHICH INCLUDES, BUT IS NOT LIMITED TO, ANY LAWS OR REGULATIONS RELATED TO CARB COMPLIANCE, THE CALIFORNIA TRANSPORT REFRIGERATION UNIT (TRU) OR AIRBORNE TOXIC CONTROL MEASURE (ATCM). CARRIER AFFIRMS THAT ALL OF ITS APPLICABLE EQUIPMENT TRAVELLING TO, FROM, OR WITHIN CALIFORNIA IS IN COMPLIANCE WITH CARB RULES AND REGULATIONS OR ANY OTHER SIMILAR REGULATIONS IN OTHER STATES WHEN TRAVELLING TO, FROM, OR WITHIN SUCH OTHER STATES. CARRIER FURTHER AFFIRMS THAT ALL EQUIPMENT IN ITS FLEET, INCLUDING ANY TRU EQUIPMENT, FURNISHED WILL BE IN COMPLIANCE WITH THE IN-USE REQUIREMENTS OF ALL OF CALIFORNIA'S TRU REGULATIONS AND, IF APPLICABLE, ANY ADDITIONAL REQUIREMENTS REQUIRED OF BROKER'S CUSTOMER. CARRIER WILL BE RESPONSIBLE FOR ANY AND ALL FINES ASSESSED AGAINST ANY PARTY FOR CARRIER'S FAILURE TO ADHERE, IN WHOLE OR IN PART, TO ANY REGULATION OR LAWS. THIS RATE CONFIRMATION IS INCLUSIVE OF ALL CHARGES.

IF THIS SHIPMENT RELATES TO A GOVERNMENT OR QUASI-GOVERNMENT CONTRACT (WHICH MAY INCLUDE, WITHOUT LIMITATION, FEDERAL, STATE, MUNICIPAL, OR POSTAL CONTRACTS), THEN THE SHIPMENT IS SUBJECT TO THE NOTICES AND COMPLIANCE REQUIREMENTS FOUND AT [HTTPS://WWW.TQL.COM/GOVERNMENT-CONTRACTOR-NOTICES.PDF](https://www.tql.com/government-contractor-notices.pdf) OR A HARD COPY WILL BE PROVIDED UPON REQUEST TO 800-580-3101.

CARRIER AGREES TO THE DATA PROCESSING AGREEMENT ("DPA") FOUND AT [HTTPS://WWW.TQL.COM/CARRIER-DATA-PROCESSING-AGREEMENT](https://www.tql.com/carrier-data-processing-agreement) (OR A COPY WILL BE PROVIDED UPON WRITTEN REQUEST TO COMPLIANCE@TQL.COM), WHICH DPA IS INCORPORATED HEREIN BY REFERENCE.

BY SIGNING THIS DOCUMENT, THE CARRIER AND ITS DRIVER AGREE THAT THEY MAY LEGALLY RECEIVE SMS (TEXT) MESSAGES ORIGINATING FROM TQL. RESPONDING TO OR READING A TQL SMS MESSAGE WHILE DRIVING A TRUCK OR MOTOR VEHICLE CAN CAUSE SERIOUS INJURY, DEATH, OR PROPERTY DAMAGE TO YOU OR OTHERS. DO NOT READ OR REPLY TO A MESSAGE UNLESS YOUR VEHICLE IS STATIONARY AND PARKED. THE CARRIER, DRIVER, AND ANY OTHER EMPLOYEE AND/OR AGENT FOR CARRIER ASSUME ALL RESPONSIBILITY FOR ABIDING BY THESE INSTRUCTIONS AND AGREE THAT THEY WILL COMPLY WITH ALL APPLICABLE FEDERAL, STATE AND LOCAL LAWS INCLUDING, BUT NOT LIMITED TO: RECEIVING, READING AND/OR SENDING SMS MESSAGES, PHONE CALLS, AND/OR ANY OTHER INFORMATION TO OR FROM THE BROKER. CARRIER AGREES TO INDEMNIFY AND HOLD TQL HARMLESS TO THE FULLEST EXTENT PERMITTED BY LAW FOR ANY AND ALL CLAIMS OF ANY NATURE ARISING OUT OF OR RELATING TO THE HAULING OF THIS LOAD, THE VIOLATION OF THE TERMS OF THE BROKER-CARRIER AGREEMENT OR THIS RATE CONFIRMATION.



ALL BULLET POINTS MUST BE REVIEWED AND AGREED UPON TO ENSURE THE DRIVER(S) WILL MEET THE REQUIREMENTS

IF ANY OF THE FOLLOWING CONDITIONS CANNOT BE MET TQL SHOULD BE NOTIFIED IMMEDIATELY AND THE LOAD SHOULD NOT BE ACCEPTED

THIS LOAD DOES NOT ALLOW SWITCHING OF DRIVERS. THE DRIVER WHO PICKS UP THE LOAD MUST BE THE DRIVER WHO DELIVERS THE LOAD

IF BEING INSTRUCTED BY ANYONE OTHER THAN TQL TO CHANGE COURSE, DELIVER TO NEW ADDRESS(ES), OR STOP AT UNDISCLOSED LOCATION(S) YOU MUST CONTACT TQL IMMEDIATELY

IF TEXTING PHOTOS FOR THIS LOAD TEXTS MUST BE SENT TO TEAMKONEN@TQL.COM

Driver Requirements

- Driver(s) must have a cell phone.
- Driver(s) must have a government issued ID for all shipments.
- Driver(s) must have at least 4 months minimum experience with current employer.
- Loads must be run on company truck and trailer. Shipments are not permitted to be brokered to another company.
- Driver(s) will not discuss details of the load with anyone and will not carry unauthorized passengers while in transit with shipment.
- Loads are drop and hook unless otherwise stated.
- Fuel gauges are reviewed and inspected upon arrival at the shipper.
- Driver(s) hours of service are requested upon arrival at the shipper.
- Driver(s) must have two load bars or straps for load securement.
- If a team is required, both drivers must be present upon arrival to the shipper and must remain with the load for the entire duration of the journey.
- Failure to arrive to shipper with both drivers will result in rejection.

Loading Requirements

- Location tracking must remain active for the duration of the shipment.
- Failure to accept TQL's tracking may result in removal from load.
- Exclusive use of the trailer is required, load cannot be partialled.
- Driver(s) must arrive at the shipper with a full tank of fuel, well rest, and fresh on hours.
- Trailer must be locked and sealed prior to leaving the shipper, if a seal is not placed on the back of the truck at the time of loading TQL must be notified prior to leaving the shipper.
- Driver(s) must confirm that they are loaded with all pickup PO#s as listed on driver instructions.
- Driver(s) must immediately call TQL if any changes to the load are made by the shipper. This can include but is not limited to pallet, product, or carton count changes, or PO/Delivery numbers listed on manifest.
- Driver(s) must provide padlocks for all shipments. Locking devices must be locked whenever freight is not being loaded or unloaded.
- Seal and locks must be intact prior to accepting a load from the shipper.
- Driver(s) must verify that all identifying seal numbers match those on the BOL before departing shipper.
- Driver must sign BOL to acknowledge seal number(s) are correct and verified.
- Driver(s) must text or email clear and legible photo of shipper applied seal and copy of signed BOL(s) to teamkonen@tql.com or prior to departing the shipper.

Over the Road Requirements

- Driver(s) must drive 250 miles after picking up. If load is less than 250 miles the driver(s) must drive straight through to the receiver after picking up.
- If there is an emergency where the driver needs to stop within the first 250 miles, the driver must notify TQL and Overhaul GPS @646-759-4285 immediately.
- Load cannot go to the driver's home or be left unattended.
- Unauthorized stops in transit are not permitted. Any stops require written approval prior to the load picking up.
- TQL must be notified before any stop is to be made.
- Driver(s) must have kingpin lock and working airbrake locks to utilize during authorized stops.
- Driver(s) must back up against a wall or pole to ensure the doors cannot be opened any time a stop is to be made. For Teams one driver must maintain line of sight with the trailer doors at all times.
- Driver(s) must text or email clear and legible photo of the seal to teamkonen@tql.com or prior to departing any stop in transit.
- V.V.T.T. Seal verification method must be used prior to leaving the shipper or any approved stop in transit
 - View the seal and locking mechanism.



- Verify Seal Number for Accuracy.
- Tug on the seal to make sure its affixed properly.
- Twist and turn the seal to ensure it does not unscrew.

Delivery Requirements

- Delivery appointment is **firm**, driver must deliver during scheduled delivery appointment. **No early deliveries**. Failure to follow could result in full shipment rejection and/or fines for early delivery.
- Carrier must send signed POD(s) to teamkonen@tql.com immediately after delivery.
- Carrier must notify TQL of a breakdown, mechanical issue, weather impediment, or any other incident that may cause a delay for an on-time delivery immediately.
- Early/Late delivery may result in non-payment of freight charges, and special damages as a consequence of being early/late may apply. This includes, but is not limited to, freight charges for expedited shipments, packaging materials, additional labor charges, storage charges, spoiled product, rental fees, loss of sale, the expense of any additional equipment, service, or alternate transportation arrangements that need to be utilized as a result of early/late delivery.
- In the event of a breakdown or any delay that jeopardizes on time delivery, TQL may request that the carrier allow a repower of their trailer to avoid/mitigate damages.

Trailer Requirements

- Carrier cannot have any form of removable or temporary MC/DOT decaling, placards, or identifying markers on tractors and trailers. All identifying markers must be permanent on the provided equipment.
- 53-foot, air ride, swing door, dry van trailer required.
- Tractor and trailer must be equipped with working alarm system.
- Trailer must be Solid topped, hard-sided, with secured cargo doors, and wooden or metal floors.
- Trailer must be clean, in sound physical condition, odor free, dry, leak proof, and free of contamination or infestation.
- Carriage bolts on the trailer doors must be flush with trailer and unable to be adjusted from the trailer exterior.
- Fuel cap lock must be installed.
- Maintenance records of the vehicle must be maintained, and routine checks should take place at the start, stop, and end of every shipment.

Trailer Branding Requirements

Retailer branded trailers (Walmart, Amazon, Target, Kroger, Dollar General, Costco, etc.) are not permitted on loads picking up from or delivering to another retail facility and will be rejected upon arrival.

- If carrier shows up to a retail facility with a competing retailer branded trailer to load, they will be immediately rejected and not paid a TONU.
- If carrier shows up to a retail facility with a competing retailer branded trailer for delivery, they will be immediately rejected and will be responsible for all charges associated with re-delivery.

Fourkites Carrierlink

- Fourkites Carrierlink is required for this load, along with consistent tracking.
- Failure of consistent tracking will result in no loading for future Fourkites Carrierlink tracking loads.

Holiday And Long Transit Requirements

- All shipments scheduled for pick up or delivery on or near a holiday or with extended layover must take extra precaution to notice any instance of being followed, tracking or out of place markings on your tractor/trailer, all stopping locations must be cleared By TQL prior to stopping.
- Please get with you TQL broker team to discuss holiday hours of operations and schedule.
- If transit is extended past the needed transit or extended waiting periods for appointments or holiday hours schedules all trucks must be parked within a secured lot (fenced, working CCTV cameras, and security gate or staff
- Be cautious of traveling or stopping in the following areas and take additional caution due to high volume of theft activity:
 - Southern California
 - Bolingbrook/Romeoville, IL
 - Dallas, TX (IH20 corridor)
 - Memphis, TN
 - Atlanta, GA (greater ATL)
 - Lake Havasu City, AZ and truck stops along CA/AZ border.
 - St. Louis, MO/East Saint Louis, IL
 - I-65 Corridor near Shepherdsville/Louisville, KY



- Philadelphia, PA

Accessorial Pay Requirements

- No accessorial pay, including TONU, will be awarded for rejected driver(s)/equipment or carriers removed from the load for failing to accept tracking.
- Failure to accept and maintain tracking for the duration of shipment will result in denial of any accessorial pay.
- Driver(s) must be checked in on time for scheduled loading/unloading appointment/within FCFS loading/unloading window in order to be eligible for accessorial pay.
- For team loads, failure to arrive to receiver with both drivers will result in forfeiture/denial of any accessorial pay.

Billing Requirements

- All paperwork, including any receipts for reimbursement, must be submitted upon initial invoice.
- Failure to provide all items upon initial invoice may result in delayed and/or denied payment/reimbursement.
- All documentation submitted to TQL for this load must be clear and legible.

TQL PO# 31334993

Carrier Representative Signature

*By electronically signing below and acknowledging acceptance, I confirm I have the authority to act on behalf of, and bind the undersigned individual and/or entity and have agreed to the terms

Name* S/ **Steve Tatum**





DRIVER/CARRIER INFORMATION SHEET TQL PO# 31334993

Pickup Dates
2/24/25

Delivery Dates
2/25/25

TQL CONTACT INFO

Name	Phone	Email	Fax
Nathaniel Konen	800-580-3101 x57206	nkonen@TQL.com	5136884725

CARRIER CONTACT

Name	Dispatcher	Driver
Brz (il)	sTEve	yasmany

LOAD INFORMATION

Mode	Trailer Type	Trailer Size	Temperature	Pallet/Case Count	Hazmat	Load Requirements
FTL	Van	53 ft		0 pallets/0 cases	Non-Hazardous	

Special Temp Instructions

CARRIER RESPONSIBLE FOR

Unloading	None w/ valid unloading receipt	Pallet Exchange	None	Estimated Weight	40000
------------------	---------------------------------	------------------------	------	-------------------------	-------

PICKUPS

Shed	City	State	Zip	PU#	Date	Time
SIMS RECYCLING SOLUTIONS	LAVERGNE	TN	37086	N/A	2/24/2025	Appt 12:00
	Information:					
	455 industrial blvd suit h La vergne, Tn 37086					
	Commodities:					
	Quantity	Unit	Commodity			Notes
1	Truckload	Cons_Elec				

DROPS

Consignee	City	State	Zip	Delivery PO	Date	Time
CANON ENVIRONMENTAL TECHNOLOGIES	GLOUCESTER	VA	23061	NA	2/25/2025	Appt 08:00
Information: 5890 Industrial dr Gloucester va 23061						



**Note to
Carrier**

DO NOT LEAVE LOAD UNATTENDED DRIVER MUST HAVE FULL TANK OF GAS WHEN CHECKING INTO SHIPPER AND HOURS TO LOAD/DRIVE AT LEAST 200 MILES AFTER BEING LOADED. DRIVERS TRUCK AND TRAILER MUST BE LOCKED AT ALL TIMES AND SEAL MUST BE INTACT AT ALL TIMES. THE TRAILER CANNOT LEAVE THE DRIVERS VISIBILITY. DRIVER WILL BE INTERVIEWED AFTER BEING LOADED TO GO OVER SECURITY REQUIREMENTS. DRIVER MUST HAVE HARD LICENSE PLATE< ALL CORRECT REGISTRATION IN TRUCK AND LICENSE. DRIVER MUST BE EMPLOYED WITH COMPANY FOR MINIMUM 3 MONTHS-FIRM!!

ALL BULLET POINTS MUST BE REVIEWED AND AGREED UPON TO ENSURE THE DRIVER(S) WILL MEET THE REQUIREMENTS

IF ANY OF THE FOLLOWING CONDITIONS CANNOT BE MET TQL SHOULD BE NOTIFIED IMMEDIATELY AND THE LOAD SHOULD NOT BE ACCEPTED

THIS LOAD DOES NOT ALLOW SWITCHING OF DRIVERS. THE DRIVER WHO PICKS UP THE LOAD MUST BE THE DRIVER WHO DELIVERS THE LOAD

IF BEING INSTRUCTED BY ANYONE OTHER THAN TQL TO CHANGE COURSE, DELIVER TO NEW ADDRESS(ES), OR STOP AT UNDISCLOSED LOCATION(S) YOU MUST CONTACT TQL IMMEDIATELY

IF TEXTING PHOTOS FOR THIS LOAD TEXTS MUST BE SENT TO TEAMKONEN@TQL.COM

Driver Requirements

- Driver(s) must have a cell phone.
- Driver(s) must have a government issued ID for all shipments.
- Driver(s) must have at least 4 months minimum experience with current employer.
- Loads must be run on company truck and trailer. Shipments are not permitted to be brokered to another company.
- Driver(s) will not discuss details of the load with anyone and will not carry unauthorized passengers while in transit with shipment.
- Loads are drop and hook unless otherwise stated.
- Fuel gauges are reviewed and inspected upon arrival at the shipper.
- Driver(s) hours of service are requested upon arrival at the shipper.
- Driver(s) must have two load bars or straps for load securement.
- If a team is required, both drivers must be present upon arrival to the shipper and must remain with the load for the entire duration of the journey.
- Failure to arrive to shipper with both drivers will result in rejection.

Loading Requirements

- Location tracking must remain active for the duration of the shipment.
- Failure to accept TQL's tracking may result in removal from load.
- Exclusive use of the trailer is required, load cannot be partialled.
- Driver(s) must arrive at the shipper with a full tank of fuel, well rest, and fresh on hours.
- Trailer must be locked and sealed prior to leaving the shipper, if a seal is not placed on the back of the truck at the time of loading TQL must be notified prior to leaving the shipper.
- Driver(s) must confirm that they are loaded with all pickup PO#s as listed on driver instructions.
- Driver(s) must immediately call TQL if any changes to the load are made by the shipper. This can include but is not limited to pallet, product, or carton count changes, or PO/Delivery numbers listed on manifest.
- Driver(s) must provide padlocks for all shipments. Locking devices must be locked whenever freight is not being loaded or unloaded.



- Seal and locks must be intact prior to accepting a load from the shipper.
- Driver(s) must verify that all identifying seal numbers match those on the BOL before departing shipper.
- Driver must sign BOL to acknowledge seal number(s) are correct and verified.
- Driver(s) must text or email clear and legible photo of shipper applied seal and copy of signed BOL(s) to teamkonen@tql.com or prior to departing the shipper.

Over the Road Requirements

- Driver(s) must drive 250 miles after picking up. If load is less than 250 miles the driver(s) must drive straight through to the receiver after picking up.
- If there is an emergency where the driver needs to stop within the first 250 miles, the driver must notify TQL and Overhaul GPS @646-759-4285 immediately.
- Load cannot go to the driver's home or be left unattended.
- Unauthorized stops in transit are not permitted. Any stops require written approval prior to the load picking up.
- TQL must be notified before any stop is to be made.
- Driver(s) must have kingpin lock and working airbrake locks to utilize during authorized stops.
- Driver(s) must back up against a wall or pole to ensure the doors cannot be opened any time a stop is to be made. For Teams one driver must maintain line of sight with the trailer doors at all times.
- Driver(s) must text or email clear and legible photo of the seal to teamkonen@tql.com or prior to departing any stop in transit.
- V.V.T.T. Seal verification method must be used prior to leaving the shipper or any approved stop in transit
 - View the seal and locking mechanism.
 - Verify Seal Number for Accuracy.
 - Tug on the seal to make sure its affixed properly.
 - Twist and turn the seal to ensure it does not unscrew.

Delivery Requirements

- Delivery appointment is **firm**, driver must deliver during scheduled delivery appointment. **No early deliveries.** Failure to follow could result in full shipment rejection and/or fines for early delivery.
- Carrier must send signed POD(s) to teamkonen@tql.com immediately after delivery.
- Carrier must notify TQL of a breakdown, mechanical issue, weather impediment, or any other incident that may cause a delay for an on-time delivery immediately.
- Early/Late delivery may result in non-payment of freight charges, and special damages as a consequence of being early/late may apply. This includes, but is not limited to, freight charges for expedited shipments, packaging materials, additional labor charges, storage charges, spoiled product, rental fees, loss of sale, the expense of any additional equipment, service, or alternate transportation arrangements that need to be utilized as a result of early/late delivery.
- In the event of a breakdown or any delay that jeopardizes on time delivery, TQL may request that the carrier allow a repower of their trailer to avoid/mitigate damages.

Trailer Requirements

- Carrier cannot have any form of removable or temporary MC/DOT decaling, placards, or identifying markers on tractors and trailers. All identifying markers must be permanent on the provided equipment.
- 53-foot, air ride, swing door, dry van trailer required.
- Tractor and trailer must be equipped with working alarm system.
- Trailer must be Solid topped, hard-sided, with secured cargo doors, and wooden or metal floors.
- Trailer must be clean, in sound physical condition, odor free, dry, leak proof, and free of contamination or infestation.



- Carriage bolts on the trailer doors must be flush with trailer and unable to be adjusted from the trailer exterior.
- Fuel cap lock must be installed.
- Maintenance records of the vehicle must be maintained, and routine checks should take place at the start, stop, and end of every shipment.

Trailer Branding Requirements

Retailer branded trailers (Walmart, Amazon, Target, Kroger, Dollar General, Costco, etc.) are not permitted on loads picking up from or delivering to another retail facility and will be rejected upon arrival.

- If carrier shows up to a retail facility with a competing retailer branded trailer to load, they will be immediately rejected and not paid a TONU.
- If carrier shows up to a retail facility with a competing retailer branded trailer for delivery, they will be immediately rejected and will be responsible for all charges associated with re-delivery.

Fourkites Carrierlink

- Fourkites Carrierlink is required for this load, along with consistent tracking.
- Failure of consistent tracking will result in no loading for future Fourkites Carrierlink tracking loads.

Holiday And Long Transit Requirements

- All shipments scheduled for pick up or delivery on or near a holiday or with extended layover must take extra precaution to notice any instance of being followed, tracking or out of place markings on your tractor/trailer, all stopping locations must be cleared By TQL prior to stopping.
- Please get with you TQL broker team to discuss holiday hours of operations and schedule.
- If transit is extended past the needed transit or extended waiting periods for appointments or holiday hours schedules all trucks must be parked within a secured lot (fenced, working CCTV cameras, and security gate or staff
- Be cautious of traveling or stopping in the following areas and take additional caution due to high volume of theft activity:
 - Southern California
 - Bolingbrook/Romeoville, IL
 - Dallas, TX (IH20 corridor)
 - Memphis, TN
 - Atlanta, GA (greater ATL)
 - Lake Havasu City, AZ and truck stops along CA/AZ border.
 - St. Louis, MO/East Saint Louis, IL
 - I-65 Corridor near Shepherdsville/Louisville, KY
 - Philadelphia, PA

Accessorial Pay Requirements

- No accessorial pay, including TONU, will be awarded for rejected driver(s)/equipment or carriers removed from the load for failing to accept tracking.
- Failure to accept and maintain tracking for the duration of shipment will result in denial of any accessorial pay.
- Driver(s) must be checked in on time for scheduled loading/unloading appointment/within FCFS loading/unloading window in order to be eligible for accessorial pay.
- For team loads, failure to arrive to receiver with both drivers will result in forfeiture/denial of any accessorial pay.



Billing Requirements

- All paperwork, including any receipts for reimbursement, must be submitted upon initial invoice.
- Failure to provide all items upon initial invoice may result in delayed and/or denied payment/reimbursement.
- All documentation submitted to TQL for this load must be clear and legible.

TQL PO# 31334993

THIS AGREEMENT IS SUBJECT TO THE TERMS OF THE BROKER/CARRIER AGREEMENTS SIGNED BY THE CARRIER AND TQL. THIS AGREEMENT IS AN ADDENDUM TO THE BROKER/CARRIER AGREEMENT. THIS DOCUMENT IS ONLY FOR INFORMATIONAL PURPOSES.



Bill of Lading No.

INK-CETI-2629

Freight Bill Pro-No.

Carrier Use

Trailer: W94945

Seal# 206934

TO: Hewlett Packard
Consignee: Canon Environmental Technologies
Street: 5980 Industrial Drive
Gloucester, Va. 23061

Date Prepared: 02/24/2025

Carrier Reference: 86228221

Attention: Zaire Keyser 804-695-7030

FROM: HEWLETT PACKARD
Shipper: 455 Industrial Blvd Suite H
Street: Laverne TN 37086

Special Instructions

*** DAMAGE TO OUTER PACKAGING OBSERVED PRIOR
TO LOADING AT SHIPPER'S FACILITY. CARRIER IS NOT
LIABLE FOR DAMAGE***

For Payment, Send Bill To:

Name:

Hewlett Packard
C/O Trax Technologies
PO Box 20430
Mesa AZ 85277-0430
Billing String # D700 4742 4605 MQ

Shipper's Internal Data:

SID No.:

SHIPPING Units	Kind of packaging, description of articles, special marks & exceptions (Code)	Weight (Subject to Correction)	Rate	Charges
52	Staples Toner and Toner Returns	39,576		
** TOTALS **				

* This is to certify that the above-named materials are properly classified, described, packaged, marked & labeled, and are in proper condition for transportation, according to the applicable regulations of the department of transportation.

By: Edward Phillips

Remit C.O.D.

To:

Address:

COD AMT: \$

Subject to Section 7 of the conditions, if this shipment is to be delivered to the consignee without recourse on the consignor, the consignor shall sign the following statement: The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

(Signature of Consignor)

C.O.D. Fee:

PREPAID ☐COLLECT ☐ \$

TOTAL

CHARGES \$

Freight Charges are prepaid unless marked collect.

CHECK BOX IF COLLECT ☐

NOTE-where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding: \$ _____ per

RECEIVED, subject to the classification and tariffs in effect on the date of the issue of this Bill of Lading, the property described above in apparent good order, except as noted (contents and condition of contents of packages unknown), marked, consigned, and destined as indicated above which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination, if on its route, otherwise to deliver to another carrier on the route to said destination. It is mutually agreed as to each subject to all the bill of lading terms and conditions in the governing classification on the date of shipment. Shipper hereby certifies that he is familiar with all the Bill of Lading terms and conditions in the governing classification and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Shipper:

Per:

Per:

Date:

HEWLETT PACKARD

Edward Phillips

* Mark with "X" to designate Hazardous Materials as defined in the Department of Transportation Regulations governing the transportation of hazardous materials. The use of this column is an optional method for identifying hazardous materials on bill of lading per Section 172.201(a)(1) of Title 49 Code of Federal Regulations. Also, when shipping hazardous materials, the shipper's certification statement prescribed in Section 172.204(a) of the Federal Regulations must be indicated on the bill of lading unless a special exception from this requirement is provided in the Regulations for a particular material.



SIMS
LIFECYCLE
SERVICES

ZK 2-25-25
Zaire Keyser



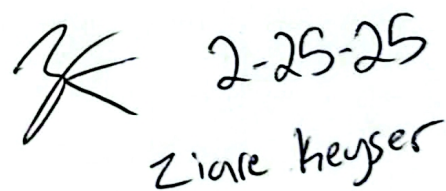
Bill of Lading No.

INK -CETI-2629

Date: 02/21/2025

HPH Bill of Lading

Page 1

SHIP FROM		Bill of Lading Number: 86228221		
Ship From Code:	SIMS			
Name:	SIMS LIFECYCLE SERVICES			
Address:	455 INDUSTRIAL BLVD			
Address 2:				
City/State/Zip:	LAVERGNE, TN 37086			
Contact Name:	EDWARD PHILLIPS	CARRIER NAME: TOTAL QUALITY LOGISTICS LLC		
Contact Number:	615-751-6655	Equipment Type: Default		
SID#:		Trailer number:		
		Seal number(s):		
SHIP TO		SCAC: TQYL		
Ship To Code:	CANGL	Pro Number: 86228221		
Name:	CANON ENVIRONMENTAL TECHNOLOGIES			
Address:	5980 INDUSTRIAL DRIVE			
Address 2:				
City/State/Zip:	GLOUCESTER, VA 23061			
Contact Name:	THOMAS JACKSON			
Contact Number:	804-695-7030	Freight Charge Terms:		
CID#:		(freight charges are Collect unless marked otherwise)		
		Prepaid: <input checked="" type="checkbox"/> Collect: <input type="checkbox"/> 3rd Party: <input type="checkbox"/>		
		<input checked="" type="checkbox"/> Master Bill of Lading: with attached underlying Bills of Lading		
INVOICE REMIT TO:				
Name:	HP C/O RYDER SYSTEM, INC.			
Address:	39550 THIRTEEN MILE RD.			
City/State/Zip:	NOVI, MI 48377			
SPECIAL INSTRUCTIONS: Ship from (complete name and address):SIMS RECYCLING SOLUTIONS 455 INDUSTRIAL BLVD LAVERGNE TN 37086Shipping hours:6:00AM TO 1:30PM MONDAY TO FRIDAYShip date (minimum 48hrs required):02/18/2025 TuesdayReady time (time available for pick up): 1200 hrs. CTContact (name and number):Edward Phillips 615-751-6655Shipment# (if applicable):Order No (if applicable):Line item:Product Line:Product Description:TONERPiece.Count:PO # (if applicable):Pallet QTY:Est. 54Total Weight (LBS):EST.40,000Ship To (complete name and address):CANON ENVIRONMENTAL TECHNOLOGIES 5980 INDUSTRIAL DRIVE GLOUCESTER, VA 23061Ship additional info (if there are any additional stops, this will need to be included):Appointment set for 02/19/2025 First come first servedSpecial Handling Instructions:HIGH VALUEREceiving hours:Mon.-Thurs. 0730-1600 hrs. ETContact name & phone:Zaire Keyser <zkeyser@cvi.canon.com>Thomas Jackson tjackson@cvi.canon.comJames Fox jafox@cvi.canon.comLisa Anderson landerson@cvi.canon.com804-695-7030 or 804-695-7014				
CUSTOMER ORDER INFORMATION				
Customer Order Number	#PKGS	Weight	Pallet/Slip (CIRCLE ONE)	Additional Shipper Info
N/A	54	40000	N N	Ship from (complete name and address):SIMS RECYCLING SOLUTIONS 455 INDUSTRIAL BLVD LAVERGNE TN 37086Shipping hours:6:00AM TO 1:30PM MONDAY TO FRIDAYShip date (minimum 48hrs required):02/18/2025 TuesdayReady time (time available for pick up): 1200 hrs. CTContact (name and number):Edward Phillips 615-751-6655Shipment#