



BILL TO: RXO Inc INVOICE DATE: 02/14/2025 INVOICE #: R77215 TERMS: NET 30 DUE DATE: 03/14/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
02/13/2025		1320 Old Georgia Rd, Roebuck, SC 29376 - 915 SE Corporate Woods Drive, Ankeny, IA 50021			
		Freight Income	1	\$1,600.00	\$1,600.00

TOTAL

\$1,600.00

PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below. Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date. COMPASS FUNDING SOLUTIONS LLC P.O.BOX 205154 DALLAS, TX 75320-5154

Tel: 844-899-8092



LZ16266249

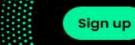
Load Confirmation 16266249



CARRIER INFORMATION			CONTACT INFORMATION				
Carrier	Contact		RXO, Inc. Jeffrey Smith 312-436-0685 Jeff.J.Smith@rxo.com		After Hours 855-976-5623 tracking@rxo.com		
ROYAL3 INC Chicago, IL 60638	Asta Mijac 16305661312 asta@royal3inc.com						
PAYMENT							
Carrier Pay Breakdown	1		_	Bill To Address			
LNH Line Haul Flat		\$1600.00		RXO			
				PO Box 49069			
				Charlotte, NC 28277	7		
Total Carrier Pay		\$1600.00)				
				options on where to s	on Paperwork Submission for send your Invoice, POD and (if applicable) for payments		
AGREEMENT							
Please sign and complet	te this form to submit as you	ur invoice.					
Driver Name	Driver Phone #	Tractor #		Trailer #	Carrier Invoice #		

Signature

Carrier will perform the transportation described in this load confirmation subject to and in accordance with the Motor Carrier Transportation Agreement between Carrier and RXO, Inc. (the "Agreement"), which is incorporated herein by reference. Carrier acknowledges that RXO, Inc.'s customers or shippers may have special requirements for this shipment. By accepting the shipment described in this load confirmation, Carrier agrees to the rates and charges stated in this load confirmation and to special requirements communicated to Carrier by RXO, Inc., its customer or the shipper.





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ORDER INFORMATION								
Order #	Total Weight (lbs.)	Equipment	Temp	Reference #				
16266249	15000.00	Van - 53 Feet	N/A - N/A					

STOP DETAIL						
Туре	Date/Time	Name and Address	Commodity	Weight (Ibs)/Cases/Dims	Reference #	
PU	02/13/25 12:00 - 12:00	Siemens 1320 Old Georgia Rd Roebuck, SC 29376	MACHINERY - PARTS	15000 (4) Dim: N/A × N/A × N/A	PU to Echo Group Ankeny IA	
SO	02/14/25 06:00 - 02/17/25 10:00	ECHO GROUP INC 915 SE CORPORATE WOODS DRIVE Ankeny, IA 50021	MACHINERY - PARTS	15000 (4) Dim: N/A × N/A × N/A		

NOTES

Order Notes

Hard copy POD required; picture of POD is NOT acceptable

The COVID-19 outbreak has caused disruption within the supply chain and driven heightened awareness and action around prevention and risk mitigation. XPO expects that all service delivery providers are vigilant in their efforts to mitigate risk to their employees, our clients and the end consumer. Please review and follow all guidelines posted by the National Institutes of Health (www.nih.gov) and Centers for Disease Control (www.cdc.gov) during this shipment.

Loadbars/Straps required : Any of the following

Loadbars/Straps required : 4 Ratchet Strap(s)

Paperwork must be submitted within 48 hours of delivery

POD required : POD must be received by RXO within 48 hours of delivery

Book loads with RXO Connect

Get real-time access to thousands of available loads.





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Receipts required for any accessorial reimbursement : Must submit receipts for accessorials within 48 hours of delivery to get reimbursement

Receipts required for any accessorial reimbursement : Lumper receipts required

Auto tracking required : Tracking frequency: 30 mins

Auto tracking required : \$ 100 fine if not auto-tracked

Auto tracking required : Not eligible for detention and layover if not tracked

Notify RXO immediately of any issue that will delay delivery

TONU: \$150 : Trailer rejections will not be paid TONU

TONU: \$150 : In order to qualify for tonu, driver must be dispatched by rxo prior to arriving to the shipper

Detention : Grace period hours: 2

Detention : Compensation per hour: \$25

Detention : Max hours reimbursement: 8

Detention : Broker must be notified prior to detention beginning

Detention : Layover after 8 hours

Layover compensation: \$150

Contact RXO if overweight before leaving shipper.

Damaged product must be reported to RXO by driver prior to leaving shipper or receiver.

Any discrepancies must be reported to RXO by driver before leaving facility.

Driver and dispatcher are to follow policies and procedures outlined on the high value HVHR addendum

Notify RXO immediately of any rejected material.

Pickup Street address and pickup Reference number will be provided only after auto-tracking update.

Location Notes

Siemens:

6-8 STRAPS

INSTRUCTIONS

RXO Requirements

Carriers must provide RXO with timely updates of arrival/departure at all stops and while in transit by utilizing a method of auto tracking or by calling 833-TRAK RXO (1-833-872-5796).

Any discrepancies or incident affecting transportation such as overages, shortages, damages, trailer seal discrepancies, failure of any temperature control equipment or other conditions that may render (or may have rendered) food unsafe during transportation, or detention must be reported immediately. All accessorial charges must be reported within 24 hours of delivery to be reimbursed.

Paperwork Submission

For faster processing, submit your paperwork by Transflo \$Velocity or Transflo Mobile (use RXO broker code of "XPOLV"). Follow instructions@rxo.com. For slower processing, submit your paperwork by email to carrierpaperwork@rxo.com, or by fax to (704) 626-3455.

Please clearly follow the instructions you have been provided to prevent delay in payment.

Book loads with RXO Connect





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RXO offers Quick Pay options for USD and CAD carriers. If interested in getting processed within 2, 7 or 15 days please reach out to Quickpaysetup@rxo.com for additional information. Please note that setup can take up to 15 business days. RXO offers exclusive discounts through the RXO Extra program. Click here to check out savings on fuel, maintenance and tires, factoring and more.

Notice of Assignments, Letters of Release and change of address request are to be submitted to carrierpayupdate@rxo.com to be updated. Failure to do so may result in delayed payment.



SIEMENS

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Essential Business

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Trip mpg:

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404,520 mi

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Printed on: 02/13/2025		3ill of Lading Numbe	r: 17064239	,		
Name: Siemens Industry, Inc. Org ID: Address: 1320 Old Georgia Road Chy/State/Zip: ROEBUCK, SC 29376 Contact/Phone: (770) 280-2918		Customer P.O.: S01(Declared Value:	0198259			
SHETO Name: ECHO GROUP INC Adress: 915 SE CORPORATE WOODS City/State/Zip: ANKENY, IA 50021-7470 Country : US Contact / Phone: Customer Number: 30297632 For prepaid shipments, mail treight bill with a c to: Siemens Industry.Inc C/O CASS - 1018	DR	CARRIER NAME: D Dedicated Truck Trailer number: PRO number: 16266		<u>Tomere</u>	20.000	-
P.O. BOX 17604 St. Louis, MO 63178-7604						
SPECIAL INSTRUCTIONS: Marking:IPL Solar		Freight Charge Term marked otherwise) Prepaid: <u>X</u> C				
No. of Pokas HM*	Description of Articles		Weight	UOM	NMFC #	Clas
Circuit Breakers or Switch			3,736.0		61300 63240	77.5 85
0	. 11	: 2-	14 -	2	5	
UCR #: SI6004017753952 Profit Center : PE13030010	west.	150 : 301030713	19			
Total 4 Total 4 Includes Packaging weight: <u>Measured Weight:</u> * <u>Mark XX</u> to designate Bazardous Materials.		ns.	5,113.0 4.0 5.113.0			
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