



INVOICE

BILL TO:
COYOTE LOGISTICS LLC
2545 W. DIVERSEY AVENUE
CHICAGO, IL 60647

INVOICE DATE: 02/19/2025
INVOICE #: R77620
TERMS: NET 30
DUE DATE: 03/19/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
02/14/2025		3280 E La Madre Way, North Las Vegas, NV 89030 - 2390 E Freight St, Boise, ID 83716			
		Freight Income	1	\$1,900.00	\$1,900.00
		Lumper	1	\$340.00	\$340.00
		Detention	1	\$220.00	\$220.00

Payments:

DATE	METHOD	CHECK#	CHECK DATE	REFERENCE	AMOUNT
02/18/2025	Direct Deposit	728605	02/18/2025	728605	\$2,240.00

TOTAL
\$220.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

COMPASS FUNDING SOLUTIONS LLC
P.O.BOX 205154
DALLAS, TX 75320-5154
Tel: 844-899-8092



Rate Confirmation Load 32872025

Send invoices to:
CarrierInvoices@coyote.com
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

877-6COYOTE
(877-626-9683)

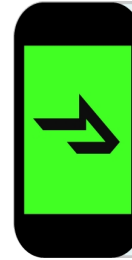
Cust Requirements

Equipment	Van, 53'
Pre Cooled Temp	None
Load Temp	None
Tarps	Undefined
Value	\$100,000

Booked By

Jared Soderholm
Jared.Soderholm@coyote.com
Phone: +1 (773) 365 6497
x2228
Fax: +1 (773) 365 7804

Please notify driver(s) - This
load has a prepaid lump



Get CoyoteGO Today!

- Dispatch
- Send updates
- Check in
- Submit paperwork

Available for An-
droid or iPhone,
at App Store or
Google Play

Load Requirements

Tech Tracking Required Seal

Equipment Requirements

Food Grade

Notes

All Van/Container loads MUST be sealed at origin either by shipper or driver with a seal number noted on bill of lading. The driver is responsible for re-sealing the trailer after each pickup/drop on a multi-stop shipment. In the event a shipment that was sealed at origin or after each additional pickup/drop arrives at the destination with a tampered seal or without the seal intact then (i) the Carrier shall be liable for any shortage or damage claims with respect to such shipment and (ii) the shipper shall have the right, in its sole discretion, to deem the entire shipment damaged, adulterated/contaminated and unsalvageable, without the need for any inspection and the Carrier shall be liable for the full value of the shipment. Carrier is required to weigh shipment within 50 miles of departing each shipper. If carrier fails to weigh shipment within 50 miles of departing each shipper, any citations/expenses incurred due to the equipment and/or shipment weight will be the carrier's sole responsibility. Carrier must meet and comply to shipper requirements at the facility. All drivers must wear masks or facial coverings to the extent required by laws or facilities. **Carrier must be in full compliance with the Food Safety Modernization Act (FSMA), if applicable. By accepting the shipment, Carrier agrees that the driver has consented to receiving text messages and/or phone calls from or on behalf of Coyote.**

Approval for payment of detention is contingent upon the following eligibility requirements:

- 1) Carrier must report facility departure time and total detention hours within 24 hours of shipment delivery at the final facility.
- 2) Carrier must provide proof of the on time arrival and departure times in the form of a BOL or other shipping document with arrival and departure times notated by facility within 24 hours of shipment delivery at final facility.

Route Directions

Carrier acknowledges that any routing instructions from the shipper herein are being provided for convenience only, and the Carrier may choose the route.

Signature Line

By signing below, ROYAL3 INC agrees to the terms and conditions set forth below and provided herewith, if any.



Rate Confirmation

Load 32872025

Stop 1: Pick Up

Pick Up 521787300; Numbers 8011939328; 899979559	Appointment Scheduled For Fri 02/14/2025 at 08:05	Facility Notes DRY VANS ONLY
Confirmation 43503159 Numbers	Driver Work No Touch	-Load weight is subject to change. Driver must be able to scale 42k. No extra compensation will be approved for weight changes.
Facility Reckitt - Las Vegas	SLIC "C89RB"	-Food GradeTrailer Required -Must Notify of Late ETA
Address 3280 E La Madre Way North Las Vegas, NV 89030		
Contact UNKNOWN Phone None		

DRYVAN ONLY FOR ALL SHIPMENTS
NO REEFERS WILL BE LOADED
No Reefer Trailers On NLV Site

-MUST opt into tech-tracking 3 hours
prior to PU or will be bounced with NO
TONU.
-Load weight is subject to change.
Driver must be able to scale 42k. No
extra compensation will be approved for
weight changes.
-Food GradeTrailer Required
-Must Notify of Late ETA

Stop 1 Requirements

N/A

Commodity	Exp Wt	Pieces	Pallets
Miscellaneous	40,302 Lbs	2,642	39

Stop 2: Delivery

Delivery 50089-5703343; Numbers 521787300; 50089- 5703343; 8011939328	Appointment Scheduled For Sat 02/15/2025 at 15:00	Facility Notes LIVEUNLOAD
Confirmation None Numbers	Driver Work Lumper	**\$300 late fee Carrier must submit ALL pages of POD within 48 hours for payment. Any cost associated with recovering the POD from the consignee will be deducted from carrier rate
Facility Winco Foods / Boise	SLIC N/A	-Must submit all accessorial documents and within 72 hours of delivery or carrier will not be reimbursed
Address 2390 E Freight St Boise, ID 83716		
Contact Unknown Phone None	Prepay - Relay "YYCEXW"	



Rate Confirmation

Load 32872025

Stop 2 Requirements

\$300 Late Fee

Commodity	Exp Wt	Pieces	Pallets
Miscellaneous	40,302 Lbs	2,642	39

Charges

Description	Units	Per	Amount
Fuel Surcharge	618.00	\$0.450	\$278.10
Flat Rate	1.00	\$1,621.900	\$1,621.90

Total			USD \$1,900.00

Contact

Send invoices to:
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

Please contact Coyote
at 877-626-9683 if the
charges are incorrect.

Agreement

Carrier ZIGI FREIGHT INC

USDOT 2828543

Phone None

Email jason@royal3inc.com

Fax None

Broker Coyote Logistics, LLC

Rep Jared Soderholm

Title Sales Rep

Phone +1 (773) 365 6497 x2228

Fax +1 (773) 365 7804

Date 02/13/2025 13:26

By signing below, ROYAL3 INC agrees to the terms and conditions set forth below and provided herewith, if any.

Name and Title (Print)

Signature

Date

PLEASE SIGN THIS AGREEMENT AND EMAIL TO Jared.Soderholm@coyote.com

Coyote Logistics, LLC is an Equal Opportunity Employer



Terms and Conditions

The Broker-Carrier Agreement or Carrier Agreement (in each case, the "Agreement") between Coyote Logistics, LLC, a Licensed Property Broker - USDOT # 2236410, and ROYAL3 INC is amended by the verbal agreement between Jared Soderholm of Coyote Logistics, LLC hereafter referred to as BROKER, and Jason Corkovic of ROYAL3 INC hereafter referred to as CARRIER, dated 02/13/2025.

This confirmation is subject to the terms of the Agreement and this document constitutes an amendment thereto. If the CARRIER has not signed the Agreement, then the rate shown above is the agreed individually negotiated rate and no other rate shall apply including any carrier tariff rate or terms.

THIS LOAD SHALL NOT BE DOUBLE BROKERED. No additional charges not listed above may be added by the CARRIER. Any additional charges must appear on a revised confirmation sheet signed by the BROKER. CARRIER must include signed copy of the shipper's bill of lading and any other proof of delivery with invoice to BROKER. Rates, except as specifically designated above, are inclusive of any fuel surcharge. CARRIER certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of CARRIER's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. CARRIER also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. CARRIER shall be responsible for any fines imposed on BROKER and/or shipper resulting from noncompliance.

CARRIER hereby confirms that it maintains applicable and valid insurance without exclusions that would prevent coverage for the items listed above. CARRIER has at least \$100,000.00 in cargo insurance and \$1,000,000.00 in automobile liability coverage. CARRIER further confirms that in transporting the shipment described hereinabove, it will comply with all U.S. DOT and FDA regulations applicable to its operations while transporting said shipment, including, but not limited to drivers' hours of service, and the Food Safety Modernization Act (FSMA), if applicable. CARRIER agrees to the attached requirements from the shipper, if any.

ALL LOADS ARE SUBJECT TO ELECTRONIC TRACKING

By accepting this shipment, CARRIER agrees that it has obtained a written agreement from each driver transporting a shipment tendered by BROKER to CARRIER pursuant to the Agreement in which each driver provides all necessary consents to (i) receiving text messages and/or phone calls from or on behalf of BROKER and (ii) allowing BROKER or its vendor to track such driver's location while transporting such shipment. CARRIER shall comply with all applicable laws relating to the collection, use, storage, retention, disclosure, and disposal of any information CARRIER provides to BROKER, including information regarding the drivers transporting shipments. CARRIER shall indemnify, defend, and hold BROKER and its affiliates harmless from and against any and all claims, damages, liabilities, losses, actions and expenses (including attorneys' fees) arising out of or in connection with CARRIER's breach of this Section. This Section shall survive the expiration or termination of the Agreement between BROKER and CARRIER.

**Operating Parameters
RECKITT BENCKISER (“RB”)**

Carrier shall adhere to the following requirements:

Carrier shall waive any right to salvage and any right to offset from Shipper’s claim for salvage value. Carrier shall not retain possession of any product or package that has suffered physical damage without the consent of Shipper.

Any person associated with the Carrier who is performing activities in connection with services for RB are required to abide by terms of UPS Code of Business Conduct (https://www.ups.com/media/en/code_bus_conduct.pdf).

Carrier shall have no lien, and hereby waives its right to any lien, upon any shipment or portion thereof.

1. PURPOSE/SCOPE/LIMITATIONS

This Agreement constitutes the quality technical agreement required for the transportation of the Contract Giver’s products as well as products of its affiliates and Contract Manufacturing Organisations categorised as Medicines and Medical Devices and materials used in the manufacture and/or packaging of the same (“Products”) and defines the Contract Giver’s and Contract Acceptor’s responsibilities. This Agreement is based on and incorporates the Contract Giver’s requirements as set in e.g.:

- RB’s Global Distribution Quality Manual
- EU Directive 2001/83/ec (article 84)
- Guidelines on Good Distribution Practice of Medicinal Products for Human Use (2013/C 343/01)
- WHO Technical Report Series, No. 961, 2011, Annex 9 Model guidance for the storage and transport of time- and temperature-sensitive pharmaceutical products
- Medical Device Directive 93/42/EEC
- The relevant Marketing Authorization
- FDA Code of Federal Regulations 21 Part 820
- FDA Code of Federal Regulations 21 Part 210, 211

Therefore, ensuring that the Contract Acceptor is compliant to the Contract Giver’s requirements without the need for the Contract Acceptor to have knowledge of or access to these documents.

This Agreement covers all transportation related activities undertaken by the Contract Acceptor pursuant to the Freight Agreement with respect to the Products. The details of the transportation related activities such as pick-up location and destination are communicated to the Contract Acceptor through the detailed work order.

2. ABBREVIATIONS

Where abbreviations are referenced in this Agreement they shall stand for the following words meanings unless the context otherwise requires:

CA	Contract Acceptor
CG	Contract Giver
EU	European Union
EEA	European Economic Area
GDP	Good Distribution Practice
RB	Reckitt Benckiser
TA	Technical Agreement
QP	Qualified person

RB	three Reckitt Benckiser entities: <ul style="list-style-type: none"> • Reckitt Benckiser (ENA) B.V. • Reckitt Benckiser Health Limited • RB China Trading Limited
RP	Responsible Person

3. DEFINITIONS

In this Agreement the following expressions shall have the following meanings unless the context otherwise requires:

Change	Any planned changes in the handling/transportation of the product.
Cross Docking	Intermediate storage of less than 72 hours
Deviation	An unexpected change in the handling/transportation of the product that could adversely affect the safety or quality of the products or accuracy of documentation. To include: <ul style="list-style-type: none"> - change in route of transportation - change in mode of transportation - failure of equipment (e.g. breakdown of temperature controlling equipment) - Damage or loss - Suspected contamination or tampering - Unusual delay
The product or products	The material being transported. Usually finished Medicines and Medical Devices manufactured by or on behalf of RB.
Change	Any planned changes in the handling/transportation of the product.
Cross Docking	Intermediate storage of less than 72 hours
Deviation	An unexpected change in the handling/transportation of the product that could adversely affect the safety or quality of the products or accuracy of documentation. To include: <ul style="list-style-type: none"> - change in route of transportation - change in mode of transportation - failure of equipment (e.g. breakdown of temperature controlling equipment) - Damage or loss - Suspected contamination or tampering - Unusual delay
The product or products	The material being transported. Usually finished Medicines and Medical Devices manufactured by or on behalf of RB.

4. PRINCIPLES

The parties acknowledge that the following key principles are agreed and are to be observed by both parties in accordance with the regulations and legislations set out in clause 1 above.

TASK	DETAIL
Transportation	Products are transported in a manner that does not adversely affect their safety or quality and in accordance with the requirements of the Marketing Authorisations as communicated by RB to CA. Note: Specific temperature conditions are for medicinal products only. For all the other products (cosmetics, medical devices, etc.) the rule “store in ambient dry conditions, away from sources of light and heat” applies.
	Products should be handled and transported in such a way as to comply with GDP principles in particular to ensure that: a) Their identity is not lost b) They do not contaminate, and are not contaminated by, other products or materials c) Adequate precautions are taken against spillages, breakage and theft d) They are secure and not subjected to unacceptable levels of heat, cold, light, moisture or other adverse influences e.g. attack by micro-organisms or pests.
	Transportation is by pre-agreed routes and modes of transport within a defined timeframe. Any changes to pre-agreed routes or modes of transportation shall be communicated to the other party.
	Vehicles and containers provided are fit for purpose, undamaged, clean, dry and odour free. Contamination from other products shall be avoided.
	For ocean freight, the container used must meet the following specification: -40’R, 40’HR, 20R’ -Temperature and Humidity controlled vehicle with recording devices -Fabric – no wooden interiors (floors etc) -Good condition free of debris and odour
	Subject to booking and information provided to Provider: - Setpoint for controlled temperature conditions for transport at 15-25°C: temperature 18±2°C -Setpoint for humidity < 65% RH - activation of dehumidification mode
	Container security seals and tags shall be applied in accordance with local procedures one to each opening door

	Temperature control and dehumidification mode must be active throughout the end to end transport chain until the point where the product is unloaded. In case of cross-docking, Temperature control and dehumidification mode must be active during all transportation segments and in the cross-docking facility
	Measures are taken to avoid condensation to the extent possible.
	Dedicated vehicles or containers for the transportation of the Products only and no other products. Non- dedicated vehicles may only be used with the explicit, written agreement of RB.
	Products/materials are transported and stored according to written instructions. For some Products special conditions will be specified by RB.
	Products, during transportation or storage, shall not be combined with, livestock, flammables, poisons, pesticides, animal feedstuff, perishables or odorous materials.
	Products are handled and stored in such a way as to protect them from adverse weather conditions.
Documentation/Communication	Written procedures shall be implemented to describe the operations that may affect the quality of the product/material during the distribution activity.
	Ensure that for any sub-contracting of the transportation activities undertaken by the CA a documented Vendor Qualification Process is followed and the conditions as set out in this agreement are respected.
	Contact lists are maintained and controlled to ensure both parties know who and how to contact the other at all times.
Deviations	Deviations from agreed procedures that could adversely affect the safety or quality of the product/material or the accuracy of documentation shall be immediately reported to the appropriate RB contact.
Change Control	No changes (that may affect the safety, quality or security of the product) can be made without the prior written agreement of both RB and CA.
Personnel	All personnel involved in the loading and transportation of RB products/materials are trained and competent to do so. Training records are generated and readily available for inspection during on-site audits and Health Authority Inspections

6. RESPONSIBILITY

Each party shall be responsible for various activities relating to the technical and quality matters associated with the storage and transportation of the Products as further set out below, and Carrier shall adhere to the requirements of Contract Acceptor below:

6.1 Transportation

RB = Reckitt Benckiser CA = Carrier

RESPONSIBILITY		RB	CA
6.1.1	Ensure the requirements for the transportation of the product/material shall be documented (PSDS). This includes the requirement for temperature-controlled transportation and storage. The latest version of the PSDS can be provided upon request.	✓	
6.1.2	Ensure all products/materials are stored, handled and transported in compliance with environmental limits on the outer pack or PSDS or as indicated in the booking.		✓
6.1.3	Pack the product in the correct and documented manner prior to loading for transportation, this shall be qualified where required.	✓	
6.1.4	Ensure that the product shall be held securely to avoid any unauthorised access to the product. Any products found with broken seals, damaged packaging or suspected to be contaminated or tampered with must be identified, segregated, safely stored and the deviation communicated to RB.		✓
6.1.5	Include, if required, temperature monitoring devices within the load.	✓	
6.1.6	Avoid any removal tampering with the temperature monitoring or included in the load	✓	
6.1.7	Ensure vehicles meet required standards and are managed according to defined procedures by trained staff.		✓
6.1.8	Equipment used for temperature and humidity monitoring should be maintained and calibrated at regular intervals		✓
6.1.9	Equipment used for temperature-sensitive products should be qualified (e.g. containers or vehicles) by and according to manufacturer's specification including a mapping study taking into account seasonal variations.		✓
6.1.10	Where the transport rout includes transfer by hub, attention should be paid to temperature monitoring, cleanliness and security.		✓
6.1.11	In case of unloading at the hub, conditions in §6.1.13 and 14 are applicable. In addition, an unloading check must be performed and a check list completed for every container unloaded – checks must include -visual inspection of stock for damage and moisture -temp/humidity control confirmed as operational		✓
6.1.12	In case of transfer by hub, disposable data loggers shall remain in place until arrival at the final destination		✓

6.1.13	<p>Unloading the container (at warehouse or hub)</p> <p>-Reefer containers should be transported from arrival port at destination to the receiving warehouse with activated power supplies (also called Gen sets) to ensure that temperature and humidity controls are maintained for those lanes where this is required as indicated by RB.</p> <p>-Unloading the container should be performed in such a manner that the temperature control of the product is maintained and the Gen Set only turned off once the container is unloaded.</p>		✓
6.1.14	The time products are stored in temperature-controlled containers should be minimised. Containers should be unloaded within 6 hours of reaching the receiving warehouse. If this cannot be respected RB shall be informed.	✓	✓
6.1.15	Ensure compliance with all relevant principles, guidelines and legislation relating to GDP as appropriate.	✓	✓
6.1.16	List and approve subcontractors according to a Vendor qualification process. Ensure requirements as set out in the agreements are respected.		✓
6.1.17	Provide reasonable access at pre-agreed times to permit audits of the relevant facilities and documentation by RB or the Regulatory Authorities.		✓

6.2 Documentation/Communication

	RESPONSIBILITY	RB	CA
6.2.1	Ensure contact lists for communication are maintained and any changes communicated to the other party.	✓	✓
6.2.2	Provide the necessary documentation to specify the necessary storage conditions and any handling/safety instructions. (information as contained in the PSDS).	✓	
6.2.3	Ensure documentation is available and retained to maintain traceability of products transported and suitability of transport used.		✓
6.2.4	Ensure documentation is available to demonstrate that specific transportation requirements (such as temperature conditions) are maintained during transportation, for RB and on request of customers.		✓
6.2.5	Ensure the reading, analysis, documentation and retention of data provided by any temperature monitoring devices included in the load.	✓	
6.2.6	Provide written instructions (procedures) to accurately describe the operations to be undertaken.	✓	✓
6.2.7	Ensure changes or deviations are correctly documented in accordance with change control and deviation procedures.	✓	✓
6.2.8	Supply RB with any relevant information following any official inspection of their facilities as may impact on the continued supply or quality of products or service.		✓

6.2.9	Ensure documentation is retained in accordance with agreed procedures. Documents should be retained for 7 years unless otherwise defined.	✓	✓
6.2.10	Ensure communication of TA with CA to all RB stakeholders by publishing of TA in central document repository	✓	
6.2.11	Ensure communication of TA with CA to all RB Stakeholders by informing in written the QP or quality manager of each RB site.	✓	
6.2.12	Ensure communication of TA to its affiliates.		✓

6.3 Changes and Deviations

	RESPONSIBILITY	RB	CA
6.3.1	Ensure any planned changes are communicated to RB and to ensure changes are not implemented without prior agreement from RB.		✓
6.3.2	Ensure any changes proposed by the CA are reviewed and approved following the correct RB change control procedure. To inform CA of approval or rejection of the proposed change.	✓	
6.3.3	Ensure any changes proposed by RB are agreed with the CA and approved through the correct RB change control procedure prior to implementation.	✓	
6.3.4	Review and comment upon changes proposed by RB.		✓
6.3.5	Inform RB of any deviations (as defined above)		✓
6.3.6	Review any reported deviations with regard to the impact upon the quality or safety of the product and compliance with the applicable regulatory requirements (for example the marketing authorisation). Following review to determine if the product is suitable for distribution to the destination markets or not.	✓	
6.3.7	Thoroughly investigate deviations and provide corrective and preventive actions. Communicate findings to RB.		✓
6.3.8	Approve and review effectiveness of corrective and preventative actions.	✓	✓

6.4 Personnel

	RESPONSIBILITY	RB	CA
6.4.1	Ensure that all personnel involved in the loading and transportation of RB products are trained and competent to do so.		✓
6.4.2	Ensure CA is provided with all the information necessary to carry out the contracted operations in accordance with product requirements and any other relevant requirements.	✓	
6.4.3	Ensure all personnel involved in the packing of product for transportation and those responsible for off-loading are trained and competent.	✓	
6.4.4	Ensure personnel involved in the positioning of temperature monitoring devices are trained and competent.	✓	

6.4.5	Ensure personnel involved in the off-loading, reading, and analysis of data provided by the temperature monitoring devices are trained and competent.	✓	
6.4.6	Training records are generated and readily available for inspection during on-site audits and Health Authority Inspections.	✓	✓

If handling Canadian Shipments:

It is the responsibility of both Reckitt Benckiser (Canada) Inc. and Carrier to ensure that all activities related to the transportation-related services provided for the transport of Health Canada regulated products are in compliance with the Canadian Good Manufacturing Practices (Division 2 of the Food and Drug Regulations and Part 3 of the Natural Health Products Regulations) and any other associated Health Canada guidance documents.

Transportation-related services may include but are not limited to the following:

- **Heated Service** (November – April or during unseasonably cold weather) – freight must be kept at a temperature above freezing
- **Ambient Service** – freight that must be transported at 15-25°C.
- **Controlled Storage Conditions Service** – specific conditions that need to be maintained during transit (e.g. humidity, temperature, light).

Carrier shall adhere to the required applicable transportation-related services as indicated on the Bill of Lading and/or other supporting documentation. In the event that the required service cannot or has not been provided, notify Broker and Reckitt Benckiser (Canada) Inc. immediately. Carrier may be requested to assist in the investigation and deal with any violations related to services that were not rendered.

Carrier shall provide transportation-related services that prevent damage and/or cross-contamination to the Health Canada regulated products. The integrity and quality of the Health Canada regulated products must be maintained during transport. Adequate precautions must be taken against spillage and breakage. Damages, other events or problems must be reported to Broker and Reckitt Benckiser (Canada) Inc. immediately and appropriate measures taken.

Vehicles and equipment used by Carriers to transport and handle Health Canada regulated products must be:

- Suitable for use and prevent exposure to conditions that may adversely affect the quality or integrity and prevent contamination of any kind.
- Kept clean, dry and free from accumulated waste.
- Appropriately maintained.
- Kept free from rodents, vermin, birds and other pests. Cleaning and fumigation agents must not adversely affect the product quality and integrity.
- Of sufficient capacity to allow orderly storage during transport

Where special transport and storage conditions are required for the Health Canada regulated products (e.g. temperature, humidity) during transport, monitoring devices and/or records must be available and provided to Reckitt Benckiser (Canada) Inc. upon request.

Equipment used for monitoring transportation conditions of the Health Canada regulated products must be calibrated. Calibration records must be available and provided to Reckitt Benckiser (Canada) Inc. upon request.

Measures must be in place to prevent unauthorized persons from entering and/or tampering with vehicles and/or equipment transporting or handling the Health Canada regulated products, as well prevent the theft or misappropriation thereof.

RECKITT CARGO SECURITY AND COMMUNICATION PLAN

A. Purpose

The purpose of this procedure is to ensure the safeguarding of all Reckitt Benckiser (Reckitt) cargo that is transported between Reckitt, Reckitt Third Party Manufacturers (TPM), Reckitt Logistic Centers (LCs), Reckitt Third Party LCs and Reckitt customer's facilities as well as to assure proper communication in the event of any transportation anomaly such as lost or stolen cargo, accidents, driver related health events and mechanical problems to the tractor and/or trailer.

B. Scope

This SOP is applicable to all North America Reckitt Supply Services elements.

C. General Carrier and Driver Requirements

- The scheduling information of all Reckitt shipments is to be protected, and should only be communicated to the minimum number of individuals necessary to successfully complete each shipment process.
- As appropriate, each driver shall sign the "Load at Rest" document and use interstate highways and/or the most direct route when moving Reckitt freight. **At no time shall a driver take a load home.** Driver shall not leave the most direct route unless a force majeure event, traffic delays/ construction or unless preauthorized by Reckitt official identified within this document.
- Reckitt shipments shall not be dropped in an unsecured yard, left unprotected or left unattended. Minimum and preferred acceptable drop yard requirements are appended to this document.
- In addition to drop yard requirements, and whenever possible, staged trailers should be fitted with security devices that will delay unauthorized removal (i.e. king-pin and/ or glad-hand locks).
- Carrier shall develop and maintain a written security plan which shall be made available to Reckitt.
- Carrier may not sub-contract or broker a load without the express permission of Broker/Reckitt.
- Carrier may not modify the transportation modality of any Reckitt load without the permission of Broker/Reckitt.
- In accordance with Federal Motor Carrier Safety Administration (FMCSA), the Carrier shall conduct background checks for all new hires to include state, local and federal criminal history checks along with a drug screening.
- All approved Carrier drivers must be able to produce, upon demand of a designated or contracted Reckitt Security official, a driver's license, passport, TWIC Card, or other government (state) issued photographic form of identification.
- Carrier is required to ensure trailers are dry and are free of debris, dust, dirt, trash, odors, grease, rodents, insects (including, but not limited to Psocids), and pests of any kind. Food Grade Trailer means a trailer that is not contaminated, nor has the potential to have been contaminated, by the prior use of the trailer for transportation of toxic chemicals, including, but not limited to, pesticides, rodenticides, insecticides and/or other hazardous materials, substances or chemicals, and has not otherwise been used for transportation or been in close proximity of any liquid or solid waste or garbage or any like material. RB products shall not be commingled with toxic chemicals, including pesticides, rodenticides, insecticides and /or any other hazardous materials, substances or chemicals at any time prior to transport.
- Whenever possible, tractors should be equipped with satellite and/or cellular tracking technology.
- Drivers are encouraged to keep both tractor and trailer keys in a secured area and not in the cab of the vehicle.
- Should a theft occur, Reckitt reserves the right to conduct its own investigation into any significant loss or hijacking which includes, but is not limited to, interviewing all individuals who may have been associated with the shipments in question. The Carrier will be required to share any of their investigative findings with Reckitt Corporate Security.
- Full truckload trailers are to remain sealed at all times and the driver cannot break the seal unless directed by law enforcement or a Broker/Reckitt official. Broker will be notified whenever a seal is broken in transit. Carrier agrees that if a seal is broken and an inspection made by an agent of the government, its operator or other representative will take all reasonable steps to secure the count, safety, and integrity of the shipment. These steps will include requesting that the governmental entity reseal the trailer and/or make appropriate notation of the freight documentation form. Reckitt shall have the sole discretion to determine if a load or portion of a load is deemed to be unusable if the seal on such load is missing, broken, or appears to have been tampered with. If Reckitt, in its sole

discretion, determines that a load is unusable because the seal is broken or has been tampered with, Carrier shall be liable.

- If there is a claim, Reckitt will take custody of the product and Carrier is not entitled to ownership.

D. Reporting of Lost Cargo, Mechanical Malfunction, Accident or any Event Which Could Affect Delivery Status

- In the event of a theft, mechanical malfunction, accident or any event which adversely affects the driver, Contractor, the driver and/or carrier dispatch must immediately notify Broker. All available documents including, but not limited to, police reports, bills of lading, and carrier pro numbers shall be forwarded to Broker as soon as possible.
- Immediately upon discovery of a stolen trailer, the driver will contact law enforcement immediately as well as the Carrier's management to begin the investigation. **Notification of lost/stolen cargo must be communicated immediately upon discovery to Broker.**
- Upon notification and within 3 hours of notification of a stolen load, a written communication must be sent to Broker.
- Providing details and circumstances surrounding the stolen load. ***At a minimum, this communication will contain the following information:***
 - Confirmation that the Broker has been notified.
 - The date, time and location of the theft.
 - The name and contact information for the law enforcement agency that the theft was reported to.
 - All details regarding the load, including:
 - The date the load departed the Reckitt Logistic Center, where the load was destined to and when the load was scheduled for delivery
 - Tractor number and license plate number
 - Trailer License plate number and the trailer number
 - The shipping date, cost and HAZMAT status of the load.
 - The Bill of Lading number.
 - The seal number for the load.
 - If the trailer and/or load has been recovered, the following details will be provided:
 - The time, date and location of where the trailer/load was recovered.
 - Who and how the load was recovered. If recovered by law enforcement, it is imperative that the contact information for the law enforcement agency be provided.
 - If the seal on the trailer has been removed/cut.
 - After the load has been recovered the Contractor will contact Broker to determine if and when and where the product should be returned to Reckitt control.

E. Procedure

Task 1. Protection of Cargo by Using Seals

LTL Carriers	LTL drivers are encouraged to secure trailers to secure loads before departing Reckitt Logistics Centers. Carriers are encouraged, but not required, to seal their trailer when moving within their network using their own seals.
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TL Carriers	<ul style="list-style-type: none"> • Protective or indicative seals are required when transporting any Reckitt product (cargo). • This includes: - Finished Goods, Raw Materials, packaging and other products transported from production facilities, suppliers and distribution centers. • Transferring stock from Reckitt Logistic Centers to Reckitt Logistic Center • Customer shipments from Logistic Centers • Multiple truck load customer shipments from Reckitt Logistic Centers • Inbound Truck load shipments from vendors.
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Task 2. Protection of Cargo by Using Seals

	<ul style="list-style-type: none"> • Trailer seals will be provided to the Carrier for all of the destination points where product will be transported. It will be the responsibility of the Carrier to provide tight control of the security seals. Each seal number will be presented to customer's receiving personnel to verify seal integrity against the Bill of Lading. • Each seal number must be clearly written on the Bill of Lading, as it is applied to the trailer. In the event of a multiple stop load, it must be determined how many stops are needed and the distribution center must provide the appropriate quantity of seals for each stop. The Reckitt Logistic Center will apply the first seal. • On multiple loads of finished product, the seal will be broken and a new seal will be added at each stop until the load arrives at its final destination. <i>It is the responsibility of the Carrier to assure the new seal number is written on the Bill of Lading.</i> • In the event where a load must be unloaded at a Carrier terminal, an extra seal will be provided from the Reckitt Logistic Center. It is the responsibility of the Carrier to assure the shipment is properly sealed and the seal number is written on the Bill of Lading. The Carrier must notify Broker, who will notify Reckitt, when an existing seal has to be broken (DOT), and a different seal must be applied. • Whenever inbound shipments and Customer shipments are received with a missing or broken seal, the product will be immediately quarantined until further notice. The Carrier must cease any future deliveries until that matter has been resolved. Notification will be sent to the Broker. Results of the investigation will dictate disposition of the shipment.
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DROP LOT SECURITY REQUIREMENTS

1. Preferred: Complete perimeter fencing. Here is the definition of what constitutes a secure fence: "Chain-link fencing should be at least 6 feet in height, excluding the top rail. This fencing should be at least 9-gauge or heavier wire. This fencing should be galvanized with mesh openings not larger than 2 inches per side and have twisted selvages at the top and bottom. The wire must be taut and securely fastened to rigid metal or reinforced-concrete posts set in concrete. These posts should be evenly spaced so as to maintain fence tautness and strength. The top and bottom of the fence should contain a tension wire that runs horizontally along the entire fence line to help retain the integrity of the fence. The fencing must reach within 1 inch of hard ground or pavement. On soft ground it must reach below the surface deep enough to compensate for shifting soil or sand. This fencing should include a "top-guard" which is constructed of at least three strands of barbed wire placed at a 45 degree overhang that faces away from the property."
Mandatory: Complete perimeter fencing/wall at least 6 feet tall and clear of foliage/debris.
2. Preferred: Security lighting that meets internationally accepted standards for security lighting. For a drop lot, (and similar to Kenco-Zeeland), this would mean 20 Lux (or, 2FC) on average, where trailers are stored
Mandatory: Security lighting such that entrances and parking areas are well lit, providing ample lighting for support good CCTV camera images.
3. Preferred: Gated entrance wherein the gate remains closed and is manned 24x7 by a security officer. The security officer must have the ability, either via telephone or an alarm system, to signal for law enforcement support if necessary.
Mandatory: Gated entrance wherein the gate is closed and locked outside of normal operating hours. Carrier is responsible for ensuring that the yard is patrolled by a security firm at least once every 8 hours and wherein procedures have been put into place to alert authorities whenever a breach of the perimeter is suspected to have occurred.
4. Preferred: CCTV surveillance. Lots would have to have complete CCTV coverage of the lot, equipped with color cameras with day/night capabilities. In addition, images for these cameras would need to be stored for at least 30 days. Images would need to be recorded at no less than 10 frames/second. Lastly, there must be a camera at the entrance which is capable of capturing images of the tractor and trailer, to include license plate and trailer nomenclature.
Mandatory: CCTV surveillance of the area where trailers are parked, with images kept for a period of at least 30 days.
5. Preferred: Guard post orders would have to be established such that the security officer received clear instructions that only tractors/trailers would be allowed access to the lot and that under no circumstances would privately owned vehicles be allowed within the lot.
Mandatory: Location MUST have a person identified as being responsible for security related matters who can be contacted 24 x 7
6. Preferred: Inbound and outbound procedures such that trailers could never be dropped or picked up without advance notification and authorization by Reckitt or Uber Freight US.
Mandatory: Drivers required to notify their dispatch whenever they depart the drop facility.

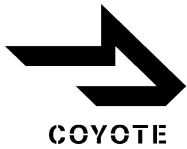
Cargo Theft Prevention Best Practices - *A LOAD at REST is a LOAD at RISK*

Mead Johnson Nutrition/Reckitt products have been subject to incidents of theft, specifically from truck stops and other unsecured locations. As a partner and transporter of our products, we ask for your cooperation to guard against theft.

- 1) Carrier equipment will have a GPS tracking device or equivalent on either the tractor or trailer with the capability of defining its location in the event of a theft.
- 2) Drive a minimum 250 miles from point of origin prior to stopping, as permitted by applicable laws and regulations.

- 3) Your movements are being monitored by MJ/RB's GPS partner, so when stopped, take extra precautions to guard against theft:
 - a. Park in a well- lit, secured lot with CCTV (Closed-Circuit Television), where possible.
 - b. Keep your load in your line of sight when possible and carefully monitor it for suspicious activity.
 - c. Never take a load home or leave it in an unsecured lot.
 - d. If you are involved in an accident, never leave the load unattended unless emergency services are necessary.
- 4) Be alert and look out for any suspicious vehicles that may be following you. If you believe you are being followed, contact local law enforcement authorities, your dispatcher, and MJN Security Center (812-429-7500) immediately.
- 5.) Use interstate highways and/or most direct route.
 - 6) In the event of theft, contact local law enforcement authorities immediately and indicate your cargo has been stolen. Contact your dispatcher, provide details of the event and then contact main Mead Johnson Nutrition contacts. MJN Security Center (812)-429-7500
 - 7) All truckload shipments should be sealed, und remain sealed until arriving at destination where consignee should break the seal.

This is not meant to be a comprehensive list of all precautions you should take to protect the cargo. You should ensure that you are complying with the requirements of your carrier and all applicable laws. Please sign below to indicate your receipt of these Best Practices.



Rate Confirmation Load 32872025

Send invoices to:
CarrierInvoices@coyote.com
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

877-6COYOTE
(877-626-9683)

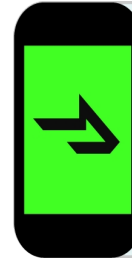
Cust Requirements

Equipment	Van, 53'
Pre Cooled Temp	None
Load Temp	None
Tarps	Undefined
Value	\$100,000

Booked By

Jared Soderholm
Jared.Soderholm@coyote.com
Phone: +1 (773) 365 6497
x2228
Fax: +1 (773) 365 7804

Please notify driver(s) - This
load has a prepaid lump



Get CoyoteGO Today!

- Dispatch
- Send updates
- Check in
- Submit paperwork

Available for An-
droid or iPhone,
at App Store or
Google Play

Load Requirements

Tech Tracking Required Seal

Equipment Requirements

Food Grade

Notes

All Van/Container loads MUST be sealed at origin either by shipper or driver with a seal number noted on bill of lading. The driver is responsible for re-sealing the trailer after each pickup/drop on a multi-stop shipment. In the event a shipment that was sealed at origin or after each additional pickup/drop arrives at the destination with a tampered seal or without the seal intact then (i) the Carrier shall be liable for any shortage or damage claims with respect to such shipment and (ii) the shipper shall have the right, in its sole discretion, to deem the entire shipment damaged, adulterated/contaminated and unsalvageable, without the need for any inspection and the Carrier shall be liable for the full value of the shipment. Carrier is required to weigh shipment within 50 miles of departing each shipper. If carrier fails to weigh shipment within 50 miles of departing each shipper, any citations/expenses incurred due to the equipment and/or shipment weight will be the carrier's sole responsibility. Carrier must meet and comply to shipper requirements at the facility. All drivers must wear masks or facial coverings to the extent required by laws or facilities. **Carrier must be in full compliance with the Food Safety Modernization Act (FSMA), if applicable. By accepting the shipment, Carrier agrees that the driver has consented to receiving text messages and/or phone calls from or on behalf of Coyote.**

Approval for payment of detention is contingent upon the following eligibility requirements:

- 1) Carrier must report facility departure time and total detention hours within 24 hours of shipment delivery at the final facility.
- 2) Carrier must provide proof of the on time arrival and departure times in the form of a BOL or other shipping document with arrival and departure times notated by facility within 24 hours of shipment delivery at final facility.

Route Directions

Carrier acknowledges that any routing instructions from the shipper herein are being provided for convenience only, and the Carrier may choose the route.

Signature Line

By signing below, ROYAL3 INC agrees to the terms and conditions set forth below and provided herewith, if any.



Rate Confirmation

Load 32872025

Stop 1: Pick Up

Pick Up 521787300; Numbers 8011939328; 899979559	Appointment Scheduled For Fri 02/14/2025 at 08:05	Facility Notes DRY VANS ONLY
Confirmation 43503159 Numbers	Driver Work No Touch	-Load weight is subject to change. Driver must be able to scale 42k. No extra compensation will be approved for weight changes.
Facility Reckitt - Las Vegas	SLIC "C89RB"	-Food GradeTrailer Required -Must Notify of Late ETA
Address 3280 E La Madre Way North Las Vegas, NV 89030		
Contact UNKNOWN Phone None		

DRYVAN ONLY FOR ALL SHIPMENTS
NO REEFERS WILL BE LOADED
No Reefer Trailers On NLV Site

-MUST opt into tech-tracking 3 hours
prior to PU or will be bounced with NO
TONU.
-Load weight is subject to change.
Driver must be able to scale 42k. No
extra compensation will be approved for
weight changes.
-Food GradeTrailer Required
-Must Notify of Late ETA

Stop 1 Requirements

N/A

Commodity	Exp Wt	Pieces	Pallets
Miscellaneous	40,302 Lbs	2,642	39

Stop 2: Delivery

Delivery 50089-5703343; Numbers 521787300; 50089- 5703343; 8011939328	Appointment Scheduled For Sat 02/15/2025 at 15:00	Facility Notes LIVEUNLOAD
Confirmation None Numbers	Driver Work Lumper	**\$300 late fee Carrier must submit ALL pages of POD within 48 hours for payment. Any cost associated with recovering the POD from the consignee will be deducted from carrier rate
Facility Winco Foods / Boise	SLIC N/A	-Must submit all accessorial documents and within 72 hours of delivery or carrier will not be reimbursed
Address 2390 E Freight St Boise, ID 83716		
Contact Unknown Phone None	Prepay - Relay "YYCEXW"	



Rate Confirmation

Load 32872025

Stop 2 Requirements

\$300 Late Fee

Commodity	Exp Wt	Pieces	Pallets
Miscellaneous	40,302 Lbs	2,642	39

Charges

Description	Units	Per	Amount
Fuel Surcharge	618.00	\$0.450	\$278.10
Flat Rate	1.00	\$1,621.900	\$1,621.90
Lumper Charges	1.00	\$340.000	\$340.00

Total			USD \$2,240.00

Contact

Send invoices to:
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

Please contact Coyote
at 877-626-9683 if the
charges are incorrect.

Agreement

Carrier ZIGI FREIGHT INC
USDOT 2828543
Phone None
Email jason@royal3inc.com
Fax None

Broker Coyote Logistics, LLC
Rep Jared Soderholm
Title Sales Rep
Phone +1 (773) 365 6497 x2228
Fax +1 (773) 365 7804
Date 02/17/2025 12:06

By signing below, ROYAL3 INC agrees to the terms and conditions set forth below and provided herewith, if any.

Name and Title (Print)

Signature

Date

PLEASE SIGN THIS AGREEMENT AND EMAIL TO Jared.Soderholm@coyote.com

Coyote Logistics, LLC is an Equal Opportunity Employer



Terms and Conditions

The Broker-Carrier Agreement or Carrier Agreement (in each case, the "Agreement") between Coyote Logistics, LLC, a Licensed Property Broker - USDOT # 2236410, and ROYAL3 INC is amended by the verbal agreement between Jared Soderholm of Coyote Logistics, LLC hereafter referred to as BROKER, and Jason Corkovic of ROYAL3 INC hereafter referred to as CARRIER, dated 02/17/2025.

This confirmation is subject to the terms of the Agreement and this document constitutes an amendment thereto. If the CARRIER has not signed the Agreement, then the rate shown above is the agreed individually negotiated rate and no other rate shall apply including any carrier tariff rate or terms.

THIS LOAD SHALL NOT BE DOUBLE BROKERED. No additional charges not listed above may be added by the CARRIER. Any additional charges must appear on a revised confirmation sheet signed by the BROKER. CARRIER must include signed copy of the shipper's bill of lading and any other proof of delivery with invoice to BROKER. Rates, except as specifically designated above, are inclusive of any fuel surcharge. CARRIER certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of CARRIER's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. CARRIER also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. CARRIER shall be responsible for any fines imposed on BROKER and/or shipper resulting from noncompliance.

CARRIER hereby confirms that it maintains applicable and valid insurance without exclusions that would prevent coverage for the items listed above. CARRIER has at least \$100,000.00 in cargo insurance and \$1,000,000.00 in automobile liability coverage. CARRIER further confirms that in transporting the shipment described hereinabove, it will comply with all U.S. DOT and FDA regulations applicable to its operations while transporting said shipment, including, but not limited to drivers' hours of service, and the Food Safety Modernization Act (FSMA), if applicable. CARRIER agrees to the attached requirements from the shipper, if any.

ALL LOADS ARE SUBJECT TO ELECTRONIC TRACKING

By accepting this shipment, CARRIER agrees that it has obtained a written agreement from each driver transporting a shipment tendered by BROKER to CARRIER pursuant to the Agreement in which each driver provides all necessary consents to (i) receiving text messages and/or phone calls from or on behalf of BROKER and (ii) allowing BROKER or its vendor to track such driver's location while transporting such shipment. CARRIER shall comply with all applicable laws relating to the collection, use, storage, retention, disclosure, and disposal of any information CARRIER provides to BROKER, including information regarding the drivers transporting shipments. CARRIER shall indemnify, defend, and hold BROKER and its affiliates harmless from and against any and all claims, damages, liabilities, losses, actions and expenses (including attorneys' fees) arising out of or in connection with CARRIER's breach of this Section. This Section shall survive the expiration or termination of the Agreement between BROKER and CARRIER.

**Operating Parameters
RECKITT BENCKISER (“RB”)**

Carrier shall adhere to the following requirements:

Carrier shall waive any right to salvage and any right to offset from Shipper’s claim for salvage value. Carrier shall not retain possession of any product or package that has suffered physical damage without the consent of Shipper.

Any person associated with the Carrier who is performing activities in connection with services for RB are required to abide by terms of UPS Code of Business Conduct (https://www.ups.com/media/en/code_bus_conduct.pdf).

Carrier shall have no lien, and hereby waives its right to any lien, upon any shipment or portion thereof.

1. PURPOSE/SCOPE/LIMITATIONS

This Agreement constitutes the quality technical agreement required for the transportation of the Contract Giver’s products as well as products of its affiliates and Contract Manufacturing Organisations categorised as Medicines and Medical Devices and materials used in the manufacture and/or packaging of the same (“Products”) and defines the Contract Giver’s and Contract Acceptor’s responsibilities. This Agreement is based on and incorporates the Contract Giver’s requirements as set in e.g.:

- RB’s Global Distribution Quality Manual
- EU Directive 2001/83/ec (article 84)
- Guidelines on Good Distribution Practice of Medicinal Products for Human Use (2013/C 343/01)
- WHO Technical Report Series, No. 961, 2011, Annex 9 Model guidance for the storage and transport of time- and temperature-sensitive pharmaceutical products
- Medical Device Directive 93/42/EEC
- The relevant Marketing Authorization
- FDA Code of Federal Regulations 21 Part 820
- FDA Code of Federal Regulations 21 Part 210, 211

Therefore, ensuring that the Contract Acceptor is compliant to the Contract Giver’s requirements without the need for the Contract Acceptor to have knowledge of or access to these documents.

This Agreement covers all transportation related activities undertaken by the Contract Acceptor pursuant to the Freight Agreement with respect to the Products. The details of the transportation related activities such as pick-up location and destination are communicated to the Contract Acceptor through the detailed work order.

2. ABBREVIATIONS

Where abbreviations are referenced in this Agreement they shall stand for the following words meanings unless the context otherwise requires:

CA	Contract Acceptor
CG	Contract Giver
EU	European Union
EEA	European Economic Area
GDP	Good Distribution Practice
RB	Reckitt Benckiser
TA	Technical Agreement
QP	Qualified person

RB	three Reckitt Benckiser entities: <ul style="list-style-type: none"> • Reckitt Benckiser (ENA) B.V. • Reckitt Benckiser Health Limited • RB China Trading Limited
RP	Responsible Person

3. DEFINITIONS

In this Agreement the following expressions shall have the following meanings unless the context otherwise requires:

Change	Any planned changes in the handling/transportation of the product.
Cross Docking	Intermediate storage of less than 72 hours
Deviation	An unexpected change in the handling/transportation of the product that could adversely affect the safety or quality of the products or accuracy of documentation. To include: <ul style="list-style-type: none"> - change in route of transportation - change in mode of transportation - failure of equipment (e.g. breakdown of temperature controlling equipment) - Damage or loss - Suspected contamination or tampering - Unusual delay
The product or products	The material being transported. Usually finished Medicines and Medical Devices manufactured by or on behalf of RB.
Change	Any planned changes in the handling/transportation of the product.
Cross Docking	Intermediate storage of less than 72 hours
Deviation	An unexpected change in the handling/transportation of the product that could adversely affect the safety or quality of the products or accuracy of documentation. To include: <ul style="list-style-type: none"> - change in route of transportation - change in mode of transportation - failure of equipment (e.g. breakdown of temperature controlling equipment) - Damage or loss - Suspected contamination or tampering - Unusual delay
The product or products	The material being transported. Usually finished Medicines and Medical Devices manufactured by or on behalf of RB.

4. PRINCIPLES

The parties acknowledge that the following key principles are agreed and are to be observed by both parties in accordance with the regulations and legislations set out in clause 1 above.

TASK	DETAIL
Transportation	Products are transported in a manner that does not adversely affect their safety or quality and in accordance with the requirements of the Marketing Authorisations as communicated by RB to CA. Note: Specific temperature conditions are for medicinal products only. For all the other products (cosmetics, medical devices, etc.) the rule “store in ambient dry conditions, away from sources of light and heat” applies.
	Products should be handled and transported in such a way as to comply with GDP principles in particular to ensure that: a) Their identity is not lost b) They do not contaminate, and are not contaminated by, other products or materials c) Adequate precautions are taken against spillages, breakage and theft d) They are secure and not subjected to unacceptable levels of heat, cold, light, moisture or other adverse influences e.g. attack by micro-organisms or pests.
	Transportation is by pre-agreed routes and modes of transport within a defined timeframe. Any changes to pre-agreed routes or modes of transportation shall be communicated to the other party.
	Vehicles and containers provided are fit for purpose, undamaged, clean, dry and odour free. Contamination from other products shall be avoided.
	For ocean freight, the container used must meet the following specification: -40’R, 40’HR, 20R’ -Temperature and Humidity controlled vehicle with recording devices -Fabric – no wooden interiors (floors etc) -Good condition free of debris and odour
	Subject to booking and information provided to Provider: - Setpoint for controlled temperature conditions for transport at 15-25°C: temperature 18±2°C -Setpoint for humidity < 65% RH - activation of dehumidification mode
	Container security seals and tags shall be applied in accordance with local procedures one to each opening door

	Temperature control and dehumidification mode must be active throughout the end to end transport chain until the point where the product is unloaded. In case of cross-docking, Temperature control and dehumidification mode must be active during all transportation segments and in the cross-docking facility
	Measures are taken to avoid condensation to the extent possible.
	Dedicated vehicles or containers for the transportation of the Products only and no other products. Non- dedicated vehicles may only be used with the explicit, written agreement of RB.
	Products/materials are transported and stored according to written instructions. For some Products special conditions will be specified by RB.
	Products, during transportation or storage, shall not be combined with, livestock, flammables, poisons, pesticides, animal feedstuff, perishables or odorous materials.
	Products are handled and stored in such a way as to protect them from adverse weather conditions.
Documentation/Communication	Written procedures shall be implemented to describe the operations that may affect the quality of the product/material during the distribution activity.
	Ensure that for any sub-contracting of the transportation activities undertaken by the CA a documented Vendor Qualification Process is followed and the conditions as set out in this agreement are respected.
	Contact lists are maintained and controlled to ensure both parties know who and how to contact the other at all times.
Deviations	Deviations from agreed procedures that could adversely affect the safety or quality of the product/material or the accuracy of documentation shall be immediately reported to the appropriate RB contact.
Change Control	No changes (that may affect the safety, quality or security of the product) can be made without the prior written agreement of both RB and CA.
Personnel	All personnel involved in the loading and transportation of RB products/materials are trained and competent to do so. Training records are generated and readily available for inspection during on-site audits and Health Authority Inspections

6. RESPONSIBILITY

Each party shall be responsible for various activities relating to the technical and quality matters associated with the storage and transportation of the Products as further set out below, and Carrier shall adhere to the requirements of Contract Acceptor below:

6.1 Transportation

RB = Reckitt Benckiser CA = Carrier

RESPONSIBILITY		RB	CA
6.1.1	Ensure the requirements for the transportation of the product/material shall be documented (PSDS). This includes the requirement for temperature-controlled transportation and storage. The latest version of the PSDS can be provided upon request.	✓	
6.1.2	Ensure all products/materials are stored, handled and transported in compliance with environmental limits on the outer pack or PSDS or as indicated in the booking.		✓
6.1.3	Pack the product in the correct and documented manner prior to loading for transportation, this shall be qualified where required.	✓	
6.1.4	Ensure that the product shall be held securely to avoid any unauthorised access to the product. Any products found with broken seals, damaged packaging or suspected to be contaminated or tampered with must be identified, segregated, safely stored and the deviation communicated to RB.		✓
6.1.5	Include, if required, temperature monitoring devices within the load.	✓	
6.1.6	Avoid any removal tampering with the temperature monitoring or included in the load	✓	
6.1.7	Ensure vehicles meet required standards and are managed according to defined procedures by trained staff.		✓
6.1.8	Equipment used for temperature and humidity monitoring should be maintained and calibrated at regular intervals		✓
6.1.9	Equipment used for temperature-sensitive products should be qualified (e.g. containers or vehicles) by and according to manufacturer's specification including a mapping study taking into account seasonal variations.		✓
6.1.10	Where the transport rout includes transfer by hub, attention should be paid to temperature monitoring, cleanliness and security.		✓
6.1.11	In case of unloading at the hub, conditions in §6.1.13 and 14 are applicable. In addition, an unloading check must be performed and a check list completed for every container unloaded – checks must include -visual inspection of stock for damage and moisture -temp/humidity control confirmed as operational		✓
6.1.12	In case of transfer by hub, disposable data loggers shall remain in place until arrival at the final destination		✓

6.1.13	<p>Unloading the container (at warehouse or hub)</p> <p>-Reefer containers should be transported from arrival port at destination to the receiving warehouse with activated power supplies (also called Gen sets) to ensure that temperature and humidity controls are maintained for those lanes where this is required as indicated by RB.</p> <p>-Unloading the container should be performed in such a manner that the temperature control of the product is maintained and the Gen Set only turned off once the container is unloaded.</p>		✓
6.1.14	The time products are stored in temperature-controlled containers should be minimised. Containers should be unloaded within 6 hours of reaching the receiving warehouse. If this cannot be respected RB shall be informed.	✓	✓
6.1.15	Ensure compliance with all relevant principles, guidelines and legislation relating to GDP as appropriate.	✓	✓
6.1.16	List and approve subcontractors according to a Vendor qualification process. Ensure requirements as set out in the agreements are respected.		✓
6.1.17	Provide reasonable access at pre-agreed times to permit audits of the relevant facilities and documentation by RB or the Regulatory Authorities.		✓

6.2 Documentation/Communication

	RESPONSIBILITY	RB	CA
6.2.1	Ensure contact lists for communication are maintained and any changes communicated to the other party.	✓	✓
6.2.2	Provide the necessary documentation to specify the necessary storage conditions and any handling/safety instructions. (information as contained in the PSDS).	✓	
6.2.3	Ensure documentation is available and retained to maintain traceability of products transported and suitability of transport used.		✓
6.2.4	Ensure documentation is available to demonstrate that specific transportation requirements (such as temperature conditions) are maintained during transportation, for RB and on request of customers.		✓
6.2.5	Ensure the reading, analysis, documentation and retention of data provided by any temperature monitoring devices included in the load.	✓	
6.2.6	Provide written instructions (procedures) to accurately describe the operations to be undertaken.	✓	✓
6.2.7	Ensure changes or deviations are correctly documented in accordance with change control and deviation procedures.	✓	✓
6.2.8	Supply RB with any relevant information following any official inspection of their facilities as may impact on the continued supply or quality of products or service.		✓

6.2.9	Ensure documentation is retained in accordance with agreed procedures. Documents should be retained for 7 years unless otherwise defined.	✓	✓
6.2.10	Ensure communication of TA with CA to all RB stakeholders by publishing of TA in central document repository	✓	
6.2.11	Ensure communication of TA with CA to all RB Stakeholders by informing in written the QP or quality manager of each RB site.	✓	
6.2.12	Ensure communication of TA to its affiliates.		✓

6.3 Changes and Deviations

	RESPONSIBILITY	RB	CA
6.3.1	Ensure any planned changes are communicated to RB and to ensure changes are not implemented without prior agreement from RB.		✓
6.3.2	Ensure any changes proposed by the CA are reviewed and approved following the correct RB change control procedure. To inform CA of approval or rejection of the proposed change.	✓	
6.3.3	Ensure any changes proposed by RB are agreed with the CA and approved through the correct RB change control procedure prior to implementation.	✓	
6.3.4	Review and comment upon changes proposed by RB.		✓
6.3.5	Inform RB of any deviations (as defined above)		✓
6.3.6	Review any reported deviations with regard to the impact upon the quality or safety of the product and compliance with the applicable regulatory requirements (for example the marketing authorisation). Following review to determine if the product is suitable for distribution to the destination markets or not.	✓	
6.3.7	Thoroughly investigate deviations and provide corrective and preventive actions. Communicate findings to RB.		✓
6.3.8	Approve and review effectiveness of corrective and preventative actions.	✓	✓

6.4 Personnel

	RESPONSIBILITY	RB	CA
6.4.1	Ensure that all personnel involved in the loading and transportation of RB products are trained and competent to do so.		✓
6.4.2	Ensure CA is provided with all the information necessary to carry out the contracted operations in accordance with product requirements and any other relevant requirements.	✓	
6.4.3	Ensure all personnel involved in the packing of product for transportation and those responsible for off-loading are trained and competent.	✓	
6.4.4	Ensure personnel involved in the positioning of temperature monitoring devices are trained and competent.	✓	

6.4.5	Ensure personnel involved in the off-loading, reading, and analysis of data provided by the temperature monitoring devices are trained and competent.	✓	
6.4.6	Training records are generated and readily available for inspection during on-site audits and Health Authority Inspections.	✓	✓

If handling Canadian Shipments:

It is the responsibility of both Reckitt Benckiser (Canada) Inc. and Carrier to ensure that all activities related to the transportation-related services provided for the transport of Health Canada regulated products are in compliance with the Canadian Good Manufacturing Practices (Division 2 of the Food and Drug Regulations and Part 3 of the Natural Health Products Regulations) and any other associated Health Canada guidance documents.

Transportation-related services may include but are not limited to the following:

- **Heated Service** (November – April or during unseasonably cold weather) – freight must be kept at a temperature above freezing
- **Ambient Service** – freight that must be transported at 15-25°C.
- **Controlled Storage Conditions Service** – specific conditions that need to be maintained during transit (e.g. humidity, temperature, light).

Carrier shall adhere to the required applicable transportation-related services as indicated on the Bill of Lading and/or other supporting documentation. In the event that the required service cannot or has not been provided, notify Broker and Reckitt Benckiser (Canada) Inc. immediately. Carrier may be requested to assist in the investigation and deal with any violations related to services that were not rendered.

Carrier shall provide transportation-related services that prevent damage and/or cross-contamination to the Health Canada regulated products. The integrity and quality of the Health Canada regulated products must be maintained during transport. Adequate precautions must be taken against spillage and breakage. Damages, other events or problems must be reported to Broker and Reckitt Benckiser (Canada) Inc. immediately and appropriate measures taken.

Vehicles and equipment used by Carriers to transport and handle Health Canada regulated products must be:

- Suitable for use and prevent exposure to conditions that may adversely affect the quality or integrity and prevent contamination of any kind.
- Kept clean, dry and free from accumulated waste.
- Appropriately maintained.
- Kept free from rodents, vermin, birds and other pests. Cleaning and fumigation agents must not adversely affect the product quality and integrity.
- Of sufficient capacity to allow orderly storage during transport

Where special transport and storage conditions are required for the Health Canada regulated products (e.g. temperature, humidity) during transport, monitoring devices and/or records must be available and provided to Reckitt Benckiser (Canada) Inc. upon request.

Equipment used for monitoring transportation conditions of the Health Canada regulated products must be calibrated. Calibration records must be available and provided to Reckitt Benckiser (Canada) Inc. upon request.

Measures must be in place to prevent unauthorized persons from entering and/or tampering with vehicles and/or equipment transporting or handling the Health Canada regulated products, as well prevent the theft or misappropriation thereof.

RECKITT CARGO SECURITY AND COMMUNICATION PLAN

A. Purpose

The purpose of this procedure is to ensure the safeguarding of all Reckitt Benckiser (Reckitt) cargo that is transported between Reckitt, Reckitt Third Party Manufacturers (TPM), Reckitt Logistic Centers (LCs), Reckitt Third Party LCs and Reckitt customer's facilities as well as to assure proper communication in the event of any transportation anomaly such as lost or stolen cargo, accidents, driver related health events and mechanical problems to the tractor and/or trailer.

B. Scope

This SOP is applicable to all North America Reckitt Supply Services elements.

C. General Carrier and Driver Requirements

- The scheduling information of all Reckitt shipments is to be protected, and should only be communicated to the minimum number of individuals necessary to successfully complete each shipment process.
- As appropriate, each driver shall sign the "Load at Rest" document and use interstate highways and/or the most direct route when moving Reckitt freight. **At no time shall a driver take a load home.** Driver shall not leave the most direct route unless a force majeure event, traffic delays/ construction or unless preauthorized by Reckitt official identified within this document.
- Reckitt shipments shall not be dropped in an unsecured yard, left unprotected or left unattended. Minimum and preferred acceptable drop yard requirements are appended to this document.
- In addition to drop yard requirements, and whenever possible, staged trailers should be fitted with security devices that will delay unauthorized removal (i.e. king-pin and/ or glad-hand locks).
- Carrier shall develop and maintain a written security plan which shall be made available to Reckitt.
- Carrier may not sub-contract or broker a load without the express permission of Broker/Reckitt.
- Carrier may not modify the transportation modality of any Reckitt load without the permission of Broker/Reckitt.
- In accordance with Federal Motor Carrier Safety Administration (FMCSA), the Carrier shall conduct background checks for all new hires to include state, local and federal criminal history checks along with a drug screening.
- All approved Carrier drivers must be able to produce, upon demand of a designated or contracted Reckitt Security official, a driver's license, passport, TWIC Card, or other government (state) issued photographic form of identification.
- Carrier is required to ensure trailers are dry and are free of debris, dust, dirt, trash, odors, grease, rodents, insects (including, but not limited to Psocids), and pests of any kind. Food Grade Trailer means a trailer that is not contaminated, nor has the potential to have been contaminated, by the prior use of the trailer for transportation of toxic chemicals, including, but not limited to, pesticides, rodenticides, insecticides and/or other hazardous materials, substances or chemicals, and has not otherwise been used for transportation or been in close proximity of any liquid or solid waste or garbage or any like material. RB products shall not be commingled with toxic chemicals, including pesticides, rodenticides, insecticides and /or any other hazardous materials, substances or chemicals at any time prior to transport.
- Whenever possible, tractors should be equipped with satellite and/or cellular tracking technology.
- Drivers are encouraged to keep both tractor and trailer keys in a secured area and not in the cab of the vehicle.
- Should a theft occur, Reckitt reserves the right to conduct its own investigation into any significant loss or hijacking which includes, but is not limited to, interviewing all individuals who may have been associated with the shipments in question. The Carrier will be required to share any of their investigative findings with Reckitt Corporate Security.
- Full truckload trailers are to remain sealed at all times and the driver cannot break the seal unless directed by law enforcement or a Broker/Reckitt official. Broker will be notified whenever a seal is broken in transit. Carrier agrees that if a seal is broken and an inspection made by an agent of the government, its operator or other representative will take all reasonable steps to secure the count, safety, and integrity of the shipment. These steps will include requesting that the governmental entity reseal the trailer and/or make appropriate notation of the freight documentation form. Reckitt shall have the sole discretion to determine if a load or portion of a load is deemed to be unusable if the seal on such load is missing, broken, or appears to have been tampered with. If Reckitt, in its sole

discretion, determines that a load is unusable because the seal is broken or has been tampered with, Carrier shall be liable.

- If there is a claim, Reckitt will take custody of the product and Carrier is not entitled to ownership.

D. Reporting of Lost Cargo, Mechanical Malfunction, Accident or any Event Which Could Affect Delivery Status

- In the event of a theft, mechanical malfunction, accident or any event which adversely affects the driver, Contractor, the driver and/or carrier dispatch must immediately notify Broker. All available documents including, but not limited to, police reports, bills of lading, and carrier pro numbers shall be forwarded to Broker as soon as possible.
- Immediately upon discovery of a stolen trailer, the driver will contact law enforcement immediately as well as the Carrier's management to begin the investigation. **Notification of lost/stolen cargo must be communicated immediately upon discovery to Broker.**
- Upon notification and within 3 hours of notification of a stolen load, a written communication must be sent to Broker.
- Providing details and circumstances surrounding the stolen load. ***At a minimum, this communication will contain the following information:***
 - Confirmation that the Broker has been notified.
 - The date, time and location of the theft.
 - The name and contact information for the law enforcement agency that the theft was reported to.
 - All details regarding the load, including:
 - The date the load departed the Reckitt Logistic Center, where the load was destined to and when the load was scheduled for delivery
 - Tractor number and license plate number
 - Trailer License plate number and the trailer number
 - The shipping date, cost and HAZMAT status of the load.
 - The Bill of Lading number.
 - The seal number for the load.
 - If the trailer and/or load has been recovered, the following details will be provided:
 - The time, date and location of where the trailer/load was recovered.
 - Who and how the load was recovered. If recovered by law enforcement, it is imperative that the contact information for the law enforcement agency be provided.
 - If the seal on the trailer has been removed/cut.
 - After the load has been recovered the Contractor will contact Broker to determine if and when and where the product should be returned to Reckitt control.

E. Procedure

Task 1. Protection of Cargo by Using Seals

LTL Carriers	LTL drivers are encouraged to secure trailers to secure loads before departing Reckitt Logistics Centers. Carriers are encouraged, but not required, to seal their trailer when moving within their network using their own seals.
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TL Carriers	<ul style="list-style-type: none"> • Protective or indicative seals are required when transporting any Reckitt product (cargo). • This includes: - Finished Goods, Raw Materials, packaging and other products transported from production facilities, suppliers and distribution centers. • Transferring stock from Reckitt Logistic Centers to Reckitt Logistic Center • Customer shipments from Logistic Centers • Multiple truck load customer shipments from Reckitt Logistic Centers • Inbound Truck load shipments from vendors.
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Task 2. Protection of Cargo by Using Seals

	<ul style="list-style-type: none"> • Trailer seals will be provided to the Carrier for all of the destination points where product will be transported. It will be the responsibility of the Carrier to provide tight control of the security seals. Each seal number will be presented to customer's receiving personnel to verify seal integrity against the Bill of Lading. • Each seal number must be clearly written on the Bill of Lading, as it is applied to the trailer. In the event of a multiple stop load, it must be determined how many stops are needed and the distribution center must provide the appropriate quantity of seals for each stop. The Reckitt Logistic Center will apply the first seal. • On multiple loads of finished product, the seal will be broken and a new seal will be added at each stop until the load arrives at its final destination. <i>It is the responsibility of the Carrier to assure the new seal number is written on the Bill of Lading.</i> • In the event where a load must be unloaded at a Carrier terminal, an extra seal will be provided from the Reckitt Logistic Center. It is the responsibility of the Carrier to assure the shipment is properly sealed and the seal number is written on the Bill of Lading. The Carrier must notify Broker, who will notify Reckitt, when an existing seal has to be broken (DOT), and a different seal must be applied. • Whenever inbound shipments and Customer shipments are received with a missing or broken seal, the product will be immediately quarantined until further notice. The Carrier must cease any future deliveries until that matter has been resolved. Notification will be sent to the Broker. Results of the investigation will dictate disposition of the shipment.
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DROP LOT SECURITY REQUIREMENTS

1. Preferred: Complete perimeter fencing. Here is the definition of what constitutes a secure fence: "Chain-link fencing should be at least 6 feet in height, excluding the top rail. This fencing should be at least 9-gauge or heavier wire. This fencing should be galvanized with mesh openings not larger than 2 inches per side and have twisted selvages at the top and bottom. The wire must be taut and securely fastened to rigid metal or reinforced-concrete posts set in concrete. These posts should be evenly spaced so as to maintain fence tautness and strength. The top and bottom of the fence should contain a tension wire that runs horizontally along the entire fence line to help retain the integrity of the fence. The fencing must reach within 1 inch of hard ground or pavement. On soft ground it must reach below the surface deep enough to compensate for shifting soil or sand. This fencing should include a "top-guard" which is constructed of at least three strands of barbed wire placed at a 45 degree overhang that faces away from the property."
Mandatory: Complete perimeter fencing/wall at least 6 feet tall and clear of foliage/debris.
2. Preferred: Security lighting that meets internationally accepted standards for security lighting. For a drop lot, (and similar to Kenco-Zeeland), this would mean 20 Lux (or, 2FC) on average, where trailers are stored
Mandatory: Security lighting such that entrances and parking areas are well lit, providing ample lighting for support good CCTV camera images.
3. Preferred: Gated entrance wherein the gate remains closed and is manned 24x7 by a security officer. The security officer must have the ability, either via telephone or an alarm system, to signal for law enforcement support if necessary.
Mandatory: Gated entrance wherein the gate is closed and locked outside of normal operating hours. Carrier is responsible for ensuring that the yard is patrolled by a security firm at least once every 8 hours and wherein procedures have been put into place to alert authorities whenever a breach of the perimeter is suspected to have occurred.
4. Preferred: CCTV surveillance. Lots would have to have complete CCTV coverage of the lot, equipped with color cameras with day/night capabilities. In addition, images for these cameras would need to be stored for at least 30 days. Images would need to be recorded at no less than 10 frames/second. Lastly, there must be a camera at the entrance which is capable of capturing images of the tractor and trailer, to include license plate and trailer nomenclature.
Mandatory: CCTV surveillance of the area where trailers are parked, with images kept for a period of at least 30 days.
5. Preferred: Guard post orders would have to be established such that the security officer received clear instructions that only tractors/trailers would be allowed access to the lot and that under no circumstances would privately owned vehicles be allowed within the lot.
Mandatory: Location MUST have a person identified as being responsible for security related matters who can be contacted 24 x 7
6. Preferred: Inbound and outbound procedures such that trailers could never be dropped or picked up without advance notification and authorization by Reckitt or Uber Freight US.
Mandatory: Drivers required to notify their dispatch whenever they depart the drop facility.

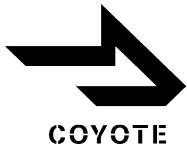
Cargo Theft Prevention Best Practices - *A LOAD at REST is a LOAD at RISK*

Mead Johnson Nutrition/Reckitt products have been subject to incidents of theft, specifically from truck stops and other unsecured locations. As a partner and transporter of our products, we ask for your cooperation to guard against theft.

- 1) Carrier equipment will have a GPS tracking device or equivalent on either the tractor or trailer with the capability of defining its location in the event of a theft.
- 2) Drive a minimum 250 miles from point of origin prior to stopping, as permitted by applicable laws and regulations.

- 3) Your movements are being monitored by MJ/RB's GPS partner, so when stopped, take extra precautions to guard against theft:
 - a. Park in a well-lit, secured lot with CCTV (Closed-Circuit Television), where possible.
 - b. Keep your load in your line of sight when possible and carefully monitor it for suspicious activity.
 - c. Never take a load home or leave it in an unsecured lot.
 - d. If you are involved in an accident, never leave the load unattended unless emergency services are necessary.
- 4) Be alert and look out for any suspicious vehicles that may be following you. If you believe you are being followed, contact local law enforcement authorities, your dispatcher, and MJN Security Center (812-429-7500) immediately.
- 5.) Use interstate highways and/or most direct route.
 - 6) In the event of theft, contact local law enforcement authorities immediately and indicate your cargo has been stolen. Contact your dispatcher, provide details of the event and then contact main Mead Johnson Nutrition contacts. MJN Security Center (812)-429-7500
 - 7) All truckload shipments should be sealed, and remain sealed until arriving at destination where consignee should break the seal.

This is not meant to be a comprehensive list of all precautions you should take to protect the cargo. You should ensure that you are complying with the requirements of your carrier and all applicable laws. Please sign below to indicate your receipt of these Best Practices.



Rate Confirmation Load 32872025

Send invoices to:
CarrierInvoices@coyote.com
960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005

877-6COYOTE
(877-626-9683)

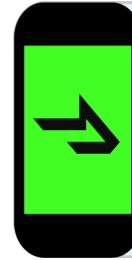
Cust Requirements

Equipment	Van, 53'
Pre Cooled Temp	None
Load Temp	None
Tarps	Undefined
Value	\$100,000

Booked By

Jared Soderholm
Jared.Soderholm@coyote.com
Phone: +1 (773) 365 6497
x2228
Fax: +1 (773) 365 7804

Please notify driver(s) - This
load has a prepaid lumper



Get CoyoteGO Today!

- Dispatch
- Send updates
- Check in
- Submit paperwork

Available for An-
droid or iPhone,
at App Store or
Google Play

Load Requirements

Tech Tracking Required Seal

Equipment Requirements

Food Grade

Notes

All Van/Container loads MUST be sealed at origin either by shipper or driver with a seal number noted on bill of lading. The driver is responsible for re-sealing the trailer after each pickup/drop on a multi-stop shipment. In the event a shipment that was sealed at origin or after each additional pickup/drop arrives at the destination with a tampered seal or without the seal intact then (i) the Carrier shall be liable for any shortage or damage claims with respect to such shipment and (ii) the shipper shall have the right, in its sole discretion, to deem the entire shipment damaged, adulterated/contaminated and unsalvageable, without the need for any inspection and the Carrier shall be liable for the full value of the shipment. Carrier is required to weigh shipment within 50 miles of departing each shipper. If carrier fails to weigh shipment within 50 miles of departing each shipper, any citations/expenses incurred due to the equipment and/or shipment weight will be the carrier's sole responsibility. Carrier must meet and comply to shipper requirements at the facility. All drivers must wear masks or facial coverings to the extent required by laws or facilities. **Carrier must be in full compliance with the Food Safety Modernization Act (FSMA), if applicable. By accepting the shipment, Carrier agrees that the driver has consented to receiving text messages and/or phone calls from or on behalf of Coyote.**

Approval for payment of detention is contingent upon the following eligibility requirements:

- 1) Carrier must report facility departure time and total detention hours within 24 hours of shipment delivery at the final facility.
- 2) Carrier must provide proof of the on time arrival and departure times in the form of a BOL or other shipping document with arrival and departure times notated by facility within 24 hours of shipment delivery at final facility.

Route Directions

Carrier acknowledges that any routing instructions from the shipper herein are being provided for convenience only, and the Carrier may choose the route.

Signature Line

By signing below, ROYAL3 INC agrees to the terms and conditions set forth below and provided herewith, if any.



Rate Confirmation

Load 32872025

Stop 1: Pick Up

Pick Up 521787300;
Numbers 8011939328;
899979559

Confirmation 43503159
Numbers

Facility Reckitt - Las Vegas

Address 3280 E La Madre Way
North Las Vegas, NV
89030

Contact UNKNOWN
Phone None

Appointment Scheduled For
Fri 02/14/2025
at 08:05

Driver Work
No Touch

SLIC
"C89RB"

Facility Notes

DRY VANS ONLY

-Load weight is subject to change.
Driver must be able to scale 42k. No
extra compensation will be approved for
weight changes.
-Food GradeTrailer Required
-Must Notify of Late ETA

DRYVAN ONLY FOR ALL SHIPMENTS
NO REEFERS WILL BE LOADED
No Reefer Trailers On NLV Site

-MUST opt into tech-tracking 3 hours
prior to PU or will be bounced with NO
TONU.
-Load weight is subject to change.
Driver must be able to scale 42k. No
extra compensation will be approved for
weight changes.
-Food GradeTrailer Required
-Must Notify of Late ETA

Stop 1 Requirements

N/A

Commodity	Exp Wt	Pieces	Pallets
Miscellaneous	40,302 Lbs	2,642	39

Stop 2: Delivery

Delivery 50089-5703343;
Numbers 521787300; 50089-
5703343; 8011939328

Confirmation None
Numbers

Facility Winco Foods / Boise

Address 2390 E Freight St
Boise, ID 83716

Contact Unknown
Phone None

Appointment Scheduled For
Sat 02/15/2025
at 15:00

Driver Work
Lumper

SLIC
N/A

Prepay - Relay "YYCEXW"

Facility Notes

LIVEUNLOAD

**\$300 late fee
Carrier must submit ALL pages of POD
within 48 hours for payment. Any cost
associated with recovering the POD
from the consignee will be deducted
from carrier rate
-Must submit all accessorial documents
and within 72 hours of delivery or carrier
will not be reimbursed



Rate Confirmation

Load 32872025

Stop 2 Requirements

\$300 Late Fee

Commodity	Exp Wt	Pieces	Pallets
Miscellaneous	40,302 Lbs	2,642	39

Charges

Description	Units	Per	Amount
Fuel Surcharge	618.00	\$0.450	\$278.10
Flat Rate	1.00	\$1,621.900	\$1,621.90
Lumper Charges	1.00	\$340.000	\$340.00
Detention Loading	1.00	\$200.000	\$200.00
Detention Unloading	.50	\$40.000	\$20.00
Total			USD \$2,460.00

Contact

Send invoices to:
**960 Northpoint Parkway
Suite 150
Alpharetta, GA 30005**

Please contact Coyote
at 877-626-9683 if the
charges are incorrect.

Agreement

Carrier ZIGI FREIGHT INC
USDOT 2828543
Phone None
Email jason@royal3inc.com
Fax None

Broker Coyote Logistics, LLC
Rep Jared Soderholm
Title Sales Rep
Phone +1 (773) 365 6497 x2228
Fax +1 (773) 365 7804
Date 02/19/2025 08:13

By signing below, ROYAL3 INC agrees to the terms and conditions set forth below and provided herewith, if any.

Name and Title (Print)

Signature

Date

PLEASE SIGN THIS AGREEMENT AND EMAIL TO Jared.Soderholm@coyote.com

Coyote Logistics, LLC is an Equal Opportunity Employer



Terms and Conditions

The Broker-Carrier Agreement or Carrier Agreement (in each case, the "Agreement") between Coyote Logistics, LLC, a Licensed Property Broker - USDOT # 2236410, and ROYAL3 INC is amended by the verbal agreement between Jared Soderholm of Coyote Logistics, LLC hereafter referred to as BROKER, and Jason Corkovic of ROYAL3 INC hereafter referred to as CARRIER, dated 02/19/2025.

This confirmation is subject to the terms of the Agreement and this document constitutes an amendment thereto. If the CARRIER has not signed the Agreement, then the rate shown above is the agreed individually negotiated rate and no other rate shall apply including any carrier tariff rate or terms.

THIS LOAD SHALL NOT BE DOUBLE BROKERED. No additional charges not listed above may be added by the CARRIER. Any additional charges must appear on a revised confirmation sheet signed by the BROKER. CARRIER must include signed copy of the shipper's bill of lading and any other proof of delivery with invoice to BROKER. Rates, except as specifically designated above, are inclusive of any fuel surcharge. CARRIER certifies that it is in compliance with all requirements of the California Air Resources Board (CARB) that are applicable to the scope of CARRIER's operations, including, but not limited to: Statewide Truck and Bus Regulations, Transport Refrigeration Unit (TRU) Regulations, Tractor-Trailer Greenhouse (GHG) Gas Regulations, and Drayage Truck Regulations. CARRIER also warrants that it is in compliance with any comparable requirements of the Environmental Protection Agency (EPA) and other states, where applicable. CARRIER shall be responsible for any fines imposed on BROKER and/or shipper resulting from noncompliance.

CARRIER hereby confirms that it maintains applicable and valid insurance without exclusions that would prevent coverage for the items listed above. CARRIER has at least \$100,000.00 in cargo insurance and \$1,000,000.00 in automobile liability coverage. CARRIER further confirms that in transporting the shipment described hereinabove, it will comply with all U.S. DOT and FDA regulations applicable to its operations while transporting said shipment, including, but not limited to drivers' hours of service, and the Food Safety Modernization Act (FSMA), if applicable. CARRIER agrees to the attached requirements from the shipper, if any.

ALL LOADS ARE SUBJECT TO ELECTRONIC TRACKING

By accepting this shipment, CARRIER agrees that it has obtained a written agreement from each driver transporting a shipment tendered by BROKER to CARRIER pursuant to the Agreement in which each driver provides all necessary consents to (i) receiving text messages and/or phone calls from or on behalf of BROKER and (ii) allowing BROKER or its vendor to track such driver's location while transporting such shipment. CARRIER shall comply with all applicable laws relating to the collection, use, storage, retention, disclosure, and disposal of any information CARRIER provides to BROKER, including information regarding the drivers transporting shipments. CARRIER shall indemnify, defend, and hold BROKER and its affiliates harmless from and against any and all claims, damages, liabilities, losses, actions and expenses (including attorneys' fees) arising out of or in connection with CARRIER's breach of this Section. This Section shall survive the expiration or termination of the Agreement between BROKER and CARRIER.

**Operating Parameters
RECKITT BENCKISER (“RB”)**

Carrier shall adhere to the following requirements:

Carrier shall waive any right to salvage and any right to offset from Shipper’s claim for salvage value. Carrier shall not retain possession of any product or package that has suffered physical damage without the consent of Shipper.

Any person associated with the Carrier who is performing activities in connection with services for RB are required to abide by terms of UPS Code of Business Conduct (https://www.ups.com/media/en/code_bus_conduct.pdf).

Carrier shall have no lien, and hereby waives its right to any lien, upon any shipment or portion thereof.

1. PURPOSE/SCOPE/LIMITATIONS

This Agreement constitutes the quality technical agreement required for the transportation of the Contract Giver’s products as well as products of its affiliates and Contract Manufacturing Organisations categorised as Medicines and Medical Devices and materials used in the manufacture and/or packaging of the same (“Products”) and defines the Contract Giver’s and Contract Acceptor’s responsibilities. This Agreement is based on and incorporates the Contract Giver’s requirements as set in e.g.:

- RB’s Global Distribution Quality Manual
- EU Directive 2001/83/ec (article 84)
- Guidelines on Good Distribution Practice of Medicinal Products for Human Use (2013/C 343/01)
- WHO Technical Report Series, No. 961, 2011, Annex 9 Model guidance for the storage and transport of time- and temperature-sensitive pharmaceutical products
- Medical Device Directive 93/42/EEC
- The relevant Marketing Authorization
- FDA Code of Federal Regulations 21 Part 820
- FDA Code of Federal Regulations 21 Part 210, 211

Therefore, ensuring that the Contract Acceptor is compliant to the Contract Giver’s requirements without the need for the Contract Acceptor to have knowledge of or access to these documents.

This Agreement covers all transportation related activities undertaken by the Contract Acceptor pursuant to the Freight Agreement with respect to the Products. The details of the transportation related activities such as pick-up location and destination are communicated to the Contract Acceptor through the detailed work order.

2. ABBREVIATIONS

Where abbreviations are referenced in this Agreement they shall stand for the following words meanings unless the context otherwise requires:

CA	Contract Acceptor
CG	Contract Giver
EU	European Union
EEA	European Economic Area
GDP	Good Distribution Practice
RB	Reckitt Benckiser
TA	Technical Agreement
QP	Qualified person

RB	three Reckitt Benckiser entities: <ul style="list-style-type: none"> • Reckitt Benckiser (ENA) B.V. • Reckitt Benckiser Health Limited • RB China Trading Limited
RP	Responsible Person

3. DEFINITIONS

In this Agreement the following expressions shall have the following meanings unless the context otherwise requires:

Change	Any planned changes in the handling/transportation of the product.
Cross Docking	Intermediate storage of less than 72 hours
Deviation	An unexpected change in the handling/transportation of the product that could adversely affect the safety or quality of the products or accuracy of documentation. To include: <ul style="list-style-type: none"> - change in route of transportation - change in mode of transportation - failure of equipment (e.g. breakdown of temperature controlling equipment) - Damage or loss - Suspected contamination or tampering - Unusual delay
The product or products	The material being transported. Usually finished Medicines and Medical Devices manufactured by or on behalf of RB.
Change	Any planned changes in the handling/transportation of the product.
Cross Docking	Intermediate storage of less than 72 hours
Deviation	An unexpected change in the handling/transportation of the product that could adversely affect the safety or quality of the products or accuracy of documentation. To include: <ul style="list-style-type: none"> - change in route of transportation - change in mode of transportation - failure of equipment (e.g. breakdown of temperature controlling equipment) - Damage or loss - Suspected contamination or tampering - Unusual delay
The product or products	The material being transported. Usually finished Medicines and Medical Devices manufactured by or on behalf of RB.

4. PRINCIPLES

The parties acknowledge that the following key principles are agreed and are to be observed by both parties in accordance with the regulations and legislations set out in clause 1 above.

TASK	DETAIL
Transportation	Products are transported in a manner that does not adversely affect their safety or quality and in accordance with the requirements of the Marketing Authorisations as communicated by RB to CA. Note: Specific temperature conditions are for medicinal products only. For all the other products (cosmetics, medical devices, etc.) the rule “store in ambient dry conditions, away from sources of light and heat” applies.
	Products should be handled and transported in such a way as to comply with GDP principles in particular to ensure that: a) Their identity is not lost b) They do not contaminate, and are not contaminated by, other products or materials c) Adequate precautions are taken against spillages, breakage and theft d) They are secure and not subjected to unacceptable levels of heat, cold, light, moisture or other adverse influences e.g. attack by micro-organisms or pests.
	Transportation is by pre-agreed routes and modes of transport within a defined timeframe. Any changes to pre-agreed routes or modes of transportation shall be communicated to the other party.
	Vehicles and containers provided are fit for purpose, undamaged, clean, dry and odour free. Contamination from other products shall be avoided.
	For ocean freight, the container used must meet the following specification: -40’R, 40’HR, 20R’ -Temperature and Humidity controlled vehicle with recording devices -Fabric – no wooden interiors (floors etc) -Good condition free of debris and odour
	Subject to booking and information provided to Provider: - Setpoint for controlled temperature conditions for transport at 15-25°C: temperature 18±2°C -Setpoint for humidity < 65% RH - activation of dehumidification mode
	Container security seals and tags shall be applied in accordance with local procedures one to each opening door

	Temperature control and dehumidification mode must be active throughout the end to end transport chain until the point where the product is unloaded. In case of cross-docking, Temperature control and dehumidification mode must be active during all transportation segments and in the cross-docking facility
	Measures are taken to avoid condensation to the extent possible.
	Dedicated vehicles or containers for the transportation of the Products only and no other products. Non- dedicated vehicles may only be used with the explicit, written agreement of RB.
	Products/materials are transported and stored according to written instructions. For some Products special conditions will be specified by RB.
	Products, during transportation or storage, shall not be combined with, livestock, flammables, poisons, pesticides, animal feedstuff, perishables or odorous materials.
	Products are handled and stored in such a way as to protect them from adverse weather conditions.
Documentation/Communication	Written procedures shall be implemented to describe the operations that may affect the quality of the product/material during the distribution activity.
	Ensure that for any sub-contracting of the transportation activities undertaken by the CA a documented Vendor Qualification Process is followed and the conditions as set out in this agreement are respected.
	Contact lists are maintained and controlled to ensure both parties know who and how to contact the other at all times.
Deviations	Deviations from agreed procedures that could adversely affect the safety or quality of the product/material or the accuracy of documentation shall be immediately reported to the appropriate RB contact.
Change Control	No changes (that may affect the safety, quality or security of the product) can be made without the prior written agreement of both RB and CA.
Personnel	All personnel involved in the loading and transportation of RB products/materials are trained and competent to do so. Training records are generated and readily available for inspection during on-site audits and Health Authority Inspections

6. RESPONSIBILITY

Each party shall be responsible for various activities relating to the technical and quality matters associated with the storage and transportation of the Products as further set out below, and Carrier shall adhere to the requirements of Contract Acceptor below:

6.1 Transportation

RB = Reckitt Benckiser CA = Carrier

RESPONSIBILITY		RB	CA
6.1.1	Ensure the requirements for the transportation of the product/material shall be documented (PSDS). This includes the requirement for temperature-controlled transportation and storage. The latest version of the PSDS can be provided upon request.	✓	
6.1.2	Ensure all products/materials are stored, handled and transported in compliance with environmental limits on the outer pack or PSDS or as indicated in the booking.		✓
6.1.3	Pack the product in the correct and documented manner prior to loading for transportation, this shall be qualified where required.	✓	
6.1.4	Ensure that the product shall be held securely to avoid any unauthorised access to the product. Any products found with broken seals, damaged packaging or suspected to be contaminated or tampered with must be identified, segregated, safely stored and the deviation communicated to RB.		✓
6.1.5	Include, if required, temperature monitoring devices within the load.	✓	
6.1.6	Avoid any removal tampering with the temperature monitoring or included in the load	✓	
6.1.7	Ensure vehicles meet required standards and are managed according to defined procedures by trained staff.		✓
6.1.8	Equipment used for temperature and humidity monitoring should be maintained and calibrated at regular intervals		✓
6.1.9	Equipment used for temperature-sensitive products should be qualified (e.g. containers or vehicles) by and according to manufacturer's specification including a mapping study taking into account seasonal variations.		✓
6.1.10	Where the transport rout includes transfer by hub, attention should be paid to temperature monitoring, cleanliness and security.		✓
6.1.11	In case of unloading at the hub, conditions in §6.1.13 and 14 are applicable. In addition, an unloading check must be performed and a check list completed for every container unloaded – checks must include -visual inspection of stock for damage and moisture -temp/humidity control confirmed as operational		✓
6.1.12	In case of transfer by hub, disposable data loggers shall remain in place until arrival at the final destination		✓

6.1.13	<p>Unloading the container (at warehouse or hub)</p> <p>-Reefer containers should be transported from arrival port at destination to the receiving warehouse with activated power supplies (also called Gen sets) to ensure that temperature and humidity controls are maintained for those lanes where this is required as indicated by RB.</p> <p>-Unloading the container should be performed in such a manner that the temperature control of the product is maintained and the Gen Set only turned off once the container is unloaded.</p>		✓
6.1.14	The time products are stored in temperature-controlled containers should be minimised. Containers should be unloaded within 6 hours of reaching the receiving warehouse. If this cannot be respected RB shall be informed.	✓	✓
6.1.15	Ensure compliance with all relevant principles, guidelines and legislation relating to GDP as appropriate.	✓	✓
6.1.16	List and approve subcontractors according to a Vendor qualification process. Ensure requirements as set out in the agreements are respected.		✓
6.1.17	Provide reasonable access at pre-agreed times to permit audits of the relevant facilities and documentation by RB or the Regulatory Authorities.		✓

6.2 Documentation/Communication

	RESPONSIBILITY	RB	CA
6.2.1	Ensure contact lists for communication are maintained and any changes communicated to the other party.	✓	✓
6.2.2	Provide the necessary documentation to specify the necessary storage conditions and any handling/safety instructions. (information as contained in the PSDS).	✓	
6.2.3	Ensure documentation is available and retained to maintain traceability of products transported and suitability of transport used.		✓
6.2.4	Ensure documentation is available to demonstrate that specific transportation requirements (such as temperature conditions) are maintained during transportation, for RB and on request of customers.		✓
6.2.5	Ensure the reading, analysis, documentation and retention of data provided by any temperature monitoring devices included in the load.	✓	
6.2.6	Provide written instructions (procedures) to accurately describe the operations to be undertaken.	✓	✓
6.2.7	Ensure changes or deviations are correctly documented in accordance with change control and deviation procedures.	✓	✓
6.2.8	Supply RB with any relevant information following any official inspection of their facilities as may impact on the continued supply or quality of products or service.		✓

6.2.9	Ensure documentation is retained in accordance with agreed procedures. Documents should be retained for 7 years unless otherwise defined.	✓	✓
6.2.10	Ensure communication of TA with CA to all RB stakeholders by publishing of TA in central document repository	✓	
6.2.11	Ensure communication of TA with CA to all RB Stakeholders by informing in written the QP or quality manager of each RB site.	✓	
6.2.12	Ensure communication of TA to its affiliates.		✓

6.3 Changes and Deviations

	RESPONSIBILITY	RB	CA
6.3.1	Ensure any planned changes are communicated to RB and to ensure changes are not implemented without prior agreement from RB.		✓
6.3.2	Ensure any changes proposed by the CA are reviewed and approved following the correct RB change control procedure. To inform CA of approval or rejection of the proposed change.	✓	
6.3.3	Ensure any changes proposed by RB are agreed with the CA and approved through the correct RB change control procedure prior to implementation.	✓	
6.3.4	Review and comment upon changes proposed by RB.		✓
6.3.5	Inform RB of any deviations (as defined above)		✓
6.3.6	Review any reported deviations with regard to the impact upon the quality or safety of the product and compliance with the applicable regulatory requirements (for example the marketing authorisation). Following review to determine if the product is suitable for distribution to the destination markets or not.	✓	
6.3.7	Thoroughly investigate deviations and provide corrective and preventive actions. Communicate findings to RB.		✓
6.3.8	Approve and review effectiveness of corrective and preventative actions.	✓	✓

6.4 Personnel

	RESPONSIBILITY	RB	CA
6.4.1	Ensure that all personnel involved in the loading and transportation of RB products are trained and competent to do so.		✓
6.4.2	Ensure CA is provided with all the information necessary to carry out the contracted operations in accordance with product requirements and any other relevant requirements.	✓	
6.4.3	Ensure all personnel involved in the packing of product for transportation and those responsible for off-loading are trained and competent.	✓	
6.4.4	Ensure personnel involved in the positioning of temperature monitoring devices are trained and competent.	✓	

6.4.5	Ensure personnel involved in the off-loading, reading, and analysis of data provided by the temperature monitoring devices are trained and competent.	✓	
6.4.6	Training records are generated and readily available for inspection during on-site audits and Health Authority Inspections.	✓	✓

If handling Canadian Shipments:

It is the responsibility of both Reckitt Benckiser (Canada) Inc. and Carrier to ensure that all activities related to the transportation-related services provided for the transport of Health Canada regulated products are in compliance with the Canadian Good Manufacturing Practices (Division 2 of the Food and Drug Regulations and Part 3 of the Natural Health Products Regulations) and any other associated Health Canada guidance documents.

Transportation-related services may include but are not limited to the following:

- **Heated Service** (November – April or during unseasonably cold weather) – freight must be kept at a temperature above freezing
- **Ambient Service** – freight that must be transported at 15-25°C.
- **Controlled Storage Conditions Service** – specific conditions that need to be maintained during transit (e.g. humidity, temperature, light).

Carrier shall adhere to the required applicable transportation-related services as indicated on the Bill of Lading and/or other supporting documentation. In the event that the required service cannot or has not been provided, notify Broker and Reckitt Benckiser (Canada) Inc. immediately. Carrier may be requested to assist in the investigation and deal with any violations related to services that were not rendered.

Carrier shall provide transportation-related services that prevent damage and/or cross-contamination to the Health Canada regulated products. The integrity and quality of the Health Canada regulated products must be maintained during transport. Adequate precautions must be taken against spillage and breakage. Damages, other events or problems must be reported to Broker and Reckitt Benckiser (Canada) Inc. immediately and appropriate measures taken.

Vehicles and equipment used by Carriers to transport and handle Health Canada regulated products must be:

- Suitable for use and prevent exposure to conditions that may adversely affect the quality or integrity and prevent contamination of any kind.
- Kept clean, dry and free from accumulated waste.
- Appropriately maintained.
- Kept free from rodents, vermin, birds and other pests. Cleaning and fumigation agents must not adversely affect the product quality and integrity.
- Of sufficient capacity to allow orderly storage during transport

Where special transport and storage conditions are required for the Health Canada regulated products (e.g. temperature, humidity) during transport, monitoring devices and/or records must be available and provided to Reckitt Benckiser (Canada) Inc. upon request.

Equipment used for monitoring transportation conditions of the Health Canada regulated products must be calibrated. Calibration records must be available and provided to Reckitt Benckiser (Canada) Inc. upon request.

Measures must be in place to prevent unauthorized persons from entering and/or tampering with vehicles and/or equipment transporting or handling the Health Canada regulated products, as well prevent the theft or misappropriation thereof.

RECKITT CARGO SECURITY AND COMMUNICATION PLAN

A. Purpose

The purpose of this procedure is to ensure the safeguarding of all Reckitt Benckiser (Reckitt) cargo that is transported between Reckitt, Reckitt Third Party Manufacturers (TPM), Reckitt Logistic Centers (LCs), Reckitt Third Party LCs and Reckitt customer's facilities as well as to assure proper communication in the event of any transportation anomaly such as lost or stolen cargo, accidents, driver related health events and mechanical problems to the tractor and/or trailer.

B. Scope

This SOP is applicable to all North America Reckitt Supply Services elements.

C. General Carrier and Driver Requirements

- The scheduling information of all Reckitt shipments is to be protected, and should only be communicated to the minimum number of individuals necessary to successfully complete each shipment process.
- As appropriate, each driver shall sign the "Load at Rest" document and use interstate highways and/or the most direct route when moving Reckitt freight. **At no time shall a driver take a load home.** Driver shall not leave the most direct route unless a force majeure event, traffic delays/ construction or unless preauthorized by Reckitt official identified within this document.
- Reckitt shipments shall not be dropped in an unsecured yard, left unprotected or left unattended. Minimum and preferred acceptable drop yard requirements are appended to this document.
- In addition to drop yard requirements, and whenever possible, staged trailers should be fitted with security devices that will delay unauthorized removal (i.e. king-pin and/ or glad-hand locks).
- Carrier shall develop and maintain a written security plan which shall be made available to Reckitt.
- Carrier may not sub-contract or broker a load without the express permission of Broker/Reckitt.
- Carrier may not modify the transportation modality of any Reckitt load without the permission of Broker/Reckitt.
- In accordance with Federal Motor Carrier Safety Administration (FMCSA), the Carrier shall conduct background checks for all new hires to include state, local and federal criminal history checks along with a drug screening.
- All approved Carrier drivers must be able to produce, upon demand of a designated or contracted Reckitt Security official, a driver's license, passport, TWIC Card, or other government (state) issued photographic form of identification.
- Carrier is required to ensure trailers are dry and are free of debris, dust, dirt, trash, odors, grease, rodents, insects (including, but not limited to Psocids), and pests of any kind. Food Grade Trailer means a trailer that is not contaminated, nor has the potential to have been contaminated, by the prior use of the trailer for transportation of toxic chemicals, including, but not limited to, pesticides, rodenticides, insecticides and/or other hazardous materials, substances or chemicals, and has not otherwise been used for transportation or been in close proximity of any liquid or solid waste or garbage or any like material. RB products shall not be commingled with toxic chemicals, including pesticides, rodenticides, insecticides and /or any other hazardous materials, substances or chemicals at any time prior to transport.
- Whenever possible, tractors should be equipped with satellite and/or cellular tracking technology.
- Drivers are encouraged to keep both tractor and trailer keys in a secured area and not in the cab of the vehicle.
- Should a theft occur, Reckitt reserves the right to conduct its own investigation into any significant loss or hijacking which includes, but is not limited to, interviewing all individuals who may have been associated with the shipments in question. The Carrier will be required to share any of their investigative findings with Reckitt Corporate Security.
- Full truckload trailers are to remain sealed at all times and the driver cannot break the seal unless directed by law enforcement or a Broker/Reckitt official. Broker will be notified whenever a seal is broken in transit. Carrier agrees that if a seal is broken and an inspection made by an agent of the government, its operator or other representative will take all reasonable steps to secure the count, safety, and integrity of the shipment. These steps will include requesting that the governmental entity reseal the trailer and/or make appropriate notation of the freight documentation form. Reckitt shall have the sole discretion to determine if a load or portion of a load is deemed to be unusable if the seal on such load is missing, broken, or appears to have been tampered with. If Reckitt, in its sole

discretion, determines that a load is unusable because the seal is broken or has been tampered with, Carrier shall be liable.

- If there is a claim, Reckitt will take custody of the product and Carrier is not entitled to ownership.

D. Reporting of Lost Cargo, Mechanical Malfunction, Accident or any Event Which Could Affect Delivery Status

- In the event of a theft, mechanical malfunction, accident or any event which adversely affects the driver, Contractor, the driver and/or carrier dispatch must immediately notify Broker. All available documents including, but not limited to, police reports, bills of lading, and carrier pro numbers shall be forwarded to Broker as soon as possible.
- Immediately upon discovery of a stolen trailer, the driver will contact law enforcement immediately as well as the Carrier's management to begin the investigation. **Notification of lost/stolen cargo must be communicated immediately upon discovery to Broker.**
- Upon notification and within 3 hours of notification of a stolen load, a written communication must be sent to Broker.
- Providing details and circumstances surrounding the stolen load. ***At a minimum, this communication will contain the following information:***
 - Confirmation that the Broker has been notified.
 - The date, time and location of the theft.
 - The name and contact information for the law enforcement agency that the theft was reported to.
 - All details regarding the load, including:
 - The date the load departed the Reckitt Logistic Center, where the load was destined to and when the load was scheduled for delivery
 - Tractor number and license plate number
 - Trailer License plate number and the trailer number
 - The shipping date, cost and HAZMAT status of the load.
 - The Bill of Lading number.
 - The seal number for the load.
 - If the trailer and/or load has been recovered, the following details will be provided:
 - The time, date and location of where the trailer/load was recovered.
 - Who and how the load was recovered. If recovered by law enforcement, it is imperative that the contact information for the law enforcement agency be provided.
 - If the seal on the trailer has been removed/cut.
 - After the load has been recovered the Contractor will contact Broker to determine if and when and where the product should be returned to Reckitt control.

E. Procedure

Task 1. Protection of Cargo by Using Seals

LTL Carriers	LTL drivers are encouraged to secure trailers to secure loads before departing Reckitt Logistics Centers. Carriers are encouraged, but not required, to seal their trailer when moving within their network using their own seals.
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TL Carriers	<ul style="list-style-type: none"> • Protective or indicative seals are required when transporting any Reckitt product (cargo). • This includes: - Finished Goods, Raw Materials, packaging and other products transported from production facilities, suppliers and distribution centers. • Transferring stock from Reckitt Logistic Centers to Reckitt Logistic Center • Customer shipments from Logistic Centers • Multiple truck load customer shipments from Reckitt Logistic Centers • Inbound Truck load shipments from vendors.
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Task 2. Protection of Cargo by Using Seals

	<ul style="list-style-type: none"> • Trailer seals will be provided to the Carrier for all of the destination points where product will be transported. It will be the responsibility of the Carrier to provide tight control of the security seals. Each seal number will be presented to customer's receiving personnel to verify seal integrity against the Bill of Lading. • Each seal number must be clearly written on the Bill of Lading, as it is applied to the trailer. In the event of a multiple stop load, it must be determined how many stops are needed and the distribution center must provide the appropriate quantity of seals for each stop. The Reckitt Logistic Center will apply the first seal. • On multiple loads of finished product, the seal will be broken and a new seal will be added at each stop until the load arrives at its final destination. <i>It is the responsibility of the Carrier to assure the new seal number is written on the Bill of Lading.</i> • In the event where a load must be unloaded at a Carrier terminal, an extra seal will be provided from the Reckitt Logistic Center. It is the responsibility of the Carrier to assure the shipment is properly sealed and the seal number is written on the Bill of Lading. The Carrier must notify Broker, who will notify Reckitt, when an existing seal has to be broken (DOT), and a different seal must be applied. • Whenever inbound shipments and Customer shipments are received with a missing or broken seal, the product will be immediately quarantined until further notice. The Carrier must cease any future deliveries until that matter has been resolved. Notification will be sent to the Broker. Results of the investigation will dictate disposition of the shipment.
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DROP LOT SECURITY REQUIREMENTS

1. Preferred: Complete perimeter fencing. Here is the definition of what constitutes a secure fence: "Chain-link fencing should be at least 6 feet in height, excluding the top rail. This fencing should be at least 9-gauge or heavier wire. This fencing should be galvanized with mesh openings not larger than 2 inches per side and have twisted selvages at the top and bottom. The wire must be taut and securely fastened to rigid metal or reinforced-concrete posts set in concrete. These posts should be evenly spaced so as to maintain fence tautness and strength. The top and bottom of the fence should contain a tension wire that runs horizontally along the entire fence line to help retain the integrity of the fence. The fencing must reach within 1 inch of hard ground or pavement. On soft ground it must reach below the surface deep enough to compensate for shifting soil or sand. This fencing should include a "top-guard" which is constructed of at least three strands of barbed wire placed at a 45 degree overhang that faces away from the property."
Mandatory: Complete perimeter fencing/wall at least 6 feet tall and clear of foliage/debris.
2. Preferred: Security lighting that meets internationally accepted standards for security lighting. For a drop lot, (and similar to Kenco-Zeeland), this would mean 20 Lux (or, 2FC) on average, where trailers are stored
Mandatory: Security lighting such that entrances and parking areas are well lit, providing ample lighting for support good CCTV camera images.
3. Preferred: Gated entrance wherein the gate remains closed and is manned 24x7 by a security officer. The security officer must have the ability, either via telephone or an alarm system, to signal for law enforcement support if necessary.
Mandatory: Gated entrance wherein the gate is closed and locked outside of normal operating hours. Carrier is responsible for ensuring that the yard is patrolled by a security firm at least once every 8 hours and wherein procedures have been put into place to alert authorities whenever a breach of the perimeter is suspected to have occurred.
4. Preferred: CCTV surveillance. Lots would have to have complete CCTV coverage of the lot, equipped with color cameras with day/night capabilities. In addition, images for these cameras would need to be stored for at least 30 days. Images would need to be recorded at no less than 10 frames/second. Lastly, there must be a camera at the entrance which is capable of capturing images of the tractor and trailer, to include license plate and trailer nomenclature.
Mandatory: CCTV surveillance of the area where trailers are parked, with images kept for a period of at least 30 days.
5. Preferred: Guard post orders would have to be established such that the security officer received clear instructions that only tractors/trailers would be allowed access to the lot and that under no circumstances would privately owned vehicles be allowed within the lot.
Mandatory: Location MUST have a person identified as being responsible for security related matters who can be contacted 24 x 7
6. Preferred: Inbound and outbound procedures such that trailers could never be dropped or picked up without advance notification and authorization by Reckitt or Uber Freight US.
Mandatory: Drivers required to notify their dispatch whenever they depart the drop facility.

Cargo Theft Prevention Best Practices - *A LOAD at REST is a LOAD at RISK*

Mead Johnson Nutrition/Reckitt products have been subject to incidents of theft, specifically from truck stops and other unsecured locations. As a partner and transporter of our products, we ask for your cooperation to guard against theft.

- 1) Carrier equipment will have a GPS tracking device or equivalent on either the tractor or trailer with the capability of defining its location in the event of a theft.
- 2) Drive a minimum 250 miles from point of origin prior to stopping, as permitted by applicable laws and regulations.

- 3) Your movements are being monitored by MJ/RB's GPS partner, so when stopped, take extra precautions to guard against theft:
 - a. Park in a well- lit, secured lot with CCTV (Closed-Circuit Television), where possible.
 - b. Keep your load in your line of sight when possible and carefully monitor it for suspicious activity.
 - c. Never take a load home or leave it in an unsecured lot.
 - d. If you are involved in an accident, never leave the load unattended unless emergency services are necessary.
- 4) Be alert and look out for any suspicious vehicles that may be following you. If you believe you are being followed, contact local law enforcement authorities, your dispatcher, and MJN Security Center (812-429-7500) immediately.
- 5.) Use interstate highways and/or most direct route.
 - 6) In the event of theft, contact local law enforcement authorities immediately and indicate your cargo has been stolen. Contact your dispatcher, provide details of the event and then contact main Mead Johnson Nutrition contacts. MJN Security Center (812)-429-7500
 - 7) All truckload shipments should be sealed, und remain sealed until arriving at destination where consignee should break the seal.

This is not meant to be a comprehensive list of all precautions you should take to protect the cargo. You should ensure that you are complying with the requirements of your carrier and all applicable laws. Please sign below to indicate your receipt of these Best Practices.

SHIP FROM

Name: LAS VEGAS HYGIENE WHS
Address: 3280 E LA MADRE WAY
City/State/Zip: North Las Vegas, NV 89081



SHIP TO

Load # 97802

Trailer # 244742

Seal: YES NO

THIRD PARTY FREIGHT CHARGES BILL TO:

Name: RB C/O Transplace Accounts Payable
Address: PO Box 425
City/State/Zip: Lowell, AR 72745

Bill of Lading

00517008999795599



Carrier Coyote Logistics

Trailer: PTLZ244742

Billing Reference #899979559

Seal number(s): 1668343

SCAC: CLLQ

Pro Number: 32872025

Pars Number:



Freight Charge Terms: (Charges are prepaid unless marked otherwise)

Prepaid

Collect

3rd Party X

☒ (check box) Master Bill of Lading: with underlying Bills of Lading

SPECIAL INSTRUCTIONS: Underlying BOLs: 00517008999795599

For OS&D email: RBOSD@chrobinson.com

Equipment Type	HAZMAT	Temp Requirement
<input checked="" type="checkbox"/> Dry Van	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> None
<input type="checkbox"/> Temp	<input checked="" type="checkbox"/> No	<input type="checkbox"/> 59-77 F

CUSTOMER ORDER INFORMATION

ORDER NUMBER / PO NUMBER	# Units/ Pallet	WEIGHT (LB)	Pallet/ Slip (Circle One)	ADDITIONAL SHIPPER INFO
8011939328 / 521787300	2552/40	38861.89	Y N	RDD: 02/15/2025
/	0/0	0.00	Y N	
/	0/0	0.00	Y N	
/	0/0	0.00	Y N	
/	0/0	0.00	Y N	
GRAND TOTAL	2552/40	38862		

CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGH (LB T)	H.M. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE			Commodities requiring special or additional attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care.	NMFC #	CLASS
						See Section 2(e) of NMFC Item 360		
SEE ATTACHED SUPPLEMENT								
40		2552		40462		GRAND TOTAL		

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:

"The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____."

COD Amount:

Fee Terms: Collect: ☐ Prepaid: ☐
Customer check acceptable: ☐

NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. - 14706(c)(1)(A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all

The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

Receiver

Signature

SHIPPER SIGNATURE/DATE

This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.

Samantha B

Trailer Loaded: Freight Counted:

☒ By Shipper☒ By Shipper☐ By Driver☐ By Driver/pallets said to contain☐ By Driver/Pieces

CARRIER SIGNATURE/PICKUP DATE

Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.

Driver _____
Printed Legibly

Carrier

Driver _____
Signature

Date Picked up

24 HOUR EMERGENCY CONTACT: CHEATREC 1-800-424-9300 Reckitt Benckiser, LLC. For details about certificates of compliance that may be required under section 102 of the consumer product safety improvement act of 2008(15 U.S.C.SEC.2063(G)), Please visit /rbnainfo.com/CPSIA.php>

Sudh Royal

2.15.25

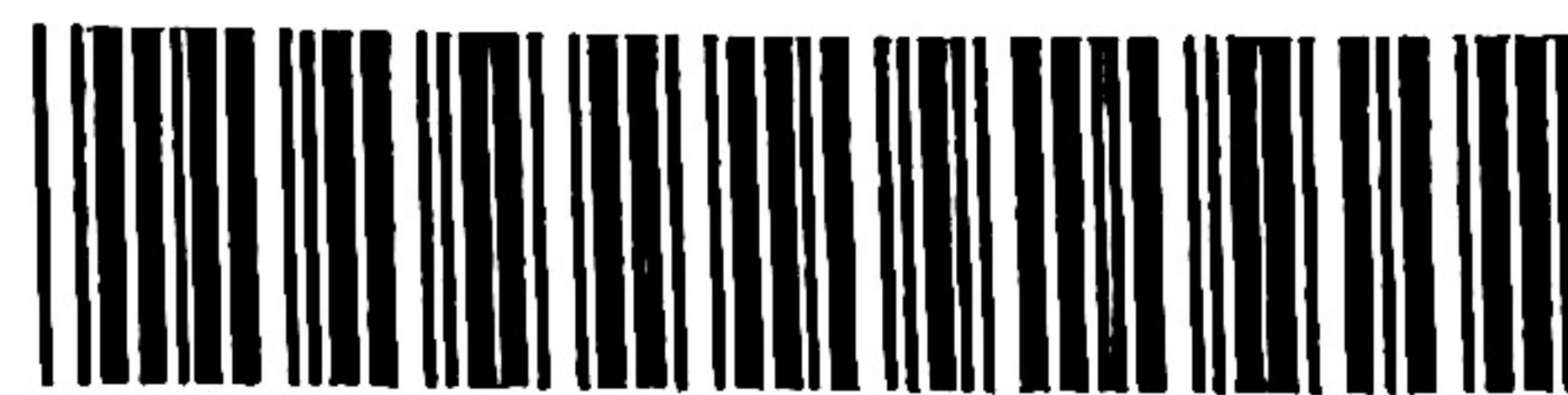
SHIP FROM
Name: LAS VEGAS HYGIENE WHS
Address: 3280 E LA MADRE WAY
City/State/Zip: North Las Vegas, NV 89081

SHIP TO
Name: WINCO FOODS LLC
Address: 2390 FREIGHT ST
City/State/Zip: BOISE, ID 83716

THIRD PARTY FREIGHT CHARGES BILL TO:
Name: RB C/O Transplace Accounts Payable
Address: PO Box 425
City/State/Zip: Lowell, AR 72745

Bill of Lading 00517008999795599


Carrier Coyote Logistics
Trailer: PTLZ244742 Billing Reference #899979559
Seal number(s): 1668343

SCAC: CLLQ
Pro Number: 32872025
Pars Number:


Freight Charge Terms: (Charges are prepaid unless marked otherwise)
Prepaid Collect 3rd Party ☒
☐ (check box) Master Bill of Lading: with underlying Bills of Lading

SPECIAL INSTRUCTIONS: Master BOL: 00517008999795599
For OS&D email: RBOSD@chrobinson.com
Equipment Type HAZMAT Temp Requirement
☒ Dry Van ☐ Yes ☒ None
☐ Temp ☒ No ☐ 59-77 F

CUSTOMER ORDER INFORMATION					
ORDER NUMBER / PO NUMBER		# Units/ Palle	WEIGHT (LB)	Pallet/ Slip (Circle One)	
8011939328 / 521787300		2552/40	38861.89	<input checked="" type="checkbox"/> Y	<input type="checkbox"/> N
/		0/0	0.00	<input checked="" type="checkbox"/> Y	<input type="checkbox"/> N
/		0/0	0.00	<input checked="" type="checkbox"/> Y	<input type="checkbox"/> N
/		0/0	0.00	<input checked="" type="checkbox"/> Y	<input type="checkbox"/> N
/		0/0	0.00	<input checked="" type="checkbox"/> Y	<input type="checkbox"/> N
GRAND TOTAL		2552/40	38862		

CARRIER INFORMATION					
HANDLING UNIT		PACKAGE		WEIGHT (LB T)	H.M. (X)
QTY	TYPE	QTY	TYPE		
SEE ATTACHED SUPPLEMENT					
40		2552		40462	
GRAND TOTAL					

Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property as follows:
*The agreed or declared value of the property is specifically stated by the shipper to be not exceeding _____ per _____.
COD Amount: Fee Terms: Collect: ☐ Prepaid: ☐ Customer check acceptable: ☐

NOTE Liability Limitation for loss or damage in this shipment may be applicable. See 49 U.S.C. – 14706(c)(1)(A) and (B).

RECEIVED, subject to individually determined rates or contracts that have been agreed upon in writing between the carrier and shipper, if applicable, otherwise to the rates, classifications and rules that have been established by the carrier and are available to the shipper, on request, and to all
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

SHIPPER SIGNATURE/DATE
This is to certify that the above named materials are properly classified, described, packaged, marked and labeled, and are in proper condition for transportation according to the applicable regulations of the DOT.
Trailer Loaded: Freight Counted:
☐ By Shipper ☐ By Shipper
☐ By Driver ☐ By Driver/pallets said to contain
☐ By Driver/Pieces
CARRIER SIGNATURE/PICKUP DATE
Carrier acknowledges receipt of packages and required placards. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.
Driver _____ Printed Legibly _____ Carrier _____
Driver _____ Signature _____ Date Picked up _____

Date: 2/14/2025

SUPPLEMENT TO THE BILL OF LADING

Page 2

Bill of Lading Number : 00517008999795599

CARRIER INFORMATION

HANDLING UNIT		PACKAGE		WEIGHT (LB T)	H.M. (X)	COMMODITY DESCRIPTION	LTL ONLY	
QTY	TYPE	QTY	TYPE			<small>Commodities requiring special or additional attention in handling or stowing must be so marked and packaged as to ensure safe transportation with ordinary care. See Section 2(e) of NMFC Item 360</small>	NMFC #	CLASS
40	WOOD			1600.00		WOOD Pallets		
		2025	Case	35248.41		CLEANING COMPOUND NOI		
		72	Case	1190.55		DEOD OR DISINF NOI O/T MED	48580	70
		297	Case	957.45		OILS NOI O/T PETROLEUM, EDIBLE	57100-2	85
		40	Case	344.88		SEWAGE/INDUST WASTE TREATING	145150-1	100
		28	Case	372.34		POLISHING COMPOUNDS	20400-1	70
		90	Case	748.26		IMPREGNATED WIPES	33440	55
		0		0.00			49290-2	77.5
		0		0.00				
		0		0.00				
		0		0.00				
		0		0.00				
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		0		0.00				
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		0		0.00				
		0		0.00				
		0		0.00				
		0		0.00				
40		2552		40462		GRAND TOTAL		

Capstone Logistics

30 TECHNOLOGY PKWY SOUTH SUITE 200
PEACHTREE CORNERS, GA 30092
770-414-1929
FED ID# 45-3087555

19:47:10 February 15, 2025

Receipt #:	6d05ff25-e86a-44b9-a7fc-84da751774e1
Location:	WINCO FOODS BOISE ID
Work Date:	2025-02-15
Bill Code:	RCOD50089
Carrier:	ROYAL 3
Dock:	GROCERY
Door:	134
Purchase Orders	Vendor
21787300	RECKITT BENCKISER
Total Initial Pallets:	23.00
Total Finished Pallets:	56
Total Case Count:	2642
Total Weight:	39957.00
Trailer Number:	739/244742
Tractor Number:	
COL:	
Comments:	
Planned Comments:	
Unloaders:	1
Add Fee	
PO: 521787300	
Problem	\$40.00
PO: 521787300	
Cube Charge	\$100.00
Total Add Charges:	\$140.00
Base Charge:	190.00
Convenience Fee:	10.00
Total Cost:	340.00
Payments:	Amount
CapstonePay-36006216	\$340.00
Total Payments	\$340.00