



## INVOICE

**BILL TO:**  
HUB GROUP  
2001 HUB GROUP WAY  
OAK BROOK, IL 60523

**INVOICE DATE:** 01/24/2025  
**INVOICE #:** R74266  
**TERMS:** NET 30  
**DUE DATE:** 02/24/2025

DATE	CUSTOMER REF#	ORIGIN - DESTINATION	QUANTITY	RATE	AMOUNT
01/23/2025		200 Middlesex Ave, Carteret, NJ 07008 - 1197 Exchange St, Middlebury, VT 05753			
		Freight Income	1	\$1,300.00	\$1,300.00

TOTAL
\$1,300.00

### PLEASE NOTE

The right to payment under this invoice has been assigned to Compass payment Solutions LLC (CFS) and all payments hereunder are to be directed to the assignee at the address noted below.

Remittances to other than CFS do not constitute payment of this invoice. CFS must be given notification of any claims, agreements or merchandise returns which would affect the payment of all or part of this Invoice on the due date.

**COMPASS FUNDING SOLUTIONS LLC**

**P.O.BOX 205154**

**DALLAS, TX 75320-5154**

**Tel: 844-899-8092**



\*\*\* Load Confirmation \*\*\*

Page 1

**Order Number:**  
**2364076****Team 25A**  
**Phone: 800-568-2240 Ext. 828****Carrier:** ROYAL3 INC  
CHICAGO IL 60638  
**Date:** 01/23/2025**Contact:** Sam Stanojevic  
**Phone:** (630) 485-7370  
**Fax:****Driver:**  
**Cell:**  
**Tractor:**  
**Trailer:****Order**  
**Commodity:** palletized coffee  
**Miles:** 281.0  
**Temp:** CONTINUOUS  
**Pallets:**  
**Weight:** 42000.0  
**Trailer:** 53 dry van  
**Reference:**  
**Cases/Pieces:** 250**PU 1** **Name:** Continental - Building 200  
**Address:** 200 Middlesex Ave  
CARTERET NJ 07008  
**Phone:** (973) 578-2702  
**Reference number:** PO S240072  
**Reference number:** PO S240720  
**Reference number:** OR C354371  
**Reference number:** OR C356156  
**Reference number:** PU P234711  
**Date:** 01/23/2025 1500  
**Pallets in:**  
**Pallets out:**  
**Contact:** Shipping  
**Driver Load:** N  
**Pieces:** **Weight:**  
**Pieces:** **Weight:**  
**Pieces:** **Weight:**  
**Pieces:** **Weight:**  
**Pieces:** **Weight:****DEL 2** **Name:** Vermont Coffee Company  
**Address:** 1197 Exchange St  
MIDDLEBURY VT 05753  
**Phone:**  
**Date:** 01/24/2025 0800  
**Pallets in:**  
**Pallets out:**  
**Contact:**  
**Driver Load:** N**Payment**  
**Carrier Freight Pay:** \$1,300.00  
**Total Carrier Pay:** \$1,300.00**Load Specific Instructions**

Special instructions here

## Agreement

Please sign and send back to **Ashley Carbo-Hiatt**

CARRIER REP SIGNATURE:

- This shipment will be picked up, transported and delivered by said named Carrier. Carrier agrees this shipment will not be re-brokered, trip leased, or blind shipped.

If Carrier brokers this shipment in violation of this agreement, we reserve that right to pay the actual carrier. The shipment may not be transported via intermodal service or on the railroad. We reserve the right to deactivate any carriers involved with double-brokering.

- This rate confirmation will confirm the rate & contract terms agreed to in the master carrier contract by carrier and Hub Group or any Hub Group entity. This must be signed and returned before the driver is dispatched. No payment will be issued to the carrier without this documentation.
- Directions are provided to the carrier for informational purposes only. It is the sole responsibility of the carrier to confirm a lawful, safe and appropriate route for their vehicles.
- Driver must call Hub Group upon arrival and departure at each stop as well as daily transit check calls. Failure to do so will result in a \$25 fine for each occurrence.
- TRACKING: Tracking is required for all loads. Failure to activate tracking when requested or the deactivation of the tracking prior to delivery of the cargo to the final destination will result in a \$100 fine and will diminish the defense of any cargo claim.
- Driver must sign and date the bill of lading at the time of pickup. The driver must also get a signature or stamp on the Bill of Lading at the time of delivery to clearly indicate the shipment has been received.
- All equipment must be 102 in. wide unless otherwise noted and for exclusive use of the trailer. No co-mingling authorized. Must be clean, dry, odor free, and damage free.
- Drivers are responsible for case count and condition of the freight.
- Drivers are responsible to make sure seals are secure and intact before leaving shipper. Seal integrity must be maintained throughout delivery. Only receiver may break seal. Failure to adhere to seal policy may result in rejection of product and full claim.
- If shortage, damage, delay, or accident occurs, contact your Hub Group representative. Carrier is responsible for immediate completion of instructions given. If a valid claim is not paid by carrier timely, Hub Group may offset claim against any money owed to the carrier.

- If any product is rejected and left on the trailer, Hub Group must be made aware before the driver leaves the delivery to get disposition. Leaving before receiving disposition can result in a claim.
- If driver is not loaded/unloaded within an hour of being on-time, contact the Hub Group representative.
- If the carrier will be late to pick up or delivery, your Hub Group dispatcher must be contacted immediately. Late pickups and/or deliveries are subject to fines.
- Loading/Unloading charges and pallet fees must be authorized day of and original receipt must be presented to be paid.
- DETENTION: Carrier is required to notify their Hub Dispatcher from 1 hour before detention begins, to get the issue resolved. Carrier is required to receive in & out times (signature is acceptable if times are noted) from the shipper/consignee for detention approval and payout. Detention charges do NOT apply if driver arrives at a time later than the scheduled appointment time.
- ADDITIONAL CHARGES: Carrier must advise Hub Group of all additional charges associated with the order that could result in additional or accessorial charges. Failure to notify Hub Group within 24-hours of the occurrence, or failure to provide proof of service (POS) could result in declination of additional charges.
- DOCUMENTATION: All documentation including, not limited to, BOLs, PODs if separate from the BOL, lumper receipts, storage receipts, driver unload receipts, exit passes, etc. must be submitted within 48-hours of final delivery unless otherwise specified as needing sooner. Failure to do so may result in deductions or delayed payments.

### Shipments Transiting California

- Carrier (and its agent) certifies that any TRU (refrigerated unit) equipment furnished will be in compliance with the in-use requirements of California's TRU Regulations.
- Refrigerated Freight**
- All shipments requiring refrigeration must have the capability to download temperature history or have temperature tracking device placed on the order.
  - All trailers must be clean, dry, odor free, and swept out before picking up any load. Trailer cannot have any holes or openings and failure to reach these requirements may result in trailer being rejected. Carrier will not be compensated if rejected for any of these reasons.
  - All drivers will ensure that the product will be loaded at the temperature that is required for the product to be hauled. Reefer unit must be precooled to the requested temperature, set on continuous, and maintained throughout transit.

### Freight Bills and Invoices

Please send itemized invoices including all paperwork and EFS receipts to:

#### Hub Connect Carrier Portal

Please register and create login to our portal at <https://hubconnect.hubgroup.com/>. Factors can register and create a login to our portal also. Paperwork can be uploaded through the portal as well as payment status tracking. If unable to locate the load in the portal, please use email method.

#### EMAIL:

[Ebilling@hubgroup.com](mailto:Ebilling@hubgroup.com)

#### Overnight Mail (Originals Only - Last Resort)

Hub Group  
P.O. Box 99  
3601 Choptank Rd  
Preston, MD 21655

\*\*\* Please Reference Order Number on Billing Invoice\*\*\*

**Order Number:**  
**2364076**

- MUST reference order number on billing invoice and in subject line of email (if emailed).
- Carriers that are EDI capable, please contact your Hub Group dispatcher for setup.
  - o If EDI, use B204 value (movement id) in the 210 submission. Movement ID is: 2478224
- For payment inquiries and factoring company questions - review in the Hub Carrier Connect portal. Should further information be needed, email [paymentstatus@hubgroup.com](mailto:paymentstatus@hubgroup.com) or call 1-800-568-2240 ext. 837. Please allow up to 48 business hours for response.
- Ebilling@hubgroup.com is for documentation processing only. Please note that any email lacking documentation will be disregarded automatically
- Itemized invoice should include deduction for EFS Fees to avoid delays in payment. Please note fees below:
  - o Advance fee between \$50 and \$200. Request fee amount at the time of advance.
  - o All other EFS (including Lumpers) = \$2

# Continental Terminals

200 MIDDLESEX AVENUE  
CARTERET NJ 07008  
Office: (973)5782702 Fax: (973)5782795

BOL NO. : NJ-D-835429

Ship Date : 01/17/2025

Reference # : P234711

## STRAIGHT BILL OF LADING - Short Form - Original - Not Negotiable

<b>Consignee:</b> Vermont Coffee Co. Stonewall Kitchen 1197 Exchange Street Ste 3 Middlebury VT 05753	<b>SHIPPER:</b> Falcon Coffees Ltd. 25-26 High Street Temple House, Lewes, East Sussex UK BN7 2LU	<b>Carrier</b> Choptank/Hub Group 3601 Choptank Road PO BOX 99 Preston MD 21655
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Ordered	Product	Marks and Exceptions	Weight	Cargo #	Weight	WH	LOC
162	PERU	30-617-6433 No Hooks S240072	ORGANIC GR 1 LOT 042 MSMU-142096-1	C354371	24,948	200	OC43
88	HONDURAS	13-216-0208 S240720	ORGANIC S240720 TLLU-838251-8	C356156	13,376	207	L032

250	TOTAL QTY	Order #: 25-00395	Shipper # P234711	TOTAL NET WT. 38,324
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**Comment:** 25 PALLETS Shrinkwrap/Palletize/Cardboard/Straps 4 STRAPS 2 WAYS - STACK WITH MARKS FACING UP ON ALL BAGS ON ALL PALLETS // CARRIER MUST PROVIDE 2 LOAD BARS AT TAIL

\*\* DEDICATED CARRIER WILL PICKUP ON TUESDAY 1/21 AT 3:00 PM \*\*

*Harley Clark* 1/24/25  
Seal # B4579453

RECEIVED, subject to the classification and lawfully filed tariffs in effect on the date of the issue of the Bill of Lading. The property described above, in apparent good order, except as noted (contents and conditions of contents of packages unknown), marked, consigned, and destined as indicated below, which said carrier (the word carrier being understood throughout this contract as meaning any person or corporation in possession of the property under the contract) agrees to carry to its usual place of delivery at said destination. If on its route, otherwise to deliver to another carrier on the route of said destination. It is mutually agreed, as to each carrier of all or any of said property over all or any portion of said route to destination, and as to each party at any time invested in all or any of said property, that every service to be performed hereunder shall be subject to all the terms and conditions of the Uniform Domestic Straight Bill of Lading set forth in (1) Uniform Freight Classifications in effect on the date hereof, if this is a rail or rail-water shipment, or (2) in the applicable motor carrier classification or transportation of this shipment, and the said terms and conditions are hereby agreed to by the shipper and accepted for himself and his assigns.

Subject to Section 7 of the conditions, if shipment is to be delivered to the consignee without recourse on the shipper the shipper shall sign the following statement:  
The carrier shall not make delivery of this shipment without payment of freight and all other lawful charges.

(Signature of Shipper)

If the shipment moves between two ports by a carrier by water, the law requires that the bill of lading shall state whether it is a carriers or shippers weight.  
NOTE: Where the rate is dependent on value, shippers are required to state specifically in writing the agreed or declared value of the property. The agreed or declared value of the property is hereby specifically stated by the shipper to be not exceeding  
PER:

This is to certify that the above named materials are properly classified, described, packaged, marked, and labeled and are in proper condition for transportation, according to the applicable regulations of the D.O.T. Per \_\_\_\_\_

<b>Payment Terms:</b>		<b>BILL TO:</b>		Trailer is free of holes, nails, broken boards, water, insects and odors.	
Collect		Vermont Coffee Co.		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
COD AMT:				Warehouse Signature	
Class:				PLTS IN: 0 /PLTS OUT: 25	
TRUCKER:				DRIVER'S NAME PRINTED:	
SEAL #:		Trailer #:		DATE: 1/23/25	
Qty.				DRIVER'S SIGNATURE	